

RESOLUTION R2019-__

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
NAPA, STATE OF CALIFORNIA, ADOPTING THE
REVISED CLASSIFICATION SPECIFICATION FOR
POLICE OFFICER**

WHEREAS, the Police Officer classification and salary range last adopted in September 2014 providing no data regarding requirements for out of state candidates; and

WHEREAS, it is recommended by the Civil Service Commission, that the classification description for Police Officer be modified in order to improve City of Napa Public Safety recruitment efforts; and

WHEREAS, the recommended changes allow the City of Napa to reach a diverse, widespread candidate pool including out of state candidates; and

WHEREAS, the Civil Service Commission approved the changes at their meeting on January 14, 2019; and

WHEREAS, the City Council has considered all information related to this matter, as presented at the public meetings of the City Council identified herein, including any supporting reports by City Staff, and any information provided during public meetings.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Napa, as follows:

1. The City Council hereby finds that the facts set forth in the recitals to this Resolution are true and correct, and establish the factual basis for the City Council's adoption of this Resolution.

2. The City Council approves an amendment to the City Classification plan for the Police Department by approving the changes to the classification specification for Police Officer (as described in Exhibit "A," attached hereto, and incorporated herein by reference).

3. This Resolution shall take effect immediately upon its adoption.

ATTACHMENT 1

I HEREBY CERTIFY that the foregoing Resolution was duly adopted by the City Council of the City of Napa at a public meeting of said City Council held on the 5th day of February, 2019 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST: _____
Tiffany Carranza
City Clerk

Approved as to for:

Michael W. Barrett
City Attorney