

RESOLUTION R2019-__

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF NAPA,
STATE OF CALIFORNIA, AMENDING THE CITY
CLASSIFICATION PLAN BY ADOPTING CLASSIFICATION
SPECIFICATION REVISIONS AND NEW SALARY RANGE
FOR HOUSING MANAGER.

WHEREAS, the Human Resources Department, Community Development Department and City Manager's Office assessed the role of the Housing Manager as compared to the scope defined within the current class description as well as organizational and regional priorities for housing services and determined it was necessary to reestablish the job assignments based on the existing needs of the organization; and

WHEREAS, staff in the Human Resources Department reviewed the duties to be performed and recommend amending the class specification to better reflect the duties performed; and

WHEREAS, a salary study determined that external market comparisons for Housing Manager found that the City of Napa is at a market disadvantage; and

WHEREAS, in order to ensure competitiveness for this uniquely skilled role now and in the future, it is recommended to align the salary with the existing market and with the City's internal equity structure to a new Salary Range (5500), \$156,000 annually; and

WHEREAS, the City Council has considered all information related to this matter, as presented at the public meetings of the City Council identified herein, including any supporting reports by City Staff, and any information provided during public meetings.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Napa, as follows:

1. The City Council hereby finds that the facts set forth in the recitals to this Resolution are true and correct, and establish the factual basis for the City Council's adoption of this Resolution.
2. The City Council hereby approves amendments to the City Classification Plan by: approving the revised classification specification and new Salary Range (5500), Top Step \$156,000 annually for the class of Housing Manager (as described on Exhibit "A," attached hereto, and incorporated herein by reference).
3. This Resolution shall take effect immediately upon its adoption.

ATTACHMENT 1

I HEREBY CERTIFY that the foregoing Resolution was duly adopted by the City Council of the City of Napa at a public meeting of said City Council held on the 16th day of July, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST: _____
Tiffany Carranza
City Clerk

Approved as to form:

Michael W. Barrett
City Attorney