

*City of Napa, CA
Wednesday, July 9, 2025*

Title 2. Personnel and Administration

Chapter 2.04. MAYOR AND COUNCIL

§ 2.04.110. Council compensation.

- A. Pursuant to City Charter section 15, members of City Council, including the Mayor, shall receive compensation in the form of: (1) salary, (2) retirement, health and welfare benefits, and (3) reimbursement for expenses.
- B. Salary. The City shall pay salary to each member of City Council in the amount of One thousand three hundred sixty-seven dollars per month; provided, however, that after the date on which any member of Council begins a new term of office following the November 2018 General Municipal Election, the City shall pay salary to each member of City Council in the amount of One thousand four hundred thirty-five dollars per month. Provided, further, that the City shall pay salary to the Mayor, pursuant to California **Government Code** section 36516.1 and Napa Municipal Code Section **2.04.111**, in the amount of Two thousand seven hundred thirty-four dollars per month; provided, however, that after the date on which any member of Council begins a new term of office following the November 2018 General Municipal Election, the City shall pay salary to the Mayor in the amount of Two thousand eight hundred seventy dollars per month.
- C. Retirement, Health, and Welfare. The city shall pay each member of City Council retirement, health, and welfare benefits in an amount to be established by resolution of the City Council, not to exceed the amount of benefits available to city employees appointed by City Council.
- D. Reimbursement for Expenses. The city shall pay each member of City Council reimbursements for actual and necessary expenses incurred in the performance of official duties, in amounts to be established by resolution of the City Council.
(O4304; O96-027; O98-028; O2000-15; O2002-12; O2006-2; O2012-13, 10/2/12; O2014-4, 4/15/14; O2016-2, 2/2/16; O2018-001, 1/16/18)

§ 2.04.111. Mayor Compensation.

Pursuant to the provisions of the State **Government Code**, the salary for the directly elected Mayor of this city shall be set at twice the amount as the salary set for Council. This section shall become effective April 2003.
(O2002-12, 8/6/02)