

ATTACHMENT 1



# Quarterly Recruitment Update

Human  
Resources

October 18, 2022

# Full-Time Recruitment Metrics

(FY21/22 Q4 and FY22/23 Q1)

Metric	Total
Recruitments Completed	43
Positions Filled	45
Total Current Vacancies	51 in Q1 FY22-23 (57 in Q3 FY21-22, 76 in Q2 FY21-22, 92 in Q1 FY21-22)
Current Active Recruitments	18



# Part-Time Recruitment Metrics

(FY21/22 Q4 and FY22/23 Q1)

Metric	Total
Recruitments Requested	25
Recruitments Completed	21
Positions Filled	73
Upcoming Recruitments	7



# Employee Turnover



- Employee Engagement Survey Results

# Highlights



- ✓ Town Hall Meetings
- ✓ Department Presentations
- ✓ Employee Forum
- ✓ Culture Team



# Highlights

- Second Wellness Challenge has launched



- Statewide Recognition at Cal Cities Annual Conference



- Buddy Program hosts first Buddy Bowling Event (aka Pin Pals!)

# Highlights



# Highlights

- Successfully completed negotiations with two bargaining units (NCEA and NPOA) and reached total tentative agreements
- Open Enrollment Benefits Fair (Virtual and In-Person)



# Highlights

- DEI Training Year 2  
“Conscious Conversation” is currently underway for all City Employees



THANK YOU!

