## **City Manager Initiatives**

Strategic Initiative – 1

Culture – Commitment to an energized, empowered and engaged workforce.

Strategic Initiative – 2

Long Term Sustainability -

Commitment to identify and implement a proactive plan to:

- 1) Fund, repair, maintain, and replace critical infrastructure and
- 2) Address unfunded pension costs.

Strategic Initiative – 3

Technology – Commitment to state-of-the-art technology