

RESOLUTION R2025-\_\_\_\_\_

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
NAPA, STATE OF CALIFORNIA, APPOINTMENT OF  
RETIRED ANNUITANT MICHAEL ALLEN PURSUANT TO  
GOVERNMENT CODE SECTION 7522.56 & 21224

WHEREAS, in compliance with Government Code section 7522.56 of the Public Employees' Retirement Law, the City of Napa must provide CalPERS with this certification resolution when hiring a retiree before 180 days have passed since their retirement date; and

WHEREAS, Michael Allen (CalPERS ID 2397718886) retired from the City of Napa in the position of Senior Planner, effective December 31, 2025; and

WHEREAS, Gov. Code section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is June 29, 2025, without this certification resolution; and

WHEREAS, Gov. Code section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, Michael Allen has not and shall not receive a "Golden Handshake" or any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

WHEREAS, the City of Napa hereby appoints Michael Allen as an extra help retired annuitant to perform the duties of the Senior Planner for the City of Napa under Gov. Code section 21224, effective January 3, 2026, and

WHEREAS, the entire employment agreement, contract or appointment document between Michael Allen and the City of Napa has been reviewed by this body and is attached herein; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year for all CalPERS employers; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal an hourly rate, and reflected on the City's publicly available pay schedule; and

## ATTACHMENT 1

WHEREAS, pursuant to the City of Napa publicly available pay schedule effective January 4, 2025, the minimum annual salary for the Senior Planner position is \$121,658.93, and the hourly equivalent is \$58.49, and the maximum annual salary is \$146,966.21, and the hourly equivalent is \$70.66; and

WHEREAS, the hourly rate paid to Michael Allen will be \$70.66, subject to any subsequent adjustment to the payrate for the Senior Planner position listed on a publicly available pay schedule approved by the City Council; and

WHEREAS, pursuant to Government Code section 7522.56(e)(1), Michael Allen must certify in writing to the City, upon accepting an offer of employment, that he has not received any unemployment insurance compensation arising out of prior employment with a public employer that is subject to Government Code section 7522.56 during the 12-month period preceding the effective date of this appointment; and

WHEREAS, the City Council has considered all information related to this matter, as presented at the public meetings of the City Council identified herein, including any supporting reports by City Staff, and any information provided during public meetings.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Napa, as follows:

1. The City Council hereby finds that the facts set forth in the recitals to this Resolution are true and correct and establish the factual basis for the City Council's adoption of this Resolution.
2. The City Council hereby certifies Michael Allen has the specialized skills needed to perform the duties of Senior Planner (Extra Help), and the duties performed cannot be performed by current staff (as described in more detail in the public report to Council that accompanied this resolution).
3. The City Council hereby certifies the retirement of Michael Allen from Senior Planner, effective December 31, 2025.
4. The City Council hereby appoints Michael Allen as Senior Planner (Extra Help) effective January 3, 2026, pursuant to the authority provided under Government Code section 7522.56.
5. This Resolution shall take effect immediately upon its adoption.

## ATTACHMENT 1

I HEREBY CERTIFY that the foregoing Resolution was duly adopted by the City Council of the City of Napa at a public meeting of said City Council held on the 16th day of December, 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST: \_\_\_\_\_  
Tiffany Carranza  
City Clerk

Approved as to form:

\_\_\_\_\_  
Christopher Diaz  
Interim City Attorney