

EXHIBIT A

Classification Plan

Classification Specifications

Classified Positions

ACCOUNT CLERK I
ACCOUNT CLERK II
ACCOUNTANT I
ACCOUNTANT II
ACCOUNTING SUPERVISOR
ACCOUNTING TECHNICIAN
ACCOUNTING TECHNICIAN (ENTRY)
ADMINISTRATIVE SERVICES MANAGER
ADMINISTRATIVE ASSISTANT
ADMINISTRATIVE SECRETARY
ADVANCED WATER TREATMENT OPERATOR
ASSET MANAGEMENT SYSTEMS COORDINATOR
ASSISTANT ENGINEER
ASSISTANT HUMAN RESOURCES DIRECTOR
ASSISTANT PLANNER
ASSOCIATE CIVIL ENGINEER
ASSOCIATE PLANNER
BUDGET ANALYST I
BUDGET ANALYST II
BUDGET OFFICER
BUILDING INSPECTOR I
BUILDING INSPECTOR II
BUYER
CHIEF BUILDING OFFICIAL
CODE ENFORCEMENT ASSISTANT
CODE ENFORCEMENT OFFICER
COMMUNICATIONS MANAGER
COMMUNITY SERVICES OFFICER I
COMMUNITY SERVICES OFFICER II
COMPLIANCE PROGRAMS MANAGER
CONCRETE FINISHER
CONSTRUCTION INSPECTOR I
CONSTRUCTION INSPECTOR II
CONSTRUCTION MANAGER
CONSTRUCTION MANAGER - PE
CONTROL SYSTEMS ANALYST
CRIME ANALYSIS TECHNICIAN
CUSTODIAN
DEPUTY CITY CLERK
DEPUTY FINANCE DIRECTOR

EXHIBIT A

Classification Plan

DEPUTY FIRE CHIEF
DEPUTY PUBLIC WORKS DIRECTOR - ENGINEERING
DEPUTY UTILITIES DIRECTOR
ECONOMIC DEVELOPMENT MANAGER
ECONOMIC DEVELOPMENT PROGRAM COORDINATOR
ELECTRICAL SUPERVISOR
ELECTRICIAN I
ELECTRICIAN II
ELECTRICIAN III
ENGINEERING AIDE
ENGINEERING ASSISTANT
EQUIPMENT MECHANIC - ENTRY
EQUIPMENT MECHANIC - JOURNEY
EQUIPMENT MECHANIC - MASTER
FIRE BATTALION CHIEF
FIRE CAPTAIN
FIRE MARSHAL
FIRE PREVENTION INSPECTOR I
FIRE PREVENTION INSPECTOR II
FIREFIGHTER
FIREFIGHTER/PARAMEDIC
FLEET SHOP SUPERVISOR
GIS COORDINATOR
HEAVY EQUIPMENT OPERATOR
HEAVY EQUIPMENT OPERATOR TRAINEE
HOMELESS INTERVENTION COORDINATOR
HOUSING MANAGER
HOUSING REHABILITATION SPECIALIST
HOUSING SPECIALIST
HOUSING SUPERVISOR
HUMAN RESOURCES COORDINATOR
HUMAN RESOURCES MANAGER
INFORMATION TECHNOLOGY MANAGER
JUNIOR ENGINEER
MAINTENANCE CRAFTSWORKER
MAINTENANCE LABORER
MAINTENANCE SUPERINTENDENT
MANAGEMENT ANALYST I
MANAGEMENT ANALYST II
MATERIALS DIVERSION ANALYST
MATERIALS DIVERSION ADMINISTRATOR
OFFICE ASSISTANT I

EXHIBIT A

Classification Plan

OFFICE ASSISTANT II
PARK MAINTENANCE WORKER I
PARK MAINTENANCE WORKER II
PARK MAINTENANCE WORKER III
PARK RANGER I
PARK RANGER II
PARKING ENFORCEMENT OFFICER
PARKS & URBAN FORESTRY MANAGER
PARKS, TREES & FACILITIES SUPERVISOR
PAYROLL SPECIALIST
PERMIT TECHNICIAN
PLANNING AIDE
PLANNING MANAGER
PLANS EXAMINER
PLANT MAINTENANCE ELECTRICIAN
POLICE CAPTAIN
POLICE FORENSIC SPECIALIST
POLICE LIEUTENANT
POLICE OFFICER
POLICE OFFICER TRAINEE
POLICE PROPERTY TECHNICIAN
POLICE RECORDS BUREAU ADMINISTRATOR
POLICE RECORDS SPECIALIST I
POLICE RECORDS SPECIALIST II
POLICE RECORDS SUPERVISOR
POLICE SERGEANT
PRINCIPAL MANAGEMENT ANALYST
PRINCIPAL PLANNER
PUBLIC SAFETY DISPATCH CALL TAKER
PUBLIC SAFETY DISPATCH SUPERVISOR
PUBLIC SAFETY DISPATCHER I
PUBLIC SAFETY DISPATCHER II
PUBLIC WORKS OPERATIONS MANAGER
PURCHASING AGENT
PURCHASING SERVICES MANAGER
RECREATION COORDINATOR
RECREATION MANAGER
RECREATION SUPERVISOR
SCALE HOUSE ATTENDANT
SCALE HOUSE SUPERVISOR
SECRETARY
SENIOR ACCOUNTANT

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SENIOR BUDGET ANALYST
SENIOR BUILDING INSPECTOR
SENIOR CIVIL ENGINEER
SENIOR CONSTRUCTION INSPECTOR
SENIOR ENGINEERING AIDE
SENIOR FIRE PREVENTION INSPECTOR
SENIOR HOUSING SPECIALIST
SENIOR OFFICE ASSISTANT
SENIOR PARK RANGER
SENIOR PERMIT TECHNICIAN
SENIOR PLANNER
SENIOR POLICE RECORDS SPECIALIST
SENIOR SCALE HOUSE ATTENDANT
SENIOR TRAFFIC ENGINEER
SENIOR TRANSPORTATION PLANNER
SENIOR WATER LABORATORY ANALYST
SENIOR WATER TREATMENT OPERATOR
STORMWATER PROGRAM COORDINATOR
STREET FIELD SUPERVISOR
STREET MAINTENANCE WORKER I
STREET MAINTENANCE WORKER II
STREET MAINTENANCE WORKER III
SUPERVISING ENGINEERING ASSISTANT
SYSTEMS ADMINISTRATOR
SYSTEMS ANALYST
TELECOMMUNICATIONS SUPERVISOR
TELECOMMUNICATIONS TECHNICIAN
TRANSPORTATION PLANNER I
TRANSPORTATION PLANNER II
UTILITIES INVENTORY SPECIALIST
UTILITIES PROGRAM COMPLIANCE COORDINATOR
WASTE PREVENTION SPECIALIST
WATER CONSERVATION SPECIALIST
WATER CONTROL SYSTEMS SUPERINTENDENT
WATER CONTROL SYSTEMS ANALYST
WATER DISTRIBUTION EQUIPMENT OPERATOR
WATER DISTRIBUTION MANAGER
WATER DISTRIBUTION OPERATOR I
WATER DISTRIBUTION OPERATOR II
WATER DISTRIBUTION OPERATOR III
WATER DISTRIBUTION OPERATOR LEAD
WATER DISTRIBUTION SUPERVISOR
WATER LABORATORY ANALYST

EXHIBIT A

Classification Plan

WATER PLANT MAINTENANCE ELECTRICIAN
WATER PLANT MAINTENANCE MECHANIC I
WATER PLANT MAINTENANCE MECHANIC II
WATER PLANT MAINTENANCE MECHANIC LEAD
WATER PLANT MAINTENANCE SUPERINTENDENT
WATER QUALITY MANAGER
WATER RESOURCES ANALYST
WATER SERVICES WORKER
WATER TREATMENT MANAGER
WATER TREATMENT OPERATOR
WATER TREATMENT OPERATOR TRAINEE
WATERSHED AND FACILITIES MAINTENANCE WORKER

Non-Classified Positions

ASSISTANT CITY ATTORNEY
ASSISTANT CITY MANAGER
ASSISTANT TO THE CITY MANAGER
CITY ATTORNEY
CITY CLERK
CITY MANAGER
COMMUNITY DEVELOPMENT DIRECTOR
COMMUNITY RELATIONS AND MEDIA MANAGER
DEPUTY CITY ATTORNEY
DEPUTY CITY MANAGER
FINANCE DIRECTOR
FIRE CHIEF
HUMAN RESOURCES DIRECTOR
LEGAL ANALYST
LEGAL ASSISTANT
MANAGEMENT FELLOW (LIMITED-TERM)
PARKS AND RECREATION SERVICES DIRECTOR
POLICE CHIEF
PUBLIC WORKS DIRECTOR
RISK MANAGEMENT ANALYST
RISK MANAGER
SECRETARY TO THE CITY MANAGER
UTILITIES DIRECTOR