

PART-TIME, RETIRED ANNUITANTS & EXTRA HELP SALARY SCHEDULE – 2020**EXHIBIT B**

The following pay ranges are the authorized pay levels for individuals working in a part-time, limited term or extra help capacity. The specific pay assignment within each level should be based on internal equity as well as training and experience of the individual filling the part-time or extra help position. Unless approved by the City Council, the pay of an individual working in any of the temporary job classifications listed below shall be within the approved range.

CLASSIFICATION	IFAS JOB CODE	HOURLY PAY RANGE
Administrative Support Associate	9N0015	\$15.00 - \$30.00
Laborer	9N0220	\$15.00 - \$25.00
Intern	9N0001	\$13.00 - \$30.00
Reserve Firefighter	9N0120	\$13.00 - \$26.00
Recreation Associate - Admin	9NRA01	\$13.00 - \$30.00
Recreation Associate – Adult Sports	9NRA02	\$15.00 - \$30.00
Recreation Associate – Aquatics	9NRA03	\$15.00 - \$30.00
Recreation Associate – Camps	9NRA04	\$13.00 - \$30.00
Recreation Associate - Contract Programs	9NRA05	\$13.00 - \$30.00
Recreation Associate – Preschool	9NRA06	\$15.00 - \$30.00
Recreation Associate – Special Needs	9NRA07	\$13.00 - \$30.00
Recreation Associate – Youth Sports	9NRA08	\$15.00 - \$30.00
Recreation Associate – Seniors	9NRA09	\$15.00 - \$30.00
Recreation Associate – Community Events	9NRA10	\$13.00 - \$30.00
Recreation Associate – Special Event Permits	9NRA11	\$13.00 - \$30.00
Technical Associate	9N0635	\$17.00 - \$45.00
Professional Associate	9N0720	\$25.00 - \$80.00
Executive Associate	9N0730	\$30.00 - \$150.00

DEFINITIONS:

Part-time and Extra Help positions are limited to 999 hours annually. Salaries for PERS retired annuitants must meet PERS requirements and are limited to 960 hours. If a PERS retired annuitant is performing part-time services for a position identified on the City's Salary Table for full-time positions, the City pays the employee an hourly rate based on the Salary Table for full-time positions. Consult Human Resources for assistance in determining the appropriate hourly rates for part-time, extra-help or retired annuitants.

Administrative Support Associate

On a *part-time or extra-help* basis and under general supervision, provides temporary support for a variety of routine to difficult office support to various City offices, which may include receptionist duties, typing, scheduling, organizing, recordkeeping and filing.

Laborer

On a *part-time or extra-help* basis and under general supervision, provides temporary support performing unskilled and semiskilled tasks in the maintenance of parks, landscapes, trees, medians, facilities, streets, storm drains, water, electrical and other related assignments.

Intern

Under direct supervision, learns about City operations and achieves professional experience. Applies training and education to accomplish projects and/or enhance processes.

Reserve Firefighter

This position supplements the City's fire service program delivery level. Incumbents receive training and experience in all aspects of basic firefighting and basic emergency medical service.

Recreation Associate

On a *part-time or extra-help* basis and under general supervision, performs work in support of Recreation Programs related to administration, adult sports, aquatics, camps, contract programs, preschool, special needs, youth sports, seniors, community events or special events permits.

Technical Associate

On a *part-time, limited-term or extra-help* basis and under general supervision, provides temporary technical or para-professional support for a variety of City offices.

Professional Associate

On a *part-time or extra-help* basis and under general supervision, provides temporary professional support for a variety of City offices.

Executive Associate

On a *part-time or extra-help* basis, provides temporary executive level support for a variety of City offices.