

EXHIBIT B

SURVEY CITY	COMPARABLE TITLE	ANNUAL TOP STEP	REPORTS TO	SUPERVISORY/ LEAD DUTIES	EDUCATION	EXPERIENCE
Napa	<i>Police Records Assistant II (current)</i>	\$59,575.00	<i>Police Records Bureau Administrator</i>	No	None listed	One year office support exp. Including contact with the public
American Canyo	<i>Administrative Clerk II</i>	\$53,269.00	General	No	None listed	I: One year clerical exp.; II One year as AC I or Two years clerical exp.
Antioch	<i>Police Records Technician</i>	\$58,116.00	Police Records Supervisor	No	HS	Two years clerical exp; law enforcement exp. Preferred
Concord	<i>Police Records Clerk</i>	\$56,736.00	Police Records Clerk III	No	HS	Two years clerical exp including public contact, file maintenance and record keeping
Fairfield	<i>Police Department Records Assistant II</i>	\$55,219.00	Senior Police Records Clerk	I: No; II: Yes	HS	I: One year of general clerical exp. ; II: 2 years police related clerical exp.
Marin County	<i>Sheriff's Service Assistant</i>	\$59,241.00	Senior Sheriff's Service Assistant	No	None listed	One year exp. In customer service, public contact, office support
Martinez	<i>Records Clerk</i>	\$57,494.00	Records Supervisor	No	HS	Two years experience in general office work
Napa County	<i>Sheriff's Records Technician II</i>	\$58,760.00	Sheriff's Records Tech III and other professional positions	No	HS supported by general clerical training	One year of clerical exp. Exp. In law enforcement agency desired
Petaluma	<i>Police Records Assistant II</i>	\$59,779.00	Records Supervisor	I: No; II: Yes	HS	I: One year OA exp + Support to Public ; II: I + 2 years of law enforcement OA exp.
Richmond	<i>Police Records Specialist</i>	\$62,328.00	Police Records Supervisor	No	HS	2 years clerical exp
San Rafael	<i>Police Call Taker and Records Specialist</i>	\$73,440.00	Police Civilian Supervisor	No	HS or GED	1-3 years exp. Or training
Santa Rosa	<i>Police Technician</i>	\$63,794.00	Records Supervisor (CC office)	No	HS	Work in law enforcement is desired; 1 year in high public contact work environment
Vacaville	<i>Police Records Assistant I/II</i>	\$52,162.08	Lead Records Assistant/Records Supervisor	I: No; II: Yes	HS; II - some college work desired	I - One year of office experience, including typing, computer usage and public contact preferably in law enforcement; II - Two years of work experience equivalent to PRA I
Vallejo	<i>Police Clerk</i>	\$50,475.83	Police Records Supervisor	No	HS	One year of clerical work experience requiring public contact

\$58,524.15
\$58,438.00
2%