

RESOLUTION R2023-\_\_\_\_

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF NAPA, STATE OF CALIFORNIA, AMENDING THE CITY CLASSIFICATION PLAN BY ADOPTING THE REVISED CLASSIFICATION SPECIFICATION AND SALARY RANGE FOR SENIOR TRAFFIC ENGINEER IN THE PUBLIC WORKS DEPARTMENT

WHEREAS, the Human Resources Department and Public Works Department assessed the needs of the department, and determined it was necessary to update the Senior Traffic Engineer classification specification based on the existing needs of the organization; and

WHEREAS, staff in the Human Resources Department reviewed the requirements of the positions and recommend amending the classification specification and salary range to reflect the duties to be performed and the salary updates based on internal and external comparators; and

WHEREAS, the employee bargaining group was provided an opportunity to review and provide input on the recommendations; and

WHEREAS, the Civil Service Commission recommended the proposed new classification specification as presented to the Council; and

WHEREAS, the City Council has considered all information related to this matter, as presented at the public meetings of the City Council identified herein, including any supporting reports by City Staff, and any information provided during public meetings.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Napa, as follows:

1. The City Council hereby finds that the facts set forth in the recitals to this Resolution are true and correct, and establish the factual basis for the City Council's adoption of this Resolution.
2. The City Council hereby approves amendments to the City Classification Plan by: (a) approving the revised classification specification for Senior Traffic Engineer (as described on Exhibit "A", attached hereto, and incorporated herein by reference), and (b) approving the Senior Traffic Engineer salary range of Step 1 - \$150,712.07 to Step 5 - \$182,076.60. The effective date of the classification revisions and salary range shall be the first day of the pay period following City Council approval.
3. This Resolution shall take effect immediately upon its adoption.

**ATTACHMENT 1**

I HEREBY CERTIFY that the foregoing Resolution was duly adopted by the City Council of the City of Napa at a public meeting of said City Council held on the 7<sup>th</sup> day of November, 2023, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST: \_\_\_\_\_  
Tiffany Carranza  
City Clerk

Approved as to form:

\_\_\_\_\_  
Michael W. Barrett  
City Attorney