

**SUPPLEMENTAL REPORTS & COMMUNICATIONS I**  
**Office of the City Clerk**

**City Council of the City of Napa**  
**Special Meeting**  
**October 28, 2019**

**FOR THE CITY COUNCIL OF THE CITY OF NAPA:**

**EVENING SESSION:**

**10. COMMISSION INTERVIEWS AND APPOINTMENTS:**

**10.A. Planning Commission Membership.**

- Revised resume received October 24, 2019 from applicant, Debra A. Kircher.

**Debra Kircher MA, BCBA**



**EDUCATION:**

**Fellowship** Napa Infant Parent Mental Health, completed April 2018  
*UC Davis, Davis, California*

**Post Graduate** in Applied Behavior Analysis  
*St. Joseph's University, Philadelphia, Pennsylvania*

**Masters of Arts** in Psychology, completed spring 2012  
*California State University Sacramento, California*

**Curricular Focus:** Research Applications, Research Methodology, Counseling, Multi-Cultural Relations, Psychodynamics and Personality Theories, Behavior Analysis, Industrial, Organizational.

**Bachelors of Arts** in Psychology, completed spring 2007  
*California State University Sacramento, California*  
Including accounting, basic programming, communications

**EMPLOYMENT EXPERIENCE:**

**North Bay Regional Center**  
Behavior Analyst Consultant  
*Napa, Ca 94558*

**December 2017-Current**

- Develop procedures for first community crisis home model opened by the State of California.
- Provide guidance and support to program administrators, regional directors, and BCBA's in the process of opening and running the CCH homes.
- Review and edit program designs for community crisis homes, specialized homes for medically fragile clients, and other vendor programs.
- Approve IBSP plans for clients in CCH, EBSH, Day Programs, and Specialized Homes
- Provide consultation as a member of the clinical team for behavioral services
- Participate in outreach committee, committee approving vendors, and housing committee

**Trumpet Behavioral Health**  
Clinician  
*Dublin, Ca 94568*

**January 2016-December 2017**

- Developed, implemented, and monitored behavior intervention plans for children with ASD or ID, in the home setting, school or community.
- Conducted FA and behavior assessments using VB MAPP, ABLLS, AFLLS, SSIS, and Vineland.
- Facilitated monthly meetings with parents, including solving concerns of parents before they became a problem.
- Supervised and trained RBT's, paraprofessionals, and associate clinicians working toward their BCBA certification.
- Support Supervisors by maintaining a proactive style on the team.

**Easter Seals Bay Area**  
Program Supervisor  
*Santa Rosa, California 94533*

**March 2013-January 2016**

- Developed, Implemented and monitored behavior support plans, treatment plans, in home settings, school and community settings.
- Developed and led group and individual parent training sessions.
- Conducted functional behavioral assessments and intakes.
- Trained and supervised RBT's.
- Set up data collection methods and analyzed data to monitor the progress of each client.
- Created program for adults with autism to learn functional living and employment skills.

**Placer County Office of Education**

**February 2008 – March 2013**

Transition Support Assistant/Behavior Assistant  
Auburn, California 95603

- Assisted in classrooms providing ABA methods to enhance student cooperation and success in the classroom.
- Prepared students socially and academically to move back to district schools.
- Assisted students and school personnel during transition.
- Trained and supervised new hires, maintained strict confidentiality.
- Worked with children and adults with ASD and ED within age ranges from 2-22 years.

**Best Consulting, Incorporated**

**January 2007 – February 2008**

Behavior Therapist  
Sacramento, California 95816

- Completed DTT discrete trial training programs.
- Provided ABA therapy in naturalistic teaching environment.
- Based on my interpretation, made recommendations regarding client's future therapy.
- Worked individually with clients in homes and also as a member of a larger team of professionals.
- Maintained strict confidentiality and a knowledge base relative to struggles of the disabled.

**Latham Real Estate Development Corporation**

**June 1993 – Jan 2007**

Office Manager  
Roseville, California, 95661

- Management of commercial and industrial real estate properties.
- Sales of office condos
- Developed budgets for current year and future projections.
- Provided conflict resolution between association members, tenants and owners.
- Negotiated contracts for building maintenance contractors, and leasing of the buildings.
- Established and maintained relationships with community professionals.
- Co-ordinated and set up two office moves
- Provided accounting of each property including general ledger and balance sheet, and payroll

**COMMUNITY INVOLVEMENT AND PART TIME EMPLOYMENT:**

**Red Cross Disaster Response Volunteer**  
Napa County, California, 94559

**Current**

**Sutter Memorial Hospital**  
Sacramento, California 95819

**May 2010 – June 2012**

- Trained and supervised new volunteers.
- Assisted Child Life Specialists during special community events.
- Worked with physicians, nurses, and child life specialists to give additional care to patients and families.

**Sierra College in Rocklin, California**

**August 2001 – June 2002**

- Co-authored "Standing Guard" a history book focused on Japanese Americans during and after WWII.

**LICENSES HELD:**

**Board Certified Behavior Analyst**

**California Department of Real Estate Salesperson**