

SUPPLEMENTAL REPORTS & COMMUNICATIONS II
Office of the City Clerk

City Council of the City of Napa
Special Meeting

May 12, 2020

FOR THE CITY COUNCIL OF THE CITY OF NAPA:

AFTERNOON SESSION:

4. CLOSED SESSION:

4.A. CONFERENCE WITH LABOR NEGOTIATORS (Government Code section 54957.6): City designated representatives: Steve Potter, Fran Robustelli, Bret Prebula, Liz Habkirk, and Michael Barrett. Employee organizations: Napa City Firefighters Association; Napa Police Officer's Association; Napa City Employee's Association; Napa City Part Time Temporary Employees Unit; Napa Chief Fire Officers; Mid Management Unit of the Napa Police Officer's Association; and Administrative, Managerial and Professional Employees.

- Email from Suzanne Morgan received on May 12, 2020.
- Email from Miguel Navarro received on May 12, 2020.
- Email from Branden Bell received on May 12, 2020.
- Email from Maria Calderon received on May 12, 2020.
- Email from Lauren Franz Jalaty received on May 12, 2020.
- Email from Jacob Schmidt received on May 12, 2020.
- Email from Cecilia Reyes received on May 12, 2020.
- Email from Leigh Burns received on May 12, 2020.
- Email from Andra Jalaty received on May 12, 2020.
- Email from Jana Jack received on May 12, 2020.

From: Steve Potter
Sent: Tuesday, May 12, 2020 3:12 PM
To: Clerk
Subject: FW: Layoffs

From: Mary Luros <mluros@cityofnapa.org>
Sent: Tuesday, May 12, 2020 2:12 PM
To: Steve Potter <spotter@cityofnapa.org>
Subject: Fwd: Layoffs

Mary Luros
MLuros@cityofnapa.org

Begin forwarded message:

From: Suzanne Morgan <[REDACTED]>
Date: May 12, 2020 at 2:10:41 PM PDT
To: Jill Techel <jtechel@cityofnapa.org>, Mary Luros <MLuros@cityofnapa.org>, Liz Alessio <lalessio@cityofnapa.org>, Doris Gentry <dgentry@cityofnapa.org>, Scott Sedgley <ssedgley@cityofnapa.org>
Subject: Layoffs

[EXTERNAL]

Dear Mayor and council members,

Though I understand that the current situation the world is in is having a huge impact fiscally on our community, I beg of you NOT to dissolve our Parks and Recreation Dept.

One of the best things Napa has going for it is its parks. So much of our city is based on tourism. The parks of Napa are for community. They are one of the few places that feed our local community. They create green space, places for locals to gather, refuge in a time of crisis and activities for our youth. I have been so impressed this past year with some of the activities that happened in Fuller Park. I thought finally, the potential of this park is being met. I am impressed with how well our parks are maintained and kept looking groomed. I am also impressed with the offerings the department offers for our youth.

I realize hard decisions need to be made with the budget. I understand that. But dissolving this department would be detrimental to our community. In my opinion, the more a community is considered over tourism the more tourism will thrive. Please consider keeping this vital department afloat and functional.

Sincerely,
Suzanne Morgan

From: Steve Potter
Sent: Tuesday, May 12, 2020 3:12 PM
To: Clerk
Subject: FW: Please read

From: Mary Luros <mluros@cityofnapa.org>
Sent: Tuesday, May 12, 2020 1:20 PM
To: Steve Potter <spotter@cityofnapa.org>
Subject: Fwd: Please read

Begin forwarded message:

From: [REDACTED]
Subject: Please read
Date: May 12, 2020 at 1:06:58 PM PDT
To: [Mluros@cityofnapa.org](mailto:mluros@cityofnapa.org)

[EXTERNAL]

Hello my name is Miguel Navarro, I am a former parka and rec part time worker. I just wanted to say laying off 15 or any one will be a huge mistake. The reason why is because with the staff they currently have they still can't complete the demands this city wants. Laying off people will just make it worse and it may even effect the tourist, I would consider when the tourists come you would want all the streets and side walks blown, trees trimmed, parking garages painted, and the garbage off the streets. Instead of playing catch up to make Napa look beautiful just keep the staff and have them make Napa look Amazing.

Sent from my iPhone

Sent from my iPhone

5/12/2020

Supplemental II - 4.A.

From: Branden Bell

From: Steve Potter
Sent: Tuesday, May 12, 2020 3:13 PM
To: Clerk
Subject: FW: NO LAYOFFS

From: Mary Luros <mluros@cityofnapa.org>
Sent: Tuesday, May 12, 2020 2:12 PM
To: Steve Potter <spotter@cityofnapa.org>
Subject: Fwd: NO LAYOFFS

Mary Luros
MLuros@cityofnapa.org

Begin forwarded message:

From: Branden Bell [REDACTED]
Date: May 12, 2020 at 2:11:22 PM PDT
To: Mary Luros <MLuros@cityofnapa.org>
Subject: NO LAYOFFS

[EXTERNAL]

PLEASE READ!

I'm writing this in regards to this giant layoff that SHOULDN'T HAPPEN! I have friends and family that work for the city of Napa, this whole "saving money" thing is just going to ruin families lives! I've lived in Napa my whole life other than my time in the military. I have fellow military brothers on the fallen soldier plaque in veterans park. We all love this town of ours. We need to continue to keep Napa well maintained, We need to protect the men and women that keep Napa, NAPA. This is unconstitutional and WRONG!

SPC Branden Bell
US ARMY combat infantry veteran

[Sent from Yahoo Mail for iPhone](#)

5/12/2020

Supplemental II - 4.A.

From: Maria Calderon

From: Steve Potter
Sent: Tuesday, May 12, 2020 3:13 PM
To: Clerk
Subject: FW: PLEASE READ

From: Mary Luros <mluros@cityofnapa.org>
Sent: Tuesday, May 12, 2020 2:12 PM
To: Steve Potter <spotter@cityofnapa.org>
Subject: Fwd: PLEASE READ

Mary Luros
MLuros@cityofnapa.org

Begin forwarded message:

From: Maria Calderon <[REDACTED]>
Date: May 12, 2020 at 1:39:19 PM PDT
To: Jill Techel <jtechel@cityofnapa.org>, "dgentry@cityofnapa.org" <dgentry@cityofnapa.org>, Mary Luros <MLuros@cityofnapa.org>, Liz Alessio <lalessio@cityofnapa.org>, Scott Sedgley <ssedgley@cityofnapa.org>
Subject: PLEASE READ

[EXTERNAL]

I understand there may need to be cuts due to budget issues stemming from Covid19. But I am hoping you are able keep all or most of our park and recreation employees. Our community need our beautiful parks to be maintained and available to our families.

Thank you for your time. It is appreciated.

From: Steve Potter
Sent: Tuesday, May 12, 2020 3:17 PM
To: Clerk
Subject: FW: Parks & Recreation - Concerns from a Resident

From: Mary Luros <mluros@cityofnapa.org>
Sent: Tuesday, May 12, 2020 2:42 PM
To: Steve Potter <spotter@cityofnapa.org>
Subject: Fwd: Parks & Recreation - Concerns from a Resident

Mary Luros
MLuros@cityofnapa.org

Begin forwarded message:

From: Lauren Franz Jalaty <[REDACTED]>
Date: May 12, 2020 at 2:27:58 PM PDT
To: Jill Techel <jtechel@cityofnapa.org>, Doris Gentry <dgentry@cityofnapa.org>, Scott Sedgley <ssedgley@cityofnapa.org>, Liz Alessio <lalessio@cityofnapa.org>, Mary Luros <MLuros@cityofnapa.org>
Subject: Parks & Recreation - Concerns from a Resident

[EXTERNAL]

Dear Mayor & City Council members:

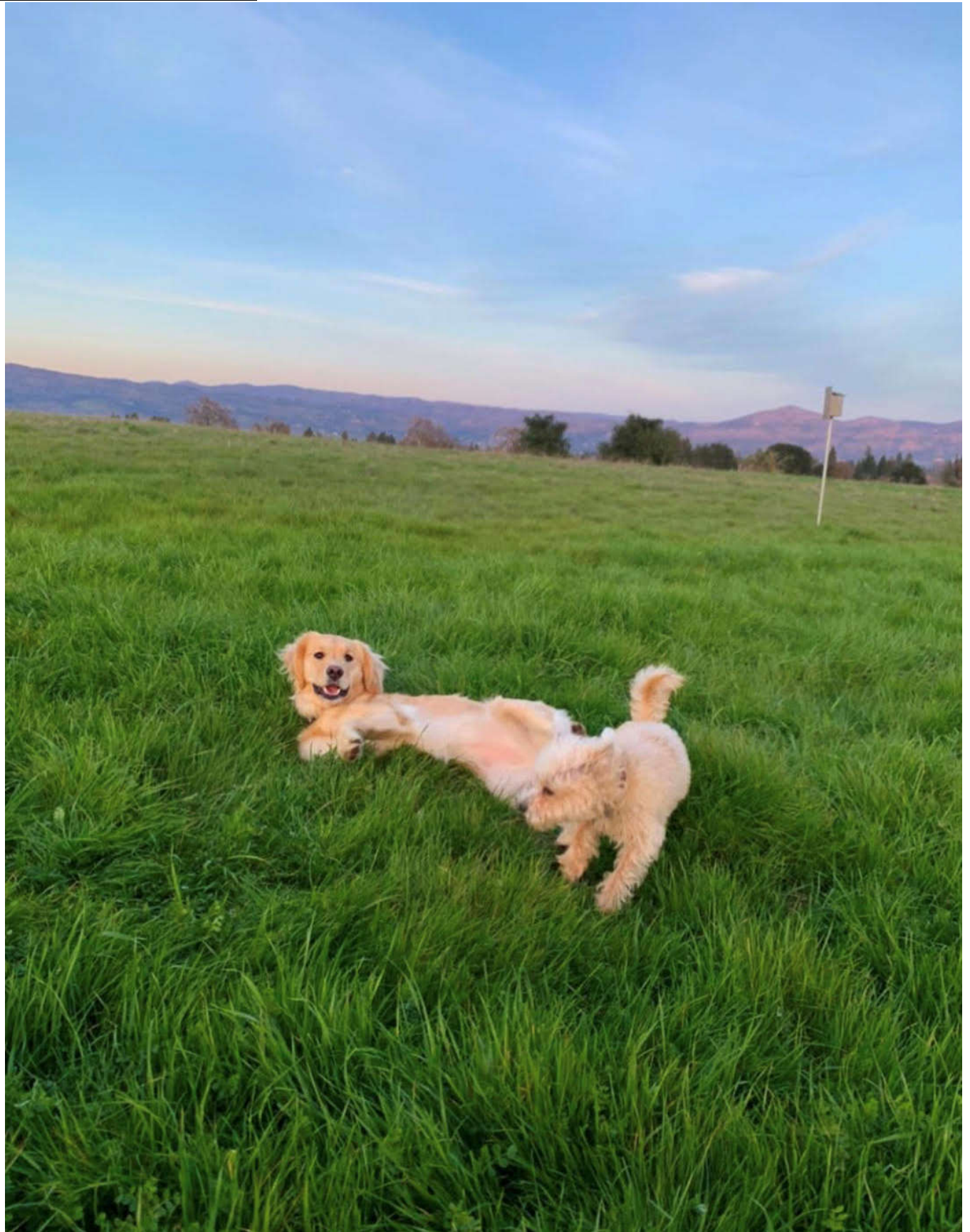
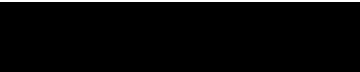
I am writing in my concern regarding the proposed cutbacks and dissolution of the Parks & Rec department.

As a Napa resident of only 4 years, I have found myself most at peace exploring the beauty that Napa's public land has to offer. My dog's favorite place is Alston Park. I proposed to my (now) wife at Westwood Hills. Our newly purchased home's backyard has a gate into Solomon Park, where we love to spend our evenings. Our bocce team was the Napa Parks & Rec league's first ever champions!

There is SO MUCH the city of Napa offers through the Parks & Recreation Department. While Napa is focused on tourism, wine, etc., it would be a shame to dissolve something that brings so much joy to the local community; that offers a lot of us peace and time to be in nature, especially during times like these. The possibility of our beautiful parks not being protected & possibly sold is heartbreaking to me. Please consider the residents, the local community, during your meeting today and protect our parks!

Thank you for your time and consideration.

Lauren Franz Jalaty, MBA



From: Steve Potter
Sent: Tuesday, May 12, 2020 3:18 PM
To: Clerk
Subject: FW:

From: Mary Luros <mluros@cityofnapa.org>
Sent: Tuesday, May 12, 2020 2:43 PM
To: Steve Potter <spotter@cityofnapa.org>
Subject: Fwd:

Mary Luros
MLuros@cityofnapa.org

Begin forwarded message:

From: Jacob Schmidt [REDACTED]
Date: May 12, 2020 at 2:14:42 PM PDT
To: Mary Luros <MLuros@cityofnapa.org>

[EXTERNAL]

Good afternoon,

I am writing to express my disappointment and concern regarding potential layoffs that may affect the City of Napa Parks and Recreation Department.

It goes without saying how important our city's parks are to the community. It is discouraging to hear that an already small department in charge of maintaining our parks might be thinned even further.

As a hospitality worker in Napa, I would like to offer this perspective. Throughout the current pandemic it has not been Napa's world renown restaurants, hotels and tasting rooms that have helped this community to cope. It has been our open spaces and our parks. They have provided us with room to cultivate both physical and mental health. The parks have given us an outlet where we may gather together with our neighbors safely and within the constraints of social distancing to enjoy this beautiful place that we all live.

Please allow the parks and recreation department to operate at its current capacity and to continue the excellent job it has done in serving our community.

Thank you,

Jacob Schmidt

5/12/2020

Supplemental II - 4.A.

From: Cecilia Reyes

From: Steve Potter
Sent: Tuesday, May 12, 2020 3:20 PM
To: Clerk
Subject: FW: PLEASE READ

From: Mary Luros <mluros@cityofnapa.org>
Sent: Tuesday, May 12, 2020 2:54 PM
To: Steve Potter <spotter@cityofnapa.org>
Subject: Fwd: PLEASE READ

Begin forwarded message:

From: Cecilia Reyes <[REDACTED]>
Subject: PLEASE READ
Date: May 12, 2020 at 2:47:42 PM PDT
To: "[Mluros@cityofnapa.org](mailto:mluros@cityofnapa.org)" <[Mluros@cityofnapa.org](mailto:mluros@cityofnapa.org)>

[EXTERNAL]

I am writing to urge you not to cut staff from the Park and Recreation Services Department. We are going through hard times now, but Napa is strong and we need these vital services to continue to maintain the beauty of this town. If you continue with layoffs you are showing this community that we are weak, that we fold at the time of hardship. We need to unite and be Napa Strong. These people that you are going to lay-off have been here; keeping up with the needs of this community - we are a community, please remember that. They are vital workers - they are essential!!! There has to be a better way, why don't those that are sitting at their desks, take a small pay-cut, but no - go after the actual essential worker, the one that is doing the work, keeping this community pristine, clean, working with the actual residents of this town; making sure the parks are safe and clean; providing a service to the community, to the people that live here and for the tourist and visitors.

Please I urge you - I was born and raised in this valley; we have had huge fires and we have recovered; we have had major damage from earthquakes and we have recovered. Now with this pandemic - WE WILL RECOVER; WE ARE NAPA STRONG. The tourist will come, they are knocking at the doors, waiting for our gates to open. We need these vital workers - ALL OF THEM.

Sincerely,

Cecilia Reyes
Napa City Resident since 1978

From: Steve Potter
Sent: Tuesday, May 12, 2020 3:56 PM
To: Clerk
Subject: Fwd: Proposed elimination of City of Napa Parks and Recreation Department

Sent from my iPhone

Begin forwarded message:

From: Mary Luros <mluros@cityofnapa.org>
Date: May 12, 2020 at 3:34:46 PM PDT
To: Steve Potter <spotter@cityofnapa.org>
Subject: Fwd: Proposed elimination of City of Napa Parks and Recreation Department

Sent from my iPad

Begin forwarded message:

From: leigh burns <[REDACTED]>
Date: May 12, 2020 at 3:17:14 PM PDT
To: Mary Luros <MLuros@cityofnapa.org>, Liz Alessio <lalessio@cityofnapa.org>, Doris Gentry <dgentry@cityofnapa.org>, Scott Sedgley <SSedgley@cityofnapa.org>, Jill Techel <jtechel@cityofnapa.org>
Subject: Re: Proposed elimination of City of Napa Parks and Recreation Department

[EXTERNAL]

Apologies - the draft sent on round one! Here is the final. Thank you! Leigh

Greetings to our incredible local councilmembers and mayor,

I am writing to express my support for the City of Napa Parks and Recreation Department in light of the recent news that they will potentially be eliminated from budget due to a revenue shortfall related to Covid-19. I cannot imagine the difficult decisions you all face as a result of the pandemic, but similarly, I cannot imagine a Napa community without parks and recreation.

It's tricky to maintain growth and revenue to sustain our community at the mercy of tourism, and I commend you for the hard work you do each day to keep us afloat. Unfortunately, the current crisis comes at a time when we've already lost many of our small, local businesses, leaving some natives with the sentiment that our town is now unrecognizable to the Napans of yore. While growth is good and evolution inevitable, I too, share the concerns of a changing Napa, and for that reason, I am thoughtful of long-term impact of cutting wellness-related programs like parks and rec for the contribution they provide to our overall sense of community.

I'm a dietitian by trade, and I currently work in population health, analyzing community-level data, and designing new interventions to close health-related gaps. I also participate in the Community Health Needs Assessment cycles in Marin County, where I work for a local hospital system, because I cannot afford to live and work in Napa in my chosen career.

Many of you have participated in the Community Health Needs Assessment process in Napa, or at least have a general understanding it. You know that open space, access to nature, and sense of belonging are all vital elements to community wellness; parks and rec lives and breathes community wellness.

I feel it's near-sighted to cut wellness-related departments from a budget in the big picture of community health because the long-term implications are known to be significant on the community. I think of our kids in vulnerable families who continue to face complicated issues like childhood obesity, that rely on our local parks and pools every summer to stay healthy. I think of our seniors who face social isolation (even before the pandemic), who rely on community programs to reduce loneliness, which we know negatively impacts health. Lastly, I reflect fondly on my own local summer camp experiences through parks and rec, and the lasting connections to nature that I made in the process.

I am aware of a large number of grants and federal funding opportunities available to local governments to help sustain our communities in the face of Covid-19; I am personally involved in these fundraising activities with my employer. I ask you to be creative in finding solutions to your budget situation. A good grant-writer is cheaper than shutting down an entire wellness department.

Please consider the impacts on our community wellness when you make your difficult decision about the City of Napa Parks and Recreation. I know you are all working overtime, and I am in awe of the work you do for Napa. I have tremendous gratitude for each of you.

Thank you, and please stay well,

Leigh Burns of Napa

On Tue, May 12, 2020 at 3:12 PM leigh burns <[REDACTED]> wrote:

Greetings to our incredible local councilmembers and mayor,

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Please consider the impacts on our community wellness when you make your difficult decision about the City of Napa Parks and Recreation. I know you are all working overtime, and I am in awe of the work you do for Napa. I have tremendous gratitude for each of you.

Thank you, and please stay well,

Leigh Burns of Napa

From: Steve Potter
Sent: Tuesday, May 12, 2020 3:58 PM
To: Clerk
Subject: Fwd: SAVE OUR PARKS AND REC DEPARTMENT, PLEASSSSEEEEEEE!

Sent from my iPhone

Begin forwarded message:

From: Mary Luros <mluros@cityofnapa.org>
Date: May 12, 2020 at 3:32:36 PM PDT
To: Steve Potter <spotter@cityofnapa.org>
Subject: Fwd: SAVE OUR PARKS AND REC DEPARTMENT, PLEASSSSEEEEEEE!

Sent from my iPad

Begin forwarded message:

From: Andrea Jalaty [REDACTED]
Date: May 12, 2020 at 3:02:13 PM PDT
To: Mary Luros <MLuros@cityofnapa.org>, Liz Alessio <lalessio@cityofnapa.org>, Doris Gentry <dgentry@cityofnapa.org>, Scott Sedgley <SSedgley@cityofnapa.org>, Jill Techel <jtechel@cityofnapa.org>
Subject: SAVE OUR PARKS AND REC DEPARTMENT, PLEASSSSEEEEEEE!

[EXTERNAL]

Dear Mayor and Council Members,

I understand that we are in unprecedented times that are having a huge impact fiscally and we are all looking for ways to cut unnecessary costs. But I beg of you to please keep our Parks and Rec department and parks intact.

I was born and raised in Napa and spent many mornings growing up playing in our parks, participating in youth sports and now, as an adult, actively participating in Rec bocce leagues and hiking daily in our parks. Napa Parks and Rec is a staple in this community that is very cherished by the majority of our community. I am sure you are all aware of as members of this community, and some of you as parents, that have families and friends who will all be affected (or would have been as children in our community.)

We are all truly lucky to live amongst beauty and call Napa home. One of the best ways to explore and enjoy the natural beauty of our area is our parks and hiking trails. They are one of the few places that provide for our local community, not the tourists. The parks team maintain our parks and keep them looking groomed for us all to gather, experience moments of peace, extend our energy and maintain our health - all of which are extremely important in these trying times. They also provide so much for our children and their growth in so many different ways.

I know that right now hard decisions need to be made with the budget but am passionate about the fact that the elimination of our parks and rec team would be damaging to this community. Please consider keeping this vital department intact and operative.

Best,
Andrea Jalaty

**City Council Special Meeting
5/12/2020
Supplemental II - 4.A.
From: Jana Jack**

From: [Jana Jack](#)
To: [Clerk](#)
Subject: Save Our Park and Rec Department
Date: Tuesday, May 12, 2020 9:36:50 PM

[EXTERNAL]

Dear Mayor and Members of Napa City Council -

As a native Napan, I am very concerned about the news articles regarding our Napa Park and Recreation Department and the cutbacks that they could be experiencing.

I grew up working for our Park and Rec Department. I began working as a swim instructor for 3 summers at Ridgeview Jr. High in the mid 1960's - moved on to being a Summer Playground Leader for 3 summers. I was hired to run the Tiny Tots program for many summers after I received my Elementary teaching credential. I was fortunate to keep working for Park and Rec for years teaching the Crafts for Me and Mom or Dad classes to bring art into children's lives without the mess at home. Overall, I worked as a part-time employee for about 40 years of my life. I currently volunteer for your Park committee -evaluating the local parks in Napa.

Napa needs to have a visible and viable park and Rec program! My late mother, Juanita Gonsalves, worked for Glenn DuBose, director of Napa Recreation Office in the 60's. My late father, Al Gonsalves and my late husband, Mike Jack volunteered their time and energy as Directors of the Park and Rec committee. They fought to make Napa's program one that worked for the community. Over the years, the program has grown and needs to be able to continue serving all community residents.

Back in the 60's residents were given the opportunity to have children learn to swim free of charge. Instructors were paid \$1.25 per hour to teach swim lessons and lifeguard during the afternoon free swim. The School District, the City, and the county had their tri-powered agreement to use facilities. I realize commitments change and people move on. Our Napa residents now pay for everything that's involved with Park and Rec.

Please consider what effect losing our Park and Rec Department will have on 79,000 people in Napa. Children need activities to keep them motivated. The City brochure is full of wonderful activities for all walks of life. Our life in Napa is something that many people seem and want for their families. It's a great place to live while growing up. The Park and Recreation Department help make Napa a very appealing place to live.

Please think about what living in Napa means to you and your family and how this department has helped you.

Thank you for your time as Mayor and Council Members. Make the decision that keeps Napa a special place to live, work, and play!

Sincerely,

Jana Gonsalves Jack

