

RESOLUTION R2021-__

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
NAPA, STATE OF CALIFORNIA, APPROVING THE
SALARY RANGE FOR WASTE PREVENTION SPECIALIST
AND WATER CONSERVATION SPECIALIST**

WHEREAS, the Utilities and Human Resources Departments have reviewed the duties, responsibilities and qualifications currently needed for these classifications; and

WHEREAS, staff in the Human Resources Department reviewed the duties performed and recommend the new salary range for Waste Prevention Specialist and Water Conservation Specialist to align with operational needs and internal equity; and

WHEREAS, the City Council has considered all information related to this matter, as presented at the public meetings of the City Council identified herein, including any supporting reports by City Staff, and any information provided during public meetings.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Napa, as follows:

1. The City Council hereby finds that the facts set forth in the recitals to this Resolution are true and correct, and establish the factual basis for the City Council's adoption of this Resolution.
2. The City Council hereby approves the Waste Prevention Specialist and Water Conservation Specialist salary range of Step 1 - \$78,898 to Step 5 - \$95,298.
3. This Resolution shall take effect immediately upon its adoption.

I HEREBY CERTIFY that the foregoing Resolution was duly adopted by the City Council of the City of Napa at a public meeting of said City Council held on the 7th day of December, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST: _____

Tiffany Carranza
City Clerk

Approved as to form:

Michael W. Barrett
City Attorney