

RESOLUTION R2017-__

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF NAPA,
STATE OF CALIFORNIA, APPROVING THE 2016 EQUAL
EMPLOYMENT OPPORTUNITY ANNUAL REPORT, AND
APPROVING THE 2017 EQUITY AND INCLUSION PLAN

WHEREAS, Civil Service Rule 4, Part K states that the Civil Service Commission shall submit an annual Equal Employment Opportunity report to the City Council; and

WHEREAS, the Civil Service Commission have reviewed and recommend approval of the 2016 Equal Opportunity Report and 2017 Equity and Inclusion Plan; and

WHEREAS, beyond our efforts of recruiting diverse talent, it is a priority for the City to examine equity and inclusion; and

WHEREAS, the City has developed a partnership with the Government Alliance on Race and Equity (GARE) to learn and apply strategies as well as utilize local and nationwide resources to address the City of Napa's desire to promote a culture of inclusion; and

WHEREAS, the City Council has considered all information related to this matter, as presented at the public meetings of the City Council identified herein, including any supporting reports by City Staff, and any information provided during public meetings.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Napa, as follows:

1. The City Council hereby approves the 2016 Equal Employment Opportunity Annual Report, attached hereto as Exhibit "A," and incorporated herein by reference.
2. The City Council hereby approves the 2017 Equity and Inclusion Plan, attached hereto as Exhibit "B," and incorporated herein by reference.
3. The City Council hereby directs the City Manager to designate the 2017 Equity and Inclusion Plan as a City Council Policy Resolution. The City Council hereby directs the City Clerk to organize and publish the 2017 Equity and Inclusion Plan as a part of the City Council Policy Resolutions.
4. This Resolution shall take effect immediately upon its adoption.

ATTACHMENT 1

I HEREBY CERTIFY that the foregoing Resolution was duly adopted by the City Council of the City of Napa at a public meeting of said City Council held on the 21st day of March, 2017, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST: _____
Dorothy Roberts
City Clerk

Approved as to form:

Michael W. Barrett
City Attorney