

**RESOLUTION R2018-**

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
NAPA, STATE OF CALIFORNIA, APPROVING  
RELOCATION ASSISTANCE FOR INCOMING ASSISTANT  
CITY MANAGER, DEVELOPMENT SERVICES**

WHEREAS, the City retained Teri Black and Company, Executive Search Firm to recruit an Assistant City Manager for Development Services which resulted in a small pool of qualified applicants; and

WHEREAS, the City has offered the position to a highly-qualified candidate and in order to ensure market competitiveness, will offer relocation assistance; and

WHEREAS, the City Council has considered all information related to this matter, as presented at the public meetings of the City Council identified herein, including any supporting reports by City staff, and any information provided during public meetings.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Napa, as follows:

1. The City Council hereby finds that the facts set forth in the recitals to this resolution are true and correct, and establish the factual basis for the City Council's adoption of this resolution.

2. The City Council hereby authorizes the City Manager to approve supplemental compensation to the incoming Assistant City Manager, Development Services of: no more than a total of \$15,000 to be used for moving and transitional housing expenses for the next six months; a one-time allocation of 80 hours of vacation leave available to cash out upon hire; and the full 120 hours of Management Leave upon hire.

3. This Resolution shall take effect immediately upon its adoption.

I HEREBY CERTIFY that the foregoing Resolution was duly adopted by the City Council of the City of Napa at a public meeting of said City Council held on the 16<sup>th</sup> day of January 2018, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

## ATTACHMENT 1

ATTEST: \_\_\_\_\_  
Dorothy Roberts  
City Clerk

Approved as to form:

\_\_\_\_\_  
Michael W. Barrett  
City Attorney