

RESOLUTION R2018-\_\_

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF NAPA, STATE OF CALIFORNIA, AUTHORIZING THE CITY MANAGER TO EXECUTE AMENDMENTS TO AGREEMENTS WITH EMPLOYEE HEALTHCARE PROVIDERS TO IMPLEMENT PLAN DESIGN CHANGES FOR HEALTHCARE INSURANCE SERVICES FOR THE PLAN YEAR BEGINNING JULY 1, 2018

WHEREAS, the City of Napa has executed agreements with healthcare providers to provide healthcare insurance for eligible City employees, dependents and retirees; and

WHEREAS, these healthcare providers periodically require that the City execute amendments to those agreements to reflect adjustments to billing rates; and

WHEREAS, the City Council, through approved bargaining group labor agreements, establishes guidelines for healthcare coverage and costs; and

WHEREAS, the Health Benefits Advisory Committee has recommended certain changes to the healthcare plans to help contain premium costs for the plan year beginning July 1, 2018.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Napa, as follows:

1. The City Council hereby finds that the facts set forth in the recitals to this resolution are true and correct, and establish the factual basis for the City Council's adoption of this resolution.

2. The City Manager is hereby authorized to execute amendments to the City's healthcare agreements with Kaiser Foundation Health Plan, Inc. and Western Health Advantage, a not for profit health care service plan as follows:

- a) The amendments shall reflect the plan design changes shown on the attached Exhibit "A"; and
- b) The costs to be incurred under the agreement or amendment will be within available appropriations in the City's approved budget.

3. This Resolution shall take effect immediately upon its adoption.

**ATTACHMENT 1**

I HEREBY CERTIFY that the foregoing Resolution was duly adopted by the City Council of the City of Napa at a public meeting of said City Council held on the 1<sup>st</sup> day of May, 2018, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST: \_\_\_\_\_  
Dorothy Roberts  
City Clerk

Approved as to Form:

\_\_\_\_\_  
Michael W. Barrett  
City Attorney