

RESOLUTION R2018-\_\_

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF NAPA,  
STATE OF CALIFORNIA, AMENDING THE CITY  
CLASSIFICATION PLAN BY ADOPTING THE UPDATED  
CLASSIFICATION SPECIFICATIONS FOR THE FLEXIBLY  
STAFFED CLASSIFICATIONS OF FIREFIGHTER AND  
FIREFIGHTER/PARAMEDIC

WHEREAS, the Fire Department requests revisions to the classification specifications for Firefighter and Firefighter/Paramedic to increase the time to complete the required DMV Firefighter endorsement from eighteen months to twenty-four months to align with the in-depth training program designed by the Fire Department; and

WHEREAS, the Fire Department is modifying its program to allow additional time to comprehensively train employees and ensure the highest standards of performance without added pressure for employees; and

WHEREAS, extending the DMV licensure requirement to 24 months will allow adequate time for employees to receive enough training to qualify for the license; and

WHEREAS, the Civil Service Commission recommended the proposed adoption of the changes to the classifications for Firefighter and Firefighter/Paramedic; and

WHEREAS, the City Council has considered all information related to this matter, as presented at the public meetings of the City Council identified herein, including any supporting reports by City Staff, and any information provided during public meetings.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Napa, as follows:

1. The City Council hereby finds that the facts set forth in the recitals to this Resolution are true and correct, and establish the factual basis for the City Council's adoption of this Resolution.
2. The City Council hereby approves an amendment to the City Classification Plan by: (a) approving the updated classification specification for the class of Firefighter (as described on Exhibit "A," attached hereto, and incorporated herein by reference); and (b) approving the updated classification specification for the class of Firefighter/Paramedic (as described on Exhibit "B," attached hereto, and incorporated herein by reference).
3. This Resolution shall take effect immediately upon its adoption.

I HEREBY CERTIFY that the foregoing Resolution was duly adopted by the City Council of the City of Napa at a public meeting of said City Council held on the 19th day of June, by the following vote:

## ATTACHMENT 1

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST: \_\_\_\_\_  
Dorothy Roberts  
City Clerk

Approved as to form:

\_\_\_\_\_  
Michael W. Barrett  
City Attorney