

RESOLUTION R2018-__

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF NAPA, STATE OF CALIFORNIA, APPROVING REVISIONS TO THE EXECUTIVE COMPENSATION AND TERMS OF EMPLOYMENT SUMMARY, TO ADD THE UTILITIES DIRECTOR POSITION AS A MEMBER OF THE CITY EXECUTIVE STAFF

WHEREAS, the City Council has previously approved the compensation in the form of salaries and benefits, paid to City Executive Staff, pursuant to Resolution R2003-48 (February 13, 2003), and the City Executive Staff compensation has been amended over the years pursuant to Resolutions R2005-89 (July 19, 2005), R2007-39 (March 6, 2007), R2007-118 (July 17, 2007), R2007-162 (October 16, 2007), R2008-145 (August 5, 2008), R2009-43 (April 7, 2009), R2010-85 (June 15, 2010), R2011-20 (February 1, 2011), R2011-88 (June 21, 2011), R2012-36 (April 17, 2012), R2013-27 (May 7, 2013), R2013-115 (December 17, 2013), R2014-34 (April 1, 2014); R 2014-189 (December 2, 2014), R2016-2 (January 19, 2016), R2016-3 (January 19, 2016), R2016-84 (June 21, 2016) and 2017-177 (December 19, 2017); and

WHEREAS, on December 19, 2017, Council approved R2017-177, which establishes the Compensation and Terms of Employment for all department heads; and

WHEREAS, on June 19, 2018, Council approved R2018-075 to establish the class specification and salary range for a new department head position (Utilities Director); and

WHEREAS, the City Council has considered all information related to this matter, as presented at the public meetings of the City Council identified herein, including any supporting reports by City staff, and any information provided during public meetings.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Napa, as follows:

1. The City Council hereby finds that the facts set forth in the recitals to this resolution are true and correct, and establish the factual basis for the City Council's adoption of this resolution.

2. As used in R2017-177 (particularly, Section 1.2 of Exhibit "A" entitled "Executive Compensation and Terms of Employment Summary"), the term "Member" refers to each member of the "City Executive Staff" which shall include the City employees filling each of the following positions: City Manager, Assistant City Manager Development Services, City Attorney, City Clerk, Community Development Director, Finance Director, Fire Chief, Human Resources Director, Parks and Recreation Services Director, Police Chief, Public Works Director, and Utilities Director.

4. The City Council hereby approves the "City of Napa Executive Compensation and Terms of Employment Summary," effective January 1, 2018, as set forth on Exhibit "A," attached hereto and incorporated herein by reference.

5. This Resolution shall take effect immediately upon its adoption.

I HEREBY CERTIFY that the foregoing Resolution was duly adopted by the City Council of the City of Napa at a public meeting of said City Council held on the 17th day of July 2018, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST: _____
Dorothy Roberts
City Clerk

Approved as to for:

Michael W. Barrett
City Attorney