EXHIBIT B

Communications Management Managem			BARGAINING	ANNUAL MIN	ANNUAL TOP	EXEMPT/		SUPERVISORY/			
Communications Management Association Communications and Marketing Officer Association Livermore Association Livermore Association Livermore Association Livermore Management Analyst: Office of Innovation and Economic Development Development No Similar Position Listed Community Relations Management Association Pleasanton Management Community Relations Management Association Community Relations Public Information Officer Public Information Officer Richmond Communications and Confliced in Management Community Relations Association Association Community Relations Public Information Officer Management Community Relations Community Relations Public Information Officer Community Relations Community Relations Community Relations Public Information Officer Richmond Community Relations Association Community Relations Association Community Relations Public Information Officer Management Local 21 Community Relations Association Community Relations Association Community Relations Association Associati	SURVEY CITY	COMPARABLE TITLE	UNIT	STEP	STEP	NON-EXEMPT	Reports to	LEAD DUTIES	EDUCATION	EXPERIENCE	COMMENT
Communications and Marketing Officer (Internations) and Marketing Officer (Internations) and Marketing Officer (Internations) and Exempt (Internations) and Intergovernmental Relations Officer (Internations) and Internations and Internati	Fairfield	Communications Manager	Management	\$105,861.60	\$128,677.12	Exempt		As assigned	BA required, MA Desired	communications. Government experience	No media experience or tasks listed
Analyst - Office of Innovation and Economic Development Group No Similar Position Listed No Similar Position Listed Community Relations Management Employees Pleasanton Pleasanton Management Employees Pleasanton Pleasanton Management Employees Pleasanton Pleasanton Management Employees Provided) Sassigned Director of Economic Development Public Information Officer Richmond Communications and Intergovernmental Relations Officer Management Employees As assigned Communications and Intergovernmental Relations Officer Management Communication officer Management Communication officer Management Middle Management Middle Management Management Communications and Intergovernmental Relations Officer Management Management Communication officer Management Communications and Intergovernmental Relations Officer Management Management Middle Management Management Middle Management Management As assigned As ass	Hayward		Unrepresented	\$114,940.80	\$139,734.40	Exempt	City Manager	As assigned	ва	public relations, including development of publications and/or news releases and working	
Petaluma No Similar Position Listed No	Livermore	Analyst - Office of Innovation and Economic	Management	\$105,795.24	\$132,244.08	Exempt	Department Head	As assigned	BA required, MA Desired	functions, project/program management, fiscal	No more closely related position specializing in communications; COLA increase 7/8/19; position more closely relates to MA II
Community Relations Management Storage Pleasanton Management Storage Provided Exempt Director of Economic Development Exempt Director of Exempt Economic Development Exempt Director of Exempt Director of Exempt Economic Development Exempt Director of Exempt Economic Exempt Director of Exempt Director of Exempt Economic Exempt Director of Director of Director of Director of Direct	Newark	No Similar Position Listed									
Management Employees Management Information Officer Management Information Officer Management Information Officer Management Information Officer Public Information Officer Management Sassassination Santa Rosa Management Sassassination Santa Rosa Management Sassassination Santa Rosa Sassination Santa Rosa Sassination Santa Rosa Sassination Santa Rosa Sassination Sassination Santa Rosa Sassination Santa Rosa Sassination Sassination Sassination Santa Rosa Sassination Sassinati	Petaluma	No Similar Position Listed									
Public Information Officer Richmond Communications and Intergovernmental Relations Officer Management Communication and Intergovernmental Relations Officer Santa Rosa Communication and Management Communication and Management Santa Rosa Communication and Media Officer Communication and Media Officer Some Similar Position Listed No Similar Position Listed	Pleasanton	Manager/ Public	Management	\$103,044.00		Exempt	Economic	As assigned	BA	One year of experience in the public sector	No social media reponsibilities
Communications and Intergovernmental Relations Officer Santa Rosa Communications and Intergovernmental Relations Officer Santa Rosa Communications and Intergovernmental Relations Officer Santa Rosa Communications officer City Manager As assigned As assigned BA required, MA Desired experience in the field of public information, communications, marketing, public relations, communications duties with communications duties with communications and Manager's Group Vacaville No Similar Position Listed	Richmond	Public Information Officer	_	\$85,896.00	\$103,884.00	Exempt	City Manager	N/A	BA	3 years of professional writing experience	Job description outdated, last modified 1985; No social media, website, electronic media responsibilities
Vacaville Administrative Media Officer Application Listed \$99,402.48 \$120,801.96 Exempt City Manager As assigned BA information, public relations, etc. 2 years administrative or management experience	Santa Rosa	Intergovernmental	Middle	\$111,462.00	\$139,362.00	Exempt	City Manager	oversight of departmental communications staff across the	BA required, MA Desired	experience in the field of public information, communications, marketing, public relations,	Confidential status, greater internal communications duties within the City
No Similar Position Listed	Vacaville			\$99,402.48	\$120,801.96	Exempt	City Manager	As assigned	BA	information, public relations, etc. 2 years	
Vallejo No Similar v Sidon Elsea	Vallejo	No Similar Position Listed									

Average \$103,771.73 \$127,450.59

Median \$105,795.24 \$130,460.60