## **ATTACHMENT 1**

## RESOLUTION R2019-

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF NAPA, STATE OF CALIFORNIA, AUTHORIZING THE CITY MANAGER TO AMEND THE BUDGET STAFFING PLAN TO ADD ONE JUNIOR ENGINEER POSITION AND DELETE ONE SENIOR ENGINEERING AIDE AND APPROVE A FY 2019/20 BUDGET ADJUSTMENT TO PUBLIC WORKS DEPARTMENT MEASURE T ENGINEERING

WHEREAS, after the first year of Measure T implementation, the workload and project deliverables are such that the Measure T team needs greater technical engineering support, and Public Works is requesting to upgrade the Senior Engineering Aide to a Junior Engineer; and

WHEREAS, a decision package was approved and funded within the FY 2019/20 and FY 2020/21 budget identified as Citywide Reclassifications pending a Human Resources Department study which has concluded, and Public Works has been given the approval to proceed; and

WHEREAS, this position would continue to charge 80% of its time to Measure T funded projects which will cover the bulk of the cost for the position change, and there will be minimal impact to the General Fund; and

WHEREAS, the increased recurring costs were budgeted in the City's General Services account and a budget appropriation is proposed to move the related FY 2019/20 budget into the Public Works Measure T Engineering account, and a similar adjustment will be included in the FY 2020/21 Mid-Cycle budget; and

WHEREAS, the City Council has considered all information related to this matter, as presented at the public meetings of the City Council identified herein, including any supporting reports by City Staff, and any information provided during public meetings.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Napa, as follows:

- 1. The City Council hereby finds that the facts set forth in the recitals to this Resolution are true and correct, and establish the factual basis for the City Council's adoption of this Resolution.
- 2. The City Council hereby authorizes the City Manager to amend the Budget Staffing Plan of the Public Works Department to add one Junior Engineer position and delete one Senior Engineering Aide.

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3. The City Council hereby authorizes a FY 2019/20 budget adjustment from the City's General Services account to the Public Works Measure T Engineering as follows:
Sources:
41940-51100 (General Services) - \$1,600
Total: \$1,600
<u>Uses</u> :
43020-51100 (PW Measure T Engineering – Regular Employees) - \$8,000 43020-51999 (PW Measure T Engineering – Interdepartmental Credit for Labor) – \$(6,400)
Total: \$1,600
4. This Resolution shall take effect immediately upon its adoption.
I HEREBY CERTIFY that the foregoing Resolution was duly adopted by the City Council of the City of Napa at a public meeting of said City Council held on the $5^{th}$ day of November, 2019, by the following vote:
AYES:
NOES:
ABSENT:
ABSTAIN:
ATTEST:
Tiffany Carranza City Clerk
Approved as to form:
Michael W. Barrett City Attorney