
Profile

Michael

First Name

T

Middle Initial

Rupprecht

Last Name

Email AddressStreet AddressSuite or Apt

Napa

City

CA

State

94558

Postal Code

Mailing Address (if different than Resident Address above)

Mobile

Primary Phone

Home:

Alternate Phone

Length of Residence in the City of Napa:

14 Years

Length of Residence in the County of Napa:

14 Years

Registered to vote in the City of Napa?☒ Yes ☐ No

The Hero Foundation

Employer

Executive Director

Job Title

Ethnicity☒ Caucasian/Non-Hispanic

Interests & Experiences**Which Boards would you like to apply for?**

Community Development Block Grant Citizens' Committee (CDBG): Submitted

Upload a Resume

Community Service Experience:

The Hero Foundation Executive Director, President, Co-Founder October 2017 - Present I am the Executive Director, President, and Co-Founder of The Hero Foundation, a local nonprofit here in Napa, California. The Hero Foundation is a team comprised of young adults from Napa County who agree that the world needs heroes. Saving the world in whatever way we can is our goal, and we strive to do our part every day. We do this through service projects, fundraisers, activism, demonstrations, marches, and by projecting peace and love to all we meet. Our projects vary depending on what our community, the world, and our own team feels are the most vital and urgent issues that we should take on. We hope to inspire the youth of today to go out there and make an impact for the greater good instead of sitting idly by.

Teens Connect Teen Council Member 2018 - 2019 I was on the teen council of young community leaders working to find ways to engage the youth of napa in community service as well as finding ways to better their mental health and overall emotional well being through various projects led by Jeni Olsen.

Outreach360 Volunteer Teacher 2015 - 2018 As a volunteer teacher for Outreach360, I was traveling out to Jinotega, Nicaragua and Monte Cristi, Dominican Republic with my team to teach the children enrolled in Outreach360's programs. I was teaching English as a second language. I did one trip to Nicaragua and two to the Dominican Republic. I plan on returning as soon as I can.

Napa Valley Community Based Covid-19 Test Site Volunteer March 2020 - June 2020 I am part of the founding team that started the Napa Valley Community Based Covid-19 Test Site. I recruited volunteers, worked the entrance, handled distribution of tests for patients, and facilitated the traffic as it is a drive-through test site. I may be returning, but I continue to handle volunteer recruiting as well as parts of the test site's publicity and recruitment ads.

Education:

Education: New Technology High School 2014 - 2016 Justin-Siena High School 2016 - 2018 Napa Valley College Major: Political Science Present

Other relevant experience or expertise:

Listed in my resume attached above!

Additional Questions

What is your understanding of the role and responsibility of this board?

The CDBG is advisory to the City Council in regard to planning, development, and assessing operations and programs under the CDBG. The CDBG exists to aid low to moderate-income Napa citizens that was administered by the Federal Department of Housing and Urban Development.

Have you ever attended a meeting of this board? If so, how many?

No.

What duties of this board are most interesting to you?

Overall helping the citizens of my community who are on the low-mid income spectrum get housing that fits their needs so that they may have a place to call home and rest as they flourish and add to our beloved community day by day.

What activities of this board are least interesting to you?

What programs or projects would you like to see improved or implemented?

How would you approach improving these project(s) or program(s)?

Are you involved in any organizations or activities that may result in a conflict of interest if you are appointed to this board?

The Hero Foundation, however, I see myself making it work.

Please list two local references and their phone numbers:

Jeni Olsen - Teens Connect/Mentis: [REDACTED] Doreen Pratt - Napa Valley Community Based Covid-19 Test Site: [REDACTED]

How did you learn of this vacancy?

☒ Other

Michael Rupprecht

[REDACTED]
Napa, California
[REDACTED]

Summary:

I am a passionate, energetic, hard working man who always strives to get the job done and do so with kindness and diligence. I look forward to my next opportunity to serve the people of Napa Valley and those visiting!

Education:

New Technology High School
2014 - 2016

Justin-Siena High School
2016 - 2018

Napa Valley College
Present

Employment History:

The Hero Foundation

October 2017 - Present

I am the Executive Director, President, and Co-Founder of The Hero Foundation, a local nonprofit here in Napa, California. The Hero Foundation is a team comprised of young adults from Napa County who agree that the world needs heroes. Saving the world in whatever way we can is our goal, and we strive to do our part every day. We do this through service projects, fundraisers, activism, demonstrations, marches, and by projecting peace and love to all we meet. Our projects vary depending on what our community, the world, and our own team feels are the most vital and urgent issues that we should take on. We hope to inspire the youth of today to go out there and make an impact for the greater good instead of sitting idly by.

Ca'Momi Osteria

January 2020 - March 2020

As part of the restaurant's support staff, my job involved keeping the restaurant clean and in order, delivering food to customers, welcoming guests into the restaurant and promptly getting them water before their meals, and assisting the lead servers throughout the evenings. My time was cut short due to much of the front house staff being laid-off amid the rise of Covid-19.

Alpha Omega Winery

June 2018 - September 2018

I was a tasting room assistant. My job consisted of cleaning glasses and other dishes. I cleaned the tasting room and took out the trash regularly. I was to restock all of our wines, bus tables, and set up private tastings in any of our private tasting rooms.

99.3 The Vine

June 2018 - October 2018

I intern at the local radio station answering calls, managing giveaways and social media affairs. I write some of our press releases and also write and voice various ads that go on the air.

The Gasser Foundation and Mentis

April 2019 - June 2019

As an employee of the Gasser Foundation, I was sent and paid to be an Intern at a select nonprofit.

Mentis

April 2019 - June 2019

My internship at Mentis consisted of managing the nonprofit's database for the quarter.

Napa Valley Coffee Roasting Company

October 2019 - Present

I concoct and serve espresso drinks to the clientele as well as manage the cash register, handle janitorial duties, make sure we are properly stocked, and sell coffee beans.

Cafeteria Kids Theater

April 2016 - June 2016

I worked closely with the teachers and directors of the acting class and acting summer camps. My job mostly consisted of working with kids who were interested in pursuing theater.

Three Twins Ice Cream

April 2016 - June 2016

I worked the front lines almost through my entire time working there. Serving ice cream, managing the cash register, stocking, and working with customers.

Hobbies and Interests:

Writing - Poetry - Reading - Songwriting - Acting - Piano - Guitar - Singing - Volunteering - Learning - Charity Foundation Management - Service Work

Professional Skills:

Leadership - Great communicator - Calm and confident - Collected - Persistent - Passionate - Articulate - Kind - Hospitable - Energetic - People person - Organizational skills - Engaging - Problem solving skills - Management experience

Languages:

English - Spanish (Partially)

Licenses and Certifications:

Mental Health First Aid USA Certification

- From the National Council for Behavioral Health

Issued Feb. 2019 - Expires Feb. 2022

Volunteering:Teens Connect

Teen Council Member

2018 - 2019

I was on the teen council of young community leaders working to find ways to engage the youth of napa in community service as well as finding ways to better their mental health and overall emotional well being through various projects led by Jeni Olsen.

Outreach360

Volunteer Teacher

2015 - 2018

As a volunteer teacher for Outreach360, I was traveling out to Jinotega, Nicaragua and Monte Cristi, Dominican Republic with my team to teach the children enrolled in Outreach360's programs. I was teaching English as a second language. I did one trip to Nicaragua and two to the Dominican Republic. I plan on returning as soon as I can.

Napa Valley Community Based Covid-19 Test Site

Volunteer

March 2020 - June 2020

I am part of the founding team that started the Napa Valley Community Based Covid-19 Test Site. I recruited volunteers, worked the entrance, handled distribution of tests for patients, and facilitated the traffic as it is a drive through test site. I may be returning, but I continue to handle volunteer recruiting as well as parts of the test site's publicity and recruitment ads.

Honors and Awards:

Certificate of Special Congressional Recognition

Aug. 2019, Awarded by the US Congress, Congressman Mike Thompson
- *For The Hero Foundation's community service.*

Heart of Napa Award Nominee: Achievement in Nonprofit Excellence

March 2018, Awarded by CVNL Napa
- *For The Hero Foundation's Achievements.*

Heart of Napa Award Nominee: Volunteer of the Year

March 2018, Awarded by CVNL Napa
- *For my dedication to volunteer service work in my community.*

Publications:

Paper Cuts

Published in 2018.

- Paper Cuts is the second poetry book by California author and poet Michael Rupprecht. With poems ranging from topics such as love, war, addiction, mental illness, and world peace, Paper Cuts is undoubtedly Rupprecht's largest collection of poetry to date. Half of the money from your purchase will be going to the International OCD Foundation.

Obsession

Published in 2017

- Obsession is a book of poems about love, peace, and, of course, obsession. The poetry in this book paves a path that passes through early teenage romance, yearnings for peace, and lastly leading down into an abyss of obsession beyond one's wildest imagination. This book is meant to help, heal, and empower.

Profile

Robert

First Name

J

Middle Initial

Van Der Velde

Last Name

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Napa Valley College

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Senior Dean, Arts & Sciences

Job Title

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Interests & Experiences**Which Boards would you like to apply for?**

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Community Service Experience:

Relevant experience includes Leadership Napa Valley, Class 32; Served as member and Chair, Community Development Block Grant Advisory Committee, City of Cleveland Heights, Ohio (1987-91). Member of Voter Choice Napa Committee and Community Leaders Coalition.

Education:

J.D. Cleveland Marshall College of Law, 1985 M.S. Urban Studies, Cleveland State University, 1986 B.A. Political Science, The Ohio State University, 1982

Other relevant experience or expertise:

Additional Questions

What is your understanding of the role and responsibility of this board?

I understand that the board provides advice on allocations of resources from the federal Community Development Block Grant. This requires understanding community needs as well as the ways in which these needs could be met.

Have you ever attended a meeting of this board? If so, how many?

Not in Napa, but I chaired a similar board for several years.

What duties of this board are most interesting to you?

I am particularly interested in evaluating how current CDBG resources are being used and whether they meet the needs of our community.

What activities of this board are least interesting to you?

None.

What programs or projects would you like to see improved or implemented?

Affordable housing continues to be a significant issue for our community.

How would you approach improving these project(s) or program(s)?

Careful consideration of how to best leverage CDBG funds with other funding to support affordable housing.

Are you involved in any organizations or activities that may result in a conflict of interest if you are appointed to this board?

I do not believe my work at Napa Valley College poses any conflict of interest.

Please list two local references and their phone numbers:

Ricky Hurtado, [REDACTED] Dorothee Stangle [REDACTED]

How did you learn of this vacancy?

☒ Internet

ROBERT J. VAN DER VELDE

[REDACTED] Napa, CA 94558 | [REDACTED] | [REDACTED]

SUMMARY

PROFESSIONAL EMPLOYMENT:

2019-present Senior Dean, Arts & Sciences, *Napa Valley College*
 2017-2019 Dean, Social Sciences, Science, Mathematics & Engineering, *Napa Valley College*
 2010-2017 Associate Dean of Academic Affairs, *Palm Beach State College*
 2005-2010 Private practice of law
 2009-2010 Adjunct Professor of Law, *Chancellor University*
 2003-2008 Professor of Technology Studies, *Eastern Michigan University*
 2003-2004 Assistant Vice President for Academic Affairs, *Eastern Michigan University*
 1999-2003 Department Head and Associate Professor of Justice & Public Safety, *Auburn University Montgomery*
 1997-1999 Director, Legal Assistant Education Program and Assistant Professor of Justice & Public Safety, *Auburn University Montgomery*
 1995-1997 Assistant Professor of Justice & Public Safety, *Auburn University Montgomery*
 1994-1995 Adjunct Instructor, *Lakeland Community College*
 1990-1995 Shareholder, *Martyn & Van Der Velde Co. L.P.A.*
 1987-1989 Associate, *Ulmer & Berne*
 1985-1987 Law Clerk, *U.S. District Court, Northern District of Ohio*
 1982-1985 Research Associate, *Cleveland State University*

EDUCATION

Cleveland-Marshall College of Law

Juris Doctorate *cum laude* 1985

- Graduated in top 15% of class.
- American Bar Association Award for Excellence in Constitutional Law.
- Federal Bar Association Award for Excellence in Constitutional Law.

Cleveland State University

Master of Science in Urban Studies 1986

- Graduate Research Assistant for Director of The Urban Center.

The Ohio State University

B.S. Political Science 1982

AWARDS

Harry S Truman Scholarship, Ohio 1979

(Four-year full scholarship awarded to one person per state each year as the official federal memorial to President Truman).

PROFESSIONAL EXPERIENCE

Napa Valley College, Napa, CA

Senior Dean, Arts & Sciences

2019- present

Dean, Social Sciences, Science, Mathematics & Engineering

2017-2019

Direct supervision of fulltime faculty, instructional assistants, support staff, and with faculty chairs, adjunct faculty in Arts & Humanities, Anthropology, Biology, Chemistry, Earth Sciences, Engineering, Mathematics, and Physics (2019 to present); Anthropology, Biology, Chemistry, Economics, Earth Sciences, Engineering, History, Mathematics, Physics, Political Science, Psychology, and Sociology (2017-2019). Responsibilities include class scheduling, classroom evaluation, and respond to student academic concerns, promote and foster an innovative teaching and learning environment conducive to academic excellence. Additional responsibilities include budget management, faculty and staff evaluation and supervision, chairing tenure-track faculty hiring committees, and collaboration with employers and community.

Accomplishments:

- Supported civic engagement of students and staff through activities including bringing *Congress to Campus* to the College, mentoring Student Trustees, faculty advisor for College Democrats, participated on Voter Choice Napa committee.
- Supported implementation of AB 705 reforms to pre-transfer curriculum in Mathematics.
- Serve on College collective bargaining teams with classified staff union and faculty union negotiations.
- Implemented CCAP dual enrollment Math classes at St. Helena High School, now used as model for expansion to Napa Valley Unified School District
- Assumed responsibility for Math Success Center, increased staff and tutoring support, resulting in over 50% increase in utilization.
- Re-established STEM Summer Bridge program.
- Administrative representative, Student Success Standards Committee and (non-voting) administrative member, Curriculum Committee
- Active in civic and community affairs including Leadership Napa Valley Class 32 (practicum project “Senior Moments” radio segment providing information on senior services); Sunrise Rotary, Napa County Middle School Science Fair, Planning team for new Napa County High School Science Fair.
- Appointed to Commission on Finance & Legislative Advocacy, Association of California Community College Administrators

Palm Beach State College, Palm Beach Gardens, FL

Associate Dean of Academic Affairs

2010- 2017

Supervision of the following disciplines: Accounting, Biology, Biotechnology, Business, Chemistry, Computer Science, Electrical Power Technology, Engineering Technology, Entrepreneurship, Environmental Horticulture, Environmental Science, Health Education, Oceanography, Ophthalmic Medical Technology, Paralegal, Physics, Radiography, Respiratory Care, and Sonography. Direct supervision of 32 fulltime faculty, Biotechnology and STEM Education director, lab assistants, support staff, and through department chairs 100+ adjunct faculty per semester.

Accomplishments:

- Responsible administrator for \$868,000 National Science Foundation grant for “Project Innovate” (Principal Investigator: Dr. Jay Matteson; Co-Principal Investigators: Professors Oleg Andric and Ira Rosenthal) (2015-18), to increase graduates in STEM disciplines, particularly underrepresented minorities and women, in response to demand for local, highly-skilled workforce needs in the power, aerospace, and manufacturing industries.
http://www.nsf.gov/awardsearch/showAward?AWD_ID=1501447
- Developed Palm Beach Collegiate High School program, a STEM cohort of early admission students, in response to Florida Senate Bill 850 (2014); First cohort admitted Fall 2015.
- Led implementation of “Science Path”, three-year \$375,000 grant funded by The Quantum Foundation (2012-2015), to address student success in STEM gatekeeper courses in Biology and Chemistry. Led teams responsible for gap analysis of secondary and college Biology and Chemistry courses; Developed two published lab and curriculum manuals focused on lab, writing, and math skills; Supervised completion of 28 virtual learning objects; Developed “PBSciencePath.org” website; Directed four Science Path Institutes bringing high school teachers to campus for week-long lab and curriculum development activities.
- Responsible for direction of active Business Partnership Councils for Associate in Science programs in Biotechnology, Electrical Power & Engineering Technologies, Environmental Science, Horticulture, Medical Imaging (Radiography and Sonography), Ophthalmic Medical Technology, Paralegal, and Respiratory Care.
- Implemented “Congress to Campus” with U.S. Association of Former Members of Congress to bring bipartisan pairs of former Members to communicate the value of public service and the important role that Congress plays in our democratic society. Palm Beach State College became the only institution other than the military service academies to host a regular rotation of teams visiting former Members.
- Developed “Teaching Tallahassee” to bring state legislators to interact with students, faculty, and staff.

- Led development of new Associate of Science in Ophthalmic Medical Technology including substantive change proposal to Southern Association of Colleges & Schools Commission on Colleges (SACS-COC), steered extensive proposal through curriculum committee processes, directed submission of initial application for accreditation by Commission on Accreditation of Ophthalmic Medical Programs (CoA-OMP).
- Implemented new Associate in Science in Engineering Technology (with tracks in Alternative Energy Engineering, Electronics, and Advanced Technology) including Rapid Prototyping and Engineering Technology Support College Credit Certificates (CCC); Entrepreneurship CCC; Biotechnology Lab Specialist CCC; Environmental Science Technician CCC, and Hazardous Materials CCC at Palm Beach Gardens campus.
- Managed continued enrollment growth, particularly in science courses, at Palm Beach Gardens campus.
- Assisted in development to new faculty evaluation processes.
- Increased online and web component (Blackboard) classes.
- Initiated new adjunct faculty recognition and professional development programs.
- Co-chaired strategic planning committee on e-Learning; Member of strategic planning committees on new faculty hires and improving retention of first generation in college students; Member of e-Learning Advisory Committee.
- Faculty advisor to Model Legislature program and College Democrats.

Private Practice of Law, Mentor, OH**2005-2010**

General legal practice with emphasis on elder law, estate planning, *pro bono* foreclosure defense and civil litigation.

Chancellor University, Cleveland, OH

Adjunct Professor of Law**2009-2010**

Taught Constitutional Law (online), Employment Law for Paralegals, Legal Research & Writing, and Wealth Transfer for American Bar Association approved paralegal program. Completed rigorous Angel course management system faculty training. Provided technical assistance regarding ABA approval process.

Eastern Michigan University, Ypsilanti, MI

Professor of Technology Studies and

Assistant Vice President of Academic Affairs

2003-2008

As Professor of Technology Studies (2003-2008), teach in ABA-approved distance education degree completion program for U.S. Army paralegals stationed around the world. Online courses included Legal Research & Analysis II and Court Rules, Forms & Drafting Documents. Serve as a member of American Bar Association Approval Commission, and as Consultant-Evaluator for Higher Learning Commission of the North Central Association of Colleges and Schools.

As Assistant Vice President (2003-2004), served as a member of the Provost's leadership team and the University's chief academic personnel officer. Administered and directed all academic human resources activities, including recruitment, employment, compensation, records administration, affirmative action, training, employee relations and collective bargaining agreement administration. Served as University's Chief Negotiator for collective bargaining agreements with 650+ full-time faculty and 120+ full-time lecturers. Oversaw faculty development. Advised deans and department heads concerning their efforts to shape and maintain a working environment that supports the strategic objectives of the university. Served as liaison to University Human Resources in matters pertaining to academic staff. Served as Provost's representative to Faculty Council. Responsible for data analysis (using SAS, Access, Excel and Crystal Reports) on personnel and enrollment data.

Accomplishments:

- Chaired Strategic Faculty Hiring Task Force.
- Chaired Academic Personnel Budget Committee.
- Directed faculty hiring process for over 100 faculty searches and 20 administrative professional searches.
- Introduced improved academic human resources web site.
- Streamlined approval of departmental evaluation documents.
- Successfully negotiated new university policy regarding sexual harassment.
- Implemented administrator training program and improved new faculty orientation.
- LeadershipEMU participant, Cohort V.
- Academic Affairs representative, University Technology Advisory Council (drafted technology strategic plan for academics)
- Academic Affairs representative, Data Management Committee.
- Served as Consultant/Evaluator to Higher Learning Commission (North Central Association of Colleges and Schools).

Auburn University Montgomery, Montgomery, AL

Assistant Professor; Associate Professor; Department Head

1995-2003

Department Head (1999-2003) Responsible for departmental governance for six fulltime and ten to twelve part-time faculty. Established departmental programs, goals, and policies. Served as advocate for the department within the University and to community. Administered departmental budgets. Prepared quarterly and annual reports. Scheduled classes, supervised off-campus graduate program (Huntsville, AL), supervised support staff. Assessed, reviewed and revised graduate and undergraduate curriculum, course and programs. Advised undergraduate and graduate students. Recruited and selected faculty members, assigned and evaluated faculty responsibilities in teaching, research and service. Fostered professional development, stimulated research and publication. Maintained liaison with external agencies and institutions.

Accomplishments:

- Developed nationally recognized online Hate & Bias Crimes course supported by grant from Southern Poverty Law Center for police education, reviewed in *Chronicle of Higher Education*, October 17, 2001.
- Recipient, 2002 Award for Innovative Excellence in Teaching, Learning & Technology, Center for the Advancement of Teaching and Learning, and nominee for Ernest L. Boyer International Award for Excellence in Teaching, Learning & Technology.
- Harvard University, Graduate School of Education: Participant, Management Development Program, 2000.
- Reversed five year decline in credit hour production and number of majors.
- Revised security administration curriculum, adding two new courses and revising six others, to prepare students to sit for Certified Protection Professional exam from American Society for Industrial Security.
- Secured designation by U.S. Department of Justice as site for project manager training courses for Integrated Justice Information Systems.
- Restructured undergraduate curriculum from five options into Criminal Justice and Legal Studies tracks, increasing breadth of curriculum and encouraging cross-enrollment in specialized courses.
- Increased opportunities for students by including honors seminar each year in course offerings.
- Obtained authorization to recruit new faculty while other campus departments are downsizing by attrition.
- Prepared schedule for conversion to semesters maintaining numbers of courses offered without increasing adjunct spending.
- Improved communication by implementing departmental newsletter and regular faculty meetings, including adjunct faculty.

- Developed graduate courses linking Huntsville and Montgomery graduate programs via videoconferences and Internet.
- Revised graduate application process to include requirement of applicant essay to assess writing skills.

Director, Judicial Administration and Legal Assistant Education Programs (1997-2000): Served as program director for American Bar Association-approved certificate, baccalaureate legal assistant and Master of Judicial Administration programs. Selected, trained and supervised adjunct instructors. Prepared reports for accreditation bodies. Conducted surveys of alumni and employers. Worked with advisory board of practitioners, alumni and community members. Assisted with instruction in law enforcement, security administration, corrections, and jurisprudence undergraduate and Master in Justice & Public Safety programs.

Accomplishments:

- Maintained ABA approval for only baccalaureate program in the state and one of only nine graduate programs in the nation.
- Increased minority representation on advisory committee and added graduate and undergraduate student members.
- Revised Legal Assistant Administrator curriculum for conversion to semesters.
- Conducting surveys of legal community to adjust curriculum as needed.

Teaching: Courses taught include: Administrative Law, Civil Law, Computer Applications in Law, Constitutional Law I and II (cross-listed with Political Science), Criminal Law, Criminal Procedure, Hate & Bias Crimes (online), Introduction to Justice & Public Safety, Justice Writing Seminar (online), Legal Research, Legal Writing (online), Mock Trial, Paralegalism/Legal Ethics, Trial Advocacy, Torts, United States Supreme Court (Honors Seminar). Taught Introduction to Public Law at Auburn University main campus, Department of Political Science.

Accomplishments:

- Developed and taught Mock Trial / Trial Advocacy courses. Coach, American Mock Trial Association intercollegiate team (13 wins, 5 losses).
- Developed Computer Applications in Law course and obtained grant for computer assisted legal research instruction.
- Developed and taught Honors Seminar on the United States Supreme Court and graduate-level Justice Writing Seminar.
- Developed and taught first School of Sciences course offered via the Internet.
- Teacher of the Year, School of Sciences, 1997-98.

Research: Research and writing agenda included administration of federal judiciary, unpublished opinions of the U.S. Courts of Appeals, regulation of paralegals, and use of technology in higher education.

Accomplishments: (Also see Publications listed below).

- Published in nationally recognized journals in judicial administration and called upon for testimony before federal commission on appellate courts. Developed and analyzed SAS database on unreported appellate decisions from all federal appellate courts.
- Published in nationally recognized journals in legal education and business law. Presentations at national and regional conferences on faculty development, instructional technology, and hate and bias crimes.
- Published chapter in Handbook of Forensic Psychology.

University Service:

Faculty Council and Faculty Senate:

- President, January 2000 -August 2001; President-elect, Fall 1999; Secretary, 1998-99; Parliamentarian, 1996-98
- Chair, Faculty Welfare Committee, 1999-2000
- Member, Faculty Senate Rules Committee, 1996-2001
- Member, Ad hoc Committee to Revise Faculty Handbook, 1997-2003
- Faculty Representative, AUM Committee, Auburn University Board of Trustees, 2001-2003

Accomplishments:

- Directed first comprehensive revision of faculty handbook in 15 years, including revisions of tenure and promotion process and criteria, addition of third year review for tenure-track faculty, class scheduling guidelines, and administrative job descriptions.
- Implemented regular communications with administration and Board of Trustees.
- Improved faculty direction of planning and budget process, including faculty participation in difficult decisions in response to reduction in state support.
- Raised faculty visibility within University system by implementing AUM faculty luncheons with members of Board of Trustees.
- Led initiative to seek Title III Strengthening Institutions grant to address “must-attack” student retention problems.
- Author of *amicus curiae* brief of Alabama Council of University Faculty Presidents in Alabama School Boards Association v. Siegelman, Alabama Supreme Court (proration litigation)

Information Technology and Professional Development:

Chair, AUM Information Technology Advisory Council, 1999 to 2002.

Accomplishments:

- Obtained University designation as one of 27 worldwide WebCT Institutes.
- Developed partnership with local K-12 schools for use of WebCT,
- Reorganized campus technology providers, improving communication among technology units.
- Implemented technology training program for faculty and staff, including hiring of professional trainer.
- Implementing common e-mail and campus portal strategy.
- Developed campus technology plan.
- Chair, descriptive building committee, \$1.4 million technology classroom facility (first new campus classroom construction in 8 years).
- Direct planning and budget process for new student technology fee (\$875,000 annual budget).
- Participant, “Benchmarking Best Practices in Faculty Instructional Development: Supporting Faculty Use of Technology in Teaching”, Institute for Education Best Practices, American Productivity & Quality Center (APQC) and State Higher Education Executive Officers (SHEEO), 1998.
- Chair, AUM Faculty/Deans Committee on Instructional Technology Planning, 1999.
- AUM Faculty representative, Auburn University Information Technology Planning Core Team, 1999-2000.
- Planned and implemented first Faculty Development Institute, focusing on instructional technology, Summer 1999, followed by development of advanced program, Spring 2000 and beginner and intermediate tracks, Summer 2000. Program nominated for TIAA/CREF Hesburg Award for excellence in faculty professional development
- Developed initiative for upgrading of faculty desktop computing.
- Represented AUM faculty on instructional technology planning for Auburn University system.
- Led initiative for and co-author of FIPSE grant application to expand Faculty Development Institute to include adjunct faculty.
- Nationally Certified WebCT Trainer, 2002.

Other committee service:

- Member, Faculty Senate Library Committee, 1996-1999.
- Member, Faculty Committee, Southern Association of Colleges and Schools (SACS) Self-Study Review, 1998-1999.
- Member, School of Sciences Undergraduate Research Award Committee.
- Chair, Teaching Grant-in-Aid Committee, School of Sciences.
- Member, Development Director Search Committee, 1999.
- Member, Graduate Council, 1998-2000.
- At-large Faculty Representative, Semester Conversion Committee.
- Faculty Representative, Semester Conversion Executive Committee.
- Faculty Representative, Capital Campaign Priorities Committee.
- Co-Chair, 2001 Mardi Gras Committee.
- Member, University Planning & Budget Committee, 1999-2002.
- Member, *ad hoc* AU-AUM committee on grade adjustment policy, 1999.
- Member, AUM Administrative Council, 2000-2001.
- Member, School of Continuing Education Faculty Advisory Committee, 2000-2001.

Lakeland Community College, Kirtland, OH

Adjunct Professor**1994-1995**

Adjunct Instructor in ABA-approved paralegal training program and community college business courses. Courses taught include Administrative Law, Business Law I, Business Law II, Business Organizations, Introduction to Paralegal Studies, Law Office Management, and Legal Research and Writing.

Martyn & Van Der Velde, Cleveland, OH

Attorney and Shareholder**1990-1994**

Statutory Trust Litigation: Responsible for development of firm's litigation representing produce industry in cases under the Perishable Agricultural Commodities Act (PACA); Developed nationwide client base and cases in 23 states and District of Columbia; Obtained preliminary injunctive relief in federal courts to prevent dissipation of PACA trust assets; Litigated commercial disputes in administrative proceedings and trials in U.S. District Courts; Represented individual creditors and classes of creditors in U.S. Bankruptcy and U.S. District Court actions; Served as lead counsel for Fed. R. Civ. P. 23 Plaintiff class in PACA trust cases in U.S. District Courts for the Northern District of Ohio, Middle District of Florida, Western District of Arkansas and District of Massachusetts. Selected and supervised local counsel, paralegals and support staff.

Securities and Employment Litigation: Served as co-counsel for the Plaintiff class in In re Steel Drums Antitrust Litigation, U.S. District Court, Southern District of Ohio. Represented dissenting class members in In re Home Shopping Network Securities Litigation, U.S. District Court, Middle District of Florida; In re MiniScribe Securities Litigation, U.S. District Court for the District of Colorado and U.S. Court of Appeals for the Tenth Circuit; and In re Carolco Pictures, Inc., U.S. District Court, Southern District of California. Counseled corporate clients regarding compliance with state and federal employment laws. Represented employees in successful challenge to railroad drug testing program. Represented employers and employees in NLRB, EEOC, Ohio Civil Rights Commission, and U.S. District Court proceedings.

Ulmer & Berne, Cleveland, OH

Litigation Associate

1987-1989

General litigation practice, with emphasis on employment law and management of complex litigation. Represented employers and unions in NLRB proceedings. Represented employers in EEOC investigations and litigation. Served as only associate on firm's computerization committee; edited firm's Employment Law Newsletter. Represented copyright and trademark holders in infringement actions for damages and injunctive relief. Served as Special Master for United States District Courts in the Northern District of Ohio and Eastern District of Michigan to manage 5,000 case docket in maritime asbestos litigation and developed innovative computerized settlement program. Supervised litigation support paralegals and support staff.

United States District Court, Northern District of Ohio, Cleveland, OH

Law Clerk, United States Magistrate Judge David S. Perelman

1985-1987

Performed general legal research, drafted opinions, orders and reports and recommendations, in federal civil litigation and criminal cases. Acted as courtroom deputy in pretrial criminal matters. Assisted with trial preparation, including jury instructions, in Summary Jury Trials, jury trials and bench trials. Assisted in preparation for pretrial conferences, including settlement negotiations.

Northern Ohio Data & Information Service, The Urban Center,
Cleveland State University, Cleveland, OH

Research Associate

1982-1985

Directed public relations program, supervised computer programming and support staff in U.S. Census data dissemination program. Conducted demographic research and provided data support to college programs.

PUBLICATIONS AND PAPERS

Peer-reviewed Publications

- Jones, B., Van Der Velde, R., and Walter, K., "Teacher Leaders as Learners and Advocates of Science: What Can Happen When K-12, Higher Education and Philanthropy Join Forces", chapter in B. Jones (Ed.), *LEADING SCHOOLS IN CHALLENGING TIMES: EYE TO THE FUTURE*, (2016).
- Van Der Velde, R., "Unlocking the Mystery of Assessment", 23 *THE PARALEGAL EDUCATOR* 31-35 (2009).

- Van Der Velde, R., "U.S. Copyright Law for the International Educator Avatar", PROCEEDINGS OF CONFERÊNCIA SOBRE COMUNICAÇÃO, EDUCAÇÃO E FORMAÇÃO NO SECOND LIFE (Aveiro, Portugal) (2008).
- Van Der Velde, R. "U2 can B a Blogger", 20 THE PARALEGAL EDUCATOR 11 (2007).
- Van Der Velde, R., "Federal Class Action Reform?" 20 THE OHIO LAWYER 20-24 (2006).
- Van Der Velde, R. and Rawl, C., "The Three-Dimensional Model of Instructional Technology Planning" Proceedings of the Third Annual WebCT International Conference (2001).
- Van Der Velde, R. and Rawl, C., "Building a Faculty Development Institute: A Case Study", Vol. 3, ONLINE JOURNAL OF DISTANCE LEARNING ADMINISTRATION (2000) (found at <http://www.westga.edu/~distance/jmain11.html>).
- Van Der Velde, R. and Rawl, C., "Building a Technology-Savvy Faculty", Syllabus National Conference Proceedings (2000) (also available at <http://www.syllabus.com/2000proceedings.html> and published in summary form in Syllabus Magazine, October 2000).
- Van Der Velde, R. and Rawl, C., "Building a Faculty Development Institute", Proceedings of the Second Annual WebCT Conference (2000).
- Van Der Velde, R., "Accessing Legal Literature", chapter in HANDBOOK OF FORENSIC PSYCHOLOGY, 2ND EDITION, Allen Hess and Irving Weiner, editors (1999).
- Van Der Velde, R., "Quiet Justice: Unreported Opinions of the United States Courts of Appeals", 35 COURT REVIEW 20-27 (1998) (Journal of the American Judges Association) (and cited frequently in Charles E. Carpenter, "The No-Citation Rule for Unpublished Opinions: Do the Ends of Expediency for Overloaded Appellate Courts Justify the Means of Secrecy?", 50 S.C. L. REV. 235 (1999) and in Bruce Rubenstein, "Federal Appeals Result in Uncitable Decisions", Corporate Legal Times, November 1999, pp. 1-16).
- Van Der Velde, R., "Employment Law for Business", book review, 12 JOURNAL OF PARALEGAL PRACTICE AND EDUCATION 197-200 (1998).
- Van Der Velde, R., "Teachable Moments: Explaining Rulemaking Using the Family and Medical Leave Act of 1993", 15 JOURNAL OF LEGAL STUDIES EDUCATION 271-283 (1997).
- Van Der Velde, R., "Special Commentary: Limited Publication in the United States Courts of Appeals", PUNCH & JURIST, March 30, 1998.
- Van Der Velde, R., "Unpublished Decisions of the United States Courts of Appeals", PROCEEDINGS OF THE ACADEMY OF LEGAL STUDIES IN BUSINESS, 1997.
- Van Der Velde, R., "One Person, One Vote Round III: Challenges to the 1980 Redistricting", 32 CLEVELAND STATE LAW REVIEW 569 (1984) (lead article).
- Van Der Velde, R., and Salling, M.J., "Demographic and Social Characteristics of Migrants in the Cleveland SMSA", Northeast Ohio Urban Interinstitutional Grant program, 1985.
- Van Der Velde, R., "The Male - Female Income Gap", Testimony reprinted in Hearings before the Subcommittee on Compensation, Committee on Post Office and Civil Service, U.S. House of Representatives, 1984.

- Van Der Velde, R., “The Male - Female Income Gap: Preliminary Observations”, Demographic Discussion Paper #1, College of Urban Affairs, Cleveland State University, 1983.

Presentations and Papers

- Van Der Velde, R. and Walter, K., “Science Path: A Global Model for Teacher Professional Development”, AUCEi, Trinity College, Dublin, Ireland, July 2016.
- Van Der Velde, R., “Legislative Process for Administrators”, Association of Florida Colleges Joint Commissions Conference, May 2015.
- Van Der Velde, R., “Winds of Change: Legislative Update”, Association of Florida Colleges Joint Commissions Conference, May 2013.
- Van Der Velde, R., “Wikis, Blawgs and Other Strange Creatures: Virtual Worlds and the Future of Paralegal Education”, American Association for Paralegal Education, October 2006.
- Ioimo, R., McPherson, G. and Van Der Velde, R., “Collaborative Development of Criminal Justice Curricula”, Academy of Criminal Justice Sciences, March 2004.
- Miller, A. and Van Der Velde, R. “An Analysis of Training About Hate and Bias Crimes for Law Enforcement Officers”, paper presented at Academy of Criminal Justices Sciences, March 2003.
- Van Der Velde, R., “Partners in Crime: Tackling Hate and Bias Crimes”, Keynote Speaker, Minorities and Police Together Conference on Hate and Bias in a New Millennium; “Crime Stoppers Hour”, Illinois State University TV; Bloomington, Illinois, November 2002.
- Van Der Velde, R., “How to Utilize WebCT in Paralegal Courses”, Moderator and Presenter, American Association for Paralegal Education national conference, October 2002.
- Miller, A. and Van Der Velde, R., “Effectiveness of Online Hate Crimes Training: Preliminary Results”, paper presented at Southern Criminal Justice Association, September, 2002.
- Van Der Velde, R., “Building a Technology Plan”, Presenter, Technology in Education and Training Conference, Air University, Maxwell AFB, July 2002.
- Van Der Velde, R., and Rawl, C., “Partners in Crime: Collaboration in Police Nationwide Hate Crimes Training”, presentation at WebCT International Conference, July 2002.
- Van Der Velde, R., “Reshaping .edu”, paper presented at 13th International Conference on College Teaching and Learning. April, 2002.
- Van Der Velde, R., “The Dilemma of Distance Education”, Moderator and Presenter, American Association for Paralegal Education national conference, October 2001.
- Rawl, C. and Van Der Velde, R., “Faculty Development for Distance Education” with Carolyn Rawl, Alabama Distance Learning Symposium, March 2001.
- Rawl, C., Brown, M. and Van Der Velde, R., “Benchmarking in Higher Education”, 2000 Annual Meeting, Southern Association of Colleges and Schools (SACS) Commission on Colleges, December, 2000.

- Van Der Velde, R., "Teaching Legal Writing Online", American Association for Paralegal Education national conference, September, 2000.
- Van Der Velde, R. and Rawl, C., "Building a Faculty Development Institute", Syllabus National Conference, July 2000, and Syllabus Regional Conference, April, 2000.
- Van Der Velde, R., "Web CT software for technology-enhanced courses", Faculty Development Institute, Auburn University Montgomery, January, 2000.
- Van Der Velde, R., "Federal Torts Claims Act" and "Civil Liability", certification course for Forest Protection Officers, U.S. Forest Service, May, 1999.
- Van Der Velde, R., "Regulation of Paralegals" presented to Southeastern Regional Conference, American Association for Paralegal Education, February, 1999.
- Van Der Velde, R., "What a tangled web we weave: Developing your own World Wide Web courses sites", faculty professional development seminar, Auburn University Montgomery, October, 1998.
- Van Der Velde, R., "Active Learning", presented to national conference, American Association for Paralegal Education, October, 1998.
- Van Der Velde, R., "Games People Play: Teaching Through Simulation", presented to Southeastern Regional Conference, American Association for Paralegal Education, February, 1998.
- Van Der Velde, R., "Limited Publication in the United States Courts of Appeals", Testimony before the Commission on Structural Alternatives for the United States Courts of Appeals, May 28, 1998 (available on the Internet at <http://www.library.unt.edu/gpo/csafca/hearings/submitted/VANDERVE.htm>).
- Van Der Velde, R., "Quiet Justice: Unreported Opinions of the United States Courts of Appeals", presented to the Alabama Academy of Sciences, March, 1997.
- Van Der Velde, R., "Limited Publication in the United States Courts of Appeals", presented to Southern Political Science Association, November, 1997.
- Van Der Velde, R., "Rulemaking Under the Family & Medical Leave Act of 1993", presented to the Southeastern Academy of Legal Studies in Business, October, 1995.
- Van Der Velde, R., "Teaching Administrative Law to Paralegals: the Family & Medical Leave Act as an Example", presented to the Alabama Academy of Sciences, March, 1996.

Other Publications

- Van Der Velde, R., "A Supreme Experience: An Undergraduate Honors Seminar", THE PARALEGAL EDUCATOR, September, 1997.
- Van Der Velde, R., "Electronic Journal: An Idea Whose Time Has Come for AAFPE?", THE PARALEGAL EDUCATOR, December 1996.

- Van Der Velde, R., Regional Reports, THE PARALEGAL EDUCATOR, September 1996 through September, 1998.

Cases with Published Opinions

- Gottlieb v. Barry, 43 F.3d 474 (10th Cir. 1994).
- Gottlieb v. Wiles, 11 F.3d 1004 (10th Cir. 1993).
- Gottlieb v. Wiles, 150 F.R.D. 174 (D. Colo. 1993).
- Corea v. Welo, 937 F.2d 1132 (6th Cir. 1991).
- NLRB v. Aquatech, Inc., 926 F.2d 538 (6th Cir. 1991).
- Golub Corporation v. Andrew & Williamson Sales Co., 1993 WL 245582 (N.D.N.Y. July 2, 1993).
- Sol Salins, Inc. v. W.M. Ercanbrack Co., 844 F. Supp. 817 (D.D.C. 1994).
- In re Peter J. Schmitt Co., 1993 WL 157721 (Bankr. D. Del. March 29, 1993).
- In re So Good Potato Chip Co., 124 B.R. 298 (Bankr. E.D. Mo. 1991).

BAR ADMISSIONS

- United States Supreme Court, 2001.
- Ohio Supreme Court, 1985.
- Court of Appeals for the District of Columbia, 1989.
- U.S. Court of Appeals for the Sixth, Ninth, Tenth and Eleventh Circuits.
- U.S. District Courts for the Northern District of Ohio, Eastern District of Michigan, District of Arizona and the District of the District of Columbia.
- *Pro hac vice* (U.S. District and/or Bankruptcy Courts) admissions in the Western District of Arkansas, Central District of California, Northern District of California, Southern District of California, District of Colorado, District of Delaware, Middle District of Florida, Northern District of Florida, Southern District of Florida, Northern District of Georgia, District of Idaho, Northern District of Illinois, Northern District of Indiana, District of Kansas, Southern District of Louisiana, District of Maryland, District of Massachusetts, Southern District of Mississippi, Eastern District of Missouri, District of Montana, District of New Mexico, Southern District of New York, Northern District of New York, Eastern District of New York, Eastern District of Pennsylvania, Western District of Pennsylvania, Western District of Tennessee, Western District of Washington and in Choctaw County Circuit Court, Oklahoma.

COMMUNITY SERVICE

- Member, Sunrise Rotary, Napa, CA, 2018-present.
- Voter Choice Napa Committee, 2018-present.
- STEM Education Advisory Council, School District of Palm Beach County, 2013-2017.
- William T. Dwyer High School Advisory Council, 2012-2017.
- Education & Life Sciences Committee, North Palm Beach Chamber of Commerce, 2010-2017.
- Member, Mentor Public Library Board of Trustees, 2006-2007; President, 2007.
- U.S. District Court for the Northern District of Ohio, Federal Court Panel of Alternative Dispute Resolution neutrals, 2006 - present.
- Member, Advisory Committee, Chancellor University paralegal program, 2005-2010.
- Volunteer Mediator, Lake County (OH) Bar Association.
- Member, Toastmasters International. Served as officer at club, area, division and district levels. Presented Youth Leadership Training programs to area high school and college students. Coordinated club officer training for Alabama. Advanced Toastmaster Award (ATM-Bronze), 2002.
- Member, City of Cleveland Heights Citizens Advisory Committee, 1987-1991 (Chair, 1989-1991). Advised City on allocation of \$2.5 million budget for Community Development Block Grant funds. Established local program goals and objectives, reviewed grant proposals, conducted public hearings and reviewed grantee performance.
- Trustee, Heights Community Congress, 1975 (fair housing organization).
- Delegate, 1976, 1980 and 1988 Democratic National Conventions.
- Member, Democratic National Finance Committee, 1988. Coordinated legal research teams in Washington, D.C. and served as DNC political director for Pennsylvania, 1988.
- Member, Elmore County Alabama Democratic Executive Committee, 1995 – 2001; Montgomery County Alabama Democratic Executive Committee, 2002-2003. Active in management of local, state and national political campaigns, including fund-raising, budgeting, advertising, volunteer organizing, press relations, and polling.

MEMBERSHIPS

- Member, Association of California Community College Administrators, 2017-present
 - Commission on Finance & Legislative Advocacy, 2018-present
- Member, Association of Florida Colleges (AFC) 2010-2017
 - President-Elect, 2017 (elected without opposition)
 - Vice President for Commissions, 2016; Vice President-Elect for Commissions, 2015

- AFC Parliamentarian, 2014.
 - Chair, Institutional Effectiveness, Planning & Professional Development Commission, 2012-2014; Secretary, 2014.
 - Palm Beach State College Chapter: Vice President – PBG, 2014-2016; Legislative liaison, 2012-2015.
- Institutional Representative, American Association for Paralegal Education (AAfPE).
 - Member, Board of Directors, 1998-2001.
 - Chair, Regulatory Issues Task Force, 1999-2001.
 - Chair, Academic Quality Committee, 1998-2000.
 - Editor, The Sidebar, 2001-2003.
 - Associate Editor, The Paralegal Educator, 1998-2001.
 - Regional Reporter, The Paralegal Educator, 1995-1998.
 - LEX Regional Scholarship Coordinator, 1997-1998.
- Member, American Bar Association Approval Commission of the Standing Committee on Paralegals, 2006-2009.
- Member, Ohio State Bar Association.
- Member, Lake County (Ohio) Bar Association.
- Member, District of Columbia Bar Association.
- Member, American Bar Association.
- Member, Education Law Association
- Member, Truman Scholar Association.
 - Board of Directors, 2005-2008.
 - Truman Scholar Selection Panel, 2014.
- Member, Phi Kappa Phi national honor society.
- Member, Omicron Delta Kappa national leadership honor society.
- Member, Alabama Council of University Faculty Presidents, 1999-2002.
 - First Vice President, 2001-2002; Second Vice President, 2000-2001.
 - Authored ACUFP Alabama Supreme Court amicus curiae brief in Alabama Association of School Boards v. Siegelman (higher education funding litigation)

GRANTS AND CONTRACTS

- Responsible administrator for \$868,000 National Science Foundation grant for “Project Innovate” (Principal Investigator: Dr. Jay Matteson; Co-Principal Investigators: Professors Oleg Andric and Ira Rosenthal) (2015-18), to increase graduates in STEM disciplines, particularly underrepresented minorities and women, in response to demand for local, highly-skilled workforce needs in the power, aerospace, and manufacturing industries.
http://www.nsf.gov/awardsearch/showAward?AWD_ID=1501447
- Directed implementation of “Palm Beach Science Path”, three-year \$375,000 grant from the Quantum Foundation to address student success in STEM gatekeeper courses in Biology and Chemistry in Palm Beach County, FL, 2012-2014. <http://www.PBSciencePath.org>
- Awarded grant for development of natural resources law enforcement online course, minority law enforcement recruiting program, Alabama Department of Natural Resources, 2002-03, with Dr. Ralph Ioimo.
- Awarded grant for development of advanced online courses for hate crimes training for law enforcement, from Southern Poverty Law Center, 2002-2003.
- Awarded grant for development of online course for hate crimes training for law enforcement, from Southern Poverty Law Center, 2001-2002.
- Awarded Community Outreach Grant for “Renaissance Halfway House”, Auburn University Montgomery and State of Alabama Community Outreach appropriation, 2000-2001.
- “Expansion of Faculty Development Institute for Adjunct Faculty”, grant proposal submitted to Fund for Improvement of Post-Secondary Education (FIPSE), U.S. Department of Education (with Carolyn Rawl), 2001.
- Awarded Auburn University Montgomery Research Grant-in-Aid, “Voting Patterns in Unreported Decisions of the United States Courts of Appeals, 1996-97.
- Awarded Auburn University Montgomery Teaching Grant-in-Aid to implement addition of computer assisted legal research (with Dr. C. Suzanne Bailey), 1996-97 and renewed, 1997-98.
- “Computer Assisted Legal Instruction for Legal Assistants”, grant proposal submitted to Instructional Laboratory Improvement program, National Science Foundation, November 1996.

Profile

Mark

First Name

Bontrager

Middle Initial

Last Name

Email AddressStreet Address

Suite or Apt

Napa

City

CA

State

94558

Postal Code

Mailing Address (if different than Resident Address above)

Home:

Primary Phone

Home:

Alternate Phone

Length of Residence in the City of Napa:

15 years

Length of Residence in the County of Napa:

15 years

Registered to vote in the City of Napa?

☒ Yes ☐ No

Partnership Health Plan

Employer

Director of Regulatory Affairs

Job Title

Ethnicity

☒ Caucasian/Non-Hispanic

Interests & Experiences**Which Boards would you like to apply for?**

Community Development Block Grant Citizens' Committee (CDBG): Submitted

Upload a Resume

Community Service Experience:

Executive Director of Aldea Children and Family Services for 13 years

Education:

JD, MSW, BA

Other relevant experience or expertise:

Additional Questions

What is your understanding of the role and responsibility of this board?

Have you ever attended a meeting of this board? If so, how many?

What duties of this board are most interesting to you?

Giving out money to assist people and entities make improvements to properties

What activities of this board are least interesting to you?

Uncertain

What programs or projects would you like to see improved or implemented?

How would you approach improving these project(s) or program(s)?

Thoughtfully and impartially

Are you involved in any organizations or activities that may result in a conflict of interest if you are appointed to this board?

No

Please list two local references and their phone numbers:

Alfredo Pedroza and Brad Wagenknecht

How did you learn of this vacancy?

☒ Newspaper