ATTACHMENT 2

City of Napa Compensation Study 8/2020

	8/2020									
Agency	Classification	Maximum Base Salary	Annual Top Step	Exempt/ Non Exempt	Reports to	Supervisory/Lead Duties	Education	Experience	Comments	
Napa	Utilities Program Compliance Coordinator	\$7,653	\$91,836	Non Exempt	Management Analyst	None	Equivalent to the completion of the twelfth grade	Three years of increasingly responsible experience ensuring public compliance with program regulations and requirements.	Used Code Enforcement Officer salary Possession of ICC Residential Building Inspector certification, and/or Certifie Code Enforcement Officer Designation of highly desired	
American Canyon	No Comparable Class									
Antioch	No Comparable Class									
Fairfield	No Comparable Class									
Marin County	No Comparable Class									
Martinez	No Comparable Class									
Napa County	No Comparable Class									
Petaluma	No Comparable Class									
Santa Rosa	No Comparable Class									
Vacaville	No Comparable Class									
Vallejo	No Comparable Class									
	Labor Market Median % Napa is Above or Below Median Labor Market Mean % Napa is Above or Below Mean # Of Comparable Matches	Insuff Data								

Data effective as of 8/2020