

RESOLUTION R2021-_____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF NAPA, STATE OF CALIFORNIA, UPDATING THE LIST OF CITY UNREPRESENTED MANAGEMENT STAFF POSITIONS THAT RECEIVE COMPENSATION AND BENEFITS CONSISTENT WITH THE ADMINISTRATIVE, MANAGERIAL, AND PROFESSIONAL EMPLOYEES (AMP) MEMORANDUM OF UNDERSTANDING FOR THE TERM JANUARY 1, 2020 THROUGH DECEMBER 31, 2022, TO ADD THE LEGAL ANALYST POSITION

WHEREAS, the City Council adopted numerous resolutions since 2012, tying the compensation and benefits for City Unrepresented Management Staff to memorandums of understanding with the Administrative, Managerial, and Professional Employees ("AMP"); and

WHEREAS, January 21, 2020, the City Council adopted Resolution R 2020-08 tying the compensation and benefits for City Unrepresented Management Staff to the AMP Memorandum of Understanding Tentative Agreement for the term January 1, 2020 through December 31, 2022; and

WHEREAS, on September 8, 2020 the AMP Memorandum of Understanding (Agreement No. C2020-205, hereinafter "AMP MOU") was executed; and

WHEREAS, on January 19, 2021, the City Council adopted ordinance O2021-001 to designate the Legal Analyst position as an appointive Officer pursuant to City Charter Section 75, which is consistent with all positions within the definition of City Unrepresented Management Staff; and

WHEREAS, the City Council has considered all information related to this matter, as presented at the public meetings of the City Council identified herein, including any supporting reports by City Staff, and any information provided during public meetings.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Napa, as follows:

1. The City Council hereby finds that the facts set forth in the recitals to this Resolution are true and correct and establish the factual basis for the City Council's adoption of this Resolution.
2. Members of the City Unrepresented Management Staff shall receive compensation and benefits pursuant to the terms of the AMP MOU for the term of January 1, 2020 through December 31, 2022, with the specific

ATTACHMENT 1

exception of the grievance procedure. The executed AMP MOU is attached hereto as Exhibit "A" and incorporated herein by reference.

3. "City Unrepresented Management Staff" (as used in this resolution), shall include each of the following positions, Assistant City Attorney, Deputy City Attorney, Legal Analyst, Deputy City Manager, and Community Relations and Media Manager.
4. This Resolution shall take effect immediately upon its adoption.

I HEREBY CERTIFY that the foregoing Resolution was duly adopted by the City Council of the City of Napa at a public meeting of said City Council held on the 6th day of April, 2021, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST: _____
Tiffany Carranza
City Clerk

Approved as to form:

Michael W. Barrett
City Attorney