



CITY OF NAPA

955 School Street
Napa, CA 94559
www.cityofnapa.org

MEETING MINUTES - Draft

CITY COUNCIL

Mayor Scott Sedgley
Vice Mayor Liz Alessio
Councilmember Mary Luros
Councilmember Bernie Narvaez
Councilmember Beth Painter

Tuesday, April 6, 2021

3:30 PM

City Hall Council Chambers

3:30 PM Afternoon Session

6:30 PM Afternoon Session

In order to slow the spread of the Coronavirus (COVID 19) pandemic, the City conducted the meeting as a teleconference in compliance with the Governor's Executive Orders N-29-20 and N-63-20.

3:30 P.M. AFTERNOON SESSION**1. CALL TO ORDER: 3:35 P.M.****1.A. Roll Call:**

Present: 5 - Councilmember Luros, Councilmember Narvaez, Councilmember Painter, Vice Mayor Alessio, and Mayor Sedgley

2. AGENDA REVIEW AND SUPPLEMENTAL REPORTS:

City Clerk Carranza announced the following supplemental items:

Item 3.: Emails from Daniella Bell, Keri Akemi-Bezayiff, and Maureen Trippe and Joyce Stavert on behalf of Slow Down Napa.

Item 5.B.: PowerPoint presentation by City Staff.

Item 5.C.:

- * PowerPoint presentation by City Staff
- * Letter from Randy Gularte
- * Emails from:
 - Randy Gularte
 - Timothy James, California Grocers Association
 - Philippa J. Perry
 - Ryan Allain on behalf of Rachel Michelin, California Retailers Association
 - Michael Weinberg, SEIU Local 1021
 - Dylan Miller

- Carol Whichard
- John Gomez
- Patrick Gaul, owner of Napa Grocery Outlet
- Michael Vasquez
- Sammy Barloggi
- Anne Marden
- Roxie Comstock

(Copies of all supplemental documents are included in Attachment 1)

3. PUBLIC COMMENT:

(See supplemental document in Attachment 1)

Comments via telephone were provided by the following:

Lauren Niehaus of Harvest Napa - spoke regarding adult-use cannabis sales, encouraged a new ordinance.

Jevon Robles - spoke regarding abortions.

Jim Hinton - spoke regarding cannabis, and encouraged Council to consider a recreational cannabis ordinance.

Mr. Hinton also spoke in support of item 4.C. and voiced concerns regarding the added use of the Oxbow Commons and stated he wished Council would reconsider the approval of the agreement in item 4.M.

Staff read submitted email comment from Maureen Trippe and Joyce Stavert from Slow Down Napa regarding suggestions for a Slow Down Napa public messaging campaign.

4. CONSENT CALENDAR:

Approval of the Consent Agenda

A motion was made by Vice Mayor Alessio, seconded by Councilmember Narvaez, to approve the Consent Agenda. The motion carried by the following vote:

Aye: 5 - Luros, Narvaez, Painter, Alessio, and Sedgley

4.A. [101-2021](#) City Council Meeting Minutes

Approved the March 2, 2021 and March 16, 2021 Regular City Council Meeting Minutes and the March 22, 2021 and March 23, 2021 Special Meeting Minutes.

4.B. [102-2021](#) Sign Ordinance Amendment

Approved the second reading and final passage, and adopted Ordinance O2021-002 amending Napa Municipal Code Section 17.55.070 "Sign Programs; Variances" and Section 17.55.100 "Permanent Signs" to make minor clarifications and correct the number of permitted permanent signs and number of signs that may be permitted with a Uniform Sign Program and Creative Sign Program.

Enactment No: O2021-002

- 4.C. [111-2021](#)** California Citizens Redistricting Commission Public Input
- Authorized the Mayor to sign a letter to the California Citizens Redistricting Commission urging the commission to keep Napa County together in a single US House of Representative, State Assembly, and State Senate District, and to share those districts with counties which share similar interest in agricultural, tourism and environmental sustainability.
- 4.D. [94-2021](#)** Agenda and Meeting Management Software Subscription and Services
- Authorized the City Clerk to execute Amendment 1 to City Agreement number C2020-145 with Granicus, LLC in the increased amount of \$18,714.41, for a total Agreement amount not to exceed \$284,906.96 to provide additional products and services related to the agenda and meeting management of City of Napa public meetings.
- 4.E. [103-2021](#)** Content Management System for City of Napa External Website
- Authorized the City Manager to execute on behalf of the City an amendment to Agreement No. C2017-082 for Services with CivicPlus, LLC to provide City website Content Management Services for three years in an amount of \$68,864.44.
- 4.F. [90-2021](#)** Managed Network Security and Internet Infrastructure Services
- Authorized the Finance Director to execute an amendment to Agreement No. C2020-094 for managed network security and internet infrastructure services for the City's water treatment facilities with TPx Communications, in the increased amount of \$1,500,000 for a total contract amount not to exceed \$2,263,000.
- 4.G. [91-2021](#)** Voluntary Natural Disaster Leave Donation Bank Program
- Adopted Resolution R2021-019 establishing a Voluntary Natural Disaster Leave Donation Bank Program to assist employees impacted by natural disasters.
- Enactment No: R2021-019
- 4.H. [92-2021](#)** Employee Benefits Consultant - Professional Services Agreement
- Authorized the Finance Director to execute on behalf of the City an agreement for an Employee Benefits Consultant with The Segal Company (Western States), Inc., in a maximum amount of \$306,000, over a five-year period.
- 4.I. [104-2021](#)** Update to the List of City Unrepresented Management Staff Positions
- Adopted Resolution R2021-020 updating the list of City Unrepresented Management staff positions that receive compensation and benefits consistent

with the Administrative, Managerial, and Professional Employees (AMP) Memorandum of Understanding for the term of January 1, 2020 through December 31, 2022, to add the Legal Analyst Position.

Enactment No: R2021-020

- 4.J. [110-2021](#) Resolution Amending Agreement C2019-325 with Napa City Employees' Association

Adopted Resolution R2021-021 authorizing the City Manager to execute Amendment No. 1 to Agreement No. C2019-325 with the Napa City Employees' Association - Service Employees International Union Local 1021- CTW, CLC; generally reducing the number of salary steps from twenty (20) steps to five (5) steps upon implementation of the City's updated Enterprise Resource Planning System.

Enactment No: R2021-021

- 4.K. [96-2021](#) Engineering Plan Checking Services for Private Development Projects

Authorized the Public Works Director to execute Amendment No. 2 to Agreement No. C2016-345 with Willdan Engineering, for additional on-call engineering plan checking services in the amount of \$180,000, for a total contract amount not to exceed \$375,000.

- 4.L. [99-2021](#) Storm Drain Infrastructure Condition Assessment Budget Transfer

Approved a budget transfer in the amount of \$100,000 to fund the completion of the contract for the Storm Drain Infrastructure Condition Assessment, Agreement No. C2020-116 with National Plant Services, Inc., as documented in Budget Adjustment No. BE2104501.

- 4.M. [106-2021](#) License Agreement with Mad Dog Presents, LLC for Use of Oxbow Commons

Authorized the City Manager to negotiate and execute a License Agreement with Mad Dog Presents, LLC from June 2022 - October 2022 and June 2023 - October 2023, to allow the licensee to reschedule summer concerts that have been cancelled due to the COVID-19 pandemic in 2020 and 2021 and determine that the actions authorized by this item are exempt from CEQA.

5. ADMINISTRATIVE REPORTS:

- 5.A. [25-2021](#) Proclamation of Local Emergency to Respond to the Coronavirus (COVID-19)

City Manager Potter provided the report which included an update on COVID-19 case numbers, as well as the number of vaccines and tests that had been administered. He shared that the County would be moving into the Orange Tier the following day.

There were no requests from the public to comment.

A motion was made by Councilmember Lueros, seconded by Vice Mayor Alessio, to continue the Proclamation of Local Emergency authorizing the City Manager

to take actions necessary to respond to the Coronavirus (COVID-19); and ratify actions taken by the City Manager in implementation of the Proclamation of Local Emergency. The motion carried by the following vote:

Aye: 5 - Luros, Narvaez, Painter, Alessio, and Sedgley

5.B. [68-2021](#) 2020 Housing Element Annual Progress Report

(See supplemental document in Attachment 1)

Senior Planner Mike Walker provided the report and responded to brief Council questions regarding project streamlining and number of ADUs.

There were no requests from the public to comment.

A motion was made by Councilmember Painter, seconded by Councilmember Luros, that the Review and accept the 2020 Housing Element Annual Progress Report. The motion carried by the following vote:

Aye: 5 - Luros, Narvaez, Painter, Alessio, and Sedgley

5.C. [117-2021](#) Potential hazard pay for grocery store employees

(See supplemental documents in Attachment 1)

Deputy City Manager Liz Habkirk provided the report.

Mayor Sedgley called for public comment.

Staff read submitted email comment from Ryan Allain, on behalf of Rachel Michelin, California Retailers Association, which shared opposition of a Hazard Pay Ordinance.

The following comments were provided via telephone:

John Gomez - spoke in support.

Jon Riley, Executive Director of the Napa and Solano Counties Labor Council - spoke in support.

Monty Schacht, Nobb Hill Foods employee - spoke in support.

Staff read submitted email comment from Michael Weinberg, of SEIU Local 1021, which shared support for a Hazard Pay Ordinance.

Additional comments were provided via telephone from the following:

Jim Araby, Director of Strategic Campaigns for UFCW Local 5 - spoke in

support.

Ryan McGilley, Union Organizer with UFCW Local 5 - spoke in support.

Staff read submitted email comments from the following:

Carol Whichard - partially supported the ordinance, would like to see Target included.

Patrick Gaul, owner of Napa Grocery Outlet - opposed.

Nick Buro, on behalf of the California Grocers Association - opposed.

Mario Ferndandez, Organizer and Researcher with United Food and Commercial Workers Local 5 - supported.

There were no additional public comments; the discussion was brought back to Council.

Discussion ensued regarding definitions, public assistance impacts, and enforcement provisions.

A motion was made by Councilmember Painter, seconded by Councilmember Luros, to request that staff come back with a draft urgency ordinance, at the next possible meeting, with a definition of "grocery store" as presented in the April 6, 2021 staff report, and that retained the previous definition of "covered employer," removing references to franchises, as presented on March 23, 2021. The motion carried by the following vote:

Aye: 3 - Painter, Luros and Alessio

No: 2 - Narvaez, and Sedgley

6. CONSENT HEARINGS:

Mayor Sedgley announced the consent hearings. There were no requests to speak on item 6.A.; the hearing was opened and closed without comment. Item 6.B. was pulled for public comment.

6.A. [112-2021](#) Preservation of Qualified Historical Property at 608 Randolph Street

Authorized the City Manager, on behalf of the City, to execute a Mills Act Historic Preservation Agreement with Lauren Ackerman for the property at 608 Randolph Street.

Aye: 5 - Luros, Narvaez, Painter, Alessio, and Sedgley

6.B. [118-2021](#) Staffing Plan for Assistant to the City Manager in the City Manager's Office

Mayor Sedgley opened public testimony.

Amanda Steiner, on behalf of NCEA-SEIU, provided comment via telephone - spoke in opposition of the item and encouraged an open recruitment.

A motion was made by Councilmember Luros, seconded by Vice Mayor Alessio, to close the public testimony. The motion carried unanimously.

There were no additional comments.

A motion was made by Councilmember Narvaez, seconded by Councilmember Luros, to:

1. Approve the first reading and introduction of an Ordinance amending Napa Municipal Code Section 2.08.090 regarding the Designation of Appointive Officers in the City Manager's Office; and

2. Adopted Resolution R2021-022 approving the Classification Specification and salary range for Assistant to the City Manager; and amending the Budget Staffing Plan by deleting one Secretary to the City Manager and adding one Assistant to the City Manager to the City Manager's Office. The motion carried by the following vote:

Aye: 5 - Luros, Narvaez, Painter, Alessio, and Sedgley

Enactment No: R2021-022

7. COMMENTS BY COUNCIL OR CITY MANAGER: None.

CITY COUNCIL RECESS: 5:22 P.M.

6:30 P.M. EVENING SESSION

8. CALL TO ORDER: 6:30 P.M.

9.A. Roll Call:

Present: 5 - Councilmember Luros, Councilmember Narvaez, Councilmember Painter, Vice Mayor Alessio, and Mayor Sedgley

10. PLEDGE OF ALLEGIANCE:

11. AGENDA REVIEW AND SUPPLEMENTAL REPORTS:

City Clerk Carranza announced the following supplemental items:

Item. 12.: Email from Anonymous.

Item 13.A.:

* PowerPoint Presentation by City Staff.

* 3 emails of general comment regarding the ordinance, 26 emails in

opposition of the ordinance, and 107 emails in support of the ordinance.

(copies of all supplemental documents are included in Attachment 1)

12. PUBLIC COMMENT:

(See supplemental documents in Attachment 2)

Jim Hinton, resident, provided comment via telephone in which he posed questions regarding when City Hall would open up to the public.

Staff read submitted email comments from the following:

Anonymous - shared concerns regarding the Gray Haven Mental Health Clinic.

Valerie Wolf, Napa Neighborhood Association for Safe Technology - urged Council to update an ordinance regarding telecommunications.

13. PUBLIC HEARINGS/APPEALS:

13.A. [400-2020](#) Access to Reproductive Health Care Facilities

(See supplemental documents in Attachment 2)

Mayor Sedgley opened the Public Hearing. He shared that a large volume of public comments were submitted, and that, in accordance with the Council's Rules of Order and Procedures (Resolution R2016-6, section 6.1.4), in order to facility the efficient and fair conduct of the meeting, and to allow for Council deliberation and action on the item, Council would take public comment up until 8:30 P.M. and then close the public testimony. All submitted comments were forwarded to Council, and made part of the written record.

Deputy City Manager Liz Habkirk provided the report.

Brief Council questions ensued. Deputy City Manager responded to questions regarding the definition of "harass", and identification of boundary lines.

Mayor Sedgley asked for disclosures; Council provided them.

Mayor Sedgley opened public testimony.

The following comments were provided via telephone:

Dominic Figueroa, Local Director for 40 Days for Life - spoke in

opposition.

Teresa Conemac - spoke in opposition.

Howard Haupt, Co-Director of 40 Days for Life - spoke in opposition.

Mary Riley, Chief Financial Officer for Life Legal Defense Foundation - spoke in opposition.

Lieutenant Colonel Ronald Maxson - spoke in opposition.

Mary Shaw - spoke in opposition.

Jim Hinton - spoke in opposition.

Allison Aranda, Life Legal Defense Foundation - spoke in opposition.

Rhoda Barker, registered nurse and mother - spoke in opposition.

Sam Nassiri, student - spoke in opposition

Staff read submitted email comments from the following:

Carol Whichard - partial support - suggested larger buffer zone of 50'.

Thomas Eggers - wrote in opposition.

Anne Sutkowi-Hemstreet - wrote in support.

Marcia Ryan - wrote in opposition.

Joelle Gallagher - wrote in support.

Lynne Rodgers - wrote in opposition.

Doug Walter - wrote in support.

Francis Dahl - wrote in opposition.

Aisley Wallace Harper - wrote in support.

Greg Chesmore - wrote in opposition.

Elizabeth Sheffer - wrote in support.

Janice Andrade - wrote in opposition.

Kelly Decker - wrote in support.

Christine Cattolica - wrote in opposition.

Carol Barge - wrote in support.

Carole and Jack Duncan - wrote in opposition.

Tatum Braby - wrote in support.

Phyllis Bahue - wrote in opposition.

James Valencia - wrote in support.

Mary Gundling - wrote in opposition.

Sally L. Archambault - wrote in support.

Michelle Ruth - wrote in opposition.

Mayor called for a break at 8:02 P.M.

The meeting reconvened at 8:10 P.M.

Staff continued to read emailed comments submitted from the following:

Julie Gerien - wrote in support.

Kathleen Yeend - wrote in opposition.

Eve Kahn - wrote in support.

James Eckert - wrote in opposition.

Melinda Mendelson - wrote in support.

Kathi Rogers - wrote in opposition.

Grayson Capener - wrote in support.

Savannah Ringard - wrote in support.

Joslyn Arcinas - wrote in support.

Amanda Kinyon - wrote in support.

Nick Gordon - wrote in support.

Flora Lichtenstein - wrote in support.

Cheryl Fiedler - wrote in support.

Marco A. Caro - wrote in support.

Isabella Music - wrote in support.

Stephanie Ramirez - wrote in support.

Meli Patlino - wrote in support.

Jenna Sanders - wrote in support.

Anonymous - wrote in support.

A motion was made by Vice Mayor Alessio, seconded by Councilmember Painter, to close the public testimony. The motion carried unanimously.

Discussion was brought back to Council.

Individual Council comments and brief questions ensued.

Lieutenant Chase Haag and Deputy City Manager Habkirk responded to questions from Vice Mayor Alessio regarding enforcement.

A motion was made by Vice Mayor Alessio, seconded by Councilmember Luros, that the Approve the first reading and introduction of an ordinance amending the Napa Municipal Code to add a new Chapter 12.72, "Access to Reproductive Health Care Facilities." The motion carried by the following vote:

Aye: 5 - Luros, Narvaez, Painter, Alessio, and Sedgley

14. COMMENTS BY COUNCIL OR CITY MANAGER:

City Manager Potter shared that the City had received several requests for proclamations, including a request for National Safe Boating Week, that would be presented in the near future.

Councilmember Painter thanked the Slow Down Napa Group for sharing their graphic and requested that it be forwarded to Staff for consideration and future public outreach. Vice Mayor Alessio and Councilmember Narvaez supported this request.

City Attorney Barrett read into the record a public report of the Council's closed session action regarding the Civic Center Project, as follows:

At the City Council meeting on February 16, 2021, during a closed session discussion of exposure to litigation against the City, the Council unanimously approved a Release Agreement with Plenary Properties Napa LLC which was fully executed by the parties on March 29, 2021 (City Agreement No. C2021-057), which defines the terms of a Termination Payment to Plenary for the City's indefinite suspension of the former Civic Center Project.

15. ADJOURNMENT: 9:02 P.M.

Submitted by:

Tiffany Carranza, City Clerk

ATTACHMENT 1

**SUPPLEMENTAL REPORTS & COMMUNICATIONS
Office of the City Clerk**

**City Council of the City of Napa
Regular Meeting**

April 6, 2021

FOR THE CITY COUNCIL OF THE CITY OF NAPA:

AFTERNOON SESSION:

SUBMITTED PRIOR TO THE COUNCIL MEETING

3. PUBLIC COMMENT:

- 1) Email from Daniella Bell received on March 19, 2021.
- 2) Email and attachment from Keri Akemi-Bezayiff received on March 23, 2021.
- 3) Email from Maureen Trippe and Joyce Stavert, Slow Down Napa, containing comments and graphics from Slow Down Napa public messaging campaign received on April 5, 2021. *

5. ADMINISTRATIVE REPORTS:

5.B. 2020 Housing Element Annual Progress Report

- PowerPoint Presentation by City Staff.

5.C. Potential Hazard Pay for Grocery Store Employees

- PowerPoint Presentation by City Staff.
- 1) Letter from Randy Gularte received on March 29, 2021.
- 2) Email containing letters and attachments from Timothy James, California Grocers Association, received on March 30, 2021.
- 3) Email from Philippa J. Perry received on April 5, 2021.
- 4) Email and attachment from Ryan Allain on behalf of Rachel Michelin, California Retailers Association, received on April 5, 2021. *
- 5) Email from Michael Weinberg, SEIU Local 1021, received on April 5, 2021. *
- 6) Email from Dylan Miller received on April 6, 2021.
- 7) Email from Carol Whichard received on April 6, 2021. *
- 8) Email from John Gomez received on April 6, 2021.
- 9) Emails from Patrick Gaul, owner of Napa Grocery Outlet, received on April 6, 2021. *
- 10) Email from Michael Vasquez received on April 6, 2021.
- 11) Email from Sammy Barloggi received on April 6, 2021.
- 12) Email from Anne Marden received on April 6, 2021.
- 13) Email from Roxie Comstock received on April 6, 2021.
- 14)

SUBMITTED DURING OR AFTER THE COUNCIL MEETING

5. ADMINISTRATIVE REPORTS:

5.C. Potential Hazard Pay for Grocery Store Employees

- 1) Email from Renee Cazares received on April 6, 2021.
- 2) Email from Kevin Sanchez received on April 6, 2021. *
- 3) Email from Maria Montoya received on April 6, 2021.
- 4) Email from Mario Fernandez received on April 6, 2021. *

****EMAIL OR HANDWRITTEN COMMENTS WERE READ INTO THE RECORD BY CITY STAFF
DURING THE MEETING.***

To: The Clerks division of the City of Napa

March 19, 2021

Requiring: The Gray Haven Health and Wellness
423 Seminary St, Napa, CA. 94559

I have just gotten back from a presentation and luncheon at Gray Haven Health and Wellness program, the restored mansion that has been renovated to become a residential treatment house for the mentally ill with or without dual diagnoses (having an addiction to drug or alcohol plus mental diagnoses) coming out of incarnation.

Our group has a variety of back grounds and needs. Each of us having our own personal story to understand what it is like to need help to learn to live and be able to be independently at some point in our lives. All of us had lived in psychiatric hospital or prison and other homeless and in jails; but all of us have a mental illness and a few dual diagnoses. We were asked to evaluate the program and living place plus its treatment and philosophy. To give feedback especially any problem areas. I went in knowing nothing about the place.

I am so impressed I wanted to write this letter for the City to let you know of this great place and its program that we in Napa are going to be honored to have.

We were stun, the mansion is restored to its original beauty of 1884 and the furnishing new and modern. No money was spared in this project only the best of everything.

Dr. Gray credentials are outstand knowing all aspect needed for this program; working as a Psychiatric technician at 2 hospital, a lawyer working in mediating civil case, and family law. Was a judge in criminal trial court; she then established the first mental health court in CA. She got her doctorate in Clinical Psychology studying the returning rate of inmates and forensic studies on early trauma and its effects.

We, who have been in the system know 3 things equal success: safety, motivation, and caring.

The staff is caring and well trained and high ratio to client.

SAFETY, a plan is in place if person missing. The intake process, **certain crimes and mental illness will not be considered**. The application must come from a behaviors or probations officer; extensive back ground check of crime(s), medical, behavior, motivation, and an interview. You must also be 18-50 on Medical or Medicare and a Napa citizen.

Dr. Gray shared each client will see a psychiatric each week, the best in diagnosing mental illness and prescribing medications, and see their social worker weekly, plus still follow court orders, doctors, dentist and transportation. Programs on physical, health, mind, social, life skills, arts, spirituality (persons choosing), and include family or care takers, plus a drug or alcohol program if needed. There daily check-in groups morning and evening, coping skills, job training plus quite time doing what want, and fun time too.

The residents will go at their own pace, starting at supervised homing to private independent in end. Sign: Daniella Bell

From: [Keri Akemi-Bezayiff](#)
To: Clerk; [Steve Potter](#); [Scott Sedgley](#); alessio@cityofnapa.org; [Mary Luros](#); [Bernie Narvaez](#); bp@bethpainter.com
Subject: 03/23 Public Comment to City Council on Gray Haven
Date: Tuesday, March 23, 2021 11:39:57 AM
Attachments: [Support for Gray Haven.pdf](#)

[EXTERNAL]

March 23, 2021

Good morning Napa City Manager, Mayor, Vice Mayor and City Council members,

I had the pleasure of meeting with Judge Patricia Gray and Program Director, this week, to learn more about their program goals at Gray Haven. I came with an open mind, although there has been quite a lot of misinformation circulating and creating a lot of public controversy, all of my questions were answered with some reassuring details that I thought you might be interested to know.

After meeting with Gray Haven, I have a sense of relief and inspiration for their program

I wasn't sure what to expect when I arrived. I thought it might feel like an institution or appear clinical inside the property, but the sense of home was very refreshing. Hearing the combined experience of the staff, Psychologist, and Judge Gray was very informative about typical probation and parole experiences vs what they offer with their transitional rehabilitation program. They are setting up residents for success, holding their hand every step of the way with supervision and daily activities to support their wellbeing. We have to consider that if this program wasn't available, that those who are eligible for parole would be released but with limited supervision or engagement, because unfortunately, that is the reality of the visits of the assigned parole officer. Gray Haven by design, is a beautiful concept to restore a person with dignity, provide a home and community of support, while ensuring that they will succeed. As a woman and mother, hearing how they screened residents was very reassuring to be to know that they were not going to have those with violent offenses or sex offenders in their program.

"I wear two hats here, one is deeply committed to advocating for the well being of our community, and the 2nd responsibility is to vet every resident and advocate for their success to become resilient members of our community," Judge Gray.

I invite you to schedule a time to tour Gray Haven. I am thankful for the courage for Judge Gray to bring this program to Napa and to learn about lifelong passion to help give people a second chance at life. Please keep an open mind and heart to welcome this program to our community.

The Eliza G. Yount house is a beautiful historic home that is inviting from the outside, as you walk up the steps to the front door and enter the main floor. There are cozy pieces of furniture, warm colors on the walls, living plants, fresh flowers, and an activity board planned for a 9 hour day for the residents. Each resident has to follow the terms of the probation, based on the criteria mentioned above, but unique probation terms for each person released.

"We focus on the 4 pillars of resilience to help residents, which focus on strengthening their mental, physical, social and spiritual components of their lives to learn how to self-sustain and have the proper resources to overcome their unique personal challenges,"

Philippe Kane, PsyD, LCP, Gray Haven Program Director.

How do you screen and select residents?

“There are 3 categories of those who can be eligible for parole, and we do not consider the highest risk of recidivism or those who are convicted of violent crimes, and no sex offenders. We select those who are the lowest risk and have the best chance for success,” Judge Gray.

How much staff will be dedicated to the program?

“Initially we will have 22 employees dedicated to our residents. All residents will be supervised, they will not be allowed to leave Gray Haven unaccompanied, and they will be immersed in a 9 hour daily program. We will have them take skills tests to help develop work skills, listen to learn about their interests, have them do art projects and hope to have them work to repair bicycles on site as a source for income. We have cameras around the exterior of the home and throughout the interior of the home to monitor activity. Even as they rest, we are monitoring the residents,” Judge Gray.

How many residents are planned?

“We are planning between 6 to 16 residents initially, who will reside in the main home. Residents might stay for as long as 1 or 2 years, or longer if needed, to help rehabilitate them. We are dedicated to the success of the program for the long term and as we help our residents achieve their goals, we will have other opportunities available for more residents. We will be able to build additional structures that are within development review which will support long term needs,” Judge Gray.

Kindest Regards,

~ Keri

Keri Akemi-Hernandez



I learned that there is a new Behavioral Health Reentry Program, that is coming to Napa called Gray Haven. Local residents have voiced their concerns and I wanted to better understand what was being proposed. I first needed to learn about the parole and probation process in general to compare and better understand the program being offered at Gray Haven.

Parole is a complex system in the penal system that allows convicted prisoners to start a new life with supervision. Historically, the term parole meant by voice or by your word, and that is exactly what it is today. A person on parole is still serving their sentence, but they are allowed to live on the outside, provided they follow specific rules. The rules for parole change from state to state, behavior of the inmate, and the severity of the charge.

It is important to understand that not all prisoners are eligible for parole and if they are considered, it is because they have earned it. There is a process to evaluate each person before they re-enter society, and typically they are dropped off with no supervision, except for random searches by parole officer. When an offender has completed their sentence, they are released to either state supervised parole or county-level supervision also known as post-release community supervision. Once Prisoners are released, they are typically placed in a community, sometimes an address of a home is identified where they will be living and sometimes, they are released into the street of the community where they have been released and are assigned a parole officer to follow up with. This is where it gets complicated because it requires them to figure things out while adhering to the terms of their release, with little supervision or guidance from their parole officer.

Every state parole board must consider a prescribed set of factors when considering a prisoner's request. Common among them are:

- How serious was the underlying offense, and did the sentencing judge make any parole recommendations?
- Has the prisoner followed prison rules and regulations while incarcerated?
- Have any victims expressed strong concerns regarding parole, and
- What are the chances that the prisoner will be able to successfully reintegrate into society?

Here is what typical parole and probation might look like. All convicted offenders must comply with the court-ordered special conditions of their probation or parole. These rules may include:

- Reporting in person to probation or parole offices
- Participating in intensive supervision programs
- Not leaving the designated city/state without permission
- Finding and maintaining regular employment
- Not changing residence or employment without permission
- Not using drugs or alcohol; not entering drinking establishments
- Not possessing firearms or other dangerous weapons
- Not associating with persons who have criminal records
- Submitting to urinalysis or blood testing when instructed
- Paying supervision fees
- Obeying all state and local laws

- Conforming to electronic monitoring and special curfews
- Participating in transitional housing programs
- Paying restitution to victims in a timely manner
- Attending anger management courses
- Following court-ordered alcohol and drug counseling
- Following court-ordered mental health counseling and treatment
- Staying away from the victim(s) of their crime(s)

What is different about Gray Haven and other types of transitional housing experiences?

I had the pleasure of meeting with Judge Patricia Gray and Program Director, this week, to learn more about their program goals at Gray Haven. I came with an open mind, although there has been quite a lot of misinformation circulating and creating a lot of public controversy, all of my questions were answered with some reassuring details that I thought you might be interested to know.

The Eliza G. Yount house is a beautiful historic home that is inviting from the outside, as you walk up the steps to the front door and enter the main floor. There are cozy pieces of furniture, warm colors on the walls, living plants, fresh flowers, and an activity board planned for a 9 hour day for the residents. Each resident has to follow the terms of the probation, based on the criteria mentioned above, but unique probation terms for each person released.

“We focus on the 4 pillars of resilience to help residents, which focus on strengthening their mental, physical, social and spiritual components of their lives to learn how to self-sustain and have the proper resources to overcome their unique personal challenges,”
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How do you screen and select residents?

“There are 3 categories of those who can be eligible for parole, and we do not consider the highest risk of recidivism or those who are convicted of violent crimes, and no sex offenders. We select those who are the lowest risk and have the best chance for success,” Judge Gray.

How much staff will be dedicated to the program?

“Initially we will have 22 employees dedicated to our residents. All residents will be supervised, they will not be allowed to leave Gray Haven unaccompanied, and they will be immersed in a 9 hour daily program. We will have them take skills tests to help develop work skills, listen to learn about their interests, have them do art projects and hope to have them work to repair bicycles on site as a source for income. We have cameras around the exterior of the home and throughout the interior of the home to monitor activity. Even as they rest, we are monitoring the residents,” Judge Gray.

How many residents are planned?

“We are planning between 6 to 16 residents initially, who will reside in the main home. Residents might stay for as long as 1 or 2 years, or longer if needed, to help rehabilitate them. We are dedicated to the success of the program for the long term and as we help our residents achieve their goals, we will have other opportunities available for more residents. We will be able to build additional structures that are within development review which will support long term needs,” Judge Gray.

After meeting with Gray Haven, I have a sense of relief and inspiration for their program

I wasn't sure what to expect when I arrived. I thought it might feel like an institution or appear clinical inside the property, but the sense of home was very refreshing. Hearing the combined experience of the staff, Psychologist, and Judge Gray was very informative about typical probation and parole experiences vs what they offer with their transitional rehabilitation program. They are setting up residents for success, holding their hand every step of the way with supervision and daily activities to support their wellbeing. We have to consider that if this program wasn't available, that those who are eligible for parole would be released but with limited supervision or engagement, because unfortunately, that is the reality of the visits of the assigned parole officer. Gray Haven by design, is a beautiful concept to restore a person with dignity, provide a home and community of support, while ensuring that they will succeed. As a woman and mother, hearing how they screened residents was very reassuring to be to know that they were not going to have those with violent offenses or sex offenders in their program.

“I wear two hats here, one is deeply committed to advocating for the well being of our community, and the 2nd responsibility is to vet every resident and advocate for their success to become resilient members of our community,” Judge Gray.

I invite you to schedule a time to tour Gray Haven. I am thankful for the courage for Judge Gray to bring this program to Napa and to learn about lifelong passion to help give people a second chance at life. Please keep an open mind and heart to welcome this program to our community.

Letter from Keri Akemi-Hernandez

Parole Research sources:

<https://www.hg.org/legal-articles/how-does-parole-work-36723>

<https://www.lawyers.com/legal-info/criminal/parole-probation/parole-an-early-release-from-prison.html>

<https://www.prisonfellowship.org/resources/training-resources/reentry-ministry/ministry-basics/probation-and-parole-requirements/>

From: [Maureen Trippe](#)
To: [Clerk](#)
Cc: [Joyce Stavert](#)
Subject: Public Comment and Attachments for Council Meeting April 4th, 2021
Date: Monday, April 5, 2021 2:57:38 PM
Attachments: [Slow Down Napa ideas for Public Messaging Campaign 04.05.21.docx](#)
[Slow Down with message2.pdf](#)
[SlowDownNapa sticker.pdf](#)
[SlowDownNapa cyclist \(1\).pdf](#)

[EXTERNAL]

Hello Caitlin and City Team,

Thanks, as always for your assistance with comments and supplements for the City Council meetings.

These attachments are for tomorrow's afternoon meeting at 3:30pm.

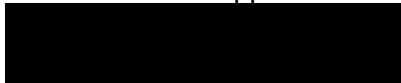
1. PLEASE READ the word doc titled: Slow Down Napa Ideas for Public Messaging Campaign April 4th, 2021
2. Please print copies of the three pdf graphics titled: Slow Down w/ Message, Slow Down sticker and Slow Down cyclist.

Again, our thanks. Hope you're enjoying all that spring is bringing our way!

Cheers,

Maureen and Joyce

Maureen C. Trippe



TO: Napa City Council
FROM: Slow Down Napa
DATE: April 5, 2021
RE: Submitting ideas for a public messaging campaign

Good Afternoon Mr. Mayor and Councilmembers,

Slow Down Napa is here to ask for your support for a public messaging campaign to curb speeding in Napa by reminding everyone to slow down and be kind. The timing for an awareness campaign couldn't be better. It's spring, we're getting vaccinations and we are hopefully about to enter less restrictive tiers – Napa life is returning and we'll have more locals and tourists out on the streets.

During the pandemic, due to a variety of reasons that include reduced enforcement and quieter streets, people have taken the opportunity to drive faster, go through stop signs and red lights and generally behave badly. We will continue to advocate for better enforcement and other calming measures, but we also believe an awareness campaign can be extremely helpful in the interim.

Please take a look at the proposed Slow Down Napa graphics which can be used for lawn and/or street posters, bumper stickers, signage and social media campaigns. If you feel that this is a positive move, can you tell us how to incorporate a campaign like this into the City's marketing and public service messaging channels? We'd like to get started right away, and we are happy to make any requested edits to the graphics to suit your needs. Please let us know how to proceed.

Thank you for your consideration and support.

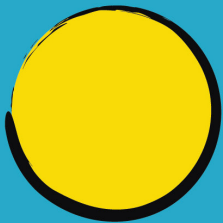
With appreciation,

Maureen Trippe and Joyce Stavert
Co-Founders, Slow Down Napa



*Preserve our small-town vibe
and be kind to your neighbors!*

SLOW DOWN

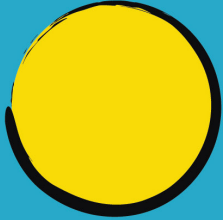


NAPA

www.slowdownnapa.com

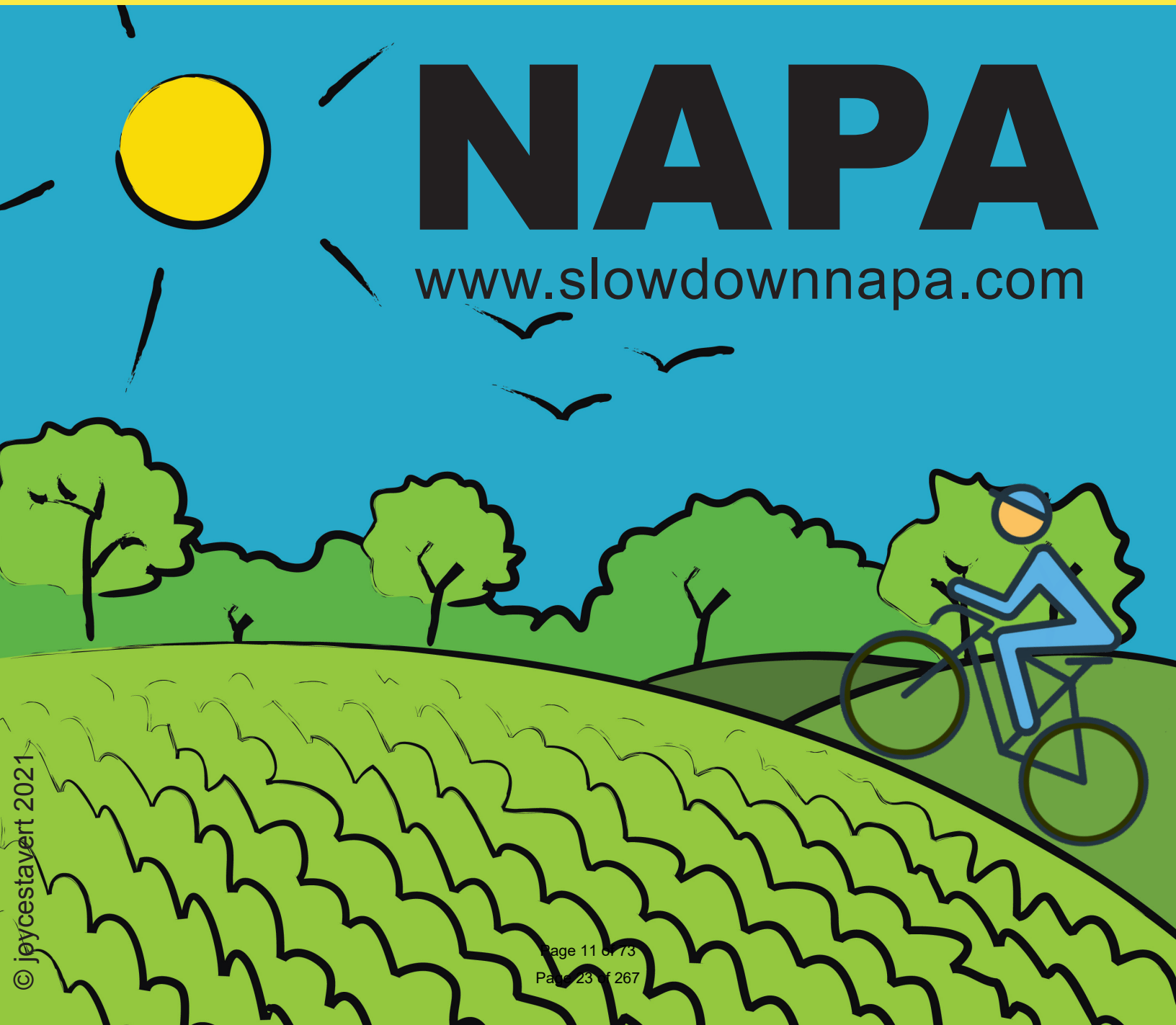


SLOW DOWN



NAPA

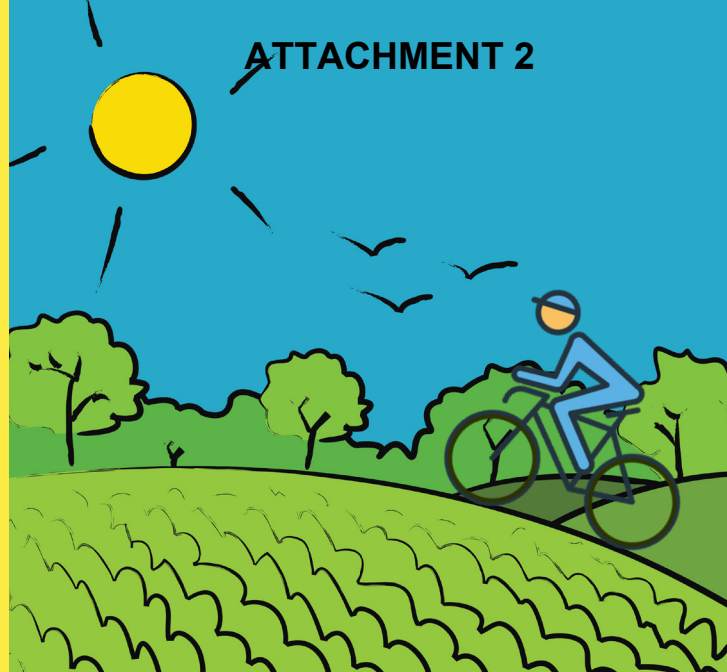
www.slowdownnapa.com



SLOW DOWN NAPA

Page 12 of 73
Page 24 of 267

ATTACHMENT 2



**City Council Meeting
April 6, 2021
Supplemental I - 5.B.
From: City Staff**

ATTACHMENT 2



Housing Element Annual Progress Report

April 6, 2021

Returning for 2020

- Table A
 - Housing Projects
- Table A2
 - Affordability & Status
- Table B
 - Permit Summary

Table A										
Housing Development Applications Submitted										
Unit Types		Date Application Submitted	Proposed Units - Affordability by Household Incomes							
2	3	4	5							
Unit Category (SFA, SFD, 2 to 4, 5+ ADU, MH)	Tenure R=Renter O=Owner	Date Application Submitted	Very Low-Income Deed Restricted	Very Low-Income Non Deed Restricted	Low-Income Deed Restricted	Low-Income Non Deed Restricted	Moderate-Income Deed Restricted	Moderate-Income Non Deed Restricted	Above Moderate-Income	Total Units

Table A2									
Annual Building Activity Report Summary - New Construction, Entitled, Permits and Completed Units									
Unit Types			Affordability by Household Incomes - Completed Entitlement						
2	3	4							
Unit Category (SFA, SFD, 2 to 4, 5+ ADU, MH)	Tenure R=Renter O=Owner	Very Low-Income Deed Restricted	Very Low-Income Non Deed Restricted	Low-Income Deed Restricted	Low-Income Non Deed Restricted	Moderate-Income Deed Restricted	Moderate-Income Non Deed Restricted	Above Moderate-Income	Total Units

Table B						
Regional Housing Needs Allocation Progress						
Permitted Units Issued by Affordability						
1	2					
RHNA Allocation by Income Level	2015	2016	2017	2018	2019	2020
185				53		30
106		6	1	15	16	27
141		2			11	18
403	99	135	37	523	21	20
835					92	44
	99	143	38	591	160	139

Permitted Housing Units

2015 to 2023

	Very Low	Low	Moderate	Above Moderate	Second Units	Total
2015				96	3	99
2016		6	2	132	3	143
2017		1		20	17	38
2018	53	15		479	44	591
2019		27	41	92	34*	160
2020	30	45	20	44	45	139
2021						
2022						
2023						
Total	83	94	63	866	146*	1170
RHNA	83/185	94/106	63/141	930/403	n/a	1170/835

* ADUs are now included in the appropriate income category



Housing Element Implementation

2020 Accomplishments

- Continued General Plan Update
- 1 deed-restricted ADU thru Junior Unit Initiative
- LEAP Grant – Housing Element Update
- Completed 68 Low Income Units
- River Park Manor Rehabilitation
- Continued assistance programs



Action

Final action by the City Council:

- Accept the 2020 Housing Element Annual Progress Report and direct Staff to file the report with HCD and OPR*

* Filed prior to the April 1 deadline. Changes or amendments to the report may still be submitted





Grocery Store Hazard Pay

April 6, 2021

Background

- Approximately 20 jurisdictions in California passed similar ordinances requiring a short-term pay increase to impacted employees
- Council Workshop – Priorities
- March 23rd received direction from Council to return with more information and clarifications on:
 - Definition of Grocery Store & Covered Employer
 - Labor Representation, Opt-Out Procedure
 - Enforcement Provisions
 - Potential Impacts to Public Assistance Qualifications

Definitions

“COVERED EMPLOYER” & “GROCERY STORE”

Covered Employer Definition



- Provides the framework for which entities are impacted
- Generally, speaks to business size; (i.e., number of employees)
- Larger grocery stores typically employ 75-100 employees
- Recommendation:
 - 300 or more employees nationwide; and
 - 200 or more employees in California; or
 - Franchisee associated with a Franchisor (or network) that employee more than 300 employees in aggregate

Grocery Store Definition

- Variety of approaches on which retail stores are covered
 - Most frequently ordinances have focused on “Grocery Stores”
- Council direction on March 23rd was to provide clarification and detail on the definition of “Grocery Store” as opposed to other types of large retail stores (i.e. pharmacy, drugstore, “big box,” etc.)
- Definitions have included:
 - Phrases focused on the types of foodstuffs available for purchase
 - Total size of the facility
 - Percentage of retail floor space dedicated to foodstuffs

Grocery Store Definition Recommendation

“Grocery Store” means a retail or wholesale store that is at least **15,000 square feet in facility size** that is located within the geographic limits of the City, and that sells **primarily** household foodstuffs for offsite consumption, including the sale of fresh produce, meats, poultry, fish, deli products, dairy products, grain products, canned foods, dry foods, frozen foods, beverages, baked foods, or prepared foods. A “Grocery Store” may sell other household supplies or other products, or provide for some onsite consumption, that are secondary to the primary purpose of food sales. For the purposes of this Ordinance, there is a rebuttable presumption that a store meets the definition of “Grocery Store” if it **devotes 70% or more of its interior space to the sale of household foodstuffs for offsite consumption**, including the sale of fresh produce, meats, poultry, fish, deli products, dairy products, grain products, canned foods, dry foods, frozen foods, beverages, baked foods, or prepared foods.

Additional Information

IMPACTED STORES ENFORCEMENT PROVISIONS PUBLIC ASSISTANCE IMPACTS



Impacted Stores within Napa

- Represented
 - Safeway
 - Lucky's (2 locations)
 - Raley's/Nob Hill Foods (2 locations)
 - Grocery Outlet (2 locations)
- Unrepresented
 - Whole Foods
- Opt-Out Procedure
 - Defined within ordinance through collective bargaining agreement

Enforcement Provisions

- Urgency Ordinance:
 - 4/5 vote of Council: for the immediate preservation of public peace, property, health or safety
 - Effective immediately upon adoption
 - Uncodified ordinance due to short-term application
- Enforcement:
 - Any aggrieved party (Covered Employee) has the right to enforce against Covered Employer for alleged violations:
 - Grievance process through established labor agreements or employer processes
 - Complaint filed with State Labor Commissioner's Office
 - Action filed in Civil Court
 - City provides information to assist individuals
 - City does not actively enforce the ordinance for individuals

Public Assistance Programs

- Short term increases in income may impact qualifications for certain programs
- Impacts would be highly dependent on an employee's specific circumstances



Questions & Discussion

- Staff Recommends that the City Council:
 - Provide direction to staff regarding next steps for a Grocery Worker Hazard Pay Ordinance
 - Confirm staff recommended definitions of “Covered Employer” and “Grocery Store”

March 29, 2021

To City Council Members

Regarding Hero Pay

My concerns on paying Hero Pay to anyone person or group are:

Where do you draw the line on who gets it?

Will it set a precedent? So now other unions, or employee organizations or even individuals will want this extra pay and how can you say NO- paramedics, Nurses, Fire, Police, Nonprofits, just to name a few have been on the front lines so you should force those employers to pay them Hero Pay?

What about the privately owned stores -Are you not driving a wedge between those employees and the HERO pay employees?

This will create an increase in pay, and they could possibly lose their Financial benefits.

They have had a job this whole time whereas double digit unemployment means a lot of people are Heroes just keeping their families fed and out of trouble.

Do we know what these potential Hero (grocery) employee's wages are? I do not believe they are being paid minimum wage.

Can you legally force a private company to pay any kind of pay - So you would be able to dictate that every attorney in town or every nonprofit can only get paid a certain amount of money or that they are forced to pay their employees extra pay?

What if you provided a City Resolution that goes out to all Heroes and leave it at that- you have acknowledged those individuals and it has not cost you nor the employers money.

Thanks



Randy Gularte

From: [Tim James](#)
To: [Scott Sedgley](#); [Liz Alessio](#); [Beth Painter](#); [Mary Luros](#); [Bernie Narvaez](#)
Cc: [Clerk](#)
Subject: Grocery Worker Pay - April 6 Agenda
Date: Tuesday, March 30, 2021 12:34:52 PM
Attachments: [Napa Grocery Pay LTR 3-30-21.pdf](#)
[CGA - Letter to Napa City Council - 4456607.pdf](#)
[2021-Extra-Pay-Mandates-Economic-Study.pdf](#)

You don't often get email from tjames@cagrocers.com. [Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

Councilmembers, please accept the attached letters and documents regarding the grocery pay ordinance. Please contact me directly to discuss. Thank you for your consideration. Tim

Timothy James
Director, Local Government Relations
California Grocers Association
916-448-3545

MORRISON | FOERSTER

425 MARKET STREET
SAN FRANCISCO
CALIFORNIA 94105-2482

TELEPHONE: 415.268.7000
FACSIMILE: 415.268.7522

WWW.MOFO.COM

MORRISON & FOERSTER LLP
BEIJING, BERLIN, BOSTON, BRUSSELS,
DENVER, HONG KONG, LONDON,
LOS ANGELES, NEW YORK, PALO ALTO,
SAN DIEGO, SAN FRANCISCO, SHANGHAI,
SINGAPORE, TOKYO, WASHINGTON, D.C.

March 29, 2021

Writer's Direct Contact
+1 (415) 268.6358
WTarantino@mofo.com

Via Email

The Honorable Scott Sedgley
City Hall
955 School Street
Napa, California 94559

Re: Grocery Worker Hazard Pay Ordinance

Dear Council Members:

We write on behalf of our client, the California Grocers Association (the "CGA"), regarding the City's consideration of a "hazard pay" ordinance for grocery workers in Napa. Any hazard pay ordinance will compel grocers in Napa to spend less on worker and public health protections in order to avoid losses that could lead to closures. In addition, an ordinance would interfere with the collective-bargaining process protected by the National Labor Relations Act (the "NLRA"), and unduly targets certain grocers in violation of their constitutional equal protection rights. We respectfully request that the City Council take a careful and considered look at these issues before making any decision on a hazard pay ordinance.

Hazard pay ordinances do not address frontline workers' health and safety. The purported purpose of these ordinances are to protect the public health and safety, but these ordinances as proposed in every city have been devoid of any requirements related to the health and safety of frontline workers or the general public and instead imposes costly burdens on certain grocers by requiring them to provide mandatory wage increases of up to \$5.00 per hour for all hours worked. A wage increase does not play any role in mitigating the risks of exposure to COVID-19, nor is there any evidence that grocery store workers are exposed to higher risks than other essential workers. If anything, an ordinance could increase those risks, as it may divert funds that otherwise would have been available for grocers to continue their investments in public health measures recognized to be effective: enhancing sanitation and cleaning protocols, limiting store capacity, expanding online orders and curbside pickup service, and increasing spacing and social distancing requirements.

These ordinances choose winners and losers among frontline workers in mandating wage increases. Other retail and health care workers are ignored, despite the fact that those same workers have been reporting to work since March.

Hazard pay ordinances are unconstitutional. By mandating hazard pay, the City would improperly insert itself into the middle of the collective bargaining process protected by the National Labor Relations Act. Grocers have continued to operate, providing food and household items to protect public health and safety. In light of the widespread decrease in economic activity, there is also no reason to believe that grocery workers are at any particular risk of leaving their jobs, but even if there were such a risk, grocers would have every incentive to increase the workers' compensation or otherwise bargain with them to improve retention. A hazard pay ordinance would interfere with this process, which Congress intended to be left to be controlled by the free-play of economic forces. *Machinists v. Wisconsin Employment Relations Comm'n*, 427 U.S. 132 (1976).

For example, in *Chamber of Commerce of U.S. v. Bragdon*, the Ninth Circuit Court of Appeals held as preempted an ordinance mandating employers to pay a predetermined wage scale to employees on certain private industrial construction projects. 64 F.3d 497 (9th Cir. 1995). The ordinance's purported goals included "promot[ing] safety and higher quality of construction in large industrial projects" and "maintain[ing] and improv[ing] the standard of living of construction workers, and thereby improv[ing] the economy as a whole." *Id.* at 503. The Ninth Circuit recognized that this ordinance "differ[ed] from the [a locality's] usual exercise of police power, which normally seeks to assure that a minimum wage is paid to all employees within the county to avoid unduly imposing on public services such as welfare or health services." *Id.* at 503. Instead, the ordinance was an "economic weapon" meant to influence the terms of the employers' and their workers' contract. *Id.* at 501-04. The Ninth Circuit explained that the ordinance would "redirect efforts of employees not to bargain with employers, but instead, to seek to set specialized minimum wage and benefit packages with political bodies," thereby substituting a "free-play of economic forces that was intended by the NLRA" with a "free-play of political forces." *Id.* at 504.

While the City has the power to enact ordinances to further the health and safety of its citizens, it is prohibited from interfering directly in employers' and their employees' bargaining process by arbitrarily forcing grocers to provide wages that are unrelated to minimum labor standards, or the health and safety of the workers and the general public. While minimum labor standards that provide a mere backdrop for collective bargaining are consistent with the NLRA, local laws such as a hazard pay ordinance, which effectively dictate the outcome of the collective bargaining process, are preempted. An ordinance such as the one proposed here imposes unusually strict terms on a narrow band of businesses without any allowance for further bargaining. By enacting an ordinance such as this, the City would end any negotiations by rewriting contracts.

Hazard pay ordinances also violate the U.S. Constitution and California Constitution's Equal Protection Clauses (the "Equal Protection Clauses"). The Equal Protection Clauses provide

for “equal protections of the laws.” U.S. Const. amend. XIV, § 1; Cal. Const. art I, § 7(a). This guarantee is “essentially a direction that all persons similarly situated should be treated alike” and “secure[s] every person within the State’s jurisdiction against intentional and arbitrary discrimination, whether occasioned by express terms of a statute or by its improper execution through duly constituted agents.” *City of Cleburne v. Cleburne Living Center*, 473 U.S. 432, 439 (1985); *Village of Willowbrook v. Olech*, 528 U.S. 562, 564 (2000). No law may draw classifications that do not “rationally further a legitimate state interest.” *Nordlinger v. Hahn*, 505 U.S. 1, 10 (1992). By requiring that any classification “bear a rational relationship to an independent and legitimate legislative end, [courts] ensure that classifications are not drawn for the purpose of disadvantaging the group burdened by law.” *Romer v. Evans*, 517 U.S. 620, 633 (1996).

As discussed above, these ordinances unfairly target traditional grocery companies and ignore other generic retailers and other businesses that employ frontline workers. *See Fowler Packing Co., Inc. v. Lanier*, 844 F.3d 809, 815 (9th Cir. 2016) (“[L]egislatures may not draw lines for the purpose of arbitrarily excluding individuals,” even to “protect” those favored groups’ “expectations.”); *Hays v. Wood*, 25 Cal. 3d 772, 786-87 (1979) (“[N]othing opens the door to arbitrary action so effectively as to allow [state] officials to pick and choose only a few to whom they will apply legislation and thus to escape the political retribution that might be visited upon them if larger numbers were affected.”). Moreover, as an ordinance that would impinge on fundamental rights to be free of legislative impairment of existing contractual agreements, this ordinance would be subject to heightened scrutiny by courts. *See, e.g., Plyler v. Doe*, 457 U.S. 202, 216 (1982); *Hydrick v. Hunter*, 449 F.3d 978, 1002 (9th Cir. 2006); *Long Beach City Employees Ass’n v. City of Long Beach*, 41 Cal.3d 937, 948 (1986). The City’s unilateral modification of contractual terms governing wages and hours of grocery employees would go to the very heart of bargained-for agreements.

For the reasons discussed above, we respectfully request that the City Council reject any proposal for a hazard pay ordinance.

Sincerely,



William F. Tarantino

Cc: Napa City Council
Liz Alessio
Beth Painter
Mary Luros
Bernie Narvaez

March 30, 2021

The Honorable Scott Sedgley
Mayor, City of Napa
955 School Street
Napa, CA 94559



RE: Grocery Worker Pay

Dear Mayor Sedgley,

On behalf of Napa grocers, I write to ask the Council to not move forward with the proposed grocery worker premium pay ordinance given the numerous negative consequences to grocery workers, neighborhoods and the grocery industry. Based on the consequences experienced in other jurisdictions with similar ordinances, we must oppose the ordinance for both policy and legal reasons.

We agree that grocery workers serve a vital and essential role during the pandemic. They have worked tirelessly to keep stores open for consumers, allowing our communities to have uninterrupted access to food and medications. To protect our employees, grocery stores were among the first to implement numerous safety protocols, including providing PPE and masks, performing wellness checks, enhancing sanitation and cleaning, limiting store capacity, and instituting social distance requirements, among other actions.

On top of increased safety measures, grocery employees have also received unprecedented amounts of supplemental paid leave to care for themselves and their families in addition to already existing leave benefits. Grocers have also provided employees additional pay and benefits throughout the pandemic in various forms, including hourly and bonus pay, along with significant discounts and complimentary groceries. All of these safety efforts and additional benefits clearly demonstrate grocers' dedication and appreciation for their employees. Most importantly the industry has been fierce advocates for grocery workers to be prioritized for vaccinations. This is evident now that your county has been considering grocery workers a priority for weeks now and nearly every grocery worker has the opportunity to be vaccinated.

Unfortunately, a Grocery Worker Pay ordinance would mandate grocery stores provide additional pay beyond what is feasible, which would severely impact store viability and result in increased prices for groceries, limited operating hours, reduced hours for workers, fewer workers per store, and most concerning, possible store closures. These negative impacts from the ordinance would be felt most acutely by independent grocers, ethnic format stores, and stores serving low-income neighborhoods. The Cities of Los Angeles, Long Beach and Seattle, who have passed a similar ordinance, have already suffered the permanent loss of several full-service grocery stores as direct result.

We request the City of Napa perform an economic impact report to understand the true impacts of this policy. If you choose not to understand specific impacts for Napa, then we refer you to the economic impact report from the City of Los Angeles Legislative Analyst Office and the San Francisco Office of the Controller. These reports make it clear that the impact of this policy will severely impact workers, consumers, and grocery stores.

In their own words the Los Angeles City Legislative Analyst clearly states that grocery "companies would be required to take action to reduce costs or increase revenue as the labor increase will eliminate all current profit margin." The report recognizes that "affected companies could raise prices to counteract the additional wage cost." This type of ordinance would put "more pressure on struggling stores (especially independent grocers) which could lead to store closures" and that "the closure of stores could lead to an increase in 'food deserts' that lack access to fresh groceries."

The San Francisco Controller's Office in their Economic Impact Report urges decision-makers to consider "the distributional impact of having local consumers, including low-income households, pay for wage mandates that lead to higher labor costs for business." The report identifies the ordinance will "possibly lead to reduced employment and higher consumer prices.

March 30, 2021
PAGE 2



These costs would generate negative multiplier effects on other local industries and sectors of the local economy.” The report also identifies “a decline in employment of 164 jobs.”

These are all scenarios we know everyone in the community wants to avoid, especially during a pandemic. This is why we are asking the Council to not move forward with this policy and, instead, focus on making sure all grocery workers are provided the vaccine.

Specific to ordinance language, there are numerous policy and legal issues which unnecessarily single out the grocery industry and create significant burdens. The ordinance fails to recognize the current efforts grocers are making to support their employees and requires grocers add significant costs on to existing employee benefit programs.

Furthermore, passing this ordinance improperly inserts the city into employee-employer contractual relationships. The ordinance also ignores other essential workers, including city employees, that have similar interaction with the public. Taken in whole, this ordinance is clearly intended to impact only specific stores within a single industry and fails to recognize the contributions of all essential workers. Based on language specifics, this ordinance misses a genuine effort to promote the health, safety and welfare of the public.

Emergency passage of the ordinance also ignores any reasonable effort for compliance by impacted stores, as several grocery stores will be operating at the time of passage. By implementing the ordinance immediately there is literally no time to communicate to employees, post notices, adjust payroll processes, and other necessary steps as required by California law. Coupled with the varied enforcement mechanisms and significant remedies outlined, the passage of this ordinance would put stores into immediate jeopardy. This scenario is yet another negative consequence resulting from the lack of outreach to grocers and the grocery industry to understand real world impacts.

Grocery workers have demonstrated exemplary effort to keep grocery stores open for Napa. This why the grocery industry has provided significant safety measures and historic levels of benefits that include additional pay and bonuses. It is also why vaccinating grocery workers has been our first priority. Unfortunately, this ordinance is a significant overreach of policy and jurisdictional control. This will result in negative consequences for workers and consumers that will only be compounded by the pandemic.

We respectfully implore the Council to not move forward with the grocery worker pay ordinance at this time. We encourage you to recognize and understand the impacts of this ordinance on workers and the community by accepting our invitation to work cooperatively with Napa grocers. If Council must bring the ordinance forward for a vote at this time we ask you to oppose its passage. CGA is submitting additional information from our legal counsel for your consideration.

Thank you for your consideration and we look forward to being able to combat the pandemic in partnership with the City of Napa.

Sincerely,

Timothy James

California Grocers Association

CC: Members, Napa City Council
City Clerk, City of Napa

Consumer and Community Impacts of Hazard Pay Mandates

January 2021

Prepared for:

California Grocers Association

Prepared by:

Brad Williams, Chief Economist

Michael C. Genest, Founder and Chairman

Capitol Matrix Consulting

About the Authors

The authors are partners with Capitol Matrix Consulting (CMC), a firm that provides consulting services on a wide range of economic, taxation, and state-and-local government budget issues. Together, they have over 80 years of combined experience in economic and public policy analysis.

Mike Genest founded Capitol Matrix Consulting (originally Genest Consulting) in 2010 after concluding a 32-year career in state government, which culminated as Director of the California Department of Finance (DOF) under Governor Arnold Schwarzenegger. Prior to his four-year stint as the Governor's chief fiscal policy advisor, Mr. Genest held top analytical and leadership positions in both the executive and legislative branches of government. These included Undersecretary of the Health and Human Services Agency, Staff Director of the Senate Republican Fiscal Office, Chief of Administration of the California Department of Corrections and Rehabilitation, and Director of the Social Services section of California's Legislative Analyst's Office.

Brad Williams joined Capitol Matrix Consulting in 2011, after having served in various positions in state government for 33 years. Mr. Williams served for over a decade as the chief economist for the Legislative Analyst's Office, where he was considered one of the state's top experts on the tax system, the California economy, and government revenues. He was recognized by the Wall Street Journal as the most accurate forecaster of the California economy in the 1990s, and has authored numerous studies related to taxation and the economic impacts of policy proposals. Immediately prior to joining CMC, Mr. Williams served as a consultant to the Assembly Appropriations Committee, where he advised leadership of the majority party on proposed legislation relating to taxation, local government, labor, and banking.

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CONCLUSION	11

Executive Summary

Hazard-pay mandates passed in the City of Long Beach and under consideration in the City of Los Angeles and in other local jurisdictions would raise pay for grocery workers by as much as \$5.00 per hour. Since the average pay for grocery workers in California is currently about \$18.00 per hour, a \$5.00 increase would raise store labor costs by 28 percent, and have major negative impacts on grocery stores, their employees and their customers. Specifically:

- Average profit margins in the grocery industry were 1.4% in 2019, with a significant number of stores operating with net losses. While profits increased temporarily to 2.2% during early to mid 2020, quarterly data indicates that profit margins were subsiding to historical levels as 2020 drew to a close.
- Wage-related labor expenses account for about 16 percent of total sales in the grocery industry. As a result, a 28 percent increase in wages would boost overall costs 4.5 percent under the City of Los Angeles proposal of \$5.00 per hour. *This increase would be twice the size of the 2020 industry profit margin and three times historical grocery profit margins.*
- In order to survive such an increase, grocers would need to raise prices to consumers and/or find substantial offsetting cuts to their controllable operating expenses, which would mean workforce reductions. As an illustration of the potential magnitude of each of these impacts, we considered two extremes:
 - 1) All of the higher wage costs (assuming the \$5.00/hour proposal) are passed through to consumers in the form of higher retail prices:
 - This would result in a \$400 per year increase in grocery costs for a typical family of four, an increase of 4.5 percent.
 - If implemented in the City of Los Angeles, its residents would pay \$450 million more for groceries over a year.
 - The increase would hit low- and moderate-income families hard, particularly those struggling with job losses and income reductions due to COVID-19.
 - If implemented statewide, additional grocery costs would be \$4.5 billion per year in California.
 - 2) Retail prices to consumers are not raised and all the additional costs are offset through a reduction in store expenses:
 - Given that labor costs are by far the largest controllable expense for stores, it is highly likely that the wage mandates will translate into fewer store hours, fewer employee hours, and fewer jobs.
 - For a store with 50 full-time equivalent employees, it would take a reduction of 11 employees to offset the increased wage costs, or a 22% decrease in staff.
 - If the mandate were imposed statewide at \$5.00 per hour, the job loss would be 66,000 workers.

Consumer and Community Impacts of Hazard Pay Mandates

- If imposed in the City of Los Angeles, the job loss would be 7,000 workers.
- And in the City of Long Beach, the job impact of its \$4.00 per hour mandate would be 775 jobs.
- Stores could alternatively avoid job reductions by cutting hours worked by 22 percent.
- For the significant share of stores already operating with net losses, a massive government-mandated wage increase would likely result in store closures, thereby expanding the number of “food deserts” (i.e. communities with no fresh-food options).

Introduction

The Long Beach City Council has passed an ordinance that mandates grocers to provide a \$4.00 per hour pay increase – “hazard pay” – to grocery workers. The mandate expires in 120 days. Two members of the Los Angeles City have introduced a similar measure for a \$5.00 per hour increase for companies that employ more than 300 workers nationwide. Grocery workers in California currently earn about \$18.00 per hour.¹ Therefore, the Los Angeles proposal would increase average hourly pay to \$23.00 per hour, an increase of 28 percent. Several other cities in California have discussed \$5.00/hour proposals similar to Los Angeles.

This report focuses on the impact of hazard pay mandates on grocery store profitability and on the sustainability of an industry with traditionally low profit margins. It also assesses the potential impact of the proposed wage increases on consumers, especially lower-income consumers (a cohort already hit hard by the COVID lockdowns and business closures).

Background — Grocery is a Low-Margin, High-Labor Cost Business

The grocery business is a high-volume, low-margin industry. According to an annual database of public companies maintained by Professor Damodaran of New York University (NYU),² net profit margins as a percent of sales in the grocery industry are among the lowest of any major sector of the economy. Earnings Before Interest, Taxes, Depreciation, and Amortization (EBITDA) averaged 4.6 percent of sales in 2019, and the net profit margin (which accounts for other unavoidable expenses such as rent and depreciation) was just 1.4 percent during the year. This compares to the non-financial, economy-wide average of 16.6 percent for EBITDA and 6.4 percent for the net profit margin. The NYU estimate for public companies in the grocery industry is similar to the 1.1 percent margin reported by the Independent Grocers Association for the same year.³

COVID-19 temporarily boosted profits

In the beginning of the COVID-19 pandemic, sales and profit margins spiked as people stocked up on household items and shifted spending from eating establishments to food at home. According to data compiled by NYU, net profit margins in the grocery industry increased to 2.2 percent in early to mid 2020.⁴ Although representing a substantial year-to-year increase in profits, the 2.2 percent margin remains quite small relative to most other industries. This implies that even with the historically high rates of profits in 2020, there is little financial room to absorb a major wage increase.

¹ \$18.00 per hour is consistent with the responses we received to our informal survey. It is also consistent with published contract agreements we reviewed. See, for example, the “Retail Food, Meat, Bakery, Candy and General Merchandise Agreement, March 4, 2019 - March 6, 2022 between UFCW Union Locals 135, 324, 770, 1167, 1428, 1442 & 8 - GS and Ralphs Grocery Company.” In this contract, hourly pay rates starting March 2, 2021 for food clerks range from \$14.40 per hour (for first 1,000 hours) up to \$22.00 per hour (for workers with more than 9,800 hours). The department head is paid \$23.00 per hour. Meat cutter pay rates range from \$14.20 (for the first six months) to \$23.28 per hour (for those with more than 2 years on the job). The department manager is paid \$24.78 per hour. <https://ufcw770.org/wp-content/uploads/2020/08/Ralphs-Contract-2020.pdf>

² Source: Professor Aswath Damodaran, Stern School of Business, New York University. <http://pages.stern.nyu.edu/~adamodar/>

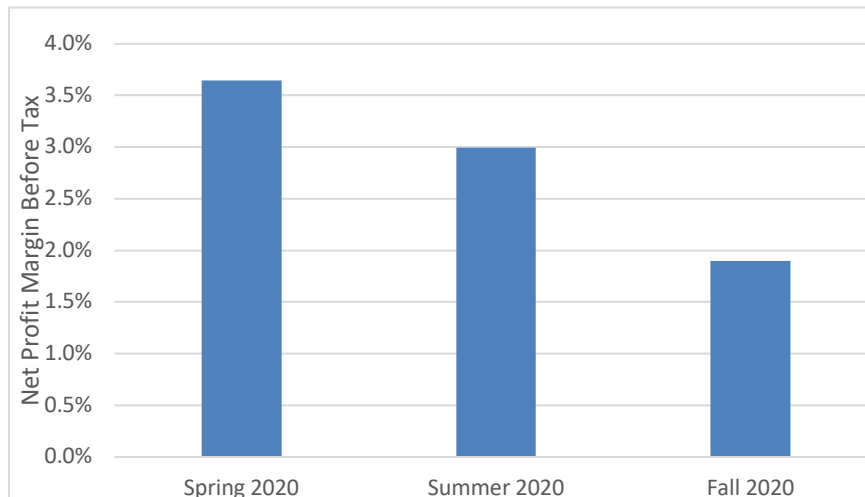
³ Source: “2020 Independent Grocer Financial Survey.” Sponsored by the National Grocer’s Association and FMS Solutions Holding, LLC

⁴ Supra 2.

But the increases are subsiding

Moreover, quarterly data indicates that the sales and profit increases experienced in early 2020 were transitory and were settling back toward pre-COVID trends as 2020 drew to a close. This quarterly trend is evident in quarterly financial reports filed by California's two largest publicly traded companies in the grocery business: The Kroger Company (which includes Ralphs, Food for Less, and Fred Meyers, among others) and Albertsons (which includes Safeway, Albertsons, and Vons, among others). Figure 1 shows that the average profit margin for these two companies was 3.6 percent of sales in the Spring of 2020, declining to 1.9 percent by the fourth quarter of the year.⁵ Monthly sales data contained in the 2020 Independent Grocer's Financial Survey showed a similar pattern, with year-over-year sales peaking at 68 percent in mid-March 2020, but then subsiding to 12 percent as of the first three weeks of June (the latest period covered by the survey).⁶

Figure 1
Combined Net Profit Margins During 2020
Albertsons and The Kroger Companies



While grocers continued to benefit from higher food and related sales during the second half of 2020, they also faced higher wholesale costs for food and housing supplies, as well as considerable new COVID-19 related expenses. These include expenses for paid leave and overtime needed to cover shifts of workers affected by COVID-19, both those that contracted the virus and (primarily) those that were exposed and needed to quarantine. Other COVID-19 costs include those for intense in-store cleaning, masks for employees, new plastic barriers at check-outs and service counters, and additional staffing and capital costs for scaling up of e-commerce, curbside and home delivery.

⁵ In their SEC 10-Q quarterly report for the four-month period ending in June 2020, Albertsons reported that consolidated sales were up 21.4 percent from the same period of 2019 and before-tax profits were 3.5 percent of total sales. In the three-month period ending in mid-September, the company reported year-over-year sales growth of 11.2 percent and before-tax profits equal to 2.5 percent of sales. In their 10-Q report filed for the three-month period ending in early December, Albertsons showed year-over-year sales growth of 9.3 percent, and profits as a percent of sales of just 1.0 percent. Data for the Kroger Company indicates that year-over-year sales growth subsided from 11.5 percent for the three-month period ending in May 2020 to 8.2 percent for the three-month period ending in August, and further to 6.3 percent for the three-month period ending in November. Profits as a percent of sales fell from 3.8 percent to 3.5 percent, and further to 2.8 percent during the same three quarterly periods. (Source: EDGAR Company Filings, U.S. Securities and Exchange Commission. <https://www.sec.gov/edgar/searchedgar/companysearch.html>).

⁶ Supra 3

Many stores incur losses in normal years

The 1- to 2-percent net profit levels cited above reflect industry averages. There is considerable variation around these averages among individual stores, with some doing better and some doing worse. As one indication of this variation, the 2020 Independent Grocer Financial Survey found that, while the nationwide average profit before tax for all stores was 1.1 percent of sales in 2019, about 35 percent of the respondents reported negative net profits during the year.⁷ This national result is consistent with feedback we received from California grocers, which reported that even in profitable years, anywhere from one-sixth to one-third of their stores show negative earnings. While chain operations can subsidize some store losses with earnings from other stores, a major mandated wage increase would eliminate earnings for even the most profitable stores, making cross-subsidies within supermarket chains much less feasible. As discussed below, the consequence would likely be a closure of some unprofitable stores.

Mandated wage increases would push most stores into deficits

The grocery business is very labor intensive. Labor is the industry's second largest cost, trailing only the wholesale cost of the food and other items they sell. According to a benchmark study by Baker-Tilly, labor expenses account for 13.2 percent of gross sales of grocers nationally.⁸ The Independent Grocer Survey, cited above, found that labor costs account for 15 percent of sales nationally and 18.4 percent for independent grocers in the Western region of the U.S.⁹

Respondents to our survey of California grocers reported that labor costs equate to 14 percent to 18 percent of sales revenues. For purposes of this analysis, we are assuming that the wage base potentially affected by the mandated hourly pay increase is about 16 percent of annual sales.¹⁰

A mandatory \$4-\$5 per hour increase, applied to an average \$18.00 per hour wage base, would increase labor costs by between 22 percent and 28 percent. This would, in turn, raise the share of sales devoted to labor costs from the current average of 16 percent up to between 19 percent and 20.5 percent of annual sales. The up-to-4.5 percent increase would be double the 2020 profit margin reported by the industry, and three times the historical margins in the grocery industry.

Potential Impacts on Consumers, Workers and Communities

In order to survive such an increase, grocers would need to raise prices to consumers and/or find substantial offsetting cuts to their operating expenses. As an illustration of the potential magnitude of each of these impacts, we considered two extremes: (1) all of the higher wage costs are passed through to consumers in the form of higher retail prices; and (2) prices are not passed forward and all the additional costs are offset through a reduction of jobs or hours worked.

⁷ Supra 3

⁸ White Paper, "Grocery Benchmarks Report", November 5, 2019, Baker Tilly Virchow Krause LLP.

⁹ Supra 3

¹⁰ This recognizes that not all labor costs would be affected by the hazard pay proposal. Grocers report that both in-store and warehouse staff would receive the increase, as would supervisors and managers, although some executive and administrative staff may not. In addition, costs for health coverage would probably not be affected, at least not immediately, but payroll taxes and some other benefit costs would be.

Higher costs passed along to consumers

Aggregate impacts. If a \$5.00 per hour wage increase were imposed statewide and all of the increase were passed along to customers in the form of higher product prices, Californians would face a rise in food costs of \$4.5 billion annually. If imposed locally, the City of Los Angeles's \$5 per hour proposal would raise costs to its residents by \$450 million annually, and the \$4.00 per hour increase in Long Beach would raise grocery costs to its residents by about \$40 million annually.¹¹

Impact on household budgets. The wage increase would add about \$400 to the annual cost of food and housing supplies for the typical family of four in California.¹² While such an increase may be absorbable in higher income households, it would hit low- and moderate-income households especially hard. The impact would be particularly harsh for those who have experienced losses of income and jobs due to the pandemic, or for those living on a fixed retirement income including many seniors. For these households, the additional grocery-related expenses will make it much more difficult to cover costs for other necessities such as rent, transportation, utilities, and healthcare.

According to the BLS Consumer Expenditure Survey, California households with annual incomes of up to \$45,000 already spend virtually all of their income on necessities, such as food, housing, healthcare, transportation and clothing.¹³ For many of these households, a \$33 per month increase in food costs would push them into a deficit.

These increases would add to the severe economic losses that many Californians have experienced as a result of government-mandated shutdowns in response to COVID-19. According to a recent survey by the Public Policy Institute of California, 44 percent of households with incomes under \$20,000 per year and 40 percent with incomes between \$20,000 and \$40,000 have reduced meals or cut back on food to save money.¹⁴ Clearly, imposing a \$4.5 billion increase in grocery prices would make matters worse, especially for these lower-income Californians.

Higher costs are offset by job and hours-worked reductions

If grocers were not able to pass along the higher costs resulting from the additional \$5/hour wage requirement, they would be forced to cut other costs to avoid incurring financial losses.¹⁵ Given

¹¹ Our estimates start with national U.S. Census Bureau estimates from the Annual Retail Trade Survey for 2018 (the most current data available), which indicates that nationwide sales by grocers (excluding convenience stores) was \$634 billion in 2018. We then apportioned this national data to California as well as the cities of Los Angeles and Long Beach based on relative populations and per-household expenditure data from the Consumer Expenditure Survey. We then updated the 2018 estimate to 2021 based on actual increases in grocery-related spending between 2018 and 2020, as reported by the U.S. Department of Commerce, and a projection of modest growth in 2021. Our estimate is consistent with the industry estimate of \$82.9 billion for 2019 that was by IBISWorld, as adjusted for industry growth in 2020 and 2021. (See IBISWORLD Industry Report, Supermarkets & Grocery Stores in California, Tanvi Kumar, February 2019.)

¹² Capitol Matrix Consulting estimate based on U.S. Bureau of Labor Statistics, Consumer Expenditure Report, 2019. <https://www.bls.gov/opub/reports/consumer-expenditures/2019/home.htm>

¹³ U.S. Bureau of Labor Statistics, Consumer Expenditure Survey, State-Level Expenditure Tables by Income. <https://www.bls.gov/cex/csxresearchtables.htm#stateincome>.

¹⁴ "Californians and Their Well-Being", a survey by the Public Policy Institute of California. December 2020. <https://www.ppic.org/publication/ppic-statewide-survey-californians-and-their-economic-well-being-december-2020/>

¹⁵ Circumstances where stores would not be able to pass forward high costs include communities where customers are financially squeezed by pandemic-related losses in jobs or wages, or where the increased is imposed locally and customers are able to avoid higher prices by shifting purchases to cross-border stores.

Consumer and Community Impacts of Hazard Pay Mandates

that labor costs are by far the largest controllable expense for stores, it is highly likely that the wage mandates will translate into fewer store hours, fewer employee hours, and fewer jobs. For a store with 50 full-time equivalent employees, it would take a reduction of 11 employees to offset the increased wages, which is about a 22 percent decrease in staff/hours.

Aggregate impacts. As an illustration, if the full California grocery industry were to respond to a statewide \$5.00 wage mandate by reducing its workforce, we estimate that up to 66,000 industry jobs would be eliminated. This is about 22 percent of the 306,000 workers in the grocery industry in the second quarter of 2020 (the most recent quarter for which we have detailed job totals).¹⁶ If the mandate were imposed locally in the City of Los Angeles, the impact would be about 7,000 workers, and in the City of Long Beach (at \$4.00 per hour), the impact would be about 775 jobs. Stores could alternatively avoid job reductions by cutting hours worked by 22 percent across-the-board.

Under these circumstances, some workers receiving the wage increases would be better off, but many others would be worse off because of reduced hours or layoffs. Customers would also be worse off because of reduced store hours, and fewer food choices and services.

Without any external constraints imposed by the local ordinances, it is likely some combination of higher prices and job and hour reductions would occur. Stores within some jurisdictions imposing the mandatory wage increase might be able to raise retail prices sufficiently to cover a significant portion of the mandated wage increase, thereby shifting the burden onto customers. However, the degree to which this would occur would vary from jurisdiction to jurisdiction, depending on the price-sensitivity of their customers and (if the mandate is imposed locally) the availability of shopping alternatives in neighboring communities that have not imposed the wage mandate.

Of course, if the local ordinances contain provisions prohibiting stores from cutting hours, then stores would be forced to pass costs on to consumers in the form of higher prices, or to close stores in those jurisdictions.

Some communities would become food deserts

Many of the up-to one third of stores already incurring losses may find it impossible to raise prices or achieve savings that are sufficient to offset the higher wage costs. For these stores, the only option would be store closure. Indeed, a consistent theme of feedback we received from California grocer representatives is that it would be extremely difficult, if not impossible, to justify continued operation of a significant portion of their stores following a government-mandated 28-percent increase in wages. This would leave some communities with fewer fresh food options.

According to the Propel LA: “The United States Department of Agriculture (USDA) defines a food desert as ‘a low-income census tract where either a substantial number or share of residents has low access to a supermarket or large grocery store.’ There are a large number of census tracts in Los Angeles County, including Antelope Valley and San Fernando Valley, that are considered to be food deserts. The population of food deserts is predominantly Hispanic or Latino, followed by Black and White, respectively.”¹⁷ The map also shows several food deserts in and around the City of Long Beach. The hazard pay proposal would exacerbate this problem.

¹⁶ Employment Development Department. Labor Market Information Division. Quarterly Census of Employment and Wages. <https://www.labormarketinfo.edd.ca.gov/qcew/qcew-select.asp>

¹⁷ “Food deserts in LA, an Interactive Map.” Propel LA, <https://www.propel.la/portfolio-item/food-deserts-in-los-angeles-county/>

Consumer and Community Impacts of Hazard Pay Mandates

Closing even one supermarket in many neighborhoods would result in residents having to commute significantly farther to find fresh and healthy food at reasonable prices. Tulane University studied the impact of food deserts and concluded that while the majority of items at smaller stores are priced higher than at supermarkets, price is a consideration in deciding where to purchase staple foods, and transportation from a food desert to a supermarket ranges from \$5 to \$7 per trip.¹⁸

Thus, mandating hazard pay would likely impose significant hardships on some communities, especially in lower-income areas. The loss of a grocery store means both fewer jobs for members of the community and higher costs for all residents in the community, who must pay higher local prices or incur additional time and expense to shop.

Conclusion

Hazard pay initiatives like those passed in the City of Long Beach, and proposed in the City of Los Angeles and in other local jurisdictions, would have far-reaching and negative consequences for businesses, employees and customers of grocery stores in the jurisdictions where levied. They would impose an up-to-28 percent increase in labor costs on an industry that is labor-intensive and operates on very thin profit margins. The increases would be more than double the average profit margins for the grocery industry in 2020, and triple the margins occurring in normal years, and thus would inevitably result in either retail price increases or major employment cutbacks by grocery stores, or a combination of both. If the increased costs were passed forward to consumers, a typical family of four in California would face increased food costs of \$400 per year. This would intensify financial pressures already being felt by millions of low- and moderate-income families, many of whom are already cutting back on basic necessities like food due to COVID-19-related losses in jobs and income. Establishments not able to recoup the costs by raising prices would be forced to reduce store hours and associated jobs and hours worked by employees. For a significant number of stores that are already struggling, the only option may be to shutter the store. This would be a “lose-lose” for the community. It would mean fewer jobs with benefits, less local access to reasonably-priced food, and more time and expense spent by customers that would have to travel greater distance to find grocery shopping alternatives.

¹⁸ “Food Deserts in America (Infographic),” Tulane University, School of Social Work, May 10, 2018. <https://socialwork.tulane.edu/blog/food-deserts-in-america>

From: [REDACTED]
To: [Clerk](#)
Subject: Hazard pay for grocery store employees
Date: Monday, April 5, 2021 11:54:53 AM

[You don't often get email from [REDACTED]. Learn why this is important at <http://aka.ms/LearnAboutSenderIdentification>.]

[EXTERNAL]

Strongly opposed
Sincerely

Sent from my iPad

From: [Ryan Allain](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR (4/6/21) – PLEASE READ
Date: Monday, April 5, 2021 12:09:24 PM
Attachments: [Napa Letter - 4.5.21.pdf](#)

You don't often get email from ryan@calretailers.com. [Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

Hello --

On behalf of the California Retailers Association and Californians for a Safe and Rapid Recovery, please read the attached letter in respectful opposition to **Agenda Item 5C (File Number 117-2021)** the proposed premium pay ordinance.

Please reach out if you have any questions.

Thank you,

Ryan Allain

Manager, State and Local Government Affairs
California Retailers Association
1121 L Street, Suite 607
Sacramento, CA 95814
(916) 443-1975

April 5, 2021

The Honorable Scott Sedgley
 Mayor
 City of Napa
 955 School Street
 Napa, CA 94559

Dear Mayor Sedgley and Members of the City Council:

Californians for a Safe and Rapid Recovery represents a diverse and growing coalition that opposes government-mandated premium pay ordinances (see attached for a full list of our coalition members). While mandated premium pay ordinances vary, the effects and unintended consequences of increasing labor costs on retailers by as much as 30 percent are the same:

Counterproductive for Workers

- 66,000 Californians could lose their jobs if premium pay mandates are enacted statewide on top of postponing hiring, promotions, and raises for employees.
- Five grocery stores have already closed in other cities as a result of government-mandated premium pay.

Increases the Cost of Living

- Adds about \$400 to the annual cost of food and household supplies for the typical family of four in California.
- Higher costs for food, diapers, and clothes will disproportionately impact those who can least afford it.

Hurt Communities

- A final blow to stores under financial pressure – forcing them to close and creating voids for the communities that rely on them.
- Vacant storefronts will further depress struggling neighborhoods and worsen pressing issues like homelessness.
- Local retail stores are part of the fabric of communities — often giving back to schools, supporting food banks, and contributing to non-profits.

Reports of windfall profits are over simplified. In 2020, retailers supported employees with billions of dollars in bonuses and voluntary premium pay on top of regular wages, while also hiring a record number of new employees. Additionally, retailers reinvested billions of dollars into employee pensions, benefits, and safeguards to protect workers and customers. The [City of Los Angeles's economic impact report](#) found mandated premium pay would “eliminate all current profit margin” for retailers — forcing them to raise prices or close stores.

Premium pay mandates put local governments in the middle of employer and labor bargaining processes. Rather, local governments should be focusing on quickly

administering vaccinations to keep everyone safe, while ensuring a rapid economic recovery.

We are encouraged by the cities of Pasadena and San Carlos who recognized that government-mandated premium pay is counterproductive and recently rejected ordinances.

Please feel free to reach out if you have any questions.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Rachel Michelin', with a stylized, cursive script.

Rachel Michelin
President
California Retailers Association

Attached:

- Californians for a Safe and Rapid Recovery coalition list

Coalition Members

The following organizations are members of Californians for a Safe and Rapid Recovery and opponents of government-mandated premium pay that is counterproductive for workers and hurts consumers and our communities.

Organizations

- Anaheim Chamber of Commerce
- Antelope Valley Chamber of Commerce
- Brea Chamber of Commerce
- California African American Chamber of Commerce
- California Asian Pacific Chamber of Commerce
- California Business Properties Association
- California Business Roundtable
- California Chamber of Commerce
- California Hispanic Chambers of Commerce
- California Retailers Association
- California Taxpayers' Coalition
- California Taxpayer Protection Committee
- Carlsbad Chamber of Commerce
- Central Valley Business Federation
- Central Valley Taxpayers Association
- Chamber of Commerce and Civic Association of Pasadena
- Consumer Choice Center
- Culver City Chamber of Commerce
- Family Business Association of California
- Fountain Valley Chamber of Commerce
- Fresno Chamber of Commerce
- Fresno County Farm Bureau
- Gardena Valley Chamber of Commerce
- Gilroy Chamber of Commerce
- Greater San Fernando Valley Chamber of Commerce
- Kern County Taxpayers Association
- LAX Coastal Chamber of Commerce
- Los Angeles County Business Federation
- Murrieta/Wildomar Chamber of Commerce
- National Association of Chain Drug Stores
- National Federation of Independent Business - California
- National Retail Federation
- Norco Area Chamber of Commerce
- Oceanside Chamber of Commerce
- Orange County Business Council
- Orange County Taxpayers Association
- Placer County Taxpayers Association
- San Diego Tax Fighters
- San Gabriel Valley Economic Partnership
- San Leandro Chamber of Commerce
- San Pedro Chamber of Commerce
- South Orange County Economic Coalition
- Southwest California Legislative Council
- Torrance Area Chamber of Commerce
- Valley Industry and Commerce Association
- West Hollywood Chamber of Commerce
- Yorba Linda Chamber of Commerce

**As of April 5, 2021*

From: Michael Weinberg <michael.weinberg@seiu1021.org>
Sent: Monday, April 5, 2021 4:22 PM
To: Clerk <clerk@cityofnapa.org>
Subject: COMMENT TO COUNCIL FOR April 6, 2021 MEETING – PLEASE READ”

[EXTERNAL]

Hi Caitlin

After I sent my email request to speak, I double checked my calendar and I realize that I might have conflict. Instead, I am submitting comments to be read during the meeting. My comments are below in quotations. I would appreciate a reply to confirm that my comments will be read during the meeting and that I won't be called as a speaker. I apologize for any confusion I have created.

Thank you.

Mike Weinberg

“Dear Mayor and City Councilmembers

I am writing in support of Hazard Pay for Grocery Workers, Item 5.C. I am positive that no one employed in the grocery industry thought of themselves as an essential worker critical to our survival prior to COVID-19. But here we are with grocery workers serving on the front line of America's defense with no ability to protect themselves or their family from COVID-19. They can be given masks, and plastic can be installed, but no one believes that's real protection.

Many of us are blessed to be able to work from home or restructure our work to be safer. Grocery workers have the least control over their own safety as they have no say in how their work space is designed or whether they could limit their contact with the public.

At the same time, the highly profitable grocery corporations are making even more money as our ability to buy our meals is severely limited during the pandemic, and people became accustomed to waiting in line to enter the grocery store where they stocked up to limit the need for public contact to purchase groceries.

The least we can do as a community is to tell grocery workers that they are important. They have made meaningful sacrifices to our community to keep everyone else safe and healthy at the expense of their health and that of their families. We can do this by requiring the largest and most profitable grocery corporations to share a small portion of their pandemic profits with their workers who created this wealth, by raising wages \$5/hour for as long as possible, as soon as possible. Every day that such an ordinance is delayed is a day where the grocery corporations continue to enrich themselves at the expense of their workers.

Thank you for approving this ordinance and saying to the grocery corporations, you need to do right for your workers who created these riches.

Michael Weinberg, SEIU Local 1021 and Napa resident.”

From: [Dylan Miller](#)
To: [Clerk](#)
Subject: Hazard pay
Date: Tuesday, April 6, 2021 12:18:18 PM

[EXTERNAL]

We definitely deserve the hazard pay cause we are on the front lines and it would help alot of the workers and help people with extra money in there pockets

From: [Dylan Miller](#)
To: [Clerk](#)
Subject: Re: Hazard pay
Date: Tuesday, April 6, 2021 1:21:31 AM

You don't often get email from [REDACTED]. [Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

We definitely deserve the hazard pay cause we ate on the front lines and it would help alot of the workers and help people with extra money in there pockets

On Mon, Mar 22, 2021, 4:25 PM Clerk <clerk@cityofnapa.org> wrote:

Hi Dylan,

The City Clerk's Office is confirming receipt of your below written comments. Your written comments will be provided to City Council and City Staff for the Special City Council Meeting on March 23, 2021 for Item 3A. Your written comments will be made a part of the record.

Thank you,

Caitlin Saldanha

Deputy City Clerk
City of Napa – City Hall – City Clerk's Office

955 School Street, Napa, CA 94559

Phone (707) 258-7870

Email csaldanha@cityofnapa.org

Website www.cityofnapa.org

cityofnapa



From: Dylan Miller <[REDACTED]>
Sent: Monday, March 22, 2021 4:20 PM
To: Clerk <clerk@cityofnapa.org>
Subject: Hazard pay

You don't often get email from [REDACTED]. [Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

The covid has really impacted the community cause alot of people don't have extra money and having this extra pay will have more in the pocket

From: [Carol Whichard](#)
To: [Clerk](#)
Subject: Comment to Council for April 6, 2021meeting-PLEASE READ
Date: Tuesday, April 6, 2021 8:28:47 AM

[EXTERNAL]

Re: Agenda item 5C

Dear council members and Mayor Sedgely,
I write today in partial support of the proposed ordinance regarding hazard pay for grocery store workers. I appreciate you taking on this very important issue. I would like you to consider broadening the ordinance to include employees who work for Target. While Target may not be considered primarily a grocery store, they have everything a grocery store has to offer its customers, with the exception of a full and complete meat/deli section. These workers, much like their counterparts at Safeway, Raley's, etc have been the reason Target has remained open throughout the pandemic. To exclude these workers is unfair. Thanks for your time.

Respectfully Submitted,

Carol Whichard

--

Carol Whichard

From: [Beth Painter](#)
To: [Clerk](#)
Subject: Fwd: Updated summary of cities that have passed hazard pay
Date: Tuesday, April 6, 2021 10:46:21 AM
Attachments: [Passed Ordinance Summary updated 4-6-2021.docx](#)

For the public record.

Beth Painter
Napa City Councilmember, District 2
bpainter@cityofnapa.org

Begin forwarded message:

From: John Gomez <[REDACTED]>
Subject: Updated summary of cities that have passed hazard pay
Date: April 6, 2021 at 10:40:49 AM PDT
Cc: Jim Araby <[REDACTED]>, Jon Riley <[REDACTED]>

Hazard Pay Ordinances

Oakland: Urgency Ordinance

- \$5.00 per hour
- 500 or more employees nationwide includes franchise/franchisees
- 15,000 sq ft
- Prohibits retaliation
- Collective Bargaining waiver
- Enforcement
- Sunsets when city reaches yellow tier

Berkeley: Urgency Ordinance

- \$5.00 per hour
- Stores with 300 or more employees nation wide
- Stores with 25,000 sq ft
- Sunset date of 120 days or city reaches yellow tier, whichever comes first
- No retaliation
- Collective bargaining waiver

San Jose: Regular ordinance

- \$3.00 per hour
- 120 days sunset
- 300 or more employees nation wide

Santa Clara County: Regular Ordinance grocery and drug

- \$5.00 per hour in unincorporated areas of county
- 300 or more employees nationwide or 15 employees in unincorporated areas of county
- Sunset date of 180 days or county covid emergency order is lifted. Whichever comes first.

San Mateo: regular and urgency ordinance

- \$5.00 per hour
- Stores and pharmacies with 750 or more employee's nation wide
- Excludes franchise

- 4 hours additional sick leave for vaccination
- Sunset date of 90 days urgency 120-day regular ordinance

San Leandro: urgency

- \$5.00 per hour
- 300 or more employees nation wide
- 15,000 sq ft or 85,000sq ft with 10% of sales floor dedicated to non-taxable merchandise
- Retail drug that sells a variety of prescription or non-prescription medicines
- Prohibited retaliation
- Collective bargaining waiver
- Credit for employer-initiated hazard pay
- Sunset date of yellow tier, 120 days or all covered employees are vaccinated

South San Francisco: urgency

- \$5.00 Per hour
- Grocery and drug stores with 500 or more employee's nation wide
- Retroactive hazard pay dating back to February 11th, 2021
- Sunset date of 90 days but officials could extend
- Up to 4 hours additional paid sick leave for vaccinations
- No franchise
- Credit for company-initiated hazard pay.

San Francisco: Urgency (unanimous)

- \$5 per hour
- Grocery and pharmacy with 20 or more employees or 500 employee's nation wide
- Does not apply to employees making more than \$35 an hour or more than \$75,000 per year.
- Sunset date of 60 days or when the local Emergency last
- Includes anti retaliation language.
- Includes grocery and pharmacy workers.
- Includes 4 hour paid leave to vaccinate.

Daly City

- \$5 per hour
- 500 or more employee's nation wide
- Stores at least 10,000 sq ft in size.
- Dedicates 10% or more of their sales floor to consumable food products.

- 120-day sunset
- 4 hours leave for vaccination.
- Anti-retaliation Clause

Millbrae

- Grocery and retail drug
- 750 or more employee's nation wide
- \$5 per hour
- Up to 4 hour paid leave to vaccinate.
- Anti- Retaliation language
- 120-day sunset

American Canyon

- \$5 per hour for large grocery workers
- 300 or more Employee's nation-wide or 200 or more in the State
- Anti-retaliation language
- 120-day Sunset

Concord

- \$5 per hour for large grocery stores
- Includes large franchises.
- 120-day sunset or yellow tier whichever comes last.
- Stores with 300 or more employee's nation wide

Alameda

- \$5 per hour for large grocery stores
- 120-day sunset date
- Regular ordinance

Albany

- \$5 per hour for large grocery stores/ will be amended to include Target and CVS.
- Sunset date of 60 days at which point they will review and extend if necessary.
- Stores with 300 or more employees Nation wide
- Urgency ordinance

From: Napa Grocery Outlet <napa@groceryoutlet.com>
Sent: Tuesday, April 6, 2021 11:47 AM
To: Scott Sedgley <SSedgley@cityofnapa.org>
Cc: Steve Potter <spotter@cityofnapa.org>
Subject: Hero/Hazard Pay Comments

You don't often get email from napa@groceryoutlet.com. [Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

Dear Mayor Sedgley,

I write to you today as a local business owner with two grocery stores in the City of Napa. I am proud to have served this community through the pandemic, safely providing fresh wholesome foods AND proud to have kept about 80 employees working this past year. As an essential business, I have taken my responsibility seriously and kept my stores, employees and customers safe. Though very proud, this has been a difficult year financially, with profits at break-even or negative most months. I implore you to think of the devastating results this Hero/Hazard Pay tax would have on my family business, the grocery workers and the Napa Community before you render your vote.

I am proud to operate stores that go above and beyond Federal, State, and County requirements. Since the onset of the pandemic, I have invested tens of thousands of dollars in labor, safety equipment, shields, PPE, cleaners, sanitizers, and continue to spend thousands a month to maintain high levels of individual safety. I would venture to say, working in a hospital or grocery store are two of the safest places to be during this pandemic. It is gratifying to know my investment has been effective at keeping my employees safe. There have been only a handful of employees who tested positive and all have stayed healthy this past year. And recently, as another layer of protection, vaccinations were offered and many of the employees took advantage of this opportunity. Yet, all this progress could be in jeopardy.

This proposed tax would drive up the labor rate over 30% and force me to lay off a third of my employees. A lay-off of this magnitude would make it nearly impossible to order, fill, keep the stores clean and service the customers. All the hard work and investment of this past year would be completely lost! The worse would be the damage it would inflict on the workers and the community. Yes, a few workers would see larger paychecks for a short time, yet many would join the unemployed and some lose their benefits. The customers and community would suffer by having to deal with long lines, and once again, a disrupted food chain bringing anxiety when the Napa residents are looking for relief. An unintended outcome to this Hero tax would be to those on food assistance. With unemployment at staggering highs, we have partnered with local food banks to keep the food flowing to those in need. This tax would disrupt this flow of food when it is needed most.

I think we can all agree, our Napa Community needs economic recovery and our citizens need to see a brighter future. The best way to a brighter future is to get everyone back to work. This Hero tax will be a step back, putting more workers on assistance and bringing more stress to

our town. I beseech you to have the courage to do what's right for the Napa Community and vote this proposal down. Then, quickly look to develop business-friendly proposals that aid in putting our citizens back to work.

Thank you for your time.

Patrick Gaul

Owner

Napa and North Napa Grocery Outlet--

--

Patrick Gaul

Napa Grocery Outlet



www.groceryoutlet.com

From: [Napa Grocery Outlet](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR APRIL 6, 2021 MEETING - PLEASE READ
Date: Tuesday, April 6, 2021 11:58:41 AM

You don't often get email from napa@groceryoutlet.com. [Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

Dear City Council Members,

I address you today as a local business owner with two grocery stores in the City of Napa. I am proud to have served this community through the pandemic, safely providing fresh wholesome foods AND proud to have kept about 80 employees working this past year. As an essential business, I have taken my responsibility seriously and kept my stores, employees and customers safe. Though very proud, this has been a difficult year financially, with profits at break-even or negative most months. I implore you to think of the devastating results this Hero/Hazard Pay tax would have on my family business, the grocery workers and the Napa Community before you render your vote.

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Thank you for your time.

Patrick Gaul

Owner

Napa and North Napa Grocery Outlet--

--

Patrick Gaul

Napa Grocery Outlet



www.groceryoutlet.com

From: [michael vasquez](#)
To: [Clerk](#)
Date: Tuesday, April 6, 2021 12:29:35 PM

You don't often get email from [REDACTED]

[Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

I work in grocery , we do not need an extra 5 dollar. It will cut hours for many and raise prices that have been sky rocking since this all started. There are many people that need a helping hand at this point. We are lucky to be working.

From: [Sammy Barloggi](#)
To: [Clerk](#)
Subject: Hazard Pay for Grocery Workers in Napa
Date: Tuesday, April 6, 2021 12:29:38 PM

You don't often get email from [REDACTED]

[Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

Hello!

My name is Sam Barloggi and I work at Safeway here in Napa.

I believe we need hazard pay because I personally ended up getting covid and I know I got it since I work here.

I was gone for 2 weeks, and very worried because I was about to move out on my own for the first time. If we would've been getting the extra pay I definitely would've felt more comfortable.

We deserve the hazard pay because we see hundreds of people per day. I wouldn't want someone that works here that gets covid now to have to go through what I did when I got it.

Thank you.

From: [Anne Marden](#)
To: [Scott Sedgley](#); [Liz Alessio](#); [Beth Painter](#); [Mary Luros](#); [Bernie Narvaez](#); [Steve Potter](#); [Clerk](#)
Subject: Hazard pay ordinance
Date: Tuesday, April 6, 2021 1:37:04 PM

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[Feedback](#)

[EXTERNAL]

Dear City of Napa Councilmembers,

I am very concerned about the Hazard Pay Ordinance that is being decided on tonight. The City of Napa sounds like it is "going along" with what other counties are doing.

Businesses in town are struggling with all of the new laws regarding employee compensation at both the state and federal level. These new laws are becoming nearly impossible to navigate often requiring consulting an attorney each time a new requirement comes out. This ordinance will create more confusion at the local level.

Passing the proposed "Hazard Pay" ordinance would be the start of a snowball effect resulting in adding many more businesses to your list. The potential for negative outcomes or unintended consequences has not been thoroughly analyzed. This ordinance will also cause price increases that will hurt our local businesses and Napa residents as well.

Please, Napa Council Members, stay out of the political mess our state is in and allow our businesses to continue to operate. We do NOT want our hard earned tax dollars going towards the lawsuits this ordinance will create.

Thank you for your consideration.

Anne Marden

From: [roxiecomstock](#)
To: [Clerk](#)
Subject: Hazard pay
Date: Tuesday, April 6, 2021 1:49:42 PM

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[Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

I work for Safeway st helena, we need are hazard pay back, if all other bay area stores are getting it, then we should to, its been a full year of a pandemic and people are still careless, still coming into stores without a mask , Ridulous, WE NEED ARE HAZARD PAY BACK
Thank you

Sent from Samsung Galaxy smartphone.

From: [Renee Mortell Cazares](#)
To: [Clerk](#)
Subject: Hazard Pay agenda item 5.C
Date: Tuesday, April 6, 2021 3:10:29 PM

You don't often get email from [REDACTED] [Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

Dear Mr. Mayor Sedgley and City Councilmembers,

My name is Renee Mortell Cazares and I am a Resident of the City of Napa. I am writing today on the agenda item related to potentially passing a 120 day hazard pay ordinance for Grocery Workers inside our City Limits.

I commend Mayor Sedgely and City Council Member Mary Luros for last months votes of support for Grocery Worker Hazard pay: and while I understand City Councilmembers Liz Allesio, Beth Painter, and Bernie Narvaez's reasoning to vote no on the way the original ordinance was written, so that employees of retail box stores which also have a portion of grocery sales will be included and receive hazard pay, we need to pass the grocery store hazard pay ordinance as soon as possible. Of course, if we can include large Box Stores in this hazard pay ordinance and get it passed quickly, then lets do that, but if trying to include ALL big BOX stores jeopardizes this effort for grocery workers, then we need to move on as quickly as possible, and pass the ordinance in the way it was originally written. Also I respectfully disagree with Bernie Narvaez's other reason for voting no last month on the hazard pay ordinance,. Mr. Navarez stated that the bump in pay could have unintended consequences, and cause workers to lose public assistance vouchers for housing or free lunches for their school age children. Most grocery workers barely make over \$11 dollars an hour, and the extra earnings from hazard pay will place them in at a little over \$15 dollars and a positive consequence is that these hard working employees may be able to provide a little better for their children. I would like it proven that these workers will lose their benefits, if they indeed have them. Many of these grocery workers have been the sole providers for their families, risking their lives every day, while other people in their households have lost their jobs during the deadly pandemic This Grocery Store Hazard pay ordinance is respectful and shows that we as a City care about our workers and hold employers doing business in our City to the highest standard during these unprecedented times. Let's do the right thing and pass this grocery worker hazard ordinance , as soon as possible. It is too little too late, but better late than never. Thank you for your time.

Respectfully, Renee Cazares

From: [Kevin Sanchez](#)
To: [Clerk](#)
Subject: Please Read Aloud
Date: Tuesday, April 6, 2021 3:48:12 PM

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[EXTERNAL]

Good evening, Mayor and Councilmembers. My name is Nick Buro and I am here to speak on item 5.C. on behalf of the California Grocers Association. CGA respectfully asks you to not move forward with the grocery worker premium pay ordinance given the numerous negative consequences to grocery workers, neighborhoods and the grocery industry. Based on the negative consequences experienced in other jurisdictions with similar ordinances, we must oppose the ordinance for both policy and legal reasons.

We agree that grocery workers serve a vital and essential role during the pandemic. They have worked tirelessly to keep stores open for consumers, allowing our communities to have uninterrupted access to food and medications.

To protect our employees, grocery stores were among the first and continue to implement numerous safety protocols, including providing PPE and masks, performing wellness checks, enhancing sanitation and cleaning, limiting store capacity, and instituting social distance requirements, among other actions.

On top of increased safety measures, grocery employees have also received unprecedented amounts of supplemental paid leave to care for themselves and their families in addition to already existing leave benefits.

Grocers have also provided employees additional pay and benefits in various forms, including hourly and bonus pay averaging an extra \$2 to \$3 along with other significant forms of support.

All of these safety efforts and additional benefits clearly demonstrate grocers' dedication and appreciation for their employees. Most importantly the industry has been fierce advocates for grocery workers to be prioritized for vaccinations.

The Grocery Worker Pay ordinance would mandate grocery stores provide additional pay beyond what is economically feasible with a nearly 30% increase in employment costs.

This significant increase would severely impact store viability and result in increased prices for groceries, limited operating hours, reduced hours for workers, fewer workers per store, and most concerning, possible store closures. These negative impacts from the ordinance would be felt most acutely by independent grocers, ethnic format stores, and stores serving low-income neighborhoods.

We respectfully implore the Council to not move forward with the grocery worker pay ordinance at this time. If Council must bring the ordinance forward for a vote at this time we ask you to oppose its

passage.

From: [Maria Montoya](#)
To: [Clerk](#)
Subject: Hazard pay
Date: Tuesday, April 6, 2021 3:50:02 PM

[You don't often get email from [REDACTED] Learn why this is important at <http://aka.ms/LearnAboutSenderIdentification>.]

[EXTERNAL]

Hello my name is Maria Montoya I am 45 years old I work at the local Safeway in Napa have worked for the company for 13 years my younger son works there as well and my oldest son was also in grocery retail we are not taking a day off or we've been fortunate not to be testing positive for the virus... unfortunately if one of us were to test positive it would take all three of our income from the household because of the Covid guidelines we are more in the front line the nurses and doctors and nurses and doctors know what the patients coming in for we don't know what's going through our door every day is a challenge the hazard pay would of course add two more of our income and taxes LOL but it would make it a lot easier to go in every day smile did not have what's going on right on your mind all day

Sent from my iPhone

From: [Mario Fernandez](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR APRIL 6, 2021 MEETING – PLEASE READ
Date: Tuesday, April 6, 2021 3:50:13 PM

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[Feedback](#)

[EXTERNAL]

Public Comment on Item 5.C

Good Evening, councilmembers and mayor.

Once more, I'm Mario Fernandez, organizer/researcher with United Food and Commercial Workers Local 5.

First and foremost, this is an opportunity to economically lift up low-wage workers through hazard pay and recognize their essential work they have maintained for over a year.

There's no debate as to the record profits these larger employers have accumulated, and given that hypermarkets (e.g. Target or Walmart) were allowed to remain open as a result of their grocery space they too were able to record immense profits as they were able to continue their department store sales.

While drafting ordinances can be difficult there is a simplistic approach you could take as a council to properly provide recompense to these workers: frame the ordinance around larger national employers and how much grocery they carry (i.e. do they employ more than 500 nationally and more than 25 locally; do they carry at least 10% of groceries in their local stores).

My hope is that you'll use this discussion today to move forward quickly and pragmatically on hazard pay. The longer we dither the more time goes by that workers remain without economic recognition.

You all will certainly have more questions as part of this discussion, but I urge you to consider adding retroactive pay if the development of this ordinance continues well into the month of April.

Thank you so for your public service, and I look forward to an inclusive and equitable hazard pay ordinance.

Mario Fernandez
Organizer
United Food & Commercial Workers
Local 5
[REDACTED]

ATTACHMENT 2

SUPPLEMENTAL REPORTS & COMMUNICATIONS
Office of the City Clerk

City Council of the City of Napa
Regular Meeting

April 6, 2021

FOR THE CITY COUNCIL OF THE CITY OF NAPA:

EVENING SESSION:

SUBMITTED PRIOR TO THE COUNCIL MEETING

12. PUBLIC COMMENT:

- Email from Anonymous received on April 6, 2021. *

13. PUBLIC HEARINGS/APPEALS:

13.A. Access to Reproductive Health Care Facilities.

- PowerPoint Presentation by City Staff.

GENERAL CORRESPONDENCE:

- 1) Email from David Meltzer received on April 5, 2021.
- 2) Email from Iris Barrie received on April 5, 2021.
- 3) Email from Carol Whichard received on April 6, 2021. *

IN OPPOSITION:

- 1) Email from Jay Gardner received on September 8, 2020.
- 2) Email from Thomas Eggers received on April 5, 2021. *
- 3) Email from Marcia Ryan received on April 6, 2021. *
- 4) Email from Darlene Jones received on April 6, 2021.
- 5) Email from Lynne Rodgers received on April 6, 2021. *
- 6) Email from Francis Dahl received on April 6, 2021. *
- 7) Email from Greg Chesmore received on April 6, 2021. *
- 8) Email from Janice Andrade received on April 6, 2021. *
- 9) Email from Diane Larochelle received on April 6, 2021.
- 10) Email from Christine Cattolica received on April 6, 2021. *
- 11) Email from Charlene Carlson received on April 6, 2021.
- 12) Email from Holli Scheumann received on April 6, 2021.
- 13) Email from Kim Reid received on April 6, 2021.
- 14) Email from Laurie and David Buurma received on April 6, 2021.
- 15) Email from Carole and Jack Duncan received on April 6, 2021. *
- 16) Email from Phyllis Bahue received on April 6, 2021. *
- 17) Email from Mary Gundling received on April 6, 2021. *
- 18) Email from Michelle Ruth received on April 6, 2021. *
- 19) Email from Kathleen Yeend received on April 6, 2021. *
- 20) Email from Don and Kathie McConnell received on April 6, 2021.
- 21) Email from Judy Bielenberg received on April 6, 2021.
- 22) Email from Paula Scotland received on April 6, 2021.
- 23) Email from James Eckert received on April 6, 2021. *
- 24) Email from Jane Lemmons received on April 6, 2021.
- 25) Email from Kathi Rogers received on April 6, 2021. *
- 26) Email from Sara DeCrevel received on April 6, 2021.

IN SUPPORT:

- 1) Email from Paul Franson received on September 1, 2020.
- 2) Email from Hugh Miles received on September 1, 2020.
- 3) Email from Bernie Jensen received on September 1, 2020.
- 4) Email from Maggie Scott-Weathers received on September 1, 2020.
- 5) Email from Sherry Fournier received on September 29, 2020.
- 6) Email from Paul Franson received on April 5, 2021.
- 7) Email from Lauren Coodley received on April 5, 2021.
- 8) Email from Janet Fletcher received on April 5, 2021.
- 9) Email from Loraine Stuart received on April 5, 2021.
- 10) Email from Sharon Macklin, Progressive Women of Napa Valley Chair, received on April 5, 2021.
- 11) Email from Linda Lucas received on April 5, 2021.
- 12) Email from Anne Sutkowi-Hemstreet received on April 5, 2021. *
- 13) Email from Joelle Gallagher received on April 5, 2021. *
- 14) Email from Rose Anne Meyer received on April 5, 2021.
- 15) Email from Lisa Seran received on April 5, 2021.
- 16) Email from Shauna Bergstrom received on April 5, 2021.
- 17) Email from J.L. Sousa received on April 5, 2021.
- 18) Email from Doug Walter received on April 5, 2021. *
- 19) Email from Aisley Wallace Harper received on April 5, 2021. *
- 20) Email from Annie Schaefer received on April 6, 2021.
- 21) Email from Kelly Decker received on April 6, 2021. *
- 22) Email from Cindy Deutsch received on April 6, 2021.
- 23) Email from Elizabeth Sheffer received on April 6, 2021. *
- 24) Email from Ethan Speizer received on April 6, 2021.
- 25) Email from Lisa Maass received on April 6, 2021.
- 26) Email from Everose Reynolds received on April 6, 2021.
- 27) Email from Jordan Speizer received on April 6, 2021.
- 28) Email from Carol Barge received on April 6, 2021. *
- 29) Email from Tatum Braby received on April 6, 2021. *
- 30) Email from Chynna Wilson received on April 6, 2021.
- 31) Email from Kari Howell received on April 6, 2021.
- 32) Email from James Valencia received on April 6, 2021. *
- 33) Email from Sally L Archambault received on April 6, 2021. *
- 34) Email from Naomi Chamblin received on April 6, 2021.
- 35) Email from Alexa Woogin received on April 6, 2021.
- 36) Email from Nancy Rose received on April 6, 2021.
- 37) Email from Julie Gerien received on April 6, 2021. *
- 38) Email from Gina Speizer received on April 6, 2021.
- 39) Email from Savannah Ringard received on April 6, 2021. *
- 40) Email from Amanda Kinyon received on April 6, 2021. *
- 41) Email from Ashley (no last name provided) received on April 6, 2021.
- 42) Email from Eve Kahn received on April 6, 2021. *
- 43) Email and attachments from Margaret Martinez Franks, Planned Parenthood, received on April 6, 2021.
- 44) Email from Flora Lichtenstein received on April 6, 2021. *
- 45) Email from Melinda Mendelson received on April 6, 2021. *
- 46) Email from Marco A. Caro received on April 6, 2021. *
- 47) Email from Grayson Capener received on April 6, 2021.
- 48) Email from Barbara Phillips-Barrett received on April 6, 2021.
- 49) Email from Grania Lindberg received on April 6, 2021.
- 50) Email from Joyce Stavert received on April 6, 2021.
- 51) Email from Stephanie Ramirez received on April 6, 2021. *
- 52) Email from Deborah Claymon Boeschen received on April 6, 2021.
- 53) Email from Julia Palos received on April 6, 2021.
- 54) Email from Holly Evans received on April 6, 2021.

- 55) Email from Nico D'Angelo received on April 6, 2021.
- 56) Email from Jenna Sanders received on April 6, 2021. *
- 57) Email from Joslyn Arcinas received on April 6, 2021. *
- 58) Email from Tom Stockwell received on April 6, 2021.
- 59) Email from Nick Gordon received on April 6, 2021. *
- 60) Email from Chuck and Felicia Shinnamon received on April 6, 2021.
- 61) Email from Karen Fischer received on April 6, 2021.

- 62) Email from Fay Sady received on April 6, 2021.
- 63) Email from Joanne Sutro received on April 6, 2021.
- 64) Email from Jasperina van Stuijvenberg received on April 6, 2021.
- 65) Email from Jordan Simi received on April 6, 2021. *
- 66) Email from Savannah Abernethy received on April 6, 2021.
- 67) Email from Ashlee Burt received on April 6, 2021.
- 68) Email from Cheryl Fiedler received on April 6, 2021. *
- 69) Email from Isabella Music received on April 6, 2021. *
- 70) Email from Meli Patlno received on April 6, 2021. *
- 71) Email from Olivia Valenzuela received on April 6, 2021.
- 72) Email from Geni Bennetts received on April 6, 2021.
- 73) Email from Lee Trucker received on April 6, 2021.
- 74) Email from Anonymous (Beep Beep) received on April 6, 2021. *
- 75) Email from Lisa Anderson received on April 6, 2021.
- 76) Email from Anonymous received on April 6, 2021.
- 77) Email from Janie L. received on April 6, 2021.
- 78) Email from Isabella A Leon received on April 6, 2021.
- 79) Email from Yessica Lopez received on April 6, 2021.
- 80) Email from ProChoice4Napa received on April 6, 2021.
- 81) Email from Monserrat Romero received on April 6, 2021.
- 82) Email from Fernanda Romero received on April 6, 2021.
- 83) Email from Patricia Lynch received on April 6, 2021.
- 84) Email from Jennifer Simi received on April 6, 2021.
- 85) Email from Sophia Curry received on April 6, 2021.
- 86) Email from Linda Brown received on April 6, 2021.
- 87) Email from Dafne Romero received on April 6, 2021.
- 88) Email from Maddie Freedman received on April 6, 2021.
- 89) Email from Margaret Wigger received on April 6, 2021.
- 90) Email from VERY CONCERNED citizen of Napa received on April 6, 2021.
- 91) Email from Terry Black received on April 6, 2021.
- 92) Email from Katherine K. received on April 6, 2021.
- 93) Email from Emily Castañeda received on April 6, 2021.
- 94) Email from Brianna Ross received on April 6, 2021.
- 95) Email from Giselle Figueroa received on April 6, 2021.
- 96) Email from Sigrid Price received on April 6, 2021.
- 97) Email from Amanda Pritchett received on April 6, 2021.
- 98) Email from Liz Russell received on April 6, 2021.
- 99) Email from Emily Fontaine received on April 6, 2021.
- 100) Email from Kassie Pagaling received on April 6, 2021.
- 101) Email from Nancy Duckhorn received on April 6, 2021.
- 102) Email from Leslie Lew received on April 6, 2021.
- 103) Email from Sue Wollack received on April 6, 2021.
- 104) Email from Harriet Spitz received on April 6, 2021.
- 105) Email from Carl Speizer received on April 6, 2021.
- 106) Email from Nancy Garden received on April 6, 2021.
- 107) Email from Suzanne Schiff received on April 6, 2021.

SUBMITTED DURING OR AFTER THE COUNCIL MEETING

12. PUBLIC COMMENT:

- Email from Napa Neighborhood Association for Safe Technology received on April 6, 2021. *

13. PUBLIC HEARINGS/APPEALS:

13.A. Access to Reproductive Health Care Facilities.

IN SUPPORT:

- 108) Email from Julia Winiarski received on April 6, 2021.
- 109) Email from Nancy Garden received on April 6, 2021.

****EMAILED OR HANDWRITTEN COMMENTS THAT WERE READ INTO THE RECORD BY CITY STAFF DURING THE MEETING.***

From: [REDACTED]
To: [Clerk](#)
Subject: Comment to Council For March 16, 2021 Meeting - Please Read
Date: Tuesday, April 6, 2021 3:04:19 PM

[EXTERNAL]

This is a brief statement regarding the Gray Haven Mental Health Clinic located at 423 Seminary Street - which is located 100 steps from Shearer Elementary School, and one block from Fuller Park and the Head Start School.

I would like to let the City Council know that - as of today - there is an increase of activity and people walking around the property. This leads me to believe that some residents may have already moved in last night or this morning. There was a small gathering of people at the pool at 9:15 this morning.

This afternoon, an hour ago, a woman was at my front gate and fence. Then she walked back into the grounds of Gray Haven. It was not a problem, but I am concerned.

I honestly don't think one of their new residents would have been allowed to immediately wander around the neighborhood unsupervised on day one - but maybe they are.

Does anyone know?

Was the City advised by Gray Haven in a timely fashion that residents are actually moving in?

Thank you.

Name withheld for personal safety reasons.

On Tue, Mar 16, 2021 at 2:38 PM Clerk <clerk@cityofnapa.org> wrote:

Good afternoon,

Confirming receipt of your email. Your comments will be read into the record during the general public comment session at the Evening Session of the City Council Meeting this evening, March 16, 2021.

Best,



Tiffany Carranza

City Clerk

Pronouns: She/her

City of Napa – City Hall

955 School Street, Napa, CA 94559



Reproductive Health Care Facilities Access Ordinance

April 6, 2021

Background

- August 2020 Council Meeting
 - Summarized complaints and concerns regarding protestors disrupting access to reproductive health care facilities.
 - Identified use of existing State law and City ordinances
 - Received many public comments (pro and con) on a potential City ordinance to further regulate the issue
 - Council directed staff to return with a “buffer zone” ordinance

Background (continued)

- Staff Research:
 - Calls for service history back to 2015
 - Blocking sidewalks, impeding movements, verbal harassment, threats
 - Police Department interaction with interested parties
 - Similar “buffer zone” ordinances established in other jurisdictions
- 2021 Council Priorities
 - Council established adoption of a “buffer zone” ordinance as a priority for their 2021 Priorities

City's Limited Authority to Regulate

- City has Constitutional Authority
 - Make and enforce ordinances that provide for public health, safety, and welfare (access to health care facilities)
- Individuals have Constitutional Rights
 - Sidewalks are “traditional public forums” open to the public for speech protected by the First Amendment
- Courts Limit City's Authority
 - May regulate time, place and manner of protected speech
 - Cannot regulate content of speech
 - Must narrowly tailor regulation to serve legitimate City interest
 - Leave open ample alternative channels of communication

“BUFFER ZONE”

General Buffer Zone Information



- Provides a boundary around the entrance to a qualified reproductive health care facility
- Limits the activities that can take place within the zone
- Generally, limits the ability to block access, approach individuals, use amplified sound, etc.
- Allows for unimpeded access into the health care facility
- Allows for continued opportunities to demonstrate, assemble peaceably

City of Napa

ORDINANCE PROVISIONS



Proposed Ordinance

Qualifying Reproductive Health Care Facilities

- Facility qualifies if:
 - It is a clinic licensed under California Health and Safety Code (Chapter 1 of Division 2); or
 - It provides medical, surgical, counseling, referral, or informational services related to the human reproductive system
- Facility does not qualify if it is owned or operated by a licensed hospital
- Facility operator must request the City identify the buffer zone boundary with signage

Proposed Ordinance, con't.

- Regulates time, place, and manner of speech without reference to content of speech:
 - Generally, one hour +/- facility's posted hours
 - Within 30-foot buffer zone (50 feet for shouting/amplified sound)
 - Regulates conduct of speakers: following, approaching, shouting
- Narrowly tailored to facilitate access to reproductive health care facilities. Within the buffer zone, the ordinance prohibits:
 - Impeding access to or departure from the entrance
 - Harassing or approaching (within 8 feet) any person who indicates they do not want to be approached
 - Shouting or using amplified sound (within 50' boundary)
- Provides ample alternative channels of communication outside the buffer zone (and non-harassing inside the buffer zone)

Proposed Ordinance, con't.

Enforcement

- Dispersal Order
 - Law Enforcement official may order immediate dispersal of a gathering that violates the ordinance after a verbal warning
- Administrative Enforcement
 - City may issue administrative citation to any violator
- Civil Enforcement
 - An aggrieved person may bring a private action in civil court to enforce a violation (including monetary damages)
- Criminal Enforcement
 - City may cite violators as a misdemeanor offense

Proposed Ordinance, con't.

- What it does:
 - Creates buffer zone to facilitate unimpeded physical access to a facility
 - Prohibits amplified noise or shouting that may be audible inside the facility
 - Allows for quiet/ consensual conversation
- What it does not:
 - Create a 24-hour restrictions within the zone
 - Prohibit individuals or groups from assembly or demonstration that does not disrupt or impede access

Recommended Action

- Approve the 1st Reading and Introduction of an ordinance amending the Napa Municipal Code to add a new Chapter 12.72, “Access to Reproductive Health Care Facilities”
 - If approved, 2nd Reading would be scheduled for April 20th
 - New municipal code chapter effective 30-days from adoption of ordinance following second reading (May 20th)

From: [D.M](#)
To: [Clerk](#)
Subject: Comment for Tuesday, April 6, 2021 meeting - Access to Reproductive Health Care Facilities
Date: Monday, April 5, 2021 10:27:59 AM

You don't often get email from [REDACTED]

[Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

Good morning.

My business is located right next door to Planned Parenthood, to the south. I would like for the City Council to please consider that if the protesters are pushed 30 feet away from Planned Parenthood, they may gather right in front of my building instead. I'm all for enforcing any criminal behavior exhibited by the protestors, but moving Planned Parenthood's problem over to a neighbor would be unfair. The protestors regularly harass my female patients as they walk in front of Planned Parenthood to get to my business. A 30 feet buffer for Planned Parenthood will only worsen the situation for my patients who have previously had the choice to park farther south to avoid Planned Parenthood.

Thank you for your consideration,

David Meltzer, D.C.

Any documents accompanying this email transmittal are intended only for the use of the individual or entity to which it is addressed. It may contain information that is privileged, confidential and exempt from disclosure under law. If the reader of this message is not the intended recipient, you are notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you are not the intended recipient, you are hereby notified that law strictly prohibits any disclosure, copying, distribution or action taken in reliance on the contents of these documents. If you have received this email in error, please notify the sender immediately and permanently delete these documents.

From: [Mary Lueros](#)
To: [Clerk](#)
Subject: Fwd: Input on City Council decision
Date: Monday, April 5, 2021 11:00:57 AM

Begin forwarded message:

From: Iris Barrie [REDACTED]
Subject: Input on City Council decision
Date: April 5, 2021 at 10:35:32 AM PDT
To: Mary Lueros <mlueros@cityofnapa.org>

[EXTERNAL]

Hello Ms. Lueros,

I am in your district and was not clear how to give input to the City Council on an item to be discussed at your 4/6 meeting. I hope this is the correct way.

I have been a patient escort at the Napa Planned Parenthood clinic for many years during the "40 Days for Life" demonstrations. FINALLY the Council may take action to prevent the interference of these demonstrators with easy access of patients to and from the clinic. Many demonstrators are respectful but many regulars are consistently aggressive and disrespectful. Not only do they walk 10 or more feet to meet approaching and departing clients thrusting literature in their faces and telling them that they have other options to the PP services, specifically birth control or abortion, but they often gather in a group across the sidewalk which makes clients (and anyone else using the sidewalk) have to squeeze thru them. This in itself is intimidating for PP clients who may already feel vulnerable.

Recently a clinic affiliated with the 40 Days of Life people has taken over the building on the corner which is right next door to PP. Now there are demonstrators flowing in and out of that facility and their presence on the sidewalk is even more oppressive.

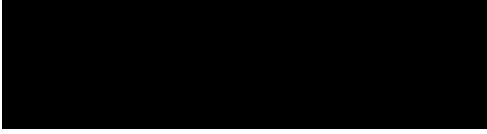
While a 30' limit to how close the demonstrators could be from the PP clinic would keep them in front of their own office, my concern is that as clients approach PP, the demonstrators will be even more able to accost them because they are further away from the PP door where an escort like me is able to intervene.

For this reason I recommend a 50' distance which would give clients the option to park out of reach of the demonstrators and approach PP without interference.

I appreciate your bringing this concern to the Council as you consider this issue.

Respectfully,

Iris Barrie



From: [Carol Whichard](#)
To: [Clerk](#)
Subject: Comment to council for April 6, 2021 meeting-PLEASE READ
Date: Tuesday, April 6, 2021 8:39:05 AM

[EXTERNAL]

Re: Agenda item 13A

Dear council members and Mayor Sedgley,

I write today in partial support of the proposed ordinance that would create a buffer zone in front of the Planned Parenthood office on Jefferson Street. I would like the ordinance to add more distance than the proposed 30'. I think 50' would be more effective at keeping these menaces at bay. Not only have I volunteered as an escort at PP during the 40 days melarkey, but this is my neighborhood as well. Each and every day during these 40 day periods I'm forced to witness this hate. I have no respect for a religion that would permit its members to behave in the way these people behave. It must be stopped!

This is an issue that affects us all. I appreciate the council and Mayor Sedgley taking this issue on-it's been a long time coming people!

Respectfully Submitted,

Carol Whichard

--

Carol Whichard

From: [Mary Luros](#)
To: [Clerk](#)
Subject: Fwd: Planned Parenthood restrictions
Date: Tuesday, September 8, 2020 9:05:50 AM

Begin forwarded message:

From: Jay Gardner [REDACTED]
Subject: Planned Parenthood restrictions
Date: September 7, 2020 at 12:02:45 AM PDT
To: Mary Luros <mluros@cityofnapa.org>

[EXTERNAL]

Good Morning Mary,

I writing to comment on the proposed restrictions on "protests" at the Planned Parenthood Facility on Jefferson St. I had no idea this was being contemplated until I saw it in the Register.

I am a 42 year resident and business owner in Napa City and County and I have participated in the prayer vigils at the PP facility since 3/14/15. I have participated because of a direct, personal result of what abortion has done in my life. Having an abortion is relatively easy, but for some people, you could be haunted by it for the rest of your life. That is what happened to me.

As a person at the prayer vigils I never engage anyone in conversation who is entering the facility, I will only greet someone with a good morning or good afternoon as I would anyone when meeting them on the street. Ours is not to judge or condemn, the Lord knows that I cannot do that, but I can pray for those faced with these decisions, as my wife and I were and to also pray for the Planed Parenthood workers.

I have never seen any abusive, disrespectful or violent behavior from the prayer vigileers, just the opposite, only love and kindness. Because some of our prayer people are older and cannot stand or walk the whole time, they will bring a chair for their comfort. Restricting those chairs will restrict them from participating, in my opinion that would be violating their rights, I hope that is not done to the loving older people

Finally, one other benefit from my participating in these vigils is that the Hispanic community participates and I have benefitted greatly from meeting them and praying with them over the years. I know of no other place where this interaction happens like this in Napa, except perhaps on the sport fields, I value this interaction with them greatly.

I realize fully that Planned Parenthood does not like or want us out there, perhaps

if they tried looking at what we are trying to say and show with our non violent, prayerful vigil they would understand better.

I think I can safely say for my fellow vigileers that we know that babies are verifiable MIRACLES sent from God to this otherwise difficult and stressed out world, To God be the Glory,

Sincerely,

Jay Gardner

From: [Thomas Eggers](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR April 6, 2021 MEETING – PLEASE READ
Date: Monday, April 5, 2021 10:35:41 PM

You don't often get email from [REDACTED]

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[Feedback](#)

[EXTERNAL]

Dear Napa City Council,

For the past 13 years, peaceful pro-life individuals have gathered outside the Napa Planned Parenthood to pray and protest. During that time, they have never broken a law or incited violence of any sort. For this reason, I was distressed and frustrated to hear about the proposed buffer zone around Planned Parenthood. Countless times, police have arrived at the clinic to answer calls concerning alleged law violations only to discover no such violations. No one is cited and the police leave everyone as they were.

Thus there is clearly no need for a law that blatantly violates the rights of peaceful individuals who simply want to save lives. With this in mind, I request that you **vote against agenda item number 13. A.: Access to Reproductive Health Care Facilities.**

Thank you,
Thomas Eggers
[REDACTED]

13. A. Access to Reproductive Health Care Facilities

From: [Marcia Ryan](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR April 6, 2021 MEETING-PLEASE READ
Date: Tuesday, April 6, 2021 1:00:15 AM

[You don't often get email from [REDACTED] Learn why this is important at <http://aka.ms/LearnAboutSenderIdentification>.]

[EXTERNAL]

Dear Mayor and City Council,

This email concerns the agenda item:

13. A. Access to Reproductive Health Care Facilities.

I have been praying and sidewalk counseling in front of the Napa Planned Parenthood for 20 years.

I have never broken any laws or threatened Planned Parenthood clients, because I ALWAYS approach them in a positive and respectful manner giving them documented, scientific information and resources for help.

If a Planned Parenthood client is not interested, I say "Have a nice day." I don't argue with them.

I have participated in all 26 of the 40 Days for Life campaigns over the past 13 years (2 campaigns per year). These campaigns consist in 40 continuous days of people peacefully praying and a small designated group of women sidewalk counseling in front of the Napa Planned Parenthood.

In all those years, no laws have ever been broken.

If we have a consistent, peaceful presence outside Planned Parenthood, and have never broken any laws, why is this new law necessary?

Respectfully,
Marcia Ryan

Sent from my iPad

From: [Darlene Jones](#)
To: [Clerk](#)
Subject: item 13A
Date: Tuesday, April 6, 2021 8:10:22 AM

You don't often get email from [REDACTED]. [Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

For 13 years in Napa we have been peacefully protesting
Against abortion, which is the taking of human life. No
Laws were ever broken. Why would this new law be necessary ?
I am Darlene Jones
Phone [REDACTED]
Item 13A

Sent from [Mail](#) for Windows 10

From: [Lynne Hood](#)
To: [Clerk; info@pji.org](#)
Subject: Buffer Zone around Planned Parenthood
Date: Tuesday, April 6, 2021 9:34:23 AM

[You don't often get email from [REDACTED]. Learn why this is important at <http://aka.ms/LearnAboutSenderIdentification>.]

[EXTERNAL]

Dear Whomever this my concern,

I want to voice my dismay and consternation of the continuous and egregious overreach and intrusion of government . I strenuously object to the infringement on the first amendment and the silencing and interference of the voices of persons in the public square .

There should be no buffer zone around Planned Parenthood . The persons that protest the killing of children still in the womb are peaceful and prayerful people and in many cases are there to offer an alternative to the mothers whom seek abortion as an option .

I can imagine that the only reason such opportunity for Planned Parenthood to even have a hearing on such a matter is that they generously grease the skids on some political campaigns. While it is their right to do so and while that may be alluring to those who desperately seek power to rule over communities including some local candidates ... It is immoral and unprincipled to act on their behalf . What they seek to do is kill babies . What they seek for you to do is violate the US Constitution by undermining the First Amendment . IT IS WRONG ! DON'T DO IT .

Respectfully
Lynne Rodgers

From: [Lynne Hood](#)
To: [Clerk](#)
Subject: My comments about the buffer zone
Date: Tuesday, April 6, 2021 10:32:10 AM

[You don't often get email from [REDACTED]. Learn why this is important at <http://aka.ms/LearnAboutSenderIdentification>.]

[EXTERNAL]

Dear Whomever this my concern,

I regret that due to COVID-19, I am unable to be present at this hearing I am requesting that my my letter be read aloud and entered into the record .

Lynne Rodgers,

From: [Francis Dahl](#)
To: [Clerk](#)
Subject: Comment to Council for Apr 6, 2021 Meeting -- Please Read
Date: Tuesday, April 6, 2021 10:11:02 AM

You don't often get email from [REDACTED] [Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

Dear City Council Members:

It is my understanding your meeting scheduled for this evening will, among other business, consider a proposed buffer zone of 30 feet around Planned Parenthood. Although I believe I know why this issue is being surfaced at this time, I fail to see any genuine justification for it.

I have participated in peaceful demonstrations outside the offices of Planned Parenthood over the past 13 years and at no time have I ever witnessed any activities which would precipitate a need for such action. On the other hand, I have witnessed attempts by what I believe to be agents of this establishment to manufacture reasons to support this type of proposal but, in my opinion, such efforts are not based upon substantive events and consequently seem entirely unfounded.

I therefore urge you not to approve such action since purported reasons for the proposal seem to be created rather than real. I am confident you will also give serious weight to the constitutional ramifications surrounding this issue as well.

Respectfully submitted,

Francis T. Dahl
Napa Resident

From: [Greg Chesmore](#)
To: [Clerk](#)
Subject: Please Read at 4/6 Meeting. Thank you.
Date: Tuesday, April 6, 2021 10:36:33 AM

You don't often get email from [REDACTED]

[Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

Dear Council Members,

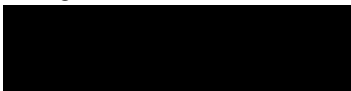
I write today to ask that you refrain from looking at the matter before you to establish a "buffer zone" at Planned Parenthood as a "pro-choice" or "pro-life" issue. This debate isn't about abortion. It is, however, about our civil liberties.

We must respect the rights of others---even if we disagree vehemently---to peacefully assemble in public spaces. If existing laws are broken---such as physically blocking ingress or egress--those laws should be enforced. I believe the City has adequate existing laws in place.

Please separate this issue from Planned Parenthood and your thoughts on what the organization does. Let existing laws be enforced, and reject this "buffer zone" proposal.

Thank you for your time and consideration---and your service to our community.

Greg Chesmore



From: [Janice Andrade](#)
To: [Clerk](#)
Subject: Comment to Council for today's meeting for Item 13.A Access To Reproductive Care Facilities
Date: Tuesday, April 6, 2021 10:53:58 AM

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[Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

As a life long resident of this beautiful valley I am confused as to why you are even considering a 30 foot buffer zone around or in front of the Planned Parent Hood facility or any other Reproductive Care Facility on Jefferson or any other street given there has never been any laws that have been broken, property damaged or negative confrontations between any users of said facilities. Individuals, or groups of individuals have chosen to gather on the public sidewalk in front of said facilities at different times in order to pray for all clients and staff of the said facilities. This has been occurring on and off for over 13 years, rain or shine. If no laws have been broken why does a law have to be created and for what???

The money behind this Reproductive Care Facility has way to much power and influence already and you, my city council members, should not be catering to their whims. As a member of this community I encourage you all to make the morally, just and right decision regarding this matter. You need to look out for the rights of all Napa citizens.

Thank You and I will pray for you all.

Janice Andrade
[REDACTED]

From: [DIANE LAROCHELLE](#)
To: [Clerk](#)
Subject: Comment for April 6th City Council Meeting
Date: Tuesday, April 6, 2021 11:06:00 AM

[You don't often get email from [REDACTED] Learn why this is important at <http://aka.ms/LearnAboutSenderIdentification>.]

[EXTERNAL]

Honorable Mayor and City Council Members:

It has come to my attention that the City Council is considering enacting a buffer zone around the Planned Parenthood Facility on Jefferson Street. I have had the opportunity to pray in front of Planned Parenthood for many years. I have never witnessed any laws being broken by members in our community who pray and counsel at the clinic that would necessitate a buffer zone. My purpose for being there is to pray for an end to the violence against the most vulnerable members of our society, the unborn. Taking away the use of the public sidewalk is not warranted and may create confusion where currently a peaceful situation exists.

Thank you for your consideration on this matter.

Diane LaRochelle
Napa, CA
Sent from my iPhone

From: [Christine Cattolica](#)
To: [Clerk](#)
Subject: "COMMENT TO COUNCIL FOR April 6, 2021 MEETING – PLEASE READ"
Date: Tuesday, April 6, 2021 1:06:05 PM

You don't often get email from [REDACTED]

[Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

Agenda Item 13. A Access to Reproductive Health Care Facilities 400-2020

I have participated in the 40 Day for Life peaceful prayer vigil near Planned Parenthood for at least the last 21 of 26 campaigns. I signed, as do all prayer volunteers, a Statement of Peace which prohibits shouting, obstructing, intimidating, harassing, or in any way bothering clients entering or exiting Planned Parenthood. I have been at Planned Parenthood at all different hours and days of the week. I have never witnessed any behaviors by 40 Days for Life volunteers that could be construed as the behaviors described above. There has most recently been a young man who is seen to be speaking loudly directly to the front of Planned Parenthood. He is not a 40 Days for Life prayer volunteer. He is annoying but I reiterate, he is a solo citizen not affiliated with 40 Days for Life. It would seem he could be cited or Planned Parenthood could get a restraining order to deal with this single person. 40 Days for Life does not impede, intimidate, shout, obstruct, or talk to clients entering or exiting Planned Parenthood except to occasionally say "Good morning" or "Good afternoon." Our mission is to simply pray for clients and their families. To pass broad ordinances that infringe on our civil liberties because one odd-ball citizen occasionally shows up is wrong. It appears as an excuse to placate Planned Parenthood's wishes that there be no visible opposition to the abortions they perform. I wonder why there has never been any evidence produced showing 40 Days for Life prayer volunteers behaving in the described actions. There are fixed cameras which would make reviewing claims of inappropriate behavior easy to prove. Why are we presumed guilty without evidence? Why has no real investigation been done? What bias is the City Council exhibiting by failing to do bipartisan investigation? All citizens deserve equal treatment under the law. Where is equality when stringent restrictions on free speech and right to assemble are instituted based solely on the wishes of one business entity? A loss of freedom for one is a loss of freedom for all.

"When legislature is corrupted, the people are undone." John Adams

Sincerely,

Christine Cattolica

Napa, CA.

--

"I wish it need not have happened in my time," said Frodo. "So do I," said Gandalf, "and so do all who live to see such times. But that is not for us to decide. All we have to decide is what to do with the time that is given us."

J R R Tolkien

From: charlenecarlson0910@yahoo.com
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR April 6, 2021
Date: Tuesday, April 6, 2021 1:07:39 PM

You don't often get email from [REDACTED] [Learn why this is important](#) [Feedback](#)

[EXTERNAL]

We have always been a peaceful presence outside Planned Parenthood for 13 years, and have never broken any laws.

Our one question to the City Council is: Since we have been a peaceful presence, and never broken any laws, why is this new law necessary? This seems to be very unnecessary and a waste of tax payer money.

Thank you for your time and consideration.

From: [imdholli](#)
To: [Clerk](#)
Subject: please note my COMMENT TO COUNCIL for April 6, 2021
Date: Tuesday, April 6, 2021 1:12:09 PM

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[Feedback](#)

[EXTERNAL]

To Whom it may concern

We are asking that 40 days for Life be permitted to continue their peaceful protest outside Planned Parenthood. They have done this peacefully for 13 years and have never broken any laws.

Thank you for your consideration,
Holli Scheumann

Sent via the Samsung Galaxy S9+, an AT&T 5G Evolution capable smartphone

From: [Kim Reid](#)
To: [Clerk](#)
Subject: Comment to Council for April 6, 2021
Date: Tuesday, April 6, 2021 1:12:49 PM

[You don't often get email from [REDACTED] Learn why this is important at <http://aka.ms/LearnAboutSenderIdentification>.]

[EXTERNAL]

Dear Napa City Council:

40 Days for Life has been conducting its peaceful prayer vigils in front of Planned Parenthood for 13 years. We have never broken any laws. Since no laws have been broken, I see no justification for new, restrictive laws which inhibit the right of freedom to peacefully assemble and of freedom of speech.

I am requesting that the council reject any new impositions against these freedoms.

Kim Reid
[REDACTED]

Napa, CA

Sent from my iPhone

From: [Laurie Buurma](#)
To: [Clerk](#)
Subject: Note my COMMENT TO COUNCIL FOR April 6, 2021 MEETING
Date: Tuesday, April 6, 2021 1:17:47 PM

You don't often get email from [REDACTED]

[Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

To Whom it May Concern:

WE have participated in a consistent, peaceful presence outside Planned Parenthood for over 12 years, and have never broken any laws. It's a public sidewalk.

Our question to the City Council is this: If we have been a peaceful presence, and never broken any laws, why is this new law necessary? We see no necessity for this unreasonable change!

Please honor our TWO comments.

Thank you~

Laurie Buurma

and

David Buurma - Napa Valley Community Church, Pastor

From: [Carole Duncan](#)
To: [Clerk](#)
Subject: Comment to Council for April 6, 2021 Meeting -please read
Date: Tuesday, April 6, 2021 1:24:42 PM

[EXTERNAL]

My husband and I strongly oppose 13 A. Access to Reproductive Health Care Facilities bill that you are considering. We have been involved with prayerful and peaceful activity on the public sidewalk for the past 13 years. We have never seen a member of our group break the law. Please don't take away our freedom of speech.

Carole and Jack Duncan

[REDACTED]
Yountville, CA 94599
[REDACTED]

[Sent from the all new AOL app for iOS](#)

From: [Phyllis Bahue](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR April 6, 2021 MEETING – PLEASE READ
Date: Tuesday, April 6, 2021 1:31:19 PM

You don't often get email from [REDACTED] [Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

Dear Council members,

I am responding to the proposed buffer zone of 30 feet around Planned Parenthood on Jefferson Street. I have participated in 40 Days for Life vigils in Napa for the last 4 years. During that time, we have consistently been a peaceful presence outside Planned Parenthood and have never broken any laws. I have witnessed a minimum 5 instances where Planned Parenthood has called the police to complain. The police responded but no citation was ever written since there was no evidence of any wrong doing. (Is there a law against falsely calling the police over and over again?)

As you are aware, the public has the right to speak out and gather on public property. Both the California Constitution and the First Amendment to the United States Constitution protects our right to free expression.

Free-speech rights are for everybody. We have the right to approach passersby to hand them leaflets, engage them in conversation, or ask them to sign a petition. By us being on the sidewalk, we are NOT limiting access to the facility. Those that speak with us choose to do so. Actually, I recently spoke to a woman there who had an abortion 20 years ago. She was in so much pain from that experience, that she walked away with tears in her eyes. We don't want women to make a decision they could regret for 20 years. So we try to give them accurate information and support. And pray for them and their babies.

It is my understanding that this vigil has been ongoing for 13 years and has always been peaceful and has never broken any laws. My question to you is if we have been a peaceful presence, and never broken any laws, why is this new law necessary? It is not.

Thank you for your attention,
Phyllis Bahue

From: [Mary Gundling](#)
To: [Clerk](#)
Subject: Comment to Council for April 6, 2021 meeting - Please Read
Date: Tuesday, April 6, 2021 1:32:17 PM

You don't often get email from [REDACTED]

[Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

To whom it may concern:

I have prayed in front of Planned Parenthood in Napa for many years and have always found it to be a peaceful and quiet opportunity for meditation. I have never witnessed anything that could remotely be called a protest by any of the people praying in front of the building. We always step aside when a passer-by comes through and offer them a gentle smile. Prayer partners quietly come and go on the hour to fill their shifts and no one has ever broken any laws. The only noise or agitation I have witnessed is from passing cars, who either wave in agreement to our witness or cars who honk their horns loudly in disapproval and often shout obscenities at us. I believe the so-called Planned Parenthood "escorts" in their bright orange vests, do more to frighten clients than any person who stands by in silent prayer.

Sincerely,

Mary Gundling

From: [REDACTED]
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR APRIL 6, 2021 MEETING - PLEASE READ
Date: Tuesday, April 6, 2021 1:48:55 PM

You don't often get email from [REDACTED] [Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

I am an African-American woman, a Napa resident, and a beginning medical student. For many years, I have joined fellow pro-life students and young adults in front of Planned Parenthood in Napa. There has been a prayer witness there for decades.

The idea that women entering the Planned Parenthood center are harmed by this peaceful presence is absolutely ludicrous. Pro-lifers do not obstruct the sidewalk or do anything to prevent clients from entering. Pro-lifers don't shout obscenities or challenges. Most of them are just there quietly praying. Sometimes there is a sidewalk counselor present who offers help in the form of pregnancy support. Sidewalk counselors are always polite and non-threatening because such a demeanor leads to greater success in sidewalk counseling. It is counter-productive to behave in a rude, hostile, or threatening manner.

As a Black woman, I have observed with interest the operation of Black Lives Matter protests in the City of Napa. I am of course eager to affirm that Black lives matter. I don't have any objection to the behavior of BLM protesters in Napa. But I note that they have been far louder and more confrontational than pro-life prayer witnesses in front of Napa's Planned Parenthood. As I say, I'm not objecting. BLM protesters have a First Amendment right to be loud. They even have a First Amendment right to be confrontational. However, if their kind of protest is permitted in Napa, if their kind of protest is beyond controversy, then why is the tamer kind of protest practiced by prayer witnesses at Planned Parenthood being stigmatized?

The same standard should apply to all. And pro-lifers on Jefferson St. are well within the standard set by other protesters.

Legally, of course, there is no doubt that the First Amendment protects the presence of prayer witnesses on public property. I don't even see Planned Parenthood's reason for seeking a so-called "bubble zone" or the City Council's reason for taking Planned Parenthood's demand seriously. Why does Planned Parenthood get to treat the City Council, the Napa Police

Department, and citizens with whom it disagrees as slaves? I'm going into medicine, not law, but it's easy to foresee that the establishment of a "bubble zone" will lead to a legal challenge. Has Planned Parenthood reached some sort of agreement with the City, or with certain officeholders of the City, to defray the costs of litigation on this point? Or are the citizens of Napa, some of whom Planned Parenthood wishes to deprive of their First Amendment rights, supposed to pay for PP's special treatment?

Any way I look at it, the contemplated "bubble zone" looks like a disaster waiting to happen. I hope the City Council will have the sense not to vote for this disaster.

Michelle Ruth

From: [K. D. Yeend](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR APRIL 6, 2021 MEETING. PLEASE READ
Date: Tuesday, April 6, 2021 1:59:32 PM

You don't often get email from [REDACTED] [Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

I have participated at the 40 Days for Life vigils for many years. I have never seen anyone harassed or accosted in any way. I have observed the counselors approach someone and offer some information or ask if they could have a conversation. If the person declines, the counselor backs away. I have been there twice when the police came, went into PP, then came out, wished us a nice day and left. I never observed anyone given a warning or citation by the police.

Please respect our right to free speech and peaceful assembly and reject further restrictions against us.

Kathleen D Yeend

[REDACTED]
Napa, CA

From: [Don & Kathie McConnell](#)
To: [Clerk](#)
Subject: COMMENT to COUNCIL FOR April 6, 2021
Date: Tuesday, April 6, 2021 2:02:03 PM

You don't often get email from [REDACTED]

[Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

Re: Laurie Buurma's email to City Council:

We agree that we do not see the need for a new law. We have been a consistent, peaceful presence outside Planned Parenthood for 13 years. We never accost or interfere with clients of Planned Parenthood. We simply stand and pray.

Why is a new law necessary? We are supposedly a land of peaceful protest.

Don and Kathie McConnell

[REDACTED]
Napa, CA 94558

From: [Judy](#)
To: [Clerk](#)
Subject: unnecessary buffer zone
Date: Tuesday, April 6, 2021 2:43:16 PM

[You don't often get email from [REDACTED]. Learn why this is important at <http://aka.ms/LearnAboutSenderIdentification>.]

[EXTERNAL]

I have participated in silent vigils outside of planned parenthood a number of times. Our group is always quiet, peaceful, and not aggressive. We are a quiet voice for innocents who have no voice.

It is not necessary to have a 30 foot buffer zone around Planned Parenthood offices.

Please do not pass this unnecessary law.

Sent from my iPhone

From: [lightofvalley](#)
To: [Clerk](#)
Subject: buffer zone
Date: Tuesday, April 6, 2021 2:53:43 PM

You don't often get email from [REDACTED]

[Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

To the council of Napa,

There has never been anything but kindness , love and caring from the community that meets outside the planned parenthood building. As citizens it is our right to meet, pray and be a voice for innocent children.

There is no need to expand current restrictions surrounding the peaceful gathering of citizens rightfully taking a stand for their beliefs.

We are very cognizant of never blocking access, nor accosting people, nor violating anyone in any way. We are enjoying our constitutional right to make our views known.

Please respect all citizens.

Thank you,

Paula Scotland
[REDACTED]

Sent from my Verizon, Samsung Galaxy smartphone

From: [Jim Eckert](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR April 6, 2021 MEETING – PLEASE READ Regarding 13.A. 400-2020 Access to Reproductive Health Care Facilities
Date: Tuesday, April 6, 2021 2:54:24 PM

You don't often get email from [REDACTED]

[Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

My name is James Eckert and my wife Maureen and I have been residents of the City of Napa since 1976. Maureen and I have spent many an evening hour silently praying on the sidewalk in front of Planned Parenthood on Jefferson Street as part of the 40 Days For Life prayer vigil. We have always been peaceful and have never interfered with pedestrian traffic including anyone entering or leaving the facility. We do this because we know that **ALL LIVES MATTER** whether black, white or any other skin color; whether unborn or aged or any stage in between. We stand out in the dark, cold and rain and pray for the employees and clients of Planned Parenthood; pray that they will come to realize that they are killing a human being, a unique beloved child of God, even if they are only dispensing or being given a pill for a do-it-yourself-abortion at home! I cringe when I am told that Planned Parenthood is about Women's Health as I must assume that at least half of the aborted children are female!

Please do not take away my rights to peacefully protest this evil in our community!

May God bless you all with wisdom in this life and death matter.

James Eckert

From: [janelemmons1538](#)
To: [Clerk](#)
Subject: Agenda 13,A
Date: Tuesday, April 6, 2021 2:57:34 PM

You don't often get email from [REDACTED]

[Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

Access to reproductive health care facilities we are peaceful and consistent for 13 years and have never broken the law why is this law necessary? We help people

Sent from my Galaxy Tab® A

From: [Kathi](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR April 6, 2021 MEETING – PLEASE READ
Date: Tuesday, April 6, 2021 2:57:46 PM

You don't often get email from [REDACTED]. [Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

13. A. Access to Reproductive Health Care Facilities

Hello:

My name is Kathi Rogers and I read the proposal for the Buffer Zone in front of Planned Parenthood and am confused by the vagueness of the approach rules.

- If one person is asked not to approach and a second person, who didn't know or hear that request, approaches, would the second person be in violation.
- It's also unclear as to whom might be saying that they don't want to be approached.
- Does the no approach request apply to everyone in the zone, including escorts, patients, etc?

I've been praying in front of Planned Parenthood for many years at the noon hour and have never witnessed any sidewalk advocate act aggressive towards anyone. When they hand out literature letting people know about free women's services provided in Napa, they are always respectful. If someone doesn't want to talk to them, they politely say, "Have a nice day" and go back to their own personal prayer.

Thank you.

Kathi Rogers
[REDACTED]

From: [Sara DeCrevel](#)
To: [Clerk](#)
Subject: agenda item
Date: Tuesday, April 6, 2021 3:30:48 PM

[EXTERNAL]

I am disappointed that you are even placing this item (buffer zone around birthright) on your agenda. There are so many more important concerns for all of us here in Napa. Have there been arrests for disturbing the peace or assaulting patients at this facility? Please do not allow a few voices to make your decisions for you. DO NOT PUT THE BUFFER ZONE ORDINANCE IN PLACE. Sara DeCrevel, Napa CA resident

From: [Mary Luros](#)
To: [Clerk](#)
Subject: Fwd: Planned Parenthood
Date: Wednesday, September 2, 2020 9:26:43 AM

Begin forwarded message:

From: Paul Franson [REDACTED]
Subject: Planned Parenthood
Date: September 1, 2020 at 8:40:50 AM PDT
To: Liz Alessio <lalessio@cityofnapa.org>, Mary Luros
<mary@maryluros.com>, Scott Sedgley <ssedgley@cityofnapa.org>
Cc: Jill Techel <jtechel@cityofnapa.org>

I would like to encourage you to vote to support a buffer around the Planned Parenthood clinic.

My daughter Wendy Lindroos is one of the people who escorts women going to the clinic and she reports the bad behavior of some protestors. They can protest farther away and not intimidate clients.

Regards,

Paul

Paul Franson
[REDACTED]

From: [Mary Lueros](#)
To: [Clerk](#)
Subject: Fwd: Council Agenda Item 2231-2019 August 18 2020
Date: Wednesday, September 2, 2020 9:40:55 AM

Begin forwarded message:

From: Hugh Miles [REDACTED]
Subject: Council Agenda Item 2231-2019 August 18 2020
Date: September 1, 2020 at 1:00:56 PM PDT
To: Mary Lueros <mlueros@cityofnapa.org>

[EXTERNAL]

September 1, 2020

Ms. Lueros:

I am a resident in your new district. I am submitting my thoughts on an Council agenda item well past the due date to the City Clerk. Hence the reason for sending my thoughts directly to you. I avoid council agenda's unless I have a client that requests my attendance as part of my scope of service. However, this item seemed worthy of voicing my personal opinion.

Agenda item 2231-2019 (based on the coding I am guessing this has come before the council before) seems rather limited in scope. I would be more in favor of amending several existing ordinances to clearly and concisely state that 'any event' conducted in the public right of way requires a permit. I would also recommend that staff spend time defining "event". I would also recommend that the definition of event be limited to a maximum of 12 hours with activities exceeding this length be defined as an occupation of the right of way.

Agenda item 2231-2019 seems overly focused on a specific instance. The public right of way is for ground-based transportation, either motorized or human powered. Sidewalks provide a safe haven for humans from motorized transportation. Sidewalks provide safe transit to destinations around the City. Sidewalks also provide safe transit from vehicles parked along a public road to businesses that front along the road. This is the primary function of sidewalks and the only basis for the design of sidewalks. Activities that diminish the primary function of sidewalks should be considered on a case by case basis. This should apply throughout the City for all instances; including construction, parades, dining, concerts, rallies, etc. I can not tell you how many times I have walked in the mud around the food trucks along Soscol because customers block the sidewalk and refuse to move while they wait for their food.

I witnessed an incident on a corner in Napa recently. There is an individual that

occasionally stands on a particular corner on Soscol with handmade signs stating their political opinion. It seems sort of random when the individual appears except that it is typically during "rush hour" and daylight. They listen to music with headphones. They stand (never sit) in a public space fronting the sidewalk and always move out of the way of pedestrians in the vicinity. Unfortunately, one evening a second individual joined the first and played loud music while verbally making threatening statements to the first individual (perhaps inches away from the first individual, think drill sergeant in Heavy Metal Jacket movie). The second individual also had a pit bull and kept walking the growling dog back and forth in front of the first individual. I was really tempted to contact the police. Both seemed to be exercising their First Amendment rights but one clearly felt their rights were superior to the other.

Lets stick with the basics; the right of way is for transportation. Lets avoid debating individual rights. Let individuals exercise rights on the spur of the moment. Require groups of people and organizations to get permits. Have events in the right of way. Just provide well defined alternative paths of travel for pedestrians, provide security for all and have participants park their vehicles away from the fronts of commercial/non-profits/houses of worship.

Sincerely,
Hugh Miles.

From: [Mary Lueros](#)
To: [Clerk](#)
Subject: Fwd: Planned Parenthood
Date: Wednesday, September 2, 2020 9:43:49 AM

Begin forwarded message:

From: Bernie Jensen [REDACTED]
Subject: Planned Parenthood
Date: September 1, 2020 at 8:05:31 AM PDT
To: Mary Lueros <mlueros@cityofnapa.org>

[EXTERNAL]

Good morning, Councilmember Lueros -

I want to voice my support for a safe zone around the Napa Planned Parenthood facility on Jefferson St. Any person who wants to receive services and products from PP should be able to do so safely and without harassment. Those who oppose the clinic can make their voices heard without impinging on the safe and unharassed passage of PP clients. Harassment is not just physical - it includes undue emotional and psychological pressure. Please help to ensure that those who want and need the service of PP have unencumbered access.

Thanks for listening!

Bernie Jensen
28 Glenwood Dr
Napa

From: [Mary Lueros](#)
To: [Clerk](#)
Subject: Fwd: Support for buffer zone around Planned Parenthood
Date: Wednesday, September 2, 2020 9:44:12 AM

Begin forwarded message:

From: Maggie Scott-Weathers [REDACTED]
Subject: Support for buffer zone around Planned Parenthood
Date: August 31, 2020 at 5:17:38 PM PDT
To: Mary Lueros <mlueros@cityofnapa.org>

[EXTERNAL]

Council Member Lueros,

I am writing in support of the buffer zone around Planned Parenthood that the City Council discussed last week. When I first moved to Napa, I was unemployed, and Planned Parenthood was the only place where I could find affordable basic health care like birth control pills, pap smears, and UTI treatment. I HATED walking past the protestors, regardless of whether or not they were "polite". It was extremely intimidating. I am a well-resourced and well-educated person who has no reason to fear intimidation or conversation from those protestors - I hate to think how others might feel in the same situation.

Please support this measure and help protect your citizens from unnecessary intimidation while trying to access health care and exercise their freedom.

Thank you,
Maggie

From: [SHERRY FOURNIER](#)
To: [Clerk](#)
Subject: Proposed buffer zone for Planned Parenthood on Jefferson
Date: Tuesday, September 29, 2020 1:45:21 PM

[EXTERNAL]

Hello there,

I'd just like to express my deep support for such a buffer zone.

Planned Parenthood provides a very important healthcare service to families in our community and the people who use their services should be able to seek them in peace and safety and not be made to feel defensive, afraid, angry, unsafe or judged.

A buffer zone would hopefully allow the abortion opponents a forum for their agenda while minimizing the stress faced by patients trying to get into the building.

Thank you very much for taking the time to read this and for all you do for our community....
Sherry

From: [Mary Luros](#)
To: [Clerk](#)
Subject: Fwd: Buffer around Plannned Parenthood
Date: Monday, April 5, 2021 9:08:58 AM

[REDACTED] appears similar to someone who previously sent you email, but may not be that person. [Learn why this could be a risk](#)

[Feedback](#)

[EXTERNAL]

This e-mail (including any attachments) may contain information that is private, confidential, or protected by attorney-client or other privilege. If you received this e-mail in error, please delete it from your system without copying it and notify sender by reply e-mail, so that our records can be corrected.

Begin forwarded message:

From: Paul Franson [REDACTED]
Date: April 5, 2021 at 8:37:34 AM PDT
To: Liz Alessio <Lizinnapa@gmail.com>, Mary Luros <Mary@maryluros.com>, Beth Painter <bbpainter@comcast.net>, Scott Sedgley <SSedgley@cityofnapa.org>, Bernie Narvaez <bnarvaez@cityofnapa.org>
Subject: Buffer around Plannned Parenthood

Dear Major Sedgley and City Council Members:

I'd like to support creating an expanded buffer zone around the Planned Parenthood offices on Jefferson Street. My daughter has acted as an escort there and describes the harassment she noticed and was told about. It won't infringe the rights of the protesters to have to keep away from the clinic's clients and other visitors and will likely prevent unpleasant circumstances.

Sincerely,

Paul Franson

From: [Mary Lueros](#)
To: [Clerk](#)
Subject: Fwd: protection of women
Date: Monday, April 5, 2021 9:24:31 AM

Mary Lueros

Begin forwarded message:

From: lauren coodley [REDACTED]
Date: April 5, 2021 at 9:19:42 AM PDT
To: Liz Alessio <lalessio@cityofnapa.org>, Mary Lueros <mlueros@cityofnapa.org>, Bernie Narvaez <bnarvaez@cityofnapa.org>, Beth Painter <bpainter@cityofnapa.org>, Scott Sedgley <SSedgley@cityofnapa.org>
Subject: protection of women

[EXTERNAL]

Dear Council Members:

I strongly support the ordinance to protect women from harassment while accessing legal and necessary medical services. This is part of the struggle for women's equality and I thank you for protecting women's access to healthcare.

Sincerely,

Lauren Coodley

Browns Valley resident and retired Professor of Psychology, Napa College

Sent from [Mail](#) for Windows 10

From: [Janet Fletcher](#)
To: [Clerk](#)
Subject: 13.A. Access to Reproductive Health Care Facilities
Date: Monday, April 5, 2021 1:45:58 PM

[You don't often get email from [REDACTED]. Learn why this is important at <http://aka.ms/LearnAboutSenderIdentification>.]

[EXTERNAL]

Hello,

I am writing to urge the Napa City Council to APPROVE the proposed ordinance regarding access to reproductive health care facilities. All Napa residents who seek health care should have the right to do so without being confronted, intimidated or impeded by others. Health care choices are personal matters. No one should be allowed to interfere in any way—physically or verbally—with someone who is seeking health care from a licensed health care provider.

Janet Fletcher
[REDACTED]

From: [Loraine Stuart](#)
To: [Clerk](#)
Subject: Access to Planned Parenthood
Date: Monday, April 5, 2021 2:20:19 PM

[You don't often get email from [REDACTED] Learn why this is important at <http://aka.ms/LearnAboutSenderIdentification.>]

[EXTERNAL]

Dear Mayor and City Council,

I am a resident of St. Helena but access to Planned Parenthood on Jefferson St. in the City of Napa is important to all Napa County citizens.

I know many young women who have made use of the health screenings and services of Planned Parenthood.

I very much appreciate the wording of the proposed ordinance in pointing out the emotional and physical health components of making the Planned Parenthood facility easily accessible to all who wish to go there.

Thank you for your care and attention to this on behalf of many women who may not be able to represent themselves.

Loraine Stuart
St. Helena

From: [Sharon Macklin](#)
To: [Clerk](#)
Subject: Access to Reproductive Health Care Facilities 13A
Date: Monday, April 5, 2021 2:44:58 PM

You don't often get email from [REDACTED]

[Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

Dear Councilmembers, I am writing in strong support of the Access to Reproductive Health Care Facilities proposed ordinance on your agenda on April 6.

Can you imagine being a young woman who has no health insurance who needs to see a doctor regarding personal female issues. She is most likely scared, certainly uncomfortable if she has not had an experience being examined by a doctor or having talked about personal issues. This could be regarding her period, possibly pregnancy, cramps, breast exam, etc. Imagine having to wade through signs showing fetus's, people trying to talk to you and hand you brochures and other signs about "God".

We want to make access to health care easier in our community so please consider the patients who need the services that health care facilities like Planned Parenthood provide and support this ordinance.

Thank you for your consideration.

Sharon Macklin
Chair Progressive Women of Napa Valley

From: [Mary Lueros](#)
To: [Clerk](#)
Subject: Fwd: Thank you
Date: Monday, April 5, 2021 4:12:34 PM

Sent from my iPad

Begin forwarded message:

From: Linda Lucas [REDACTED]
Date: April 5, 2021 at 4:08:23 PM PDT
To: mary lueros <mary@marylueros.com>
Subject: Thank you

It was with great relief that the council is now dealing with the long term issues at PP. When we talked about this you suggested putting a bus stop there, is that sti

So many good things happening now...

Thanks for your support to some very delicate issues...

Linda Lucas.


From: [Anne Sutkowi-Hemstreet](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR April 6, 2021 MEETING – PLEASE READ (agenda item 13a)
Date: Monday, April 5, 2021 4:14:03 PM

[EXTERNAL]

My name is Anne Sutkowi-Hemstreet. I live here in Napa with my wife and two kids. I wanted to voice my support for a 30 foot buffer zone to protect community members trying to access services at Planned Parenthood. I have not needed to access services at Planned Parenthood. But I have had to go alone to an emergency room to terminate an ectopic pregnancy that was putting my life at risk. And I cannot fathom having to work my way through a crowd of judgemental and aggressive protestors on my way to receiving such an emotional and scary medical procedure. These are human beings that are accessing safe and essential medical care at Planned Parenthood and they deserve to be safe and treated with dignity when doing so. In my opinion, 30 feet is not enough, but it's a start. Thank you for doing what you can to protect community members during a vulnerable moment in their lives.

--

Anne Sutkowi-Hemstreet, MPH
She/Her/Ella
Rainbow Action Network
Weathervane Consulting



From: [Joelle Gallagher](#)
To: [Clerk](#)
Subject: Comment to Council for April 6, 2021 meeting: item 13.A.
Date: Monday, April 5, 2021 4:37:30 PM

You don't often get email from [REDACTED] [Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

Good evening Mayor and Councilmembers,

My name is Joelle Gallagher and I am a resident of the City of Napa. I am writing to express my support for the ordinance before you titled "Access to Reproductive Health Care Facilities."

Thirty years ago, when I was pregnant with my daughter, I could not gain access to my physician for a scheduled prenatal appointment. "Protesters" had shut down the elevator to a multi-story medical building and barred the entrance to my doctor's office. This was an extremely frustrating experience, as these individuals treated me rudely and prevented me from accessing critical prenatal care.

Whenever I drive by Planned Parenthood on Jefferson Street, I remember this experience, and feel compassion for the women and men attempting to access care at this clinic. A large number of Planned Parenthood clients are young and/or people of color. They are seeking vital medical care including pregnancy and HIV testing, cancer screenings, and a variety of other health care services.

Life circumstances can produce feelings of fear, anger and vulnerability, but the simple act of approaching a health clinic should not be provoking. The ordinance before you is within the rights of the City to enact and will provide a sense of safety and dignity for those seeking medical care at Planned Parenthood.

I urge you to approve the first reading of the ordinance before you, and adopt it at your meeting on April 20th.

Thank you for your leadership.

From: [Rose Anne Meyer](#)
To: [Clerk](#)
Subject: 4/6 city council meeting
Date: Monday, April 5, 2021 4:53:52 PM

[You don't often get email from [REDACTED] Learn why this is important at <http://aka.ms/LearnAboutSenderIdentification>.]

[EXTERNAL]

I support the approval of this amendment:

Access to Reproductive Health Care Facilities

Approve the first reading and introduction of an ordinance amending the Napa Municipal Code to add a new Chapter 12.72, "Access to Reproductive Health Care Facilities."

ATCH 1 - Ordinance

EX A - Chapter 12.72 - Access to Reproductive Health Care Facilities

Thanks

Rose Anne Meyer

Sent from my iPhone

From: [Lisa Seran](#)
To: [Clerk](#)
Subject: Planned Parenthood Ordinance 13-A
Date: Monday, April 5, 2021 5:40:00 PM

[EXTERNAL]

I support the ordinance allowing Access to Reproductive Health Care Facilities. Covid has shown how critical access to all healthcare is, especially for women. We must continue as a community to ensure that all who seek healthcare has access to it!

Lisa Seran
Co-Founder
Indivisible Napa

From: [Shauna B](#)
To: [Clerk](#)
Subject: City Council Meeting comments
Date: Monday, April 5, 2021 5:55:01 PM

You don't often get email from [REDACTED]

[Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

Hello,

I wanted to voice my support for a 30-foot buffer zone around the entrance to reproductive health centers. Planned Parenthood is a valuable community resource. As a young adult I wouldn't have had access to cancer screenings or birth control without them. Their help was invaluable to my health and stability. Their workers and people utilizing their services are members of our community and should not be subjected to hateful rhetoric. Thank you for reading this.

Fellow Napan,
Shauna Bergstrom

From: [Mary Luros](#)
To: [Clerk](#)
Subject: Fwd: Planned Parenthood ordinance
Date: Monday, April 5, 2021 8:18:53 PM
Attachments: [Planned Parenthood.png](#)

Begin forwarded message:

From: [REDACTED]
Subject: Planned Parenthood ordinance
Date: April 5, 2021 at 7:28:11 PM PDT
To: "mluros@cityofnapa.org" <mluros@cityofnapa.org>
Reply-To: [REDACTED]

You don't often get email from jlsousa@aol.com. [Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

Councilmember Luros,

I wanted to send you this photo that I made while driving down Jefferson Street on Monday afternoon. The scene of Planned Parenthood protestors has bothered me for years, but the scene I saw this afternoon touched me deeply.

I continued to drive south on Jefferson Street until I came to the old Safeway grocery store site before I turned around because I felt compelled to share this with our community.

I pulled up in front on the Planned Parenthood offices and listened to this man screaming through a makeshift megaphone at the front door of the offices.

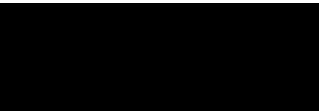
As I composed the photo, I saw what looked like a pair of employees walking into the offices and the volume of his protest increased.

I know that the Napa City Council is looking at an ordinance to institute a 30-foot buffer around the entrance to the Planned Parenthood offices.

While I personally would prefer a larger buffer zone, I hope the Napa City Council will move forward with the proposed ordinance.

Sincerely,

J.L. Sousa





Feedback

I appreciate the opportunity to comment on Agenda Item 13A, "ACCESS TO REPRODUCTIVE HEALTH CARE FACILITIES." Any restriction of public speech and assembly needs to be scrutinized, so as to correctly balance the potential harm and good accomplished by the restriction. If it doesn't accomplish that balance, then legislators should consider leaving a situation unchanged.

I hope that the members of the Council will **support** this proposal for a buffer zone. I think it accomplishes a significant good for women, in particular, and for their families. I do take seriously anyone's right to protest or profess their views in a public space, but don't feel the restriction is excessive or capricious. Thank you.

EARTH without ART is EH
~+~+~+~+~+~+~+~+~+~+~+~+~+~+~+
Doug Walter, home account -

From: [Aisley Wallace Harper](#)
To: [Clerk](#)
Subject: COMMENT TO CITY COUNCIL FOR APRIL 6, 2021 MEETING-PLEASE READ
Date: Monday, April 5, 2021 11:12:19 PM

You don't often get email from [REDACTED]

[Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

Concerning 13.A.

This meets the 500 word limit.

Thank you,

Aisley Wallace Harper

“Dear Napa City Council,

The community is asking for your help. After years of suffering we have the chance to put an end to this string of harassment that poses a threat to the health of everyone who enters Planned Parenthood. For too long this mob has been allowed to verbally assault, threaten and physically block people trying to receive basic healthcare. People should have the right to receive medical care free of persecution. Their services are protected under the constitution, within California, and now the community is asking for you to protect them as well.

As you may know, Planned Parenthood is backed by medical experts and “over 100 years of research.” Last year alone they serviced 2.4 million people in the U.S., provided 542,659 breast exams/Pap tests, and detected cancer/other abnormalities early in 75,578 women. They provide essential services that people need to have access to, and many can't afford. Being from Napa, none of us are strangers to the income inequality and hardships with medical treatment that many face within California as a whole. It's important to protect these people, their dignity, and their right to healthcare access.

Allowing for people to stand directly outside this establishment and yell defamatory statements, impose their personal religion on others, and present false information is extremely damaging. People who go there deserve more than screaming citizens telling them that they are going to hell and are killing children. Which are both false statements.

I remember having to drive past Planned Parenthood in high school. I remember the cars they parked in front of the building that displayed horrendous pictures of dead fetuses in their back windows, pictures that students got to see on their way to school every single

day. I remember getting so upset that my mom would park her car on some days in front of Planned Parenthood, so that they didn't get to park there, so that I didn't have to see those pictures after school.

To be clear, no matter what, people will still face their harassment. This mob is vicious, and every year Planned Parenthood has to get volunteers to help accompany people inside the building because of their hateful abuse that has persisted for years. So, they'll still be there with signs toting false information. They'll still be there with graphic pictures, scaring off high schoolers who have to walk by them on their way home. And people going there for cancer screenings will still have to endure being told that they are terrible people who should die. This will still exist- but you can help. You can make sure they aren't standing directly in front of the door to intimidate. You can make sure that they can't use bullhorns to scream obscenities. And, that law-enforcement can disperse them if they are in violation of the ordinance. You have the chance to change this pattern of harassment. You have a chance to protect these people. Please, take that chance."

From: [Annie Schaefer](#)
To: [Clerk](#)
Subject: Buffer Zone Comment
Date: Tuesday, April 6, 2021 8:21:13 AM

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[Feedback](#)

[EXTERNAL]

Hello,

I am a Napa native who would like to comment on the upcoming City Council vote regarding a buffer zone at the Planned Parenthood office on Jefferson Street. I strongly urge the City Council to vote FOR this buffer zone to be put in place to protect those who seek medical health guidance. All citizens of this community should support each other with respect even if we don't share the same views & ideas.

Again, PLEASE vote for this buffer zone improvement!

Regards, Annie Schaefer.

From: [Kelly Decker](#)
To: [Clerk](#)
Subject: Comment to Council Agenda 13 A Please read
Date: Tuesday, April 6, 2021 9:16:47 AM

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[Feedback](#)

[EXTERNAL]

Comment to Council Agenda 13 A Please read April 6

Dear Council Members,

Thank you for hearing me today. I am a volunteer with Planned Parenthood, but I am also someone who has used its services and the mother of adult children who have used the services.

Planned Parenthood in Napa offers life-saving women's health, prenatal care, cancer screenings and birth control to populations that cannot access these resources otherwise. It offers STD and birth control for adults without health care, including young adults who cannot go to their parents. It is a huge resource for college-aged students.

Planned Parenthood in Napa does not even do abortions, yet the people trying to access live-saving care there and the health care workers that provide it are harassed, yelled at, and lied to constantly. This affects predominantly women and a substantial portion of the LGBTQIA community. It is wrong.

No one should be publicly shamed and harassed for accessing health care. Nobody should be harassed for providing health care.

For this reason I am asking you to enforce a buffer zone against these misogynistic and homophobic bullies. Please pass all the parts of this anti-harassment ordinance.

Kelly Decker
(Don't read this part: [REDACTED])

From: [Cynthia Deutsch](#)
To: [Clerk](#)
Subject: Access to Reproductive Health Care Facilities400-2020 13A
Date: Tuesday, April 6, 2021 10:23:35 AM

[EXTERNAL]

I support passage of Ordinance 400-2020 13A to allow access to Reproductive Health Care.

Cindy Deutsch CSW



From: [Elizabeth Sheffer](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR April 6, 2021 MEETING - PLEASE READ Agenda #13A
Date: Tuesday, April 6, 2021 11:12:45 AM

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[EXTERNAL]

Dear Council Members,

The people of Napa deserve streets free of harassment, to feel like they can make their own decisions free of judgment, and healthy bodies. I beg you to protect Planned Parenthood. The services they offer are affordable to all, and in a city that has such an imbalance of income, it's important to support and protect access to affordable healthcare. Every man, woman, and non-binary person deserves safe access to the critical health services Planned Parenthood offers, especially if they have a uterus. There is nothing that feels safe about the anti-choice protestors who have gathered there. The escalation of the protesting via rental of the property next door feels threatening. Our city and citizens deserve better. Please please please protect Planned Parenthood and the people who use it!!

Elizabeth Sheffer

From: [REDACTED]
To: [Clerk](#)
Subject: Access to Reproductive Healthcare Facilities 13.A
Date: Tuesday, April 6, 2021 11:14:10 AM

[You don't often get email from [REDACTED] Learn why this is important at <http://aka.ms/LearnAboutSenderIdentification>.]

[EXTERNAL]

I fully support this measure.

Sent from my iPhone

From: [Lisa Maass](#)
To: [Clerk](#)
Subject: Comment to Council Agenda 13 A - PLEASE READ APRIL 6, 2021
Date: Tuesday, April 6, 2021 11:29:54 AM

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[EXTERNAL]

Dear Council Members,

Thank you for reading my letter and letting my voice be heard. I am a huge proponent of Planned Parenthood, and I have friends and family who have used their services throughout the years. I have used their services in the past as well.

Planned Parenthood in Napa offers life-saving women's health, prenatal care, cancer screenings and birth control to populations that cannot access these resources otherwise. It offers STD and birth control options for adults without health care, including young adults who cannot go to their parents. It is also a huge resource for college-aged students.

Planned Parenthood in Napa does NOT perform abortions, yet the people trying to access life-saving care there--and the health care workers that provide it--are presumed to be getting abortions, therefore harassed, verbally abused and constantly lied to. This has a terrible, negative impact on women and a substantial portion of the LGBTQIA community. It is scary, and it is wrong!

No one should be publicly shamed and harassed for accessing health care or for providing it.

For the reasons stated above, I am asking you to please enforce a buffer zone against these frightening, misinformed bullies. Please pass all the parts of this anti-harassment ordinance.

Thank you, Sincerely.

Lisa Maass

From: [Ever Reynolds](#)
To: [Clerk](#)
Subject: Access to Reproductive Health Care Facilities 13.A
Date: Tuesday, April 6, 2021 11:33:43 AM

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[EXTERNAL]

Hello, my name is Everose Reynolds and I am writing to you in support of the ordinance 13.A

A buffer zone between protesters and the entrance to planned parenthood would give people seeking treatment protection both physically and mentally and is absolutely necessary.

Most people using planned parenthood's services are doing so in lieu of a doctor due to medical coverage/insurance reasons, which makes it an extremely valuable resource for young people, or those making minimum wage.

No one deserves to be harassed while seeking medical care.

Thank you for your time and consideration,

-Everose

From: [Jordan Speizer](#)
To: [Clerk](#)
Subject: Access to Reproductive Health Care Facilities 13.A
Date: Tuesday, April 6, 2021 11:34:03 AM

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[Feedback](#)

[EXTERNAL]

Please pass this ordinance to protect the women and employees of planned parenthood. thank you

Jordan Speizer

From: [Carol Barge](#)
To: [Clerk](#)
Subject: ACCESS TO REPRODUCTIVE HEALTH CARE FACILITIES 13.A PLEASE READ
Date: Tuesday, April 6, 2021 11:34:41 AM

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[EXTERNAL]

Good evening, Mayor Sedgley and City Council Members,

Several years ago I had the opportunity to volunteer at the Napa Planned Parenthood clinic during the 40 Days for Life prayer vigil that is held by anti-abortion protestors. I and my Planned Parenthood volunteer partner were briefed on how to escort patients to the clinic. Our main objective was to create clear access to the front door for visiting patients. We were instructed to ask each patient as they approached the clinic via the sidewalk, if they would like to be escorted to the front door. Every single patient I asked, responded yes. We were told not to engage with the protestors, other than to make sure they did not encroach on the sidewalk in a way that impeded a patient's access to the clinic. We repeatedly had to ask the protestors not to congregate on the sidewalk as they prayed and held signs, as it did indeed impede access. It was clear there was an atmosphere of intimidation perpetrated by the protestors. Some were quite aggressive in trying to interact with patients, insisting on shoving brochures at them that listed the health dangers of abortion. None of the patients I interacted with welcomed this sort of intrusion on their visit to the clinic. They instead, thanked me for getting them a clear path to the front door. At one point, I was yelled at by one of the protestors for, as she put it, "denying her First Amendment rights," because she was prevented direct access to these patients, who clearly did not welcome her advances. Protestors also organized their parked cars in front of the clinic so that visiting patients could not use these spaces. It's exceedingly clear you need to pass this ordinance that allows Planned Parenthood patients easy, unobstructed access to the clinic, free from all manor of intimidation tactics.

Thank you,
Carol Barge
Napa

Bruce and Carol Barge

[REDACTED]
Napa, CA 94558
[REDACTED]

From: [Tatum Braby](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR APRIL 6 - PLEASE READ
Date: Tuesday, April 6, 2021 11:35:39 AM

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[Feedback](#)

[EXTERNAL]

Hello,

I'm writing to Napa's City council in complete support to the enactment of agenda item under 13a, regarding a buffer zone in-front of Planned Parenthood.

I was 17 when I first went to Planned Parenthood for basic birth control. I went alone, and vulnerable as I didn't not have parental support to do so. Many people who go to Planned Parenthood are going for basic healthcare; STD/STI testing, general physicals, and to receive medication they would not be able to afford elsewhere. People like myself and others do not deserve to be shamed and pressured with religious beliefs that may not even attain them while going to an appointment that carries great meaning to their personal lives. It's a violation of privacy on many levels.

These people outside protesting planned Parenthood have the right to condemn abortion in their lives, but this does not equal to the right of constant harassment towards people they do not even know along with not knowing the cause of why they are there. Religious freedom does not equate to bombardment of innocent people accessing healthcare. Not to mention, religious freedom isn't real when you are apposing your religion onto other peoples bodies.

Please vote yes as there will be many more young people going into planned parenthood, vulnerable and alone, looking for guidance from professional healthcare workers.

Sincerely,

Tatum Braby

--

Thank you,

Tatum Braby

From: [chynna wilson](#)
To: [Clerk](#)
Subject: Ordinance 13A-Comment to Counsil members
Date: Tuesday, April 6, 2021 11:57:33 AM

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[EXTERNAL]

Good afternoon,

It is imperative to implement ordinance 13A to protect the rights of women who go to Planned Parenthood in Napa for health and reproductive wellness. Please vote to keep protesters at least 30 feet away from the entrance so women can comfortably and safely enter and exit their medical appointments. We should NOT enable bullying in Napa or in any other city.

Thank you,
Chynna Wilson

From: [Kari Whalen Howell](#)
To: [Clerk](#)
Subject: Access to Reproductive Health Care Facilities 13.A
Date: Tuesday, April 6, 2021 12:02:57 PM

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[Feedback](#)

[EXTERNAL]

Hello Napa City Council,

I support this ordinance 13.A - Access to Reproductive Health Care Facilities.

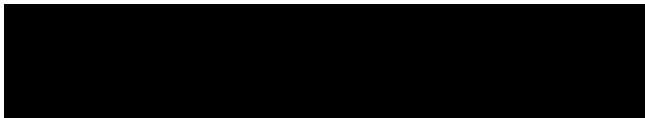
A person's right to protest should neither override nor deter another's right to accessible healthcare. I implore you to pass this ordinance in support of your constituents and their undeniable right to healthcare.

Napa is a tourist destination and I have no problem traveling to the Central Coast or Sonoma County, or literally anywhere else to spend my funds should Napa decide that it does not support its constituents right to access healthcare, free of torment, ridicule, and shame.

The Napa City Council has an opportunity to show the community that they don't just talk - they listen. I implore you to pass 13.A Access to Reproductive Health Care Facilities.

Thank you for your immediate attention to this matter,
Kari Howell

Kari Howell



From: [James A. Valencia](#)
To: [Clerk](#)
Subject: Item 13A COMMENT TO COUNCIL FOR April 6 – PLEASE READ!
Date: Tuesday, April 6, 2021 12:17:52 PM

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[EXTERNAL]

Dear council members,
thank you for taking into consideration this subject matter. I strongly agree with the proposal for a buffer zone at the Repro health Ctr. I light of our current zeitgeist I feel that public safety is essential. I work on Jefferson st and see these individuals daily harassing the staff and clientel, as far as Im concerned PP does so much good for the community and towards reproductive health care and maintenance.

Best regards,

James A Valencia

From: [Sally Archambault](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR APRIL 6 – PLEASE READ
Date: Tuesday, April 6, 2021 12:44:38 PM

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[EXTERNAL]

RE: Agenda item number 13A

I am in strong support of the proposed 30 foot buffer zone outside of the Planned Parenthood Napa Health Center. Planned Parenthood provides vital health, family planning and sex information services to our community. Women and family's access to this clinic is important - and a right. I have volunteered to escort people into the clinic and witnessed the relentless intimidation tactics.

No one - especially religious fanatics handing out erroneous pamphlets, relentlessly pushing their religious views on strangers - should have the right to intimidate people from going to this community clinic.

If we are truly a free country with religious freedom, then this buffer zone is an important first step to providing legal access to a health clinic - free from harassment.

Those who are opposed to abortion would better serve our community by encouraging sex education and family planning services - to avoid the need for abortion. Studies have shown that these services bring the abortion rate down. Harassing people going to a legal health clinic has no effect whatsoever - arguably, has the opposite effect.

--

Sally L Archambault, Pronouns: she, her, hers, herself
[REDACTED]

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From: [Naomi Chamblin](#)
To: [Clerk](#)
Subject: Access to Reproductive Health Care Facilities 13A
Date: Tuesday, April 6, 2021 12:46:53 PM

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[Feedback](#)

[EXTERNAL]

The new 30-foot buffer ordinance intended to lessen harassment of those getting services from Planned Parenthood Napa MUST be passed. The ongoing aggressive behavior of protesters of our local women's health clinic causes emotional harm and mental stress to anyone simply trying to receive healthcare at the clinic, and they need stricter and wider boundaries enforced. The fact that there have to be escorts who are volunteering their time to protect visitors to the clinic says it all. Thank you for passing this long overdue ordinance. I hope the distance is increased to 50 feet in the future. - Naomi Chamblin

--

NAOMI CHAMBLIN

Owner, Buyer of Children's Books and Greeting Cards

Currently Reading: *Bless Me, Ultima* by Rudolfo Anaya

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From: [Alexa Woogin](#)
To: [Clerk](#)
Subject: Access to Reproductive Health Care Facilities 13.A
Date: Tuesday, April 6, 2021 12:49:52 PM

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[EXTERNAL]

Hello!

I am writing to you in favor of ensuring access to Planned Parenthood on Jefferson Street. I, myself, use their services for a number of reasons. I do not have insurance and come to this location for annual check ups, Pap smears, etc. I do not feel it is appropriate to terrorize patients because of personal beliefs. We all are hurt tremendously by the groups who loiter outside the Planned Parenthood facility and continue to traumatize patients who most of the time are not going for the sole purpose of an abortion. Please pass this ordinance. Thank you.

From: [Nancy Rose](#)
To: [Clerk](#)
Subject: Access to Reproductive Health Care Facilities 13.A
Date: Tuesday, April 6, 2021 12:51:54 PM

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[EXTERNAL]

Hello, I am in favor of a buffer zone at Planned Parenthood on Jefferson. Women who are seeking medical care should not be subject to harassment or intimidation.

Thank you,
Nancy Rose

From: [Julie Gerien](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR APRIL 6 – PLEASE READ
Date: Tuesday, April 6, 2021 12:52:56 PM

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[EXTERNAL]

Dear Council Members

I urge you to support **Agenda item 13A** and protect the rights of community members who choose Planned Parenthood for their medical care. Intimidation of our community members is unacceptable and given the small amount of space between the door of the facility and the sidewalk the only way to protect those individuals looking to enter the building from harassment and intimidation is passage of this ordinance. Approval of item 13 will help to show that Napa believes health care access is right to protect and preserve.

Thank you ,
Julie Gerien

From: [Gina Speizer](#)
To: [Clerk](#)
Subject: Access to Reproductive Health Care Facilities Ordinance 13.A
Date: Tuesday, April 6, 2021 1:05:49 PM

[EXTERNAL]

Hello,

My name is Gina Speizer and I am a resident, registered voter, and small business owner living and working in Napa, CA. The anti-harassment ordinance is crucially important in ensuring women in the valley and surrounding areas have access to basic medical care. Planned Parenthood is a vital community resource, and the people who rely on them for care as well as the workers deserve to go about their day without being accosted.

In my mid-twenties, Planned Parenthood was the only provider I could afford that granted me access to basic health screening and successfully caught abnormal cells before they could become a potentially life-threatening cancer. I cannot understate the importance of their presence in any community where there are women.

Please continue to make decisions based on the good of the community, although Napa could be doing more to protect and further the interests of all its citizens, it is this type of ordinance that keeps me and my family from choosing to live elsewhere. Thank you!

Stay safe,

Gina

From: [Savannah Ringard](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR APRIL 6 - PLEASE READ
Date: Tuesday, April 6, 2021 1:09:21 PM

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[EXTERNAL]

In regards to item number 13A:

I am a 23-year-old citizen of Napa and 5 years ago I was faced with a really difficult situation - I was pregnant. That situation on its own is filled with anxiety, guilt, confusion, stress, fear, etc. especially when you are only 18. Now let's picture how afraid I am to even talk to my parents or share with a friend, let alone to go to the doctor and learn more, and having to be paraded by a group of people who have already made their mind up about you is truly dehumanizing and demoralizing. It made the entire scenario so much scarier and lonelier than it had to be, I felt more afraid of the people's judgements, obsenities, and aggression outside of the building than I ever did of the emotional and psychological issues I dealt with inside. The buffer is absolutely needed to let people have safe access to health care and support, often people who are using planned parenthood are doing so because they may not have the same resources as others, and having them be shamed on top of that by angry mob outside who knows nothing of what happens inside the doors is criminal. Many people are just going for a health check but can not walk in the doors without being demonized. It is wrong.

Thank you for taking the time to hear me out,
Savannah Ringard

From: [Mandi Brisby](#)
To: [Clerk](#)
Subject: Comment to council for April 6 –PLEASE READ, agenda item 13A
Date: Tuesday, April 6, 2021 1:21:35 PM

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[EXTERNAL]

I, Amanda Kinyon, support the ordinance. A buffer zone is needed because protesters are bullying patients out of access to critical, quality, affordable healthcare. These bullies are intimidating patients from care that can literally alter the course of their lives. It is wrong and they deserve protection!

The protesters are putting a negative stigma around receiving healthcare at a facility for which many, it is their only option. It is my opinion that patients of any medical facility should be awarded confidentiality and respect.

I personally have received birth control, cancer screening, and STD screening when I did not have insurance. Planned Parenthood helped me so much!

Please also consider the beautiful volunteers that usher patients in to help them avoid the intimidation tactics.

Thank you so much for your time.
Amanda Kinyon

Sent from my iPhone

From: [Ashley](#)
To: [Clerk](#)
Subject: Comment to Council agenda 13A
Date: Tuesday, April 6, 2021 1:32:26 PM

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[EXTERNAL]

Comment to Council Agenda 13 A Please read April 6

Dear Council Members,

I am asking you to enforce a buffer zone surrounding planned parenthood. Please pass all the parts of this anti-harassment ordinance.

Ashley
[REDACTED]

From: [Eve Kahn](#)
To: [Clerk](#)
Cc: [Sharon Macklin](#)
Subject: Comments regarding item 13A on tonight's City Council Agenda - Please read
Date: Tuesday, April 6, 2021 1:36:08 PM

[EXTERNAL]

I wish to add my voice in strong support for the proposed amendments to the Napa Municipal Code to add a new Chapter 12.72, "Access to Reproductive Health Care Facilities."

I am in total support of free speech but must balance that with the health, privacy and safety of our residents.

Many patients may be stressed and/or fearful before they approach reproductive health care facilities - which is why allowing them easy access is so important. Their choices they make are their own and they have a right to privacy and safe entry. Any and all efforts to approach, obstruct, or otherwise interfere should not be allowed.

The changes to Napa's Municipal Code clearly clarify the rights of both sides.

Thanks and regards, Eve Kahn

From: [Tiffany Carranza](#)
To: [Clerk](#)
Subject: FW: Planned Parenthood Napa Health Center Data
Date: Tuesday, April 6, 2021 2:02:12 PM
Attachments: [image001.png](#)
[FY2020 Napa Factsheet.pdf](#)
[Napa Visit Counts FY2020.xlsx](#)
[Napa Protester-Security Incident Report 2018-2021.xlsx](#)

From: Liz Alessio <lalessio@cityofnapa.org>
Sent: Tuesday, April 06, 2021 1:51 PM
To: Steve Potter <spotter@cityofnapa.org>; Liz Habkirk <ehabkirk@cityofnapa.org>; Tiffany Carranza <tcarranza@cityofnapa.org>
Subject: Fw: Planned Parenthood Napa Health Center Data

From: Martinez Franks, Margaret [REDACTED]
Sent: Tuesday, April 6, 2021 10:11 AM
To: Liz Alessio <lalessio@cityofnapa.org>; Mary Lueros <mlueros@cityofnapa.org>
Cc: Navarro, Sofia [REDACTED]
Subject: Planned Parenthood Napa Health Center Data

[EXTERNAL]

Hello Councilmembers,

Councilmember Alessio, thank you so much for visiting our health center yesterday afternoon. We really appreciate your taking the time out of your day to talk with us about the services we provide to the Napa community and what our patients have to deal with outside of our health center.

I have attached a few documents regarding our service data, as well as a log of all incidents and protestor activity going back to 2018. Please let me know if you would like any additional data or information. I have also attached the picture of the protestor with a spear, which we had discussed during your visit.

Thank you both, again, for taking on this issue and protecting our patients and the Napa community. We truly appreciate your dedication to this effort of keeping health care accessible for all.

Margaret Martinez Franks (Personal Pronouns: She/her)

Public Affairs Officer

Planned Parenthood Northern California

2185 Pacheco Street, Concord, CA 94520

Phone: (925) 887-5213 | Mobile: (510) 914-1208



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City of Napa



California Planned Parenthood Health Centers

Planned Parenthood Northern California served more than 79,000 Californians in FY2020 and provided a wide range of reproductive health services during 153,000 patient visits, including 14,000 breast and cervical cancer screening exams, and over 247,000 STI/STD tests and treatments.

Planned Parenthood Northern California
Napa Health Center
Services: Abortion Services; Birth Control; HIV Services, PrEP and PEP; LGBTQ+ Services; Men's Health Care; Emergency Contraception; Pregnancy Testing & Services; STI Testing, Treatment & Vaccines; Women's Health Care

FY2020 District Overview	
Patient Encounters	5,805
Contraception Provided IUD/Implanon/Depo/Oral/Patch/Ring	9,680
Emergency Contraception	1,010
Pregnancy Tests	1,956
STI Tests / Treatment	9,199

Please contact the following staff with questions or for additional information:

Sofia Navarro, VP of Community and Government Relations | snavarro@ppnorcal.org



Visit Counts for Napa Health Center from 7/1/2019 to 7/1/2020

Planned Parenthood Northern California

Visit Counts

Data Point	Total
01. Total Patients	3,294
02. Total Encounters	5,805
03. Return Patients	2,340
04. New Patients	1,388

Birth Control Methods Dispensed				
BCM Type	# Patients	# Visits	# Dispensed	% of BCM's by Encounter
01. Pills	503	624	5,599	39%
02. Depo (Shot)	266	545	545	34%
03. Mirena	63	64	64	4%
04. Paragard	44	44	44	3%
05. Nexplanon	122	123	123	8%
06. NuvaRing	84	120	843	7%
07. Patch	84	99	2,462	6%

Exams and Labs				
Exam / Lab Type	# Patients	# Visits	+ / Abnormal Results	% + / Abnormal
01. Breast	182	190	9	5%
02. Paps	311	314	47	15%
03. Chlamydia	2,380	2,994	218	7%
04. Gonorrhea	2,376	2,990	63	2%
05. Rapid HIV	1,531	1,774	5	0%
06. HIV Conf	5	5	1	20%
06. Syphilis	1,184	1,362	21	2%
07. Herpes	73	74	43	58%
08. Pregnancy test	1,465	1,956	497	25%

Procedures			
Procedure	# Patients	# Visits	
01. Abortion		0	0
02. Medicated abortion		216	219
03. Vasectomy		0	0
04. LEEP		0	0
05. Colpo		20	21
06. Wart Tx		23	40

Other			
Other	# Patients	# Visits	
01. HPV Vaccines		29	41
02. Hep B Vaccines		3	3
03. PrEP Rx		19	23
04. nPEP Rx		1	1



Demographics for Napa Health Center from 7/1/2019 to 7/1/2020

Planned Parenthood Northern California

Patient Sex	Total	%
F	2,699	82%
M	595	18%
Total	3,294	100%

Language	Total	%
English	2,805	85%
Other	14	0%
Spanish	473	14%
Unknown	2	0%
Total	3,294	100%

Ethnicity	Total	%
Hispanic or Latino	1,075	33%
Not Hispanic or Latino	995	30%
Other / Unknown	1,224	37%
Total	3,294	100%

Age Category	Total	%
12 - 14	14	0%
15 - 17	174	5%
18 - 19	286	9%
20 - 24	903	27%
25 - 29	781	24%
30 - 34	501	15%
35 - 39	297	9%
40 - 44	178	5%
45 - 50	104	3%
51 or older	56	2%
Total	3,294	100%

% of Poverty	Total	%
100 or lower	2,134	65%
101 to 138%	277	8%
139 to 150%	194	6%
151 to 200%	367	11%
201 to 250%	90	3%
251 to 300%	66	2%
301 to 400%	75	2%
401 and higher	91	3%
Total	3,294	100%

Payer Mix	Total	%
Anthem Blue Cross Medicaid	4	0%
California Health And Wellness	1	0%
Commercial	193	6%
Contra Costa Health Plan	5	0%
FPACT	1,977	60%
MediCal	74	2%
Medicare	9	0%
Other MC Managed Care	66	2%
Partnership Healthplan Of California	665	20%
Self Pay	300	9%
Total	3,294	100%

Race	Total	%
White	1,170	36%
American Indian or Alaska Native	18	1%
More than one Race	36	1%
Native Hawaiian or Other Pacific Islander	21	1%
Other / Unknown	1,806	55%
Asian	94	3%
Black or African American	149	5%
Total	3,294	100%

Protester-Security Incident Report 2021 - Tabular View

Type of Request	Ticket Category	Ticket ID	Ticket Subject	Original Message	Created At	Date	Number of Protesters	Time	Routine Protester(s)	Police Notified?
Protester Log	Napa HC	#NAPAD00001052	RON IS HERE- WALKING ON THE SIDEWALK IN FRONT OF THE HEALTH CENTER	none	04/05/18	05 Apr 2018	1	8:56		No
Protester Log	Napa HC	#NAPAD00001064	Ron-walking in front of the helath cneter	na	04/06/18	06 Apr 2018	1	8:45am	Yes	
Protester Log	Napa HC	#NAPAD00001167	Ron	Ron walking back and forth	04/16/18	16 Apr 2018	1	10:50a	Yes	
Protester Log	Napa HC	#NAPAD00001186	RON	RON AND MARSHA SETTING UP THEIR TABLE ON THE SIDE WALK WITH BROCHURES.	04/18/18	18 Apr 2018	2	11:09A	No	No
Protester Log	Napa HC	#NAPAD00001205	RON AND BUG LADY WALKING UP AND DOWN SIDEWALK	SAME PROTESTORS	04/20/18	20 Apr 2018	2	1108	Yes	
Protester Log	Napa HC	#NAPAD00001258	Ron	He set up his table with brochures and is praying with Marsha.	04/25/18	25 Apr 2018	2	9:31am	Yes	
Protester Log	Napa HC	#NAPAD00001261	Ron	Ron talking to one of our patients and giving her brochures.	04/26/18	26 Apr 2018	1	8:53am	Yes	
Protester Log	Napa HC	#NAPAD00001392	2 Protestors	2 routine protestors (older women) handing out pamphlets to PP patients, police not notified, front office witnesses, Khari Rogers-Brandt in HC today	05/07/18	07 May 2018	2	11:12 am	Yes	
Protester Log	Napa HC	#NAPAD00001437	2 protestors on side walk	routine 2 protestors on side walk , praying an (older women) handing out pamphlets to PP patients, police not notified,	05/14/18	14 May 2018	2	11:00 am		
Protester Log	Napa HC	#NAPAD00001489	Ron praying	He set up his table with brochures and is praying	05/22/18					
Protester Log	Napa HC	#NAPAD00001491	Ron	Ron is setting up table with brochures on side walk.	05/23/18	23 May 2018	1	8:43am	Yes	
Protester Log	Napa HC	#NAPAD00001510	Ron and Marsha	Praying and walking back and forth.	05/25/18	25 May 2018	2	10:34am	Yes	
Protester Log	Napa HC	#NAPAD00001517	RON	Ron praying on sidewalk	05/30/18	30 May 2018	1	10:32am	Yes	
Protester Log	Napa HC	#NAPAD00001540	RON AND MARSHA	RON AND MARSHA SET UP TABLE WITH BROCHURES ON SIDEWALK, PRAYING, WALKING BACK IN FORTH	06/01/18	01 Jun 2018	2	10:11	Yes	
Protester Log	Napa HC	#NAPAD00001560	2 PROTESTORS	2 ROUTINE PROTESTORS	06/04/18	04 Jun 2018	2	10:17 AM	Yes	
Protester Log	Napa HC	#NAPAD00001602	Protestors	3 protestors (women), 1 routine protestor and 2 new walking back and forth.	06/11/18	11 Jun 2018	3	10:03 AM	Yes	
Protester Log	Napa HC	#NAPAD00001638	3 Protesters	3 Female Routine Protesters, praying and walking back and forth	06/15/18	15 Jun 2018	3	10:00am	Yes	
Protester Log	Napa HC	#NAPAD00001735	Routine Protesters	2 routine protestors, walking back and forth	06/25/18	25 Jun 2018	2	9:59 AM	Yes	
Protester Log	Napa HC	#NAPAD00001829	RON	RON AND MARSHA SET UP A BROCHURE TABLE ON THE SIDEWALK, THEY ARE PRAYING AND WALKING BACK AND FORTH.	07/06/18	06 Jul 2018	2	07/06/2018	Yes	
Protester Log	Napa HC	#NAPAD00001849	Ron the protester	Ron and 1 other female protester walking out front back and fourth of the clinic	07/11/18	11 Jul 2018	2	10:11 am	Yes	
Protester Log	Napa HC	#NAPAD00001875	RON	RON AND MARSHA WALKING BACK AND FORTH ON SIDE WALK PRAYING.	07/16/18	16 Jul 2018	2	07/16/2018	Yes	
Protester Log	Napa HC	#NAPAD00002090	Protestor walking back and forth in front of health center	Ron walking in front of clinic	08/14/18	14 Aug 2018	1	11:42am		
Protester Log	Napa HC	#NAPAD00002154	RON THE PROTESTER	Walking back and forth in fron of the clinic	08/28/18	28 Aug 2018	1	11:28AM	Yes	
Protester Log	Napa HC	#NAPAD00002162	ron and marsha	Ron and Marsha putting their abortion signs up on their car.	08/31/18	31 Aug 2018	2	10:15am	Yes	
Protester Log	Napa HC	#NAPAD00002243	protesters	Ron and another protester walking back and forth in front of health center	09/24/18	24 Sep 2018	2	10:37	Yes	
Protester Log	Napa HC	#NAPAD00002249	40 DAYS FOR LIFE	40 DAYS FOR LIFE STARTED AT 10AM. 18 PROTESTORS	09/26/18	26 Sep 2018	18	10:00 AM	Yes	
Protester Log	Napa HC	#NAPAD00002301	Protesters	Marsha and other protestors walking back and forth in front of clinic	10/01/18	01 Oct 2018	6	11:00am	No	No
Protester Log	Napa HC	#NAPAD00002311	40 Days for Life	40 Days for Life protestors, praying loudly	10/02/18	02 Oct 2018	12	7:30	No	No
Protester Log	Napa HC	#NAPAD00002312	40 DAYS FOR LIFE	4 ROUTINE PROTESTORS, PRAYING/ HANDING OUT PAMPHLETS	10/03/18	03 Oct 2018	4	10:30 AM	Yes	
Protester Log	Napa HC	#NAPAD00002329	Protestors	2 Male Protesters walking back and forth praying	10/05/18	05 Oct 2018	2	8:50 AM	Yes	
Protester Log	Napa HC	#NAPAD00002403	40 Days for Life Protestors	40 days for life protestors, 6 protestors praying in front of building and walking back and forth	10/16/18	16 Oct 2018	6	11:30 am	Yes	

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Protester Log	Napa HC	#NAPAD00002466	Protestor Trespassing	Protestor Marsha quickly approached our patient on the sidewalk to arrive before the escorts. PP escorts approached the women offering an escort into the building. Protestor (name unknown) followed on to Napa PP property and became verbal with the escorts. Protestor Marsha advised trespassing protestor she was not allowed on PP property. Trespassing protestor left PP property without further incident. Incident reported to Napa PD (Case#18-6035) Officer Hansen responded. Interviewed Marsha only. Escorts and Trespassing protestor no longer available.	10/29/18	29 Oct 2018	3	10:25-10:30	Yes	
Security Incide	Napa HC	#NAPAD00002472	Aggressive Protester Trespassing	We had a incident this morning were a protestor aggressively approached a patient then trespassed on our property yelling at our escorts that intervened.	10/29/18					
Protester Log	Napa HC	#NAPAD00002782	15 protestors	15 protestors praying on the sidewalk	12/28/18	28 Dec 2018	15	10:10am	No	No
Security Incide	Napa HC	#NAPAD00002924	Patients male partner with warrant arrested in waiting room	At approximately 11:30am Patients male partner was in the waiting room. Police officer entered the waiting room confronting the male about an outstanding warrant. Male resisted arrest. Altercation became physical. Officer brought male to the ground advising PP staff to call 911. 911 called. Immediately two more officers arrived to assist with the arrest.	01/22/19					
Protester Log	Napa HC	#NAPAD00003223	40days of Life first day of Protest	20 protestors praying out front of Napa Health Center	03/06/19	06 Mar 2019	20	10:10am	Yes	
	Napa HC	#NAPAD00003242	protestors	5 protestors in front of Planned Parenthood	03/07/19					
Protester Log	Napa HC	#NAPAD00003253	Ron and 2 other Protesters	Ron and 2 other protestors walking back and fourth in fron of Health Center, they have their truck blocking our trash cans which affects our Trash/Recycle bins being picked up.	03/08/19	08 Mar 2019	3	10:06am		
Protester Log	Napa HC	#NAPAD00003276	Protesters	3 protestors walking back and forth in front of Health Center	03/12/19	12 Mar 2019	3	8:57	Yes	
Protester Log	Napa HC	#NAPAD00003303	40days of life protestors	Ron and another female protestor sitting in fron of health Center in chairs	03/18/19	18 Mar 2019	2	9:43AM		
Protester Log	Napa HC	#NAPAD00003335	40 Days of life protestors	Ron and one other protestor walking out front of health center	03/19/19	19 Mar 2019	2	9:23		
Protester Log	Napa HC	#NAPAD00003385	40 days protestors	Ron praying on his knees in front of Health Center. Ron and other protestors walking back and forth	03/25/19	25 Mar 2019	4	10:04am	Yes	
Protester Log	Napa HC	#NAPAD00003395	40 DAYS OF LIFE	Ron and 5 other protestors in front of Health Center not walking just standing in same spot.	03/26/19	26 Mar 2019	6	10:13AM	Yes	
Protester Log	Napa HC	#NAPAD00003405	40 DAYS OF LIFE	7 protestors standing out front of Health center	03/27/19	27 Mar 2019	7	10:31AM	Yes	
Protester Log	Napa HC	#NAPAD00003424	40 days of life	5 protestors out front of Health Center	03/29/19	29 Mar 2019	5	11:45	Yes	
Protester Log	Napa HC	#NAPAD00003442	40 DAYS	5 PROTESTERS IN FRONT OF HEALTH CENTER WALKING BACK AND FORTH	04/02/19	02 Apr 2019	5	11:35	Yes	
Protester Log	Napa HC	#NAPAD00003471	40 DAYS OF LIFE	Walking back and forth in front of Health Center	04/05/19	05 Apr 2019	5	12:54PM	Yes	
Protester Log	Napa HC	#NAPAD00003491	40 days for life	Walking back and forth in front of Health Center	04/08/19	08 Apr 2019	6	11:58am	Yes	
Protester Log	Napa HC	#NAPAD00004338	Protestor Incident	Witnessed 2 protestors outside of clinical facility protesting. Protestors arrived at Napa Planned Parenthood in the morning and had been parked outside of clinic for two hours or more. A person came into the clinic to make a donation. The person making a donation left and exchanged a few words with protestors. As the person was leaving they located the rear of the truck and moved something of a sort. The person leaving the donation entered their vehicle and hit the bumper in front, which was a green truck. The person who had left a donation left the area.	06/03/19	03 Jun 2019	2	10:50 am	Yes	
Protester Log	Napa HC	#NAPAD00004382	Two protestors Arrive	Two protestors have arrived on site in front of clinic. Parking in the two hour space. There is a green pick up truck and black SUV. Protestors are a female and male standing in front of the entrance on the sidewalk praying.	06/12/19	12 Jun 2019	2	10:03 am	Yes	
Protester Log	Napa HC	#NAPAD00004515	Protestor's Praying	A group of 6 protestors (4 male and 2 female) are praying in a line in front of health center. One older lady is handing out flyers to patients.	07/01/19	01 Jul 2019	6	10:13 am	Yes	
Protester Log	Napa HC	#NAPAD00004587	Protester	Ron walking in front of Health Center back and forth	07/12/19	12 Jul 2019	1	10:58 am	Yes	
Protester Log	Napa HC	#NAPAD00004623	Protester	Ron walking back and forth in front of Health Center	07/16/19	16 Jul 2019	1	11:39AM	Yes	
Protester Log	Napa HC	#NAPAD00004859	Protesters	Marcia and Howard standing and walking in front of Health Center.	08/21/19	19 Aug 2019	2	10:04am	Yes	

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Protester Log	Napa HC	#NAPAD00004860	2 new protestors with Marsha	Two new protestors with Marsha. senior,female Caucasian Senior, male Caucasian Female stood with Marsh on sidewalk under red umbrella in front of PP sign. Male walked on sidewalk in front of the health center.	08/21/19	21 Aug 2019	3	9:50am	No	No
Protester Log	Napa HC	#NAPAD00004910	Protester	1 protester walking back and forth in front of Health Center	08/28/19	28 Aug 2019	1	10:29am	Yes	
Protester Log	Napa HC	#NAPAD00004911	2 protesters in front of health center	2 protesters standing an walking in front of health center	08/28/19	28 Aug 2019	2	10:35am		
Protester Log	Napa HC	#NAPAD00004926	Protesters	no activity	08/30/19	30 Aug 2019	0	11:09AM	Yes	
Protester Log	Napa HC	#NAPAD00004944	Protestors	Marsha and one more female protestor walking back and forth on side walk in front of building.	09/04/19	04 Sep 2019	2	10:20am	Yes	
Protester Log	Napa HC	#NAPAD00005059	2 protesters	2 protesters standing in front of office Marcia an other women talking to patients	09/20/19	20 Sep 2019	2	10:am		
Protester Log	Napa HC	#NAPAD00005089	1 male,2 females	walking on the sidewalk in front of the Health Center. signage on male protestors truck.	09/25/19	25 Sep 2019	3	8:15	Yes	
Protester Log	Napa HC	#NAPAD00005091	40 days for life opening ceremony	New Protestors. Ron [REDACTED] and Eva [REDACTED] (past employee) not in attendance. Marsha and Howard in attendance. Priest spoke. Per escort Cheryl priest is a retired Kaiser MD.	09/25/19	25 Sep 2019	14	10:00am	No	No
Protester Log	Napa HC	#NAPAD00005095	new and reterning protestor	new protestor holding sign 4 women gathering in front of the entrance	09/25/19	25 Sep 2019	5	11:30	Yes	
Protester Log	Napa HC	#NAPAD00005106	Standing on sidewalk	Standing on sidewalk praying facing the clinic.	09/26/19	26 Sep 2019	7	11a	Yes	
Protester Log	Napa HC	#NAPAD00005148	2 women holding signs	10 protesters standing an walking in front of the health center, 2 women holding signs with rosaries praying	09/30/19	30 Sep 2019	10	2:30pm	Yes	
Protester Log	Napa HC	#NAPAD00005153	4 New Protestors	3 women and 1 man hold signs and walk along sidewalk. These protestors are new and have not been spotted before. Protestors stand and walk in front of clinic holding signs. Pmartinez RHS	09/30/19	30 Sep 2019	4	4:45pm	No	No
Protester Log	Napa HC	#NAPAD00005162	protestor incident	Staff- Khari [REDACTED] left the building to bring mail to our neighbor. A protestor approached her, touched her arm and stated "Do you want me to tell you what they do in there?" Protestor ignored.	10/01/19	30 Sep 2019	3	3:00pm	Yes	
Protester Log	Napa HC	#NAPAD00005163	signs	escort drove by over the weekend and noticed protestors were posting signs on PPNapa garbage cans.	10/01/19	27 Oct 2018	1	unknown	Yes	
Protester Log	Napa HC	#NAPAD00005165	New protestor	New protestor sitting on Napa PP property	10/01/19	30 Sep 2019	1		No	No
Protester Log	Napa HC	#NAPAD00005166	PROTESTERS	3 protesters walking back and forth in front of Health Center	10/01/19	01 Oct 2019	3	10:10AM	Yes	
Protester Log	Napa HC	#NAPAD00005167	PROTESTER	walking back and forth in front of health center holding signs	10/01/19	01 Oct 2019	8	11:58	Yes	
Protester Log	Napa HC	#NAPAD00005171	3 women 2 man holding signs	2 woman an 1 man holding signs, 1 man in robes hat holding a cross , standing and walking in front of health center	10/01/19	01 Oct 2019	5	4:24pm	No	No
Protester Log	Napa HC	#NAPAD00005173	PROTESTERS	Walking back and forth in front of Health center	10/02/19	02 Oct 2019	6	10:29AM	Yes	
Protester Log	Napa HC	#NAPAD00005191	Napa incident*	Escort(Linda [REDACTED]) was walking with patient on sidewalk toward Health Center. Protestor was standing in the middle of the sidewalk with a large sign blocking the right of way. As patient passed she made contact with protestor. Patient did not want to contact law enforcement. Requested patient to document the encounter for our records. Gave patient CD's email to return documentation. Photo attached is protestor involved.	10/02/19	02 Oct 2019	3	12:45	No	No
Protester Log	Napa HC	#NAPAD00005192	10/2 pm details	12:00-2:00 pm -6 females 1 male holding large signs, praying and walking in front of the health center. 3:00-5:00-3 males and 1 female standing/ holding signs	10/02/19	02 Oct 2019	6	am	Yes	
Protester Log	Napa HC	#NAPAD00005198	10/3/19 8:30-12	8:30am -12:00pm 2 female, 1 male walking with signs 6 females walking with signs.1 male standing facing building praying. 2 females standing in front of the entrance praying. male	10/03/19	03 Oct 2019	10	8:30-12:00	Yes	
Protester Log	Napa HC	#NAPAD00005202	protesters	walking back and forth in front of health center holding signs	10/03/19	03 Oct 2019	3	3:37pm	Yes	
Protester Log	Napa HC	#NAPAD00005211	protesters	walking back and forth in front of health center	10/04/19	04 Oct 2019	7	10:18am	Yes	

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Protester Log	Napa HC	#NAPAD00005212	blocking the 3minute parking	blocking the 3minute parking	10/04/19	04 Oct 2019	7	10:20am	Yes
Protester Log	Napa HC	#NAPAD00005230	protesters	walking back and forth in front of Health Center	10/07/19	07 Oct 2019	5	8:49am	Yes
Protester Log	Napa HC	#NAPAD00005233	blocking parking	protestor blocking parking	10/07/19	07 Oct 2019	5	10:30am	Yes
Protester Log	Napa HC	#NAPAD00005234	Code enforcement visit	escort observed- A fellow from city of napa code enforcement just pulled up and is explaining to the protesters that the sign ordinance has changed. All signs must be hand held. No chairs on the sidewalk. There's more but I didn't hear all of it!"	10/07/19	03 Oct 2019		2:00pm	Yes
Protester Log	Napa HC	#NAPAD00005236	chairs on sidewalk and personal belongings on our property	chairs on sidewalk and personal belongings on our property	10/07/19	07 Oct 2019	5	11:15	Yes
Protester Log	Napa HC	#NAPAD00005241	protesters	walking back and forth and sitting in chair in front of Health Center, holding signs	10/07/19	07 Oct 2019	6	04:07pm	Yes
Protester Log	Napa HC	#NAPAD00005242	protester	1 protester sitting in front loading zone holding sign	10/08/19	08 Oct 2019	1	9:44am	Yes
Protester Log	Napa HC	#NAPAD00005243	Photos from Brenda [REDACTED] entry	Photos from Brenda [REDACTED] entry	10/08/19	08 Oct 2019	1	10:00am	Yes
Protester Log	Napa HC	#NAPAD00005250	protesters	Standing in front of Health Center	10/09/19	09 Oct 2019	1	9:29am	Yes
Protester Log	Napa HC	#NAPAD00005262	10/9/19 PHOTO DETAILS	SIGNS ON OUR PROPERTY PROTESTOR IN THE STREET MARSHA BLOCKING THE 3MINUTE PARKING MARSHA APPROACHING CLIENTS	10/09/19	09 Oct 2019	8		Yes
Protester Log	Napa HC	#NAPAD00005264	PROTESTERS	Walking back and forth in front of Health Center	10/10/19	10 Oct 2019	5	11:00AM	Yes
Protester Log	Napa HC	#NAPAD00005266	Parking incident with protestor	approximately 11:00am Protestor parked in front the health center entered her car to leave. one of our escorts tried to access the parking space. Protestor noticed, rolled down window advised Howard(40 days organizer) to move another car in her space so escort could not access space. Protestor pulled car out on Jefferson street blocking traffic and escorts car from parking. Protestors with Blue Toyota truck pulled in space. CD witnessed the incident.	10/10/19	10 Oct 2019	5	11:00am	Yes
Protester Log	Napa HC	#NAPAD00005276	9 protesters in front of health center	standing an walking in front of health center holding signs with rosaries, praying, signs on cars	10/11/19	11 Oct 2019	9	9am	No
Protester Log	Napa HC	#NAPAD00005277	marcia is sitting in front of clinic.	Marcia is sitting on a stool in front of the loading zone.	10/11/19	11 Oct 2019	2	10:11 am	Yes
Protester Log	Napa HC	#NAPAD00005292	PROTESTERS	Walking back and forth in front of Health Center , Marcia sitting in a chair in fron of clinic in fron of the loading zone	10/14/19	14 Oct 2019	7	10:59AM	Yes
Protester Log	Napa HC	#NAPAD00005306	6 protester	standing an walking in front of health center holding signs	10/15/19	15 Oct 2019	6	3:01pm	Yes
Protester Log	Napa HC	#NAPAD00005310	protesters	walking back and forth in front of Health Center	10/16/19	16 Oct 2019	3	10:03am	Yes
Protester Log	Napa HC	#NAPAD00005312	PROTESTERS	Walking back and forth in fron of health center holding up signs	10/16/19	16 Oct 2019	4	12:45PM	Yes
Protester Log	Napa HC	#NAPAD00005321	9 Protestors logged with signs and Man with guitar.	A total of 9 protestors holding signs and placing posters on cars, walking on side walk, standing on sidewalk, talking to patients as they walk in. One of the male protestors had a guitar with a stand and began playing and singing. Police was notified.	10/17/19	17 Oct 2019	9	10AM	Yes
Protester Log	Napa HC	#NAPAD00005330	protesters	protester moved our trash/ recycling bins to park in front of health center, the recycling gentlemen had to get off his truck to grab the bins and told the protesters they can't be parking there and blocking loading zone,	10/18/19	18 Oct 2019	3	9:22am	Yes
Protester Log	Napa HC	#NAPAD00005336	protest group outside of HC	10-19-19 Attached pictures of multiple protesters outside of HC. They are holding signs, waving to cars and sitting in chairs on sidewalk. They are rotating shifts, and 1 protester was blocking driveway entrance for carpet cleaning vendor but move aside when asked. There is a car parked at the very edge of driveway in the loading zone with prolife messaging on the windows as well as license plate.	10/19/19	19 Oct 2019	7	9am	Yes
Protester Log	Napa HC	#NAPAD00005338	protestor group outside of HC	Group of 4 protestors in front of HC with signs on car. Protesters has numerous signs leaning on PP shrubbery.	10/20/19	20 Oct 2019	4		Yes
Protester Log	Napa HC	#NAPAD00005341	incident reported to use by the Napa PD- Case#19-5690	10/18/19-Officer Smith stopped by the Napa HC requesting camera footage of an incident that occurred while the HC was closed 10/11/19. Howard [REDACTED] reported to the Napa PD while protesting someone walking by the health center, made a comment to Howard pushing the sigh he carried into his face. Khan [REDACTED] advised Officer Smith that I do not have access to the footage but will send a request. Requesting to have footage from 2:30pm-2:47pm on 10/11/19 reviewed. Case#19-5690	10/21/19	11 Oct 2019	1		Yes

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Protester Log	Napa HC	#NAPA000005343	Marsha's new location	Marsha's new strategy to make contact with patients, sits in front of the health center entrance to engage with patients as they enter the building.	10/21/19	18 Oct 2019	1		Yes	
Protester Log	Napa HC	#NAPA000005344	photos from activity 10/14/19-10/18/19	photo #1 new protestor present. Caucasian senior female blocking the sidewalk.	10/21/19	14 Oct 2019	8		No	No
Protester Log	Napa HC	#NAPA000005345	10/21/19 am	8 protestors 2 chairs on the sidewalk Cars with signs attached	10/21/19	21 Oct 2019	8	8:30am	Yes	
Protester Log	Napa HC	#NAPA000005347	protestor with guitar	Police notified and showed after protestor left. Officer did not follow-up after drive by.	10/21/19	17 Oct 2019	4	12:15pm	Yes	
Protester Log	Napa HC	#NAPA000005348	protestor encounter with garbage company	As the garbage truck pulled up to pick up cans protestor pulled her car up blocking garbage cans. Open spaces were available that would not block can access. Protestor stated to garbage man, you can get our of your truck to get cans.	10/21/19	18 Oct 2019	3	10:00am	Yes	
Protester Log	Napa HC	#NAPA000005351	2 older women and 1 man	Three protestors logged with signs for a couple hours. Three protestors with signs facing Jefferson St. and 2 people sitting in chairs on sidewalk holding signs.	10/21/19	21 Oct 2019	5	4:47pm	No	No
Protester Log	Napa HC	#NAPA000005355	PROTESTERS	Sitting in front of Health Center and walking back forth, has signs on her car	10/22/19	22 Oct 2019	1	9:26AM	Yes	
Protester Log	Napa HC	#NAPA000005366	██████ Howard	7 protestors standing an walking in front of health center holding signs, Marcia sitting in front of health center praying.	10/23/19	23 Oct 2019	7	10am	Yes	
Protester Log	Napa HC	#NAPA000005380	Woman protestor	One women protetor places signs on inside of her car, stating "that the city of Napa allows for signs on the inside of cars". Protestor stated that she could have these signs up and would not remove them. Protestor is holding sign and walking up and down sidewalk.	10/24/19	24 Oct 2019	1	9:09 am	Yes	
Protester Log	Napa HC	#NAPA000005382	praying loudly	2 males 6 females lined up in 3minute parking	10/24/19	24 Oct 2019	8	11:50	Yes	
Protester Log	Napa HC	#NAPA000005383	Code enforment visit	Code enforcement stopped by, spoke with protestor and reviewed flyer. Escort that witnessed the encounter recalled the protestor stating "the city was singling them out by the flyer referring specifically to protestors." Code enforcement advised no signs on vehicles or chairs of the sidewalk. Soon after code enforcement left Howard and Marsha arrived. Female protestor that spoke with enforcement officer shared the flyer with both Howard and Marsha. Marsha then brought chair out of her truck and sat on the sidewalk, Standing as patients approached the health center. Center Director, TC to Greg Stoward to follow-up with chair on the sidewalk. LM on voicemail. Have not received follow-up call.	10/24/19	23 Oct 2019	4	9:00am	Yes	
Protester Log	Napa HC	#NAPA000005384	signs on cars	Arrived to HC were female protestor was posting signs inside her vehicle windows. Protestor stated Code enforcement advised they could have signs posted in vehicles not outside. TC to Greg ██████ for clarification. LM on voicemail.	10/24/19	24 Oct 2019	3	8:40	Yes	
Protester Log	Napa HC	#NAPA000005385	women walking with sign and large wodden cross	women walking with sign and large wodden cross	10/24/19	24 Oct 2019	2	2:15	Yes	
Protester Log	Napa HC	#NAPA000005389	Protesters	protesters have been leaving signs in between Planned Parenthood building and State Farm property protesters are putting their signs in their cars Marcia was sitting in front of our loading zone in her chair Marcia told Escort's tell staff why are they lying	10/25/19	25 Oct 2019		9:17	Yes	
Protester Log	Napa HC	#NAPA000005402	signs on cars	protestor has signs attached to outside of vehicle after she was advised by code enforcement last week that was a code violation. vehicle owners photo attached	10/28/19	28 Oct 2019	3	9:30		
Protester Log	Napa HC	#NAPA000005407	Incident	Reported by Cheryl ██████ At about 3:56, a truck with the name Brookdale Vineyard Managent went by, yelled and threw a grape "puff bar" out the window and almost hit me. It is small, guess it's a vaping device, and I'll hand it in to khari later. They looked to be 3 young kids in the truck. Rod said that's their second time past and yelling.	10/29/19	28 Oct 2019	4	3:56pm	Yes	
Protester Log	Napa HC	#NAPA000005408	Posters on cars	3 males 3 females signed on cars	10/29/19	29 Oct 2019	6	9:00am	Yes	
Protester Log	Napa HC	#NAPA000005409	Chairs are back	female sitting in chair on sidewalk	10/29/19	29 Oct 2019	5	12:38	Yes	

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Protester Log	Napa HC	#NAPAD00005422	Routine Protestors	4 Routine Protestors, 3 Males and 1 Female. Walking back and forth and holding signs and praying.	10/30/19	30 Oct 2019	4	4:00	Yes	
Protester Log	Napa HC	#NAPAD00005427	code violations	2 males, 3 females signs on vehicles and Protestors sitting on chairs on sidewalk	10/31/19	31 Oct 2019	5	10:00am	Yes	
Protester Log	Napa HC	#NAPAD00005438	signs an rosaries	standing an walking, holding signs, Marcia Talking to the patients and handing out brochures to our patients.	11/01/19	01 Nov 2019	7	10am	Yes	
Protester Log	Napa HC	#NAPAD00005534	2 females, 1 male	Marsha and name of other two unknown. Marsha sitting in chair in front of 3 minute parking.	11/21/19	21 Nov 2019	3	10:00am	Yes	
Protester Log	Napa HC	#NAPAD00005541	protester log	Marsha and Howard siting in front of health center	11/22/19	22 Nov 2019	2	10:06am	Yes	
Protester Log	Napa HC	#NAPAD00005544	2 protestors present	Marsh and Howard, Marsh sitting in chair Howard standing next to her staring in our door.	11/22/19	22 Nov 2019	2	10:00am	Yes	
Protester Log	Napa HC	#NAPAD00005550	2 ROUTINE PROTESTORS	2 ROUTINE PROTESTORS. PRAYING/ SITTING IN FRONT ON HEALTH CENTER	11/25/19	25 Nov 2019	2	10:30 AM	Yes	
Security Incide	Napa HC	#NAPAD00005636	Recieved Unplanned movie	Recieved Unplanned movie via mail	12/13/19					
Protester Log	Napa HC	#NAPAD00005737	Praying	There are two protesters this morning; one is sitting down and the other person is standing in front of the health center praying facing the health center's front door. No interaction with patients at the moment.	01/10/20	10 Jan 2020	2	10:52 am	Yes	
Protester Log	Napa HC	#NAPAD00005739	Protesters Interacting with Patient	Both protesters are interacting with patient as patient is trying to walk into the health center. Patient is with two other people. Patient never made it inside the health center.	01/10/20	10 Jan 2020	2	02:18 PM	Yes	
Protester Log	Napa HC	#NAPAD00005785	PROTESTERS	Standing in front of Health center and Marcia sitting in chair , one holding a sign	01/22/20	22 Jan 2020	4	10:45AM	Yes	
Protester Log	Napa HC	#NAPAD00005808	Protestors in front of clinic	Two protestors - an older femile with oxygen and older male- standing in the middle of sidewalk holding pamphlets. A patient walked out of the clinic and the female portestor followed her to her car, talking to her and handed her pamphlets. Pt. got into her car and protestor walked back to the middle of the sidewalk.	01/29/20	29 Jan 2020	2	10:48 am	Yes	
Protester Log	Napa HC	#NAPAD00005824	Two Protestors in front of clinic	Two female protestors in front of clinic. One protestor sits on a portable chair in front of clinic while the other stands in front of clinic. Both are handing out phamlets and stopping all patient that come into the clinic. One of the protestors continues to put posters on her windows onthe windows her car with anti abortion language.	02/03/20	03 Feb 2020	2	10:00 AM	Yes	
Protester Log	Napa HC	#NAPAD00005871	1 retorning,1 new	Marsha and a new protestor, Female Hispanic. Standing in front of the HC entrance	02/14/20	14 Feb 2020	2	10:27	Yes	
Protester Log	Napa HC	#NAPAD00005888	marsha, white female, white male	marsha, white female, white male Marsha is standing in front of the entrance stopping patients as they enter.	02/19/20	19 Feb 2020	3	10:26	Yes	
Protester Log	Napa HC	#NAPAD00005903	Marsha and young male	Marsha and young male. Approaching client as they enter and exit the building.	02/21/20	21 Feb 2020	2	11:00am	Yes	
Protester Log	Napa HC	#NAPAD00005935	40 days for life-start	40 days for life kick off. Protestors blocking sidewalk, Called Napa PD. Officer Hanson and Thompson responded within 5 minutes. Spoke with Howard re: the importance of keeping sidewalk accessible. case#20-1020	02/26/20	26 Feb 2020	40	10:00am	No	Yes
Protester Log	Napa HC	#NAPAD00005943	40 DAYS FOR LIFE	5 PROTESTORS, 1 ROUTINE PRAYING. CAR WITH ONE SIGN ON OUTSIDE.	02/27/20	27 Feb 2020	5	10:00 AM	No	No
Protester Log	Napa HC	#NAPAD00005945	incident-Protestors and youth	Young man entered the Health Center requesting water. Left and engaged with protestors. Young man was standing in the 3 minute street parking while protestor stood on the sidewalk. Female protestor in hat escalated in volume throwing arm in the air. Young man left soon after.	02/27/20	26 Feb 2020	5	2:33pm	No	No
Protester Log	Napa HC	#NAPAD00005946	two women and child	Two women and a child. Child was sitting in the 3 minute street parking while women kneeled and prayed loudly.	02/27/20	26 Feb 2020	3	2:30	Yes	
Protester Log	Napa HC	#NAPAD00005947	3 males, 2 female	Holding signs, walking in front of the health center.	02/27/20	27 Feb 2020	5	8:30-11:30	Yes	
Protester Log	Napa HC	#NAPAD00005951	Chairs and signs left on sidewalk, second chair left in bushes on private property	Protestors had two chairs, one on sidewalk with signs and a second in the bushes on the vacant property next door. Called Napa PD(case#20-1044)Eric Thompson responded. Asked me about our garbage cans currently on the sidewalk and a bike locked to the parking sign. Advised officer that the bike is there due to the lack of bike racks available. Trash cans were just pulled to the curb for pick up tomorrow. They are in the locations the Napa PD specifically advised us to put them for pick up. Asked Thompson if the bike needed to be relocated. He stated, No. Officer Thompson spoke with protestor outside and left. Chairs and signs were not removed. Protestor that Thompson spoke with is now sitting in the chair.	02/27/20	27 Feb 2020	3	2:25	No	Yes
Protester Log	Napa HC	#NAPAD00005954	40 Days For Life	5 Routine Protestors. 4 Women 1 Man. Praying, walking back and forth on sidewalk, and kneeling at the curb of the sidewalk.	02/28/20	28 Feb 2020	5	8:30 am	Yes	
Protester Log	Napa HC	#NAPAD00005957	9:00am-12:00pm	5-12 protestors present. Multiple chairs on the sidewalk. Howard arrived and did not remove chairs or signage in violation of the ordinance. escorts stated Marsha was very aggressive this morning.	02/28/20	28 Feb 2020	12	9:00am-12:00pm	Yes	

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Protester Log	Napa HC	#NAPA000005964	8-10 protesters	8-10 protestors present with 2 dogs on leash. One male protestor sat in a beach chair on the corner of Jefferson and D street. Very aggressive female protestor present. Escort reported protestor followed escort and patient as they walked to patients vehicle. As escort was returning to HC entrance the protestor knocked the patients vehicle window. Photo attached. Protestors have a new sign not in compliance of Municipal Code 17.55.020 that attacks the escorts. Photo attached. Protestors leaving signs on private property.	03/02/20	02 Mar 2020	10	8:30am-12:30pm	Yes	
Protester Log	Napa HC	#NAPA000005971	Conversation with Officer Hansen	2/26/20- Officer Hansen responded to 40 Days am call. He requested to speak with Khari [REDACTED] CD in private. Spoke in CD's office. Officer Hansen stated he wanted to clear the air about the incident that happened last year when he prayed with the protestors responding to a call that PP Napa initiated. He wanted us to know he takes his oath as a officer very seriously and his faith will not influence his role. He stated he prayed with the protestor that day because they were involved in a hit and run and prayer brought them some peace. I do not recall him responding to a hit and run but instead a call initiated by the Napa HC. I advised Officer Hansen that the event had an negative impact on PP staff, escorts and the public. It was not appropriate in uniform as a public servant. Since that event I have had limited interaction with officer Hansen that was positive.	03/02/20					
Protester Log	Napa HC	#NAPA000005992	Napa PD contacted	Napa PD dispatch called this morning at approximately 11:45am to report Chair and sign violations with no officer response. Email sent to Lt. Haag at 4:30pm. Received a call from Napa PD stating officer did respond but only drove by (Case#20-00-1145 or 1142) some confusion about last 4 digits. Officer did not document as Haag stated they were instructed. Received response below from Lt Haag 3/4/20. The entire 911 System and Dispatch Center computer system failed and was off line for about 3 hours yesterday. As a result numerous calls for service were backlogged and triaged by our Dispatchers. That is probably the reason there was such a delay. If an officer did not follow up please let me know and I will have them follow up this morning immediately.	03/05/20	03 Mar 2020	6	11:45	Yes	
Protester Log	Napa HC	#NAPA000005993	Napa PD called	Napa PD dispatch called at approximately 11:40am to report Chair and sign violations. Officer Thompson responded (case#20-1166) Officer Thompson checked in with Center Director.	03/05/20	04 Mar 2020	7	11:00am	Yes	
Protester Log	Napa HC	#NAPA000005994	8:30am-9:30am	Napa PD dispatch called this morning at approximately 9:30am to report Chair and sign violations. Awaiting response. Ron [REDACTED] see photo) on his knees blocking the 3 minute parking. UPS unable to access parking to drop off delivery.	03/05/20	05 Mar 2020	4	9:30am	Yes	
Security Incide	Napa HC	#NAPA000006011	VIDEO NEEDED	Please review video from 03/03/2020 10:20am-10:30am. Approximately 10:25am Khari [REDACTED] CD was walking a patient to her LYFT when protestor stood in front of CD handing her pamphlets while blocking the sidewalk. CD stated "your blocking the sidewalk" protestor stepped aside.	03/06/20					
Protester Log	Napa HC	#NAPA000006012	protest activity 8:30am-12:00pm	6 protest present. Signs and chairs on the sidewalk. Called Napa PD- officer Martinez responded(case#NPD20-1205). Reported to Officer Martinez at approximately 10:20am I was walking a patient out to LYFT when a female protestor (picture attached)approached me with pamphlets blocking me as I walk down the sidewalk. Video requested from Facilities.	03/06/20	06 Mar 2020	6	8:30am	Yes	
Protester Log	Napa HC	#NAPA000006015	8:30am-10:04am	6 protestors present. 5 females 1 male. 2 females sitting in chairs on the sidewalk. 2 additional chairs and signs on the sidewalk.	03/09/20	09 Mar 2020	6	10:04 am	Yes	
Protester Log	Napa HC	#NAPA000006018	10:00am-12:21pm	7 females, 2 males Holding signs at one point blocking sidewalk. 2 chairs still on sidewalk. Tall male exited the city bus and walk across the street. Had words with the protestors and left on foot towards D street. male and female left the building refusing escort. Female protestor approached them handing them pamphlets. The continued down the sidewalk were a second female protestor approached them again.	03/09/20	09 Mar 2020	9	12:20	Yes	
Protester Log	Napa HC	#NAPA000006030	Protesters in Front of Clinic	3-4 protestors walking with signs and rosaries in front of the clinic. Some walk on the sidewalk and others stand and hold their signs.	03/09/20	09 Mar 2020	4	4:24	Yes	
Protester Log	Napa HC	#NAPA000006033	5 females	5 females. illegal signs present and chairs on the sidewalk Napa PD dispatch contacted. Arrived approximately 30 minutes later. Officer Hansen responded. Case# 20-1282.	03/10/20	10 Mar 2020	5	12:43	Yes	
Protester Log	Napa HC	#NAPA000006042	Large group gathered	large group 12 protestors paraded and blocked the sidewalk. Protestors stepped out into the street with signs while Cars passed by at high rates of speed very close to were they were standing. Dusk, hard to see. Definitely concerned about safety.	03/10/20	10 Mar 2020	12	7:15	No	No
Protester Log	Napa HC	#NAPA000006043	Two women sitting in chairs on the sidewalk	Two women sitting in chairs on the sidewalk	03/10/20	09 Mar 2020	2	2:50pm	Yes	

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Protester Log	Napa HC	#NAPA000006044	Counter protest	Male Counter protestor on a bike showed up with signs stating "pray for Pedophile priests". Escorts stated his body language was aggressive with Protestors. Did not speak to protestors. Got very close to protestors. Stayed about 10 minutes and left without incident.	03/10/20	09 Mar 2020	12:50	No	No
Protester Log	Napa HC	#NAPA000006046	5 protestors	2 males, 3 females Illegal signs , illegal chair on the sidewalk. small group gathering 8:30-10:30 Marsha was as present sitting in a chair in front of the entrance following escorts waving pamphlets as they walked patients into the building.	03/11/20	11 Mar 2020	5	11:03	Yes
Protester Log	Napa HC	#NAPA000006050	women and child blocking a driveway	Women and child blocking the driveway. Center director asked female to move, blocking the driveway. Women moved to the edge of the driveway. CD asked female a second time to move out of the driveway. Female yelled "I'm not in the drive" Fellow protestor stated you need to move out of the driveway. Female protestor then moved out of the driveway.	03/11/20	11 Mar 2020	10	2:45	Yes
Protester Log	Napa HC	#NAPA000006055	PROTESTER LOG	Three protestors outside of clinic with signs walking and standing in front of clinic handing out brochures to patients, following patients down sidewalk. Pmartinez RHS	03/12/20	12 Mar 2020	3	3/12/2020	Yes
Security Incide	Napa HC	#NAPA000006063	Protetor filming patients- Napa PD called	Chairs and signs on sidewalk. Friar protesting. Marsha standing in front of the HC approaching patients coming in and out. Escorts presents. Caucasian senior female filming patients with her cell phone on the sidewalk as they walk in and out of the health center. Napa PD called. Officer Kvanme and Keener responded(case#20-1334) showed Kvanme video of protestor recording patient. Officer Keener responded that they may be recording for their own protection. He advised them to wear GO Pros when he responded to a call we made earlier in the week. Officer advised the protestor were recording patients even when there was no protestor interaction with the patient. Officer advised we have video footage recording all incidents that occur on the sidewalk. Officer Kvanme went out and spoke with protestor. Once police left she continued to record. Patients complained about the incident as they checked in. Center Director advised patients to report the incident to Napa PD. Center	03/13/20				
Protester Log	Napa HC	#NAPA000006069	new illegal signs present	female and two children with sign that says PP makes mommies murders. Escorts reported female protestor with pamphlets was very aggressive this morning.	03/16/20	16 Mar 2020	7	3:45	Yes
Protester Log	Napa HC	#NAPA000006070	Camera on tripod set up recording patients on the sidewalk	escort reported Camera on tripod set up recording patients on the sidewalk	03/16/20	16 Mar 2020	4	4:12	Yes
Protester Log	Napa HC	#NAPA000006072	PROTESTORS	3 Protestors walking back and forth on the side walk holding signs.	03/17/20	17 Mar 2020	3	9:00AM	Yes
Protester Log	Napa HC	#NAPA000006073	Protestor Recordings	Non-Routine protestor picking up Go-Pro at end of day. White male, 40-50 years old.	03/18/20	17 Mar 2020	3	4pm - 5pm	No
Protester Log	Napa HC	#NAPA000006074	Non-Routine Protestors	Non-routine protestors, 2 females. Protestors walking back and forth and holding signs.	03/18/20	18 Mar 2020	2	12:30 pm	No
Protester Log	Napa HC	#NAPA000006085	Protestor yelling	2 female and 2 young males protesting. Car stopped on D street and engaged loudly with protestor standing on the corner. Protestor standing in front of the health center started engaging with the person in the car, yelling loudly down the street. Continued for a 1-2 minutes.	03/20/20	19 Mar 2020	4		Yes
Protester Log	Napa HC	#NAPA000006089	2 protetors present while shelter in place order in place	Gloria █████ notified. Advised she is contacted Napa PD	03/20/20	20 Mar 2020	2	12:09	Yes
Protester Log	Napa HC	#NAPA000006098	protestor present with shelter at home in place	Protestors present standing in groups at the HC front entrance. People walking down the sidewalk were walking out into the street to social distance. Napa PD contacted. Dispatch stated they have received multiple calls. Officer Hanson responded (case#20-1455) educated protestors about social distancing. Hanson stated Napa PD is not sighting at this time. Protestors left prayer cards on PP property. Cards were disposed of.	03/23/20	23 Mar 2020	3	1:26	Yes
Protester Log	Napa HC	#NAPA000006111	3 female protestors	3 female protestors, Prayed for about 10 minutes and left	03/26/20	26 Mar 2020	3	12:45	No
Protester Log	Napa HC	#NAPA000006151	Lady praying	Lady Praying and walking back and forth on the sidewalk	04/10/20	10 Apr 2020	1	1:54p	Yes
Protester Log	Napa HC	#NAPA000006152	Lady Protesting	another lady protesting, praying and walking back and forth.	04/10/20	10 Apr 2020	2	2:10p	Yes
Protester Log	Napa HC	#NAPA000006277	3 unmasked female protestors	3 unmasked female protestors were blocking the health center entrance. Refused to move when asked by CD. Unmask Protestors were approaching client as they entered the building, not leaving 6ft distance. Police called(report#NPD20-2408) Officer J Wood and training Officer responded. Advised they will educate protestors about blocking the entrance and masking but do not site or disperse groups per city guidance. Advised to give feedback to the Napa Sheriff Dept. Covid task force on the County web page.	05/19/20	19 May 2020	3	3:31pm	Yes
Protester Log	Napa HC	#NAPA000006595	three masked protesters	three masked protesters. 2 males, 1 female. Praying quietly	08/19/20	19 Aug 2020	3	8:30am	Yes
Protester Log	Napa HC	#NAPA000006654	NEW protestors	2 males, one unmasked, one has a mask pulled down on chin. Patient entered the building male with sign yelled something at her as she entered the building. second women walked by, ignored protester, protester yelled something as she entered the building.	09/08/20	08 Sep 2020	2	2:35pm	No

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Protester Log	Napa HC	#NAPA000006667	1 Masked Male protester	The same male protester from Tuesday returned. He stood in front of the health center talking loudly. We could hear him in the building. Staff person exited the building, he started yelling at her "you kill babies". A second staff person exited, he asked " Can we talk privately" When ignored her started yelling. Left about 5:00 pm.	09/10/20	09 Sep 2020	1	4:30pm	Yes
Protester Log	Napa HC	#NAPA000006674	1 male protestor	see attached. Shouting outside front entrance of the health center.	09/11/20	11 Sep 2020	1	4:30pm	Yes
Protester Log	Napa HC	#NAPA000006701	male proteter	Standing in front of the 3 minute parking shouting. Received a call from a local walking down the sidewalk stating he is unmasked, yelled at her daughter.	09/21/20	21 Sep 2020	1	10:00am	Yes
Protester Log	Napa HC	#NAPA000006702	second male protester arrived	Holding babies are murdered here sign.	09/21/20	21 Sep 2020	2	11:00am	Yes
Protester Log	Napa HC	#NAPA000006711	ROUTINE PROTESTERS/40 Days for Life	Two Routine Protesters, 1 Female (unmasked) 1 Male. Both parked in front of health center.	09/23/20	23 Sep 2020	2	8:30 AM	Yes
Protester Log	Napa HC	#NAPA000006726	40 Days for life kick off	10:00am protesters lined the sidewalks. Some masked. New protesters present. Eva [REDACTED] (past employee) present with her two children. Group dispersed about 40 minutes later. Throughout the day 2-5 protesters present with signs praying quietly. Marsh was sitting in a chair in front of the HC entrance approaching clients masked less then 6 feet. police activity-protestors	09/24/20	23 Sep 2020	50	10:00am	Yes
Protester Log	Napa HC	#NAPA000006727	4 females, 1 male so far	Quite day so far. Praying quietly holding signs. All masked so far.	09/24/20	24 Sep 2020	5	11:42	Yes
Protester Log	Napa HC	#NAPA000006740	6 protestors	Marsha is sitting in front of the HC entrance. Protesters sitting in chairs on the sidewalk.	09/25/20	25 Sep 2020	6	11:00am	Yes
Protester Log	Napa HC	#NAPA000006747	3 males, 3 females	holding signs. all masked. Marsha sitting in a chair in front of the HC approaching patients lees then 6 feet masked.	09/28/20	28 Sep 2020	6	10:03am	Yes
Security Incide	Napa HC	#NAPA000006752	Marsha blocking a patient	Marsha sitting in front of the 3 minute parking. Patient left HC and attempted to enter the passenger side of car parked in 3 minute zone. Marsha refused to move. police called, officer Hansen arrived and moved Marsha off 3 minute parking zone. Case#20-4748. Video requested from IT to send to PD.	09/28/20				
Protester Log	Napa HC	#NAPA000006765	2-6 protesters present throughout the day	most masked. walking with signs	09/29/20	29 Sep 2020	6	4:27pm	Yes
Protester Log	Napa HC	#NAPA000006778	Busy day	Morning 2-5 protester present with signs. Signs on cars. Marsha present. Patient reported to staff that Marsha upset her, made her uncomfortable. Patient stated she was going to report incident to the Napa PD. Approximately 4:15pm priest showed with multiple young boys. He knelled on the sidewalk with young boys and lead a prayer.	09/30/20	30 Sep 2020	8	4:32pm	Yes
Protester Log	Napa HC	#NAPA000006799	Priest present	Priest showed with another male and three young men. Lead a prayer on the sidewalk.	10/05/20	30 Sep 2020	5	3:00	Yes
Protester Log	Napa HC	#NAPA000006800	3 females, 3 male protesters	3 females, 3 male protesters. Loud male protester stands in front of the entrance shouting at women only as they enter and exit. Two counter protests today. Approximately 11:00am-11:15am dancing Male with signs. Approximately 1:15pm-1:30pm female with sign.	10/05/20	05 Oct 2020	6	1:38pm	Yes
Protester Log	Napa HC	#NAPA000006806	2-6 protesters rotating thought out the day	see photos	10/06/20	06 Oct 2020	6	4:10	Yes
Protester Log	Napa HC	#NAPA000006820	two protesters	Two protesters walking down the side walk holding signs.	10/08/20	08 Oct 2020	2	10:39 a.m.	Yes
Protester Log	Napa HC	#NAPA000006821	Protesters	There is five adults standing holding signs, while there is a child sitting down on a chair.	10/08/20	08 Oct 2020	6	11:42 a.m.	Yes
Protester Log	Napa HC	#NAPA000006824	4 females, 2 males	Marsh and another male sitting in folding chairs on the side walk holding signs. Other protesters walking in front of the heath center holding signs.	10/09/20	09 Oct 2020	6	12:03	Yes
Protester Log	Napa HC	#NAPA000006837	routine protestors	5 Routine protestors, praying, holding signs and walking back and forth.	10/12/20	12 Oct 2020	5	11:30 am	Yes
Protester Log	Napa HC	#NAPA000006845	15 PROTESTORS	3:20pm-LARGE GROUP PROTESTING WITH SIGNS-6 CHILDREN, 6 FEMALE,3 MALES- Approximately 1:00 PM called Napa PD dispatch to report male sitting in a chair with a dog blocking access to the three minute parking. Dog growled at a staff person as they passed. Patient and delivery company complained that they were unable to access parking. Advised dispatch that CD was not in the health center, left cell # for followup call. Napa PD advised man to move.Never received a follow-up call.	10/13/20	13 Oct 2020	13	3:20	Yes
Protester Log	Napa HC	#NAPA000006868	protestors	There are 2 protestors walking around holding signs. One in specific approaching patients as they walk in and out. mduran rhs.	10/19/20	19 Oct 2020	2	10:16 am	Yes
Protester Log	Napa HC	#NAPA000006881	protester	routine protestors in front of health center, holding signs an praying	10/22/20	22 Oct 2020	2	1:48pm	Yes
Protester Log	Napa HC	#NAPA000006882	adults and children present with signs, all unmasked	adults and children present with signs, all unmasked	10/22/20	22 Oct 2020	8	3:27	Yes
Protester Log	Napa HC	#NAPA000006885	Routine Protestors	5 Routine Protestors, 3 standing holding signs and praying 2 sitting and holding signs.	10/23/20	23 Oct 2020	5	8:30 AM	Yes

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Protester Log	Napa HC	#NAPAD00006888	Routine protestors	Pt came out of the center, and two protestors approached her , they kept talking outside, and wouldn't leave her alone. Boyfriend was upset they wouldn't leave her alone so he got out of the car , and approached the protestors. They are arguing outside back and forth , they have been for about 15 minutes.	10/23/20	23 Oct 2020	3	4:15	Yes
Protester Log	Napa HC	#NAPAD00006893	Napa PD called-Unmasked male named Javon shouting through a paper megaphone.	male named Javon standing on the sidewalk in front of the health center entrance shouting. Napa PD has responded to this complaint multiple times. Lt. Haag advised to video the shouting from inside the building and send to him. Completed today. Called dispatch(case#20-5189) Office Hansen responded and educated Javon about not wearing a mask. No education about shouting or disrupting health center service. Hansen will follow up with Haag for more direction. Per Officer Hansen Javon refused to put on mask.	10/26/20	26 Oct 2020	5	11:00am	Yes
Protester Log	Napa HC	#NAPAD00006895	Napa PD called(case#20-5195) Protester followed staff to their car	Viviana [REDACTED] left the health center for lunch. As she walked towards D street protester Javon followed to her car. Walking behind her he stated "Can we have a private conversation?" Viv ignored him and got in her car. Protester got in a white 4 door car then exited and walked back toward the health center. Viv reported the incident to Napa PD. Officer Hansen took the report and advised there is nothing they can do but Viv has the right to file for a restraining order.	10/26/20	26 Oct 2020	8	12:00pm	Yes
Protester Log	Napa HC	#NAPAD00006916	protestors	Routine protestors are here outside of the center. walking back and forth holding signs. mduran rhs.	10/28/20	28 Oct 2020	6	3:54pm	Yes
Protester Log	Napa HC	#NAPAD00006927	Protester	One routine protester. Young Male protester with "paper mega phone" shouting in front of building	11/02/20	02 Nov 2020	1	11:00 AM	Yes
Protester Log	Napa HC	#NAPAD00006953	2 ROUTINE PROTESTERS	2 routine protestors standing/praying in front of health center.	11/09/20	09 Nov 2020	2	10:30 AM	Yes
Protester Log	Napa HC	#NAPAD00006962	Protestors	Marsha and another lady walking back and forth on side walk, praying. A young male kneeling down and praying.	11/11/20	11 Nov 2020	3	1:00pm	Yes
Protester Log	Napa HC	#NAPAD00006976	4 protestors in front of health center	male standing on the sidewalk in front of the health center entrance shouting planned parenthood kills babies. 3 other protestors holding signs and praying in front of health center	11/16/20	16 Nov 2020	4	10am	Yes
Protester Log	Napa HC	#NAPAD00006981	Group of 4 Protestors	A group of four protester's stood, walked and prayed in front of Health Center. Some hold signs and walk up and down sidewalk. None of the protester's are wearing face masks.	11/17/20	17 Nov 2020	5	12:03 pm	Yes
Protester Log	Napa HC	#NAPAD00006985	Male Protester	One male protester yelling loudly in front of Napa Health Center	11/18/20	18 Nov 2020	1	10:45 am	Yes
Protester Log	Napa HC	#NAPAD00006990	2 protestors	2 Protesters in front of the health center praying and holding signs	11/19/20	19 Nov 2020	2	12:00pm	Yes
Protester Log	Napa HC	#NAPAD00006991	6 Routine Prostesters	6 protestors, gathered in a circle praying, only 1 person masked.	11/19/20	19 Nov 2020	6	1:40 pm	Yes
Protester Log	Napa HC	#NAPAD00007006	Male yelling	Routine male protestor standing in front of the Napa Health Center yelling "Planned Parenthood murders babies!"	11/23/20	23 Nov 2020	1	10:00am	Yes
Protester Log	Napa HC	#NAPAD00007014	protestors standing	Two Elderly females standing in front of Planned Parenthood holding signs that say "Pray To End Abortion" and "Choose Life".	11/24/20	24 Nov 2020	2	12:12pm	Yes
Protester Log	Napa HC	#NAPAD00007032	protestor log	There are two protestors here today, one is walking back and forth and the other is sitting down in a chair in front of the building praying . These are regular protestors .	12/02/20				
Protester Log	Napa HC	#NAPAD00007035	protestor in scrubs	Routine protestor in Scrubs standing in front of Planned Parenthood praying. -lc rhs	12/02/20	02 Dec 2020	1	2:24pm	Yes
Protester Log	Napa HC	#NAPAD00007036	ptotestor in scrubs	Routine protestor in scrubs standing in front of Planned Parenthood praying. -lc rhs	12/02/20	02 Dec 2020	1	2:24pm	Yes
Protester Log	Napa HC	#NAPAD00007043	2 protestors outside praying one wearing scrubs	Routine protestor one wearing scrubs standing in front of the health center praying and holding a rosary	12/03/20	03 Dec 2020	2	12pm	Yes
Protester Log	Napa HC	#NAPAD00007051	protestors	Marsha and Howard standing in front of Planned Parenthood praying. -lc rhs	12/04/20	04 Dec 2020	2	11:32am	Yes
Protester Log	Napa HC	#NAPAD00007059	5 Protestors	Marsha, a woman and 2 other male protestors standing in front of Planned Parenthood praying. One of the male Protestors is yelling to the top of his lungs saying " I can pay for your diapers", " I can take care of your baby", " You can know if the baby is a boy or a girl". About 10 minutes ago, Marsha and the male protestor that is yelling started arguing and Marsha walked away. -lc rhs	12/07/20	07 Dec 2020	5	11:50am	Yes
Protester Log	Napa HC	#NAPAD00007060	Protestors	Another routine protestor arrived in scrubs and is standing in front of Planned Parenthood praying. -lc rhs	12/07/20	07 Dec 2020	4	12:05pm	Yes
Protester Log	Napa HC	#NAPAD00007075	Protestors	Marsha is standing in front of Planned Parenthood praying. A unmasked lady is standing in front of the building praying as well. -lc rhs	12/09/20	09 Dec 2020	2	10:40am	Yes
Protester Log	Napa HC	#NAPAD00007084	3 protestors in front of health center	3 routine protestor 1 in scrubs and standing in front of Napa Health Planned Parenthood praying.	12/10/20	10 Dec 2020	3	1pm	Yes
Protester Log	Napa HC	#NAPAD00007088	Marsha and Howard	Marsha and Howard standing in front of Planned Parenthood talking. -lc rhs	12/11/20	11 Dec 2020	2	11:20am	Yes

ATTACHMENT 2

Protester Log	Napa HC	#NAPA00007094	PATIENT FEELING THREATENED	Two regular unmasked protesters hold signs and walk in front of HC for hours, while they try to hand patients pamphlets as they walk into the HC. The third protester is fairly new in his early twenties is unmasked and with a piece of paper projects his voice as he yells to patients as they walk into HC. Today, a patient had was trying to walk to her car in front of clinic and the male protester kept yelling comments and getting into her personal space. An RHS walked her from her car and placed herself in between protester and patient in order to give her space. A person off of the street came up to the young protester man and began arguing with him. 5 min. later a police man showed up and questioned what had happened. We are not sure who called the police- but we are sure that someone called because they felt uncomfortable and threatened by this man's presence.	12/14/20	14 Dec 2020	3	1130 AM	Yes	
Protester Log	Napa HC	#NAPA00007125	Protestor	Female protestor walking back and forth and praying. -lc rhs	12/16/20	16 Dec 2020	1	11:50a	Yes	
Protester Log	Napa HC	#NAPA00007129	Protestors	A male protestor is kneeling in front of Planned Parenthood holding a sign and praying. A female protestor is standing in front of the building as well wearing scrubs and praying. Another female protestor is standing and praying outside of the building. -lc rhs	12/17/20	17 Dec 2020	3	1:34pm	Yes	
Protester Log	Napa HC	#NAPA00007135	Praying	Two female protesters praying and facing the health center.	12/18/20	18 Dec 2020	2	1:29 p.m.	Yes	
	Napa HC	#NAPA00007150	Protestor log	There are 2 routine protesters here today. One is sitting outside of the building and the other woman is walking back and forth praying . they have been here since 9am	12/23/20					
Protester Log	Napa HC	#NAPA00007152	Protestor log	Two routine protesters stand outside Health Center passing out pamphlets and stopping patients as they pass. One of the protesters is wearing medical scrubs.	12/24/20	24 Dec 2020	2	9am	Yes	
Protester Log	Napa HC	#NAPA00007153	protestors standing	5 protestors standing in front of Planned Parenthood talking and holding signs.	12/28/20	28 Dec 2020	5	10:48am	Yes	
Protester Log	Napa HC	#NAPA00007164	Protestors	3 Protestors standing in front of the building holding signs.	12/29/20	29 Dec 2020	3	12:21pm	Yes	
Protester Log	Napa HC	#NAPA00007170	Protestors	4 protestors standing in front of the building holding signs and talking.	12/30/20	30 Dec 2020	4	12:00pm	Yes	
Protester Log	Napa HC	#NAPA00007184	Protestor	Male protestor standing in front of the building shouting things with a rolled up paper so that his voice can be louder .	01/04/21	04 Jan 2021	1	10:56a	Yes	
Protester Log	Napa HC	#NAPA00007198	two female protesters with signs	two female protesters with signs	01/07/21	06 Jan 2021	2	morning	Yes	
Protester Log	Napa HC	#NAPA00007199	two female protesters with signs	two female protesters with signs	01/07/21	07 Jan 2021	2	12:20	Yes	
Protester Log	Napa HC	#NAPA00007214	ROUTINE PROTESTERS	3 routine protesters. walking back and forth praying	01/11/21	11 Jan 2021	3	11:00 AM	Yes	
Protester Log	Napa HC	#NAPA00007222	protestors	There are 2 protestors outside of the building. walking back and forth praying. they are routine protestors,	01/12/21	12 Jan 2021	2	4pm		
Protester Log	Napa HC	#NAPA00007234	Protestors standing	Marsha and a male protestor standing in front of Planned Parenthood holding signs blocking the side walk. Male protestor is not wearing a mask. -lc rhs	02/01/21	01 Feb 2021	2	10:45am	Yes	
Protester Log	Napa HC	#NAPA00007305	routine protesters	Routine protester's, a women in scrubs standing in front of health center praying and holding a rosary told a patient her appointment was scheduled at the center next to planned parenthood to don't come inside, patient stated was told to go to the clinic next door, she mentioned she was here for and implant insert was told to don't do that, she should have babies naturally. patient told them i have to go to my appointment you guys are just wasting my time. Patient was here at her appointment 20 minutes late and frustrated about the situation	02/03/21	01 Feb 2021	3	02:20pm	Yes	
Protester Log	Napa HC	#NAPA00007319	Javon [REDACTED] female in scubs and a third female	Javon is in front of the HC Yelling. A patient walked in with her two small children when he approached her yelling loudly. Patient and children were frightened and came inside, Children crying. Napa PD dispatch called to report incident.	02/04/21	04 Feb 2021	3	2:35pm	Yes	
Protester Log	Napa HC	#NAPA00007320	Javon [REDACTED]	Patient got into verbal argument with Protester Javon [REDACTED] .	02/04/21	04 Feb 2021	1	3:10	Yes	
Protester Log	Napa HC	#NAPA00007327	Protesters praying	More Details * 3 protesters praying,facing the clinic and 1 sitting down	02/05/21	05 Feb 2021	4	11:20 am	Yes	
Protester Log	Napa HC	#NAPA00007339	3 protestor	Marsha and male protestor present. Holding signs	02/08/21	08 Feb 2021	2	11:19am	Yes	
Protester Log	Napa HC	#NAPA00007340	Javon [REDACTED] arrived	Javon [REDACTED] is in front of the HC shouting. Patient left the building(took side ramp to back parking lot) Javon stared walking towards the drive way behind the patient.	02/08/21	08 Feb 2021	3	11:20	Yes	
Protester Log	Napa HC	#NAPA00007368	Praying	1 male protester, 3 Female protesters; all four are praying and facing the front window of the health center.	02/12/21	12 Feb 2021	4	11:34 am	Yes	
Protester Log	Napa HC	#NAPA00007389	Opening Ceremony	40 days for life kick off.	02/17/21	17 Feb 2021	20	10:00AM	No	No
Protester Log	Napa HC	#NAPA00007412	Javon present	Javon is currently on the sidewalk shouting unmasked. Escorts presents. A women dropped by to leave a donation and as she left he shouted at her as she entered her car. Javon shouted "baby Killer"at staff person as they stepped out of the building. Female in scrubs presents, she was speaking with Javon for a period of time.	02/22/21	22 Feb 2021	6	1:30	Yes	

ATTACHMENT 2

	Napa HC	#NAPA00007427	protestors	There are currently 5 protestors outside on the sidewalk in front of the clinic . There are 5 routine protestors praying.	02/24/21				
Protester Log	Napa HC	#NAPA00007455	Busy morning	3 protestors sitting in chairs/holding signs on the sidewalk Javon shouting. Women stopped in her car, exchanged words. Marsha passing out materials Women with sign on the corner	03/01/21	01 Mar 2021	7	11:00am	Yes
	Napa HC	#NAPA00007472	protestors	There are currently 3 women protestors outside. They are walking back and forth holding up signs.	03/03/21				
Protester Log	Napa HC	#NAPA00007478	4 protesters standing on sidewalk	4 protesters standing on sidewalk holding signs and praying	03/04/21	04 Mar 2021	4	11:26 AM	Yes
Protester Log	Napa HC	#NAPA00007479	male protester with pole and spear attached to the end	male protester with pole and spear attached to the end-signed attached to the pole. Called Napa PD dispatch to report. advised officer will respond. Other protestors present females with signs. One sitting in chair on the sidewalk	03/04/21	04 Mar 2021	5	1:20	Yes
Protester Log	Napa HC	#NAPA00007492	large group present.	Adults and children present with a priest. some sitting in chairs. Another protester was hanging signs on the city tree.	03/05/21	05 Mar 2021	7	3:26	Yes
Protester Log	Napa HC	#NAPA00007509	Routine protestors	One lady standing in front of planned parenthood on the side walk. Two ladies walking back and forth and praying on the sidewalk.	03/09/21	09 Mar 2021	3	12:32pm	Yes
Protester Log	Napa HC	#NAPA00007511	ROUTINE PROTESTERS	3 routine protestors standing and praying outside	03/10/21	10 Mar 2021	3	10:00 AM	Yes
Protester Log	Napa HC	#NAPA00007530	4 People Protesting	4 people on the sidewalk protesting ,holding signs .	03/12/21	12 Mar 2021	4	2:53 pm	Yes
Protester Log	Napa HC	#NAPA00007533	Protesters	6 Protesters at Napa HC with van, praying and staring into center, per E. [REDACTED] Douglas Construction.	03/13/21	13 Mar 2021	6	10:15	Yes
Protester Log	Napa HC	#NAPA00007544	protestor log	There are 6 protestors at the moment , they are all outside holding up signs and praying.	03/16/21				
Protester Log	Napa HC	#NAPA00007604	protesters trespassed on property, refused to leave. Police called	3 protestors trespassed on property, refused to leave. Police called, 5:30pm arrival protestors gone. (Report#NPD21-1383) Protester and child entered the property walked towards staff vehicle. CD approached women advised she was on private property and she needed to leave, women ignored request and kept walking towards parking lot. CD followed women, approached child(male) that was touching a staff persons vehicle and advised him to leave he was on private property and he needed to leave. child refused and began to argue with CD that it was not private property. I again stated they needed to leave and I was calling the police. A third women protester walk down the driveway stating this was not private property. I advised her to leave I was calling the police.	03/26/21	26 Mar 2021	3	345	Yes
Protester Log	Napa HC	#NAPA00007610	Javon and women in scrubs resent	Javon shouting in front of the HC with a go pro. Women in scrubs present. Napa PD dispatch called.Officer Friday stated if women that trespassed returns Monday call so they can follow up with her.	03/29/21	29 Mar 2021	3	12:30	Yes



From: [F Lichtenstein](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR APRIL 6 - PLEASE READ Item 13A
Date: Tuesday, April 6, 2021 2:09:55 PM

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[EXTERNAL]

Comment for Agenda Item 13A

Planned Parenthood is a medical facility and as such a buffer zone is a much needed addition that would allow people seeking care safe access to the front door without the threat of emboldened individuals exercising their right to free speech by harassing strangers and crowding the sidewalk in front of the clinic's entrance. These individuals are disrespectful and I consider their crowding physical presence and verbal chants, often espousing their own personal religious beliefs, forms of intimidation. Their goal of scaring people away from their medical appointments by way of harassment is dangerous to public health and to the valuable community resources that Planned Parenthood provides. Even before the pandemic there has been a need for a neutral border to allow people peaceful passage into the clinic, this need has only increased with COVID-19 as the sidewalk harassers do not allow for six feet of space between themselves and many do not follow safety guidelines and are unmasked.

The proposed buffer zone would protect against more than physical intimidation, violent acts against Planned Parenthood clinics and the patients of them have been a looming issue for the country and ensuring the safety of employees and patients is a prerogative, the National Abortion Federation recorded in 2018 a total of 1,369 incidents of violence against abortion providers, the most recent data available. An allotted buffer zone would help create space and safety, deter potential violence, and ensure that people do not avoid making or keeping their health appointments to avoid harassment.

Thank you,
Flora Lichtenstein

From: [Melinda Mendelson](#)
To: [Clerk](#)
Subject: Comment to Council for April 6, 2021 Meeting--Please Read
Date: Tuesday, April 6, 2021 2:14:32 PM

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[EXTERNAL]

Thank you to the Napa City Council for considering agenda #13A or Access to Reproductive Health Care Facilities. I favor the addition of a new chapter to the Napa Municipal Code 12.72.

I have witnessed intimidation of clients trying to access the clinic on Jefferson Street. I have heard the noise created by demonstrators and people driving by in cars. The noise is disruptive to the care being provided causing clients to feel intimidated and frightened and staff to work to calm the clients and to call law enforcement on several occasions. The drivers honking horns and making noise is dangerous to other drivers and could cause accidents. Members of the public have the right to seek health care of their choice without being threatened. This ordinance would help protect clients arriving at the clinic and those clients and staff within the building.

Your consideration of this ordinance is appreciated.

Melinda Mendelson

[REDACTED]
Napa, CA 94558
[REDACTED]

From: [Marco Caro](#)
To: [Clerk](#)
Subject: Comment to Council for April 6th, 2021 Meeting- Please Read
Date: Tuesday, April 6, 2021 2:19:11 PM

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[EXTERNAL]

Hello,

My name is Marco Caro, this is a public comment for Agenda item 13A.

Comment:

Please vote to enact the 30 ft barrier in order to help the patients of Planned Parenthood receive healthcare without the fear of harassment. This has gone on long enough. Protect the safety of community members who wish to pursue safe, confidential and accessible reproductive health services at Planned Parenthood.

Thank you.

--

Marco A. Caro

From: [graysonc.c](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR APRIL 6 PLEASE READ
Date: Tuesday, April 6, 2021 2:24:08 PM

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[EXTERNAL]

Good evening,

My name is Grayson Capener

I believe it is imperative to implement ordinance 13A at Planned Parenthood of Napa. Any medical patient deserves to seek treatment without harassment or judgment from non-medical individuals. Regardless of intention, the presence of demonstrators outside of any medical office is disruptive to seeking adequate care. Please vote to enact a 30ft barrier to make the employees and recipients of Planned Parenthood feel safe and supported. Thank you kindly for your time and consideration of this matter.

From: [Barbara Phillips-Barrett](#)
To: [Clerk](#)
Subject: Public Health Hearings 13.1 Access to Reproductive Health Care Facilities
Date: Tuesday, April 6, 2021 2:27:39 PM

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[EXTERNAL]

Dear Board of Supervisors,

I feel very strongly that the rights of individuals to pursue unobstructed access to reproductive health care is FAR more important than the rights of individuals to opposes access to that health care.

I believe that those opposing the right to access should stand no closer than 200 feet from the entrance to any facility offering reproductive health care in Napa County.

When the opposers are closer than two hundred feet the patients right of privacy is violated.

Best regards,
Barbara Phillips-Barrett
Vichy Avenue Napa, CA

From: [Mary Luros](#)
To: [Clerk](#)
Subject: Fwd: Planned Parenthood buffer zone
Date: Tuesday, April 6, 2021 2:31:44 PM

Begin forwarded message:

From: Grania Lindberg <[REDACTED]>
Subject: Planned Parenthood buffer zone
Date: April 6, 2021 at 2:29:23 PM PDT
To: "ssedgley@cityofnapa.org" <ssedgley@cityofnapa.org>
Cc: Liz Alessio <lalessio@cityofnapa.org>, bnarvaez@cityofnapa.org,
bpainter@cityofnapa.org, Mary Luros <mluros@cityofnapa.org>

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[EXTERNAL]

We strongly support creating a 30 foot buffer zone to protect clients from interference when they access the clinic for health care.

Grania and Charlie Lindberg

Sent from [Mail](#) for Windows 10

From: [Joyce Stavert](#)
To: [Clerk](#)
Subject: 13A Access to Reproductive Health Care Facilities ATCH 1 Ordinance
Date: Tuesday, April 6, 2021 2:33:44 PM

[EXTERNAL]

Dear Napa City Council,

I am writing to urge you to accept this ordinance to ensure access to Planned Parenthood on Jefferson Street. Every time I drive by there I am dismayed to see these women being harassed by protestors for taking care of their own reproductive health which is their right under the law. We are all entitled to our personal beliefs on such issues, but that does not give someone the right to interfere with or intimidate others who share a different belief. It certainly should never take place in front of the entrance to a facility providing such service as it is scary and upsetting to both the patients and the staff who work there. Please keep our female residents safe and in control of their own bodies and their lives.

Sincerely,

Joyce Stavert
[REDACTED] resident

From: [stephanie.odalise](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL APRIL 6TH- PLEASE READ
Date: Tuesday, April 6, 2021 2:39:12 PM

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[EXTERNAL]

Good afternoon!

My name is Stephanie Ramirez and I would like to speak on Implementing Ordinance 13A. As a woman, I have gone to Planned Parenthood to obtain reproductive services and I have been yelled at and harassed with harmful words when entering the premise here in Napa County. Please vote to enact a 30ft barrier and to make the recipients of services at Planned Parenthood feel safe when needing this resource. I don't see people being harassed when entering Kaiser or Clinic Ole, so why is Planned Parenthood any different?

Thanks a lot.

Stephanie Ramirez
she/her/ella

From: [Deborah Claymon](#)
To: [Clerk](#)
Subject: Access to Reproductive Health Care Facilities, 13.A
Date: Tuesday, April 6, 2021 2:39:29 PM

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[EXTERNAL]

Please ensure access to HEALTH CARE and Women's Health in particular by providing a safe zone for Planned Parenthood in Napa.

This is imperative.

Thank you,

Deborah Claymon Boeschen, St. Helena

From: [Julia Palos](#)
To: [Clerk](#)
Subject: Planned Parenthood Napa Center
Date: Tuesday, April 6, 2021 2:40:43 PM

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[EXTERNAL]

Hello city council,

I hope you wish to vote for the 30ft buffer around planned parenthood. Many people seek the clinic for services that can be sometimes new and frightening. Religious violence and added shame is not something that is healthy for women and others who need planned parenthood's assistance. I have used planned parenthood's resources and the feeling I got as an adult walking through a crowd made me feel ashamed and judged. Why in 2021 are women and others still having their bodies viewed as a religious vehicle? Our bodies our choices... please protect the people who need planned parenthood and keep religious violence away from patients. Imagine having to walk into work and pass a crowd who prays over you and passes shame and judgment when you enter your workplace? Please vote to protect your community so that people can get the access to care they need.

Julia Palos

From: [Holly Evans](#)
To: [Clerk](#)
Subject: Access to Reproductive Health Care Facilities 13.A
Date: Tuesday, April 6, 2021 2:42:34 PM

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[EXTERNAL]

Planned Parenthood provides critical health care for underinsured women in Napa County including cervical cancer screening and breast exams.

It is wrong for women accessing these services to be harassed by those who oppose Planned Parenthood. In fact, fear of harassment may dissuade community members from seeking care. In addition, this harassment violates patients' privacy under the United States Constitution, and is explicitly guaranteed in California Constitution Article I, Section 1.

Furthermore, Napa Police Department resources are wasted by repeated visits to 1735 Jefferson Street, Napa to stop individuals from harassing patients.

Please vote in favor of protecting women's health care.

Sincerely,
-Holly Evans

--

[REDACTED]

From: [n.d](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL APRIL 6th- Please read
Date: Tuesday, April 6, 2021 2:46:45 PM

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[EXTERNAL]

Good evening,

My name is Nico D'Angelo.

I believe it is imperative to implement ordinance 13A. The patients of planned parenthood in Napa do not deserve to be harassed while going to get healthcare. Please vote to enact the 30 ft barrier and to make the recipients of Planned Parenthood healthcare feel safe. Thank you for you time.

From: [Jenna Sanders](#)
To: [Clerk](#)
Subject: Access to Reproductive Health Care Facilities 13.A - Please read
Date: Tuesday, April 6, 2021 2:51:34 PM

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[EXTERNAL]

Hello,

I am a local business owner and woman who has received reproductive healthcare from Planned Parenthood in Napa. It is critical that the City Council votes to implement ordinance 13A. The people who receive healthcare from Planned Parenthood deserve to do so without harassment. A 30-foot barrier for protesters would help patients and practitioners feel safer than they do now.

Thank you,
Jenna Sanders

Jenna Sanders |
Freelance Writer, Marketing Consultant



From: [Joslyn Arcinas](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR APRIL 6 - PLEASE READ
Date: Tuesday, April 6, 2021 2:59:32 PM

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[EXTERNAL]

To Whom it May Concern:

I am writing to you in regards to agenda item number 13A and to show my support of this ordinance.

Providing safety from religious persecution to people who look to Planned Parenthood for their necessary medical needs (which are between themselves and the doctors on staff) is necessary. No one's religion should be pushed upon others to make the choices for their own body. Providing space between those who choose to protest and those that are in need of their personal medical care is important.

Sincerely,

Joslyn Arcinas
She/Her/Hers
[REDACTED]

From: [thomas stockwell](#)
To: [Clerk](#)
Subject: 400-2020 Access to Reproductive Health Care Facilities
Date: Tuesday, April 6, 2021 3:05:57 PM

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[EXTERNAL]

I am writing to express my support for the above ordinance to create a 30 ft. buffer zone around the Planned Parenthood facility. I believe the ordinance is necessary to prevent confrontations between those protesting the facility and those individuals whose only desire is to seek medical advice and attention regarding the planning of their families. While I may or may not agree with the subjects of the protests, it is clear that after numerous police confrontations these individuals do not have the wellbeing of those seeking the services in expressing their protest. They certainly do not have the force of law behind them to prevent individuals from seeking the services of Planned Parenthood. Therefore, I believe establishing a 30 foot buffer zone is the least restrictive solution.

Thank you,

--

Tom Stockwell

From: [Nick Gordon](#)
To: [Clerk](#)
Subject: Re: COMMENT TO COUNCIL FOR APRIL 6, 2020 MEETING: EVENING SESSION ITEM 13a--PLEASE READ
Date: Tuesday, April 6, 2021 3:09:38 PM

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[EXTERNAL]

Apologies. The year being 2021. Thank you :)

On Tue, Apr 6, 2021 at 3:06 PM Nick Gordon [REDACTED] wrote:
Napa City Council,

I am writing to you to express my support for a buffer zone around the entrance/exits to a reproductive health center. Harassment and intimidation is unacceptable in any form. This is exactly what many people and families are having to endure in order to seek care here. I do not care what one's opinion is on the matter; we need to demand that people are treated with care and respect. Reproductive health rights as well as health privacy are protected by law. We need to act like it. It is long past time to take this more seriously as people are blocking entrances and yelling. Please approve a buffer zone around reproductive health centers to protect members of our community.

Sincerely,
Nicholas Gordon

From: [Charles Shinnamon](#)
To: [Clerk](#)
Subject: Sidewalk Ordinance - Planned Parenthood
Date: Tuesday, April 6, 2021 3:11:30 PM

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[EXTERNAL]

Mayor and Councilmembers,

We are in full support of the proposed ordinance before the Council later this evening.

Thank you,

Chuck and Felicia Shinnamon

Charles W. Shinnamon, P.E.

[REDACTED]

"If you don't like the news, go out and make some of your own." (Wes "Scoop" Nisker)

From: [Karen Fischer](#)
To: [Clerk](#)
Subject: 13.A - 400-2020 Access to Reproductive Health Care Facilities
Date: Tuesday, April 6, 2021 3:13:41 PM

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[EXTERNAL]

I am writing to express my support for item 13.A - 400-2020 Access to Reproductive Health Care Facilities on the agenda tonight (April 6, 2021). Please provide this very reasonable and necessary buffer for individuals seeking reproductive health care. These patients deserve not to be harassed or intimidated.

Thank you,
Karen Fischer
[REDACTED]
Napa, CA 94558

From: [Fay Sady](#)
To: [Clerk](#)
Subject: Planned Parenthood
Date: Tuesday, April 6, 2021 3:13:47 PM

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[EXTERNAL]

VOTE to ensure all community access to Planned Parenthood in Napa!

Fay Sady

[REDACTED]
Napa

From: [Joanne Sutro](#)
To: [Clerk](#)
Subject: 400-2020 Access to Reproductive Health Care Facilities 13.A
Date: Tuesday, April 6, 2021 3:30:25 PM

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[EXTERNAL]

Dear City Council Members,

It is unconscionable that, for years, anti-abortion protestors in Napa have been allowed to harass and traumatize women seeking essential, professional, legal medical services.

I urge you to reject these tactics and to protect the rights of women in our community by adopting the proposed Access to Reproductive Health Care Facilities ordinance.

Sincerely,
Joanne Sutro
Napa, CA

Peace cannot be kept by force; it can only be achieved by understanding.
~ Albert Einstein

From: [Jasperina](#)
To: [Clerk](#)
Subject: Comment to Council for April 6th - PLEASE READ
Date: Tuesday, April 6, 2021 3:47:16 PM

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[EXTERNAL]

My name is Jasperina van Stuijvenberg,
I believe it is imperative to implement ordinance 13A. The patients of the Planned Parenthood in Napa do not deserve to be harassed while going to get healthcare. Getting healthcare should not be impossible or damaging in any extra way. For the patients protection and mental health as well as protection from the COVID-19 virus, please vote to enact the 30ft barrier to ensure the safety of the Planned Parenthood patients. Thank you for your time.
Sincerely,
Jasperina van Stuijvenberg

From: [Jordan Simi](#)
To: [Clerk](#)
Subject: 13.A COMMENT TO COUNCIL APRIL 6TH- PLEASE READ
Date: Tuesday, April 6, 2021 3:53:56 PM

You don't often get email from [REDACTED] [Learn why this is important](#)

[Feedback](#)

[EXTERNAL]

Good Evening,

My name is Jordan Simi,

I believe It is imperative to implement ordinance 13A. The patients of the Planned Parenthood in Napa do not deserve to be harassed while going to get healthcare. Please vote to enact the 30ft barrier and to make the recipients of Planned Parenthood healthcare feel safe. Thank you for your time.

Best,

Jordan Simi

From: [Savannah Abernethy](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL APRIL 6th - PLEASE READ
Date: Tuesday, April 6, 2021 3:55:09 PM

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[Feedback](#)

[EXTERNAL]

Good evening,

My name is Savannah.

I believe it is imperative to implement ordinance 13A. The patience of Planned Parenthood in Napa do not deserve to be harassed while getting healthcare. Please vote to enact a 30 foot barrierAnd to make the recipients of Planned Parenthood healthcare feel safe. Thank you for your time.

From: [Ashlee Burt](#)
To: [Clerk](#)
Subject: Access to Reproductive Health Care Facilities 13.A
Date: Tuesday, April 6, 2021 3:55:42 PM

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[EXTERNAL]

Hello Napa City Council,

I support the ordinance 13.A Access to Reproductive Health Care Facilities.

A person's right to protest should neither override nor deter another's right to accessible healthcare. I implore you to pass this ordinance in support of your constituents and their undeniable right to healthcare.

The Napa City Council has an opportunity to show the community that they don't just talk, they listen. Please pass ordinance 13.A so that everyone's rights may be protected.

Cheers,
Ashlee Burt

From: [CFFiedler](#)
To: [Clerk](#)
Subject: Comment to City Council for April 6th, please read. Agenda # 13A
Date: Tuesday, April 6, 2021 4:01:00 PM

[EXTERNAL]

Comment to City Council for April 6th, please read.

I have been a proud escort for Planned Parenthood for many years. In the rotations of the 40 day protests, I have eye witnessed church members yelling at scared teenagers "how far along is your pregnancy?" and "consider adoption!" when indeed, they could be coming in to the clinic for a cancer screening!

My point is that it is nobody's business why a client is there, other than the patient and the clinician.

Now this sad situation has been made more serious since they opened up the "Free Pregnancy Test" place next door. Please also ensure that their signage and banner are legally placed and in compliance.

I've seen people get so close to clients to hand them scientifically inaccurate brochures. There are potentially dangerous situations with so many people on the sidewalk. And let's face it- their intimidation might work on those poor teenagers who might be stopping by for some free condoms.

There was a protestor who was down on her knees, crying and wailing and praying. The Police were called in at that time.

Planned Parenthood does so much more for the community than the one issue the protestors focus on. For many, it is the only place they can access affordable health care. Please help keep the clinic a safe place for clients to come without having them have to walk a gauntlet of people holding signs and talking to them, sometimes telling them what to do. Or not do.

Thank you for the opportunity to voice my concerns and support the buffer zone. In Fairfield, protestors must stay around the corner away from the clinic entrance!

Please keep us all safe.
Thank you,
Cheryl Fiedler

From: [Isabella Music](#)
To: [Clerk](#)
Subject: Comment to Council for April 6 - Please Read
Date: Tuesday, April 6, 2021 4:04:59 PM

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[Feedback](#)

[EXTERNAL]

Hello,

Thank you for the opportunity to have my voice heard. In regards to Agenda Item Number 13A, I am in favor of a buffer zone of 30 feet outside of Planned Parenthood. Health care and bodily autonomy are human rights, and no one should be able to interfere with a person's right to access their health care. A small buffer zone is absolutely necessary. Thank you.

Sincerely,
Isabella Music

From: [Meli Patino](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR APRIL 6 PLEASE READ
Date: Tuesday, April 6, 2021 4:05:09 PM

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[EXTERNAL]

Good evening,

Agenda item number 13A

The people walking back and forth in front of Planned Parenthood, passively blocking access, while holding up signs, and waving to drivers are a danger. I have witnessed times where other cars almost hit me as I was driving by, or rear ended other cars because of the protestors presence. This has been going on for years and I have never understood how the city or county would allow such disruption and blockage of a necessary business that helps low income people with testing and health care.

Even walking the sidewalk past Planned Parenthood, I have been forced to weave my way through the congested sidewalk around these people who sit in lawn chairs and set up tv trays with pamphlets as if they are doing business solicitation in their own booth!!

I would never be allowed to harass or block a business as they have been allowed. I don't understand how the city has allowed it, and I certainly don't agree with it. For years I have been wanting it stopped! Please create a MINIMUM of a 30 foot buffer zone.....preferably MORE!

Thank you!

MP

From: [Olivia](#)
To: [Clerk](#)
Subject: Ordinance 13A
Date: Tuesday, April 6, 2021 4:09:12 PM

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[EXTERNAL]

Good Evening,

My name is Olivia Valenzuela.

I believe it is imperative to implement ordinance 13A. The patients of planned parenthood should absolutely not be harassed while receiving healthcare. Please vote to enact the 30ft barrier to help make the patients of planned parenthood feel safe. Thank you for your time.

From: [Geni Bennetts](#)
To: [Clerk](#)
Subject: RE: Buffer Zone for Planned Parenthood--Item 13.A on the agenda
Date: Tuesday, April 6, 2021 4:10:02 PM
Importance: High

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[EXTERNAL]

Dear Ms. Carranza:

While I do not live within the City of Napa limits, as a physician and resident of the County of Napa, I appreciate the opportunity to weigh in on the need for a Buffer Zone around Planned Parenthood (PP).

For the persons, male and female who seek care at Planned Parenthood, this is a very private visit to a clinic and should be conceptually treated under HIPAA as a personal visit and record of same. The fact that other persons are standing in front of the clinic trying to dissuade and obstruct women seeking reproductive health information and treatment, is on the face of it a form of violation of HIPAA—if not in law, in spirit. If my patient records are protected under HIPAA, shouldn't my right to reproductive health be protected as well? Courts have refused to hand over the PP records subpoenaed in court and requested for data collection only (supposedly). (See **United States Court of Appeals, Seventh Circuit. NORTHWESTERN MEMORIAL HOSPITAL, Plaintiff-Appellee, v. John ASHCROFT, Attorney General of the United States, Defendant-Appellant. No. 04-1379. Decided: March 26, 2004**)

It is inconceivable that someone would be permitted stand in a hospital to obstruct and dissuade anyone going into surgery on a given day, or obstructing persons getting lab work, or a gastric bypass or even a vasectomy! Yet for years and years others have been permitted to harass and obstruct ingress to the PP without consequences. Does my reproductive health merit monitoring, particularly by the numbers of men I see picketing the PP in Napa? While not recognized in courts as a violation of my rights or HIPAA, I submit that my right to privacy regarding my own health overrides the right of people to obstruct my right to such care.

By creating a buffer zone, this permits ingress and egress of persons, mostly women, who cannot "muscle their way" into a building, to safe and private care. I therefore appeal to the City Council to protect the health care rights of the patients who attend PP as they are surely due the respect and privacy that we all share in every other health care setting.

Thank you for your attention to this matter.

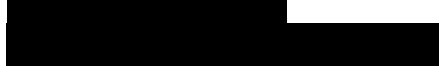
Sincerely,

Geni Bennetts MD

Geni A. Bennetts, MD MA FAAP FACMQ FABQAURP CPE
RESOLVE Healthcare Consulting LLC



10 Lupine Hill Road
Napa, CA 94558
Phone: 707-258-1845
Fax: 707-258-8394



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From: [lee trucker](#)
To: [Clerk](#)
Subject: Planned Parenthood buffer zone
Date: Tuesday, April 6, 2021 4:10:14 PM

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[EXTERNAL]

Council members, I have been a greeter for Planned Parenthood outside the Napa Clinic for a number of years. Clearly many of the young people who come to the Clinic for help are intimidated by the protests and protesters. I have witnessed protesters following right up against the patients, putting their signs in people's faces, etc.

As a long time member of the ACLU I am very mindful of rights surrounding speech and protest. In this instance, though, we need to consider as well the rights and sensibilities of those who are seeking help and assistance at the Clinic.

Thank you for your consideration. Lee Trucker

From: [beep beepNV](#)
To: [Clerk](#)
Subject: Comment to Council, April 6th, PLEASE READ
Date: Tuesday, April 6, 2021 4:10:21 PM

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[EXTERNAL]

I go by Beep Beep and I am a Napa resident.

I believe it is imperative to implement Ordinance 13A. Freedom of Religion includes Freedom from Religion. The Patients of Planned Parenthood deserve to seek health care without harassment. Please vote to enact the 30 ft. Barrier.

Respectfully,

@BeepBeepNV

From: [Larry Anderson](#)
To: [Clerk](#)
Subject: Planned Parenthood Access 13.A
Date: Tuesday, April 6, 2021 4:12:21 PM

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[EXTERNAL]

To whom it may concern,

Thank you for your consideration of providing an access buffer zone in order for the citizens of Napa to seek medical advice and attention when needed from Planned Parenthood located on Jefferson Ave., Napa. I am now a middle aged, healthy woman who is grateful for the medical care I was able to receive as a young woman from Planned Parenthood such as pap smears, breast exams, and birth control. Access to competent medical care should be a right for all, not just for the privileged. To be blocked, yelled at, and/or intimidated in front of this building is a form of bullying, and quite frankly un-American!

Thank you,

Lisa Anderson

Sent from my iPhone

From: [REDACTED]
To: [Clerk](#)
Subject: Public Comment Agenda #13A
Date: Tuesday, April 6, 2021 4:14:48 PM

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[EXTERNAL]

COMMENT TO COUNCIL FOR APRIL 6TH PLEASE READ.

you must put a 30 foot buffer zone in front of Planned parenthood. It's not fair to women who cannot afford birth control to be harassed or judged going into the building. Unfortunately, Health insurance isn't free in America. Those pro life protesters don't consider the resources planned parenthood provides. Please consider the privacy of women.

Thank you,
Anonymous

From: [workrbee18 L](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR APRIL 6- PLEASE READ
Date: Tuesday, April 6, 2021 4:19:13 PM

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[EXTERNAL]

Hello,

My name is Janie L'amie,

I would like to say that it is very important to implement the 13A ordinance, to protect patients at the Napa Planned Parenthood clinic. Patients do not deserve to be harassed and shamed for receiving healthcare. Please vote to enact the 30 ft barrier and to make recipients of Planned Parenthood healthcare feel safe. Thank you for your time.

Janie L.

From: [Isabella A Leon](#)
To: [Clerk](#)
Subject: IMPORTANT, PLEASE: COMMENT TO COUNCIL APRIL 6th
Date: Tuesday, April 6, 2021 4:20:31 PM

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[EXTERNAL]

Good evening,

My name is Isabella Leon, a concerned Napa Resident. I believe it's vital to implement Ordinance 3A. Patients of Planned Parenthood in Napa do not deserve to be harassed while receiving healthcare.

Please vote to enact the 30ft barrier to make recipients of Planned Parenthood feel safe. Thank you for your time.

Best regards,

Isabella A Leon

Syracuse University, Class of 2021

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[REDACTED]
#NotAgainSU

From: [Yessica](#)
To: [Clerk](#)
Subject: IMPORTANT, PLEASE: COMMENT TO COUNCIL APRIL 6th
Date: Tuesday, April 6, 2021 4:20:37 PM

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[EXTERNAL]

Good evening,

My name is Yessica Lopez, a concerned Napa Resident. I believe it's vital to implement Ordinance 3A immediately. Patients of Planned Parenthood in Napa do not deserve to be harassed while receiving healthcare. Please vote to enact the 30ft barrier to make recipients of Planned Parenthood feel safe.

Best regards,
Yessica Lopez

From: [Jordan Simi](#)
To: [Clerk](#)
Subject: COMMENT FOR COUNCIL APRIL 6th-PLEASE READ 13A
Date: Tuesday, April 6, 2021 4:22:03 PM

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[EXTERNAL]

Good Evening,

We are Prochoice4 Napa. We believe it is imperative to implement ordinance 13A for the safety of Planned Parenthood's patients. The pro-life protestors outside of Planned Parenthood often attempt to push their views onto innocent passerbyers and patients accessing healthcare by holding signs with disturbing images and shameful messages. These protestors often also attempt to verbally shame or fear monger patients as they walk into the building. This is a form of harassment that should not be tolerated by anyone, regardless of political or personal views. The support of ordinance 13A is crucial for the well-being and safety of Planned Parenthood patients. Thank you for your time.

Best,

Jordan Simi, Amelie McGrath, and Larkin Dewyer (ProChoice4Napa)

From: [Monse Romero](#)
To: [Clerk](#)
Subject: IMPORTANT, PLEASE: COMMENT TO COUNCIL APRIL 6th
Date: Tuesday, April 6, 2021 4:22:17 PM

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[EXTERNAL]

Good evening,

My name is Monserrat Romero, a concerned Napa Resident. I believe it's vital to implement Ordinance 3A. Patients of Planned Parenthood in Napa do not deserve to be harassed while receiving healthcare. Please vote to enact the 30ft barrier to make recipients of Planned Parenthood feel safe. Thank you for your time.

Best regards,

Monserrat Romero

From: [Fernanda Romero](#)
To: [Clerk](#)
Subject: IMPORTANT, PLEASE: COMMENT TO COUNCIL APRIL 6th
Date: Tuesday, April 6, 2021 4:24:00 PM

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[EXTERNAL]

Good evening,

My name is Fernanda Romero, a concerned Napa Resident. I believe it's vital to implement Ordinance 3A. Patients of Planned Parenthood in Napa do not deserve to be harassed while receiving healthcare. Please vote to enact the 30ft barrier to make recipients of Planned Parenthood feel safe. The community of Napa cares for the well-being of the people who live here. Most resident cannot afford healthcare and Planned Parenthood opens their doors to them. Thank you for your time.

Best regards,
Fernanda Romero

From: [Patricia Lynch](#)
To: [Clerk](#)
Subject: Ordinance for Public Access 12.72
Date: Tuesday, April 6, 2021 4:24:56 PM

[EXTERNAL]

I urge the City Council to vote in support of the Ordinance on tonight's agenda to allow for public access to Planned Parenthood without the scary public harassment that currently exists.

From: [Jennifer Simi](#)
To: [Clerk](#)
Subject: Public comment for agenda item 13A
Date: Tuesday, April 6, 2021 4:27:21 PM

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[EXTERNAL]

Comment to council for April 6th agenda item 13A- PLEASE READ.

To the Napa City Council:

I am a resident of Napa and I am writing today to voice my support for a 30 foot buffer zone outside of the Napa Planned Parenthood health care center. I have been an escort for the health care center for the past 3 years and have had first-hand experience witnessing patients walking through the deluge of anti-choice "40 Days for Life" protestors crowding the sidewalk with their chairs, tables, pamphlets, signage, and taking up precious curbside parking with their vehicles intended to inhibit easy access for Planned Parenthood patients. Having a buffer zone is important for allowing easier access for patients AND it is even more critical now during a global pandemic. I have also viewed the protestors who block sidewalk access regularly, not wearing masks per county health guidelines or maintaining a 6ft distance. Please pass this ordinance in a unanimous vote to protect our community, the patients and staff of our Napa Planned Parenthood health care center. Thank you for your time and consideration of this important matter.

Jennifer Simi

Sent from my iPad

From: [Sophia Curry](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL APRIL 6TH-PLEASE READ
Date: Tuesday, April 6, 2021 4:37:32 PM

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[EXTERNAL]

Good Evening,

My name is Sophia Curry. I believe it is imperative to implement ordinance 13A. The patients of the Planned Parenthood in Napa do not deserve to be harassed while going to get healthcare. Please vote to enact the 30ft barrier and to make the recipients of Planned Parenthood healthcare feel safe. Thank you for your time.

From: [Linda Brown](#)
To: [Clerk](#)
Subject: Comment re Agenda Item 13.A Access to Reproductive Health Care Facilities
Date: Tuesday, April 6, 2021 4:38:50 PM

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[EXTERNAL]

To the clerk: I would appreciate it if you could read this into the record at tonight's meeting, or otherwise provide to city council members.

Dear Napa City Council Members,

I am commenting today to urge you to support the proposed amendment to the Napa Municipal Code to add the new Chapter 12.72, "Access to Reproductive Health Care Facilities." I depended on Planned Parenthood for reproductive services as a young woman, and both of my daughters received services at the Planned Parenthood on Jefferson St. Women have a fundamental right to receive reproductive services without fear of intimidation and harassment. Yet that is exactly what has been happening to Planned Parenthood patients at that facility for years. This simply must stop. The debate around abortion has been weaponized, coarsening our society rather than encouraging thoughtful dialogue. The ballot box is the place for those who disagree with abortion to make their case. Meanwhile, please stand firm in support of women seeking legal services in our city.

Thank you,

Linda Brown

[REDACTED]
Napa

From: [Dafne Romero Ramirez](#)
To: [Clerk](#)
Subject: IMPORTANT, PLEASE: COMMENT TO COUNCIL APRIL 6th
Date: Tuesday, April 6, 2021 4:39:42 PM

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[EXTERNAL]

Good evening,

My name is Dafne Romero, a concerned Napa Resident. I believe it's vital to implement Ordinance 3A. Patients of Planned Parenthood in Napa do not deserve to be harassed while receiving healthcare. Please vote to enact the 30ft barrier to make recipients of Planned Parenthood feel safe. Unfortunately my family cannot afford a healthcare plan, but Planned Parenthood has allowed doctor visits to be accesible to not only my family, but many other Napa residents. Late last year my mother had to get mammograms done, in short, they helped us and gave us peace of mind that we would not have otherwise had, had we not had them as a resource. I don't think my mother, just like many others, deserve to be made uncomfortable for receiving basic healthcare. Thank you for your time and I hope my story is taken into consideration while you vote.

Best regards,
Dafne Romero

From: [Maddie Freedman](#)
To: [Clerk](#)
Subject: Fwd: Access to Reproductive Health Care Facilities 13.A
Date: Tuesday, April 6, 2021 4:42:59 PM

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[EXTERNAL]

----- Forwarded message

From: **Maddie Freedman** <[REDACTED]>
Date: Tuesday, April 6, 2021
Subject: Access to Reproductive Health Care Facilities 13.A
To: Clerk@cityofnapa.or

I support there being no buffer!

From: [M.W](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR APRIL 6 - PLEASE READ, AGENDA 13A
Date: Tuesday, April 6, 2021 4:43:13 PM

[EXTERNAL]

Public Comment for Agenda Item 13A "Access to Reproductive Health Care Facilities"

Hello City Council Members,

My name is Margaret Wigger, and I am writing to comment on tonight's agenda item 13A, "Access to Reproductive Health Care Facilities".

I understand that this topic is one that is extremely important and one that should be scrutinized as it regards peoples' right to assemble/protest. I also believe that providing a buffer zone for Planned Parenthood would ensure that patients have safe access to healthcare while also respecting those who protest.

I have participated as an escort for Planned Parenthood because I believe that patients deserve the right to access healthcare. During this time, I saw and heard from patients about how grateful they were to have someone to help them get out of the building safely and uninterrupted. Even though most of the local protestors are respectful of not blocking the sidewalks or entrance to Planned Parenthood, their presence is intimidating enough for many patients.

Our Napa Planned Parenthood center, like many reproductive care centers, provides many important and ***lifesaving*** services for the most vulnerable members of our community, and it is our duty to see that they have safe access to the care they deserve. If we have learned anything this past year, it is how important our healthcare centers and providers are to the safety of our community. Providing a buffer zone would not just protect patients, but also the healthcare providers who work tirelessly to keep us healthy.

I *support the adoption of a buffer zone* and hope that the members of the City Council will also support this proposal to ensure that all members of our community feel safe accessing necessary healthcare.

Thank you for your time and consideration.

Margaret Wigger

From: [REDACTED]
To: [Clerk](#)
Subject: CITY COUNCIL AGENDA ITEM 13A
Date: Tuesday, April 6, 2021 4:44:20 PM

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[EXTERNAL]

PLEASE PASS THIS PROPOSED ORDINANCE!!

For YEARS I have driven and walked by Planned Parenthood and been ashamed of the City of NAPA for it's lack of protection of this business, and the rights of it's clients.

I have almost been hit by other cars as I was driving by, or have seen other cars almost rear end each other, because of the distraction of the protesters positioned on the sidewalk along Jefferson.

I have also walked home along that sidewalk and been forced to pick my way through a crooked pathway as they have had tables and chairs set up on the sidewalk as well as having many slowly pacing bodies holding a bible and apparently reading to themselves. When I objected to the full sidewalk and 'furniture', one even told me that they were only taking up part of the sidewalk with their chair and bodies and I had plenty of room to pass.

As a citizen of a city and country, I must follow rules!! And as a good citizen I try to respect others. These people do not. They are sent there to promote the tenets of their religion, and passively intimidate anyone wanting health care. Their church building was created for the purpose of joining together and celebrating their beliefs. Let them find joy there, instead of creating unhappiness or even anger on that sidewalk.

Businesses AND CITIZENS must be protected from zealots of all types who insist upon interfering with the conduct of other's daily lives.

PLEASE PASS THIS ORDINANCE. And personally I would prefer a 200 yard buffer zone. They have no right to see who goes in or comes out of PP! I believe that HIPPA rules should apply for those deliberately watching the doors and clients entry and exit!

Thank you
VERY CONCERNED citizen of Napa

From: [Terry Beck](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR APRIL 6 - PLEASE READ
Date: Tuesday, April 6, 2021 4:46:56 PM

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[Feedback](#)

[EXTERNAL]

Thank you for hearing our comments on the Agenda Item 13A, "ACCESS TO REPRODUCTIVE HEALTH CARE FACILITIES." Our First Amendment Rights are important and vital to our country and our citizens, so it is critical to balance the good achieved by the restriction and its potential harm.

Peaceful protest around reproductive health clinics is acceptable, but there is also a well documented history of intimidation, threats and acts of violence, including arson and even murder. To address these issues there has been legislation federally, at the state level, and locally, which has been supported by the courts when designed narrowly enough to support First Amendment rights and not unnecessarily infringe upon them. These laws protect the ability of patients, particularly women and their families, to associate in freedom and consult with their medical clinicians in a setting of their choice, in privacy, and without excessive noise of protesters being heard inside the clinic or being harassed while entering the clinic.

Please support this proposal for a buffer zone for these types of clinics in Napa. It will be a positive step for their patients and especially women and families. I continue to hold that expressing one's views in a public space is a right and I do not feel that these restrictions are excessive or without benefit.

Sincerely,

Terry Beck
Napa, California

From: [Katie K](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL APR 6 - PLEASE READ
Date: Tuesday, April 6, 2021 4:47:49 PM

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[EXTERNAL]

Good evening,

My name is Katherine.

I believe it is imperative to implement ordinance 13A. The patients of the Planned Parenthood do not deserve harassment while trying to receive medical care. Unfortunately, I know a relative who regularly stands outside of the building and harasses patients. He does it often, and it is clear he is not there to help anyone, only to emotionally traumatize them. Please vote to enact the 30 ft. barrier so that we can keep the patients of Planned Parenthood Napa safe. Thank you for your time.

From: [Emily Castaneda](#)
To: [Clerk](#)
Subject: IMPORTANT, PLEASE: COMMENT TO COUNCIL APRIL 6th
Date: Tuesday, April 6, 2021 4:49:01 PM

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[EXTERNAL]

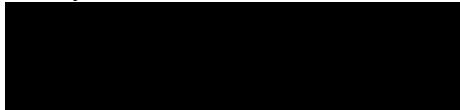
Good evening,

My name is Emily Castañeda, a concerned Napa Resident. I believe it's vital to implement Ordinance 3A. Patients of Planned Parenthood in Napa do not deserve to be harassed while receiving healthcare. Please vote to enact the 30ft barrier to make recipients of Planned Parenthood feel safe. The community of Napa cares for the well-being of the people who live here. Most resident cannot afford healthcare and Planned Parenthood opens their doors to them. Thank you for your time.

Best regards,
Emily Castañeda

--

Emily Castañeda



From: [Brianna Ross](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL APRIL 6TH
Date: Tuesday, April 6, 2021 4:49:26 PM

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[EXTERNAL]

Good Evening,

My name is Brianna.

I believe it is imperative to implement ordinance 13A. The patients of the Planner Parenthood in Napa do not deserve to be harassed while going to get healthcare. Please vote to enact the 30 ft barrier and to make the recipients of Planned Parenthood healthcare feel safe. Thank you for your time.

From: [Giselle Figueroa](#)
To: [Clerk](#)
Subject: In Support of Access to Reproductive Health Care Facilities 13.A
Date: Tuesday, April 6, 2021 4:49:52 PM

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[EXTERNAL]

Good afternoon Napa City Council,

My name is Giselle Figueroa. I believe it is imperative to implement ordinance 13.A - Access to Reproductive Health Care Facilities.

The patients of Planned Parenthood in Napa do not deserve to be harassed while going to obtain healthcare. Please vote to enact the 30-foot barrier and to make the recipients of Planned Parenthood Health Care feel safe.

Napa is a treasured destination but I will begin to visit other tourist areas whose constituents support a woman's right to safe health care.

Thank you for your time.

Giselle Figueroa, Bay Area Resident

From: [Sigrid Price](#)
To: [Clerk](#)
Subject: CHAPTER 12.72 ACCESS TO REPRODUCTIVE HEALTH CARE FACILITIES
Date: Tuesday, April 6, 2021 4:52:41 PM

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[EXTERNAL]

Please consider this an endorsement of the provisions of Chapter 12.72; thank you!

Sigrid Price

Napa, CA 94559

From: [Amanda Pritchett](#)
To: [Clerk](#)
Subject: Comment to Council for April 6 - Please Read
Date: Tuesday, April 6, 2021 4:58:26 PM

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[EXTERNAL]

Hi there,

I understand that on April 6, 202 Napa City Council will be considering a 30 foot buffer outside of the Planned Parenthood Napa Health Center. I support implementing this buffer zone. For years, I lived on Lincoln Avenue around the corner from Planned Parenthood and had to watch as protestors regularly harassed and shamed people trying to obtain essential medical services. I believe this buffer zone would help our community, by making it a little easier and less stressful to seek medical care.

Cheers,
Amanda Pritchett

From: [Liz Russell](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR APRIL 6 – PLEASE READ
Date: Tuesday, April 6, 2021 4:58:28 PM

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[EXTERNAL]

I am writing in support of the April 6 Napa City Council meeting agenda item number 13A - the ordinance that would establish a 30-foot buffer zone outside of the Planned Parenthood Napa Health Center. I have personally received reproductive healthcare from a Planned Parenthood location and it's unconscionable to think we allow people to openly harass those seeking healthcare at our own local Planned Parenthood Health Center. Access should be safe and it should not require police presence to mitigate any potential situations that may arise as a result of harassment.

I applaud the City of Napa for developing a draft ordinance that complies with legal criteria established by the U.S. Supreme Court, provides a definition of harassment with illustrative examples of what violates the ordinance, allows for appropriate enforcement avenues for such violations, and requires posting of signage alerting the public to the boundary set by the ordinance.

Again, I urge the Napa City Council to move forward with their process for adopting this ordinance.

Kind regards,

Liz Russell
Napa Resident
[REDACTED]

From: [Emily Fontaine](#)
To: [Clerk](#)
Subject: Access to Reproductive Health Care Facilities 13.A
Date: Tuesday, April 6, 2021 5:03:48 PM

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[EXTERNAL]

To whom it may concern,

I would like to voice my concern as a citizen of Napa as it comes to protestors outside my local Planned Parenthood. I support the implementation of a buffer zone of protestors. As a young woman, I cannot believe I have to endure endless tirades from people when I am simply trying to access health care for myself. I have kept this message brief, in the effort to lessen my claim to your time.

Thank you. Best,

Emily

From: [Kassie Pagaling](#)
To: [Clerk](#)
Subject: Comment to Council for April 6-PLEASE READ-ITEM 13A
Date: Tuesday, April 6, 2021 5:03:58 PM

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[EXTERNAL]

AGENDA ITEM #13A

Dear Council,

In this country we have the right to move freely while conducting our lawful business, without being harassed, bullied, or otherwise inhibited while doing so. The protesters have no idea why the patients are showing up, and it's irrelevant. Planned Parenthood provides many medical services to BOTH men AND women. Physically interfering (by blocking, slowing down, harassing etc) with someone while they attempt to get their medical treatment, regardless of what it is, is unconstitutional. They can protest and demonstrate for the rest of their lives, but the moment they harass another individual while that person is exercising their rights to seek medical care, they are in the wrong. If stores have rules about solicitation/coercion & smoking in front of entrances, bc it bothers the customers who are there for goods and services, then the same allowances should be made for Planned Parenthood, so that those seeking medical care may do so freely, uninhibited without harassment. Thank you.

Kassie, Napa Resident

Sent from Kas's iPhone

From: [Nancy Duckhorn](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR APRIL 6 - PLEASE READ
Date: Tuesday, April 6, 2021 5:08:40 PM

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[Feedback](#)

[EXTERNAL]

Regarding Agenda Item 13A

Napa City Council:

As a long-time resident of Napa, I appreciate the opportunity to comment on **Agenda Item 13A, 'ACCESS TO REPRODUCTIVE HEALTH CARE FACILITIES.'**

Yes, there is a history of peaceful protests around reproductive health clinics around the Country and yet there is also a history of threats and acts of violence. Serving as a volunteer escort for patients here at our Planned Parenthood Napa Clinic for several years, I have witnessed a history of warnings and intimidation towards patients and volunteers by protestors on the sidewalk outside the Clinic. As a result, a buffer zone is desperately needed to protect our local citizens and their families.

Please, please support this proposal before you for a buffer zone.

Thank you.

Nancy Duckhorn

From: [Leslie Lew](#)
To: [Clerk](#)
Subject: COMMENT TO COUNCIL FOR April 6 – PLEASE READ, AGENDA ITEM 13A
Date: Tuesday, April 6, 2021 5:11:16 PM

[EXTERNAL]

Dear City Council,

Protestors are likely to return to the Planned Parenthood Napa health care center at the end of September, for their fall 40 Days for Life protests, despite the health risk these gatherings would present. Having protestors on the sidewalks in front of the healthcare center in such close proximity to entering and exiting patients is dangerous to all involved. By creating a buffer zone around the entrance to the healthcare center, you would be protecting the lives of the patients who have no choice but to go to their local Planned Parenthood for their medical needs during these troubling times. I ask that you support a vote on the two proposed ordinance changes.

This is about the safety of our community members and friends. The purpose of government is to protect and provide for its people, and we ask that you prioritize the protection and safety of your constituents. I urge you to support both ordinance changes.

The 1st Amendment is great because it allows me to speak to Council today, but it should not allow local protestors to put our fellow community members in harm's way. We can all agree that the safety and security of our town and our community are paramount to us all. Unemployment is on the rise and less people have health insurance which means they will come to Planned Parenthood for their health care needs. The addition of unmasked protestors in that small sidewalk space would be a nuisance and a health risk.

Please vote yes on moving CHAPTER 12.72, Access to Reproductive Health Care Facilities forward.

Leslie Lew

[REDACTED]

Napa, CA 94559

[REDACTED]

From: Sue Wollack
To: [Clerk](#)
Subject: Access to Reproductive Health Care Facilities: 13.A
Date: Tuesday, April 6, 2021 4:37:01 PM

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[EXTERNAL]

Sue

As an ardent, and long time supporter of Planned Parenthood Northern California, I urge you to please consider the proposed ordinance ensuring access to Planned Parenthood on Jefferson St. Free and easy access to the facility is vital as it ensures that all who seek services can receive them in a safe and convenient manner.

Thank you for your consideration.

Sue Wollack

From: [Harriet Spitz](#)
To: [Clerk](#)
Subject: Fwd: comment to council April 6 - please read
Date: Tuesday, April 6, 2021 5:31:19 PM

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[EXTERNAL]

comment to council for April 6, agenda item 13A - please read

----- Forwarded message -----

From: Harriet Spitz [REDACTED]
Date: Tue, Apr 6, 2021 at 5:24 PM
Subject: comment to council April 6 - please read
To: <clerk@cityofnapa.org>

I am commenting about agenda item 13A. I have had the privilege of assisting men and women trying to enter the Planned Parenthood facility here in Napa for several years. This is made much more difficult when the clients' way is blocked by protesters who hound them with unsolicited "advice" and entreaties both when they try and enter the facility and when they exit. Especially upsetting are the people with bullhorns who shout and, among other things, tell us (myself and the clients) that we are on our way to eternal damnation..... All of this creates a very volatile and unsafe atmosphere. Any actions you can take to make these troublesome and dangerous interactions diminish would be most helpful.

Sincerely,
Harriet Spitz
Planned Parenthood volunteer
[REDACTED]
Napa, CA 94558

From: [Carl Speizer](#)
To: [Clerk](#)
Subject: Access to Reproductive Health Care Facilities 13.A
Date: Tuesday, April 6, 2021 5:36:05 PM

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[EXTERNAL]

Napa City Council

Re: Bufferzone for Reproductive Health Care Facility

Citizens should have the right to their opinions and right to protest. They however should not have the right to impede access to health care facilities or harass individuals entering or exiting such facilities. Please vote yes to provide a buffer zone for the Planned Parenthood Clinic in Napa.

Carl Speizer MD, MPH, FACEP

From: [Nancy Garden](#)
To: [Clerk](#)
Subject: Buffer Zone for Planned Parenthood
Date: Tuesday, April 6, 2021 5:42:59 PM

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[EXTERNAL]

City Council members: Planned Parenthood has helped women in our county determine the number of pregnancies they can mentally and physically handle with loving kindness. They are not an abortion clinic. I resent the fact that a 12 year old boy was forcibly handing out flyers to clients with misinformation about the pill and breast cancer a week ago at PP. I learned this from a volunteer. Also are there restrictions on bullhorns? Perhaps PP could counter these demonstrations with music to drown out the futility of the demonstrators. Nancy Garden....89 years old

Sent from my iPad

From: [Suzanne Shiff](#)
To: [Clerk](#)
Subject: Today's agenda Re: Atch1 ordinance 400-2020 access to reproductive health care facility
Date: Tuesday, April 6, 2021 5:43:49 PM

[EXTERNAL]

Mayor and City Council members

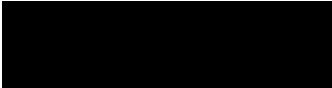
As a citizen of the City of Napa community I am writing in support of approving this agenda item.
For me this issue is not about religion or a persons values or choices.

For many years protestors have harassed people accessing the services of this healthcare facility. They have taken over the sidewalk in front. Had large signs on the back of their cars which is distracting to cars on Jefferson. A couple of times I have experienced cars in front of me on the street slowing down, honking, yelling. This is dangerous.

Also the protestors have created a difficult and disturbing experience for clients. So much so that volunteers are needed to escort and protect clients.

I think 30 feet is not far enough. Any business in Napa would not tolerate daily protests that block off access to their business or harass their customers.

Thank you for your consideration in this matter.
Suzanne Shiff



From: [Napa Neighborhood Association for Safe Technology](#)
To: [Clerk](#)
Subject: "COMMENT TO COUNCIL FOR April 6, 2021 MEETING – PLEASE READ" Item 12: General Public Comment
Date: Tuesday, April 6, 2021 6:18:46 PM
Attachments: [New Hampshire Report on 5G.pdf](#)

[EXTERNAL]

Good evening, Napa City Council:

During your last meeting when discussing the City's upcoming priorities, several individuals delivered public comment asking the City to make updating its telecommunications ordinance to make it a protective one a priority. Immediately following the public comment, the Mayor quickly said, "I don't think there is anything I need to address from any of those comments" and then moved onto the next item, failing to provide any opportunity for other members of the Council to comment. We would like to remind the Mayor that his job is to facilitate, not shut down, discussion among the Council.

In addition, we are providing the Council with a copy of a report put together by the New Hampshire Commission on Emerging 5G Technology. In its report, after reviewing the science, it determined that 4G and 5G cell towers should be set back 1,640 feet from homes, schools, and businesses, adding that "local public rights-of-way are under the jurisdiction of municipalities, and the Commission feels that municipalities should uphold the rights of individuals impacted by antennae." We again urge the City to update its ordinance, making this setback a requirement to protect public health and safety as well as local property values.

Thank you.

Valerie Wolf
Napa Neighborhood Association for Safe Technology

NOTE:

The full "Final Report on Commission to Study the Environmental and Health Effects of Evolving 5G Technology" submitted by Ms. Wolf is saved with the record and is available for viewing online with the posted supplemental documents for the April 6, 2021 City Council meeting, or by request via the City Clerk's Office.

From: [Julia Winiarski](#)
To: [Clerk](#)
Subject: Please read: Comment to Council re buffer zone for Napa Planned Parenthood
Date: Tuesday, April 6, 2021 6:05:21 PM

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[EXTERNAL]

Please establish a buffer zone for Planned Parenthood. No one should be subject to harassment or intimidation as they access healthcare services, nor should anyone have to work with a hostile crowd outside their workplace day after day. The history of violence at other reproductive health centers is well documented and well known, and that backdrop to protests creates unnecessary stress for patients and staff at our local center. Creating a buffer allows for free speech and protest while at the same time protecting access to the many important reproductive healthcare services provided by Planned Parenthood. Thank you.

From: [Nancy Garden](#)
To: [Clerk](#)
Subject: Re: Buffer Zone for Planned Parenthood 13 A
Date: Tuesday, April 6, 2021 6:07:48 PM

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[EXTERNAL]

Sent from my iPad

> On Apr 6, 2021, at 5:42 PM, Nancy Garden [REDACTED] > wrote:

>

> City Council members: Planned Parenthood has helped women in our county determine the number of pregnancies they can mentally and physically handle with loving kindness. They are not an abortion clinic. I resent the fact that a 12 year old boy was forcibly handing out flyers to clients with misinformation about the pill and breast cancer a week ago at PP. I learned this from a volunteer. Also are there restrictions on bullhorns? Perhaps PP could counter these demonstrations with music to drown out the futility of the demonstrators. Nancy Garden....89 years old

>

> Sent from my iPad