



Staff Reports

File #: 1925-2019, **Version:** 1

To: Honorable Mayor and Members of City Council

From: Jennifer Brizel, Human Resources Director

Prepared By: Joanne Fabia, Human Resources Manager

TITLE:

Procedures for Disability Retirement and Reinstatement from Retirement under the California Public Employees Retirement System (CalPERS)

RECOMMENDED ACTION:

Adopt a resolution delegating authority to the City Manager regarding the processing of applications for disability retirement and reinstatement from retirement for City employees, under the California Public Employees Retirement System (CalPERS).

DISCUSSION:

The City contracts with CalPERS for its retirement system. As a part of this contract, CalPERS administers a disability retirement program for all full-time City employees (including local safety and miscellaneous members of CalPERS). CalPERS operates its retirement system under the California Public Employees' Retirement Law (which is codified in California Government Code Sections 20000 through 21716).

Under these State laws that govern CalPERS, the City Council is authorized to delegate authority to the City Manager to make a determination on the basis of competent medical opinion and whether such disability is "industrial" within the meaning of CalPERS law. The attached resolution delegates authority to the City Manager and/or his/her designee to make industrial disability determinations by submitting applications for disability retirement and initiating requests for reinstatement in accordance with State law.

FINANCIAL IMPACTS:

No additional funding is required beyond that already allocated and approved in the current budget.

CEQA:

The Human Resources Director has determined that the Recommended Action described in this Agenda Report is not subject to CEQA, pursuant to CEQA Guidelines Section 15060(c).

DOCUMENTS ATTACHED:

ATCH 1 - Resolution

NOTIFICATION:

City Manager's Office, Human Resources Department and CalPERS

