Staff Reports Details (With Text)

File #:	432-2021	**Version:**	1	**Name:**	
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File created:	11/12/2021			**In control:**	CITY COUNCIL OF THE CITY OF NAPA
On agenda:	12/7/2021			**Final action:**	12/7/2021
Title:	Salary Schedules for Full-Time Employees				
Sponsors:					
Indexes:					
Code sections:					
Attachments:	1. ATCH 1 - Resolution, 2. Ex A - Proposed City of Napa Salary Schedule for Full-Time Employees				

Date	Ver.	Action By	Action	Result
12/7/2021	1	CITY COUNCIL OF THE CITY OF NAPA	approved	Pass

To: Honorable Mayor and Members of City Council

From: Heather Ruiz, Human Resources Director

Prepared By: MJ Tueros, Human Resources Manager

TITLE:
Salary Schedules for Full-Time Employees

RECOMMENDED ACTION:
Adopting a resolution documenting the salary schedules for Full-Time Employees.

DISCUSSION:
State law requires the City to publish the salary schedules for all City employees, in order for compensation to be considered earned for the purposes of calculating retirement benefits under CalPERS (see California Government Code Section 20636).

The compensation for all City employees is approved by the City Council, pursuant to City Charter Section 79. The City Council has previously established the compensation (including salary ranges) for each full-time City employee, and those salaries are documented on Exhibit “A” to the resolution attached to this report. For employees covered under collective bargaining agreements, the compensation is established through the collective bargaining process, and approved by Council when approving the Memoranda of Understanding with those bargaining groups. There are no changes in City employee compensation represented in this item.

Exhibit "A" will be posted on the City's website and available to the public.

FINANCIAL IMPACTS:
No additional funding is required beyond that already allocated and approved in the City budget.

CEQA:
The Human Resources Director has determined that the Recommended Action described in this Agenda Report is not subject to CEQA, pursuant to CEQA Guidelines Section 15060(c).

DOCUMENTS ATTACHED:
ATCH 1 - Resolution
EX A - Proposed City of Napa Salary Schedule for Full-Time Employees

NOTIFICATION:
Departments, Bargaining Groups, and City Manager