

21 February 2026

Ali Koenig, Parks Planning Manager
City of Napa

*RE: New Public Recreation and Aquatics Center
Architectural Planning and Design Services*

**NOLL
& TAM**

ARCHITECTS

INCORPORATED 4/1/2000
"C" CORPORATION

Dear Ms. Koenig and Selection Committee,

The former Harvest Middle School site represents a rare opportunity for the City of Napa to create a shared community recreational amenity that reflects how residents of all ages gather, exercise, play and connect. Centrally located and adjacent to several neighborhoods, it is currently used by the community as an informal open space and carries both history and expectations for the future. We see this project as more than a new facility. It is a chance to shape **a welcoming public asset that will enhance the quality of life for Napa's diverse residents today and remain adaptable over time.**

We understand the City's goal to deliver a recreation and aquatics center that responds directly to community priorities while remaining realistic about cost, operations, and long-term stewardship. The emphasis on inclusive engagement, aspirational objectives balanced with practicality, public art, and phased development all reflect a thoughtful approach to a complex and highly visible public investment. **This is the type of work the Noll & Tam Architects team is well-suited to lead.**

Our experience includes planning and design of public recreation and aquatic facilities for various communities in Northern California. We regularly partner with cities to guide large, multi-stakeholder projects from early visioning through council approved design, to completion of construction. Our approach prioritizes clear choices, transparent cost information, and steady coordination with city staff so decisions made in early planning remain durable in later phases.

Phase I is foundational. The community engagement effort, evaluation of alternatives, and development of a phased conceptual plan will establish the framework for all future work. We have assembled a focused team of proven partners to support this effort. **WRT Planning and Design** will lead landscape and urban planning, bringing expertise in organizing large, active sites into cohesive and durable civic environments. **Contigo Communications** will support inclusive, bilingual outreach and facilitation that reflects Napa's diverse community. Together, our team is prepared to lead a disciplined and collaborative process that prioritizes accessibility, responsiveness, and clarity while maintaining schedule and budget alignment.

We have reviewed the Request for Proposals and the City's draft Professional Services Agreement. We are prepared to accept the terms and conditions as outlined, including all issued addenda. Our proposal is valid for 90 days from the submittal deadline. No subconsultant will commence work until all required insurance coverage is in place.

Thank you for your consideration. We welcome the opportunity to further discuss our proposal.



Janet Tam, FAIA, LEED AP (Licensed Architect #C14064)
Principal in Charge

729 Heinz Avenue #7 | Berkeley CA 94710 | 510-542-2212 | janet.tam@nollandtam.com

COMPANY INFORMATION

At Noll & Tam Architects, every project begins with understanding the people and places it serves.

Founded in 1992 by Christopher Noll and Janet Tam, our women owned firm has built a practice centered on community engagement, environmental responsibility, and the belief that public architecture should strengthen civic life.

For more than three decades, we have focused on civic and educational facilities, including aquatic centers and multi use, multi generational community and recreation environments. Our work in the public sector reflects a consistent commitment to creating spaces that support connection, belonging, and well being while responding to operational realities and long term stewardship.

We bring extensive experience in aquatics design, working closely with specialized pool consultants

from the earliest planning stages through construction. This coordination ensures technical rigor, efficient systems integration, and facilities that perform reliably over time while remaining welcoming and adaptable.

Our services span early feasibility, programming, site analysis, and master planning through full design and complex renovation. Across all phases, we balance technical requirements with the cultural and social context of each community, developing practical, budget conscious solutions shaped through collaboration with clients and stakeholders.

Our work has been recognized by the American Institute of Architects, California Construction, the International Interior Design Association, and others, reflecting our long standing dedication to thoughtful, community centered public design.

CONSULTANT NOLL & TAM ARCHITECTS

Ownership:
C Corporation

Locations:
729 Heinz Avenue #7
Berkeley, CA 94710

337 17th Street, Suite 209
Oakland, CA 94612

Number of Employees: 41

Location of Team: Berkeley

Years in Operation: 34 Years

Errors and Omissions Claims History: None

Litigation Statement:
Noll & Tam Architects has never been involved in litigation or arbitration in history of our practice.



ANTIOCH COMMUNITY CENTER

FINANCIAL STABILITY STATEMENT

Noll & Tam has built a stable and loyal client base for 30+ years of working with public agencies. Our focus on civic, community, and institutional projects has allowed us to maintain steady growth, even through periods of economic fluctuation. Public-sector clients

tend to be fiscally responsible and mission-driven, and we value the long-term relationships we've developed with cities, counties, and public agencies throughout California. Additionally, see attached bank reference.

**Mechanics Bank**[®]

February 18, 2026

Ali Koenig
Parks Planning Manager
City of Napa
Parks and Recreation Department
955 School Street
Napa, CA 94559

Subject: Noll & Tam Architects Bank Verification Letter

Dear Ali,

Please accept this letter as certification of Noll & Tam Architects' good standing with Mechanics Bank. There has been no NSF activity, and all loans have been paid as agreed since 2006.

Best regards,



Samone Shafer, MBA
Senior Vice President
Business Banking Manager
NorCal, East Bay, and Central Valley Markets

Mechanics Bank
Mobile 209.276.8371
samone_shafer@mechanicsbank.com

Roseville Administration
915 Highland Pointe Drive, Suite 450, Roseville, CA 95678
800.797.6324 | MechanicsBank.com

SELECTED PUBLIC SECTOR CLIENTS

- Napa County
- City of St. Helena
- Sonoma County
- Town of Corte Madera
- City of Berkeley
- City and County of San Francisco
- City of Larkspur
- North Marin Water District
- Town of San Anselmo
- Solano Community College District
- Sonoma State University
- City of El Cerrito
- City of Alameda
- Castro Valley Sanitary District
- Alameda County General Services Agency
- City of Fairfield
- City of Millbrae
- City of Antioch
- City of Los Altos
- County of Santa Clara
- City of Benicia
- City of Half Moon Bay
- City of Capitola
- City of Marina
- Hayward Area Recreation and Park District (HARD)
- City of Oakland
- City of East Palo Alto
- City of Huntington Beach
- City of Livermore
- City of Menlo Park
- City of Milpitas
- City of Morgan Hill
- City of Mt. Shasta
- City of Oakley
- City of Palo Alto
- Midpeninsula Regional Open Space District

City budgets are tight, resources are limited, and communities need facilities that do more than ever before. Park and Rec departments have to rethink planning and design to maximize public investment while meeting social, wellness, and cultural needs. In Noll & Tam's 30+ years of designing for communities we have developed creative strategies, and implemented new ideas for facilities that deliver more value for communities, spaces that become greater than the sum of their parts.

AQUATICS

Noll & Tam brings many years of experience in the planning and design of public aquatics facilities within multi use community and recreation centers. These include indoor and outdoor recreation, leisure, splash pads and natural water features.

We collaborate closely with specialized pool consultants, often Aquatic Design Group, from the earliest stages of programming and site planning. This early coordination supports realistic budgeting, constructability, and long term facility performance, reducing risk for the City during both design and construction.

Our aquatic projects are grounded in functional and operational planning consideration of both recreational and competitive team needs, security and safety, and cost recovery. We work with aquatics city staff, community swimmers, and competitive aquatics groups to align program priorities with budget realities. The result is recreation and aquatics facilities that are adaptable, maintainable, and durable.



Centennial Recreation Center

The 50,000 SF Centennial Recreation Center in Morgan Hill integrates a robust aquatics program with complementary recreation and community uses within a cohesive civic facility adjacent to a community park. The indoor aquatics component includes a leisure pool with interactive water features, instructional areas, and lap swim accommodations designed to support recreation, learn to swim programs, and family use throughout the year.

The natatorium environment was carefully coordinated to address humidity control, energy performance, acoustics, and spectator comfort, ensuring long term operational efficiency and durability. The aquatics program is seamlessly connected to the rest of the building, which includes a gymnasium, aerobics room, fitness training areas, senior center, youth center, childcare facility, computer lab, and a multipurpose room with a full kitchen.

Additional Project Experience

- Pinole Swim Center
- Scott Valley Swim and Tennis Club
- Pattullo Swim Center
- Sunnyvale Swim Complex at Fremont High School
- Hearst Gymnasium Pool Renovations



MULTI GENERATIONAL

A successful recreation center must serve residents at every stage of life. This means creating environments where youth programs, teen activities, adult fitness, senior gatherings, and family events can occur simultaneously without conflict. Multi generational design requires thoughtful adjacencies, acoustic separation, clear circulation, and flexible rooms that can shift as programs change.

Our experience demonstrates how carefully planned shared spaces can support intergenerational interaction while still providing comfort, safety, and independence for group, resulting in facilities that feel welcoming, inclusive, and active from morning to evening.

Age Well Center at South Fremont

The Center expands the City's senior services into a diverse and growing neighborhood, increasing access to programs and daily

gathering spaces. The LEED Silver building includes flexible activity and fitness rooms, a commercial kitchen, and dedicated staff and administrative areas to support efficient operations. Careful attention to accessibility, comfort, and visibility ensures it functions as a welcoming and active hub within the broader community.

San Pablo Community Center

Located in the civic core adjacent to Helms Middle School and shared recreation fields, this community center was shaped through a participatory planning process that translated broad community input into a clear and achievable program.

The center provides indoor and outdoor gathering environments that accommodate daily programming, informal connection, and large community events. Flexible commons spaces anchor the building, including a tall, light filled lobby with a small café, a computer lab, a youth room, and a multipurpose room that opens directly to an outdoor courtyard.

COMMUNITY GATHERING

Community gathering spaces are the heart of a recreation center. These environments need to support daily programming, informal connection, special events, and flexible use across generations. We design gathering spaces that are adaptable, easy to operate, and welcoming, with careful attention to acoustics, visibility, circulation, and indoor to outdoor relationships.

Antioch Community Center

This 35,000 SF recreation facility was developed through a collaborative planning process to create flexible, revenue supporting gathering spaces that serve daily programming and large community events.

The facility is anchored by a multi use gymnasium designed to support both recreational use and revenue generation. A large community hall and adjacent classrooms can be configured into a single event space or divided into smaller rooms using operable partitions, allowing the building to adapt throughout the day and evening.

The design emphasizes strong indoor and outdoor relationships, connecting gathering spaces to exterior terraces and landscape while incorporating sustainable strategies that reduce energy use and improve comfort. Careful site orientation and shading strategies respond to the surrounding hills and climate, creating welcoming, light filled spaces that function efficiently and serve as an active community hub.



AGE WELL CENTER AT SOUTH FREMONT

Cherryland Community Center

Noll & Tam partnered with the Alameda County Redevelopment Agency and Hayward Area Recreation and Park District to plan and design a new community center serving the unincorporated community of Cherryland. During the concept phase, we evaluated multiple site locations and building size options to align community priorities, site constraints, and funding realities before advancing a preferred solution.

Through a series of community workshops and steering committee meetings, we helped residents define clear program priorities and translate a broad range of aspirations into a focused, buildable plan. The resulting facility provides flexible gathering spaces designed to support daily programs, youth and senior activities, and large community events. Sited adjacent to the historic Meek Estate, the building draws from the area's agricultural heritage while establishing a welcoming civic presence that reinforces neighborhood identity and serves as a reliable hub for community life.

ACTIVE RECREATION

An important part of encouraging wellness in a community is well planned active recreation. Fields, courts, gymnasiums, and outdoor training areas must be carefully positioned to support safety, access, durability, and efficient operations while fitting within a larger town or city setting. At the Napa site, where existing facilities, circulation, and future development all intersect, strategic

and creative site design will be essential. This is why we have teamed with WRT, whose expertise in large scale park planning and active recreation environments strengthens our ability to organize movement, adjacencies, and long term phasing into a cohesive and resilient recreation campus.

Walnut Creek Park Master Plan

Our team led the master planning and conceptual site design effort, guiding the City through program confirmation, site alternatives, cost alignment, and a phased implementation strategy before advancing into full design.

Situated within the heavily used Heather Farm Park, the project required careful coordination to maintain park operations while reorganizing circulation, parking, and recreation amenities. The design integrates a 50 meter competition pool, a recreational pool, changing facilities, and a new community center within a cohesive campus framework that strengthens pedestrian connections and reinforces the

broader park system. Outdoor terraces, gathering spaces, and clear circulation patterns support daily recreation, events, and high volume use.

Los Altos Community Center

Designed to support the multi generational needs and sustainability goals of Los Altos, this 25,000 SF community center integrates indoor recreation with outdoor active space. Shaped through a robust community process, the building is organized around a central courtyard that connects interior program areas directly to outdoor activity zones, encouraging movement and flexible use throughout the day.

In addition to indoor gathering and program spaces, the project includes two outdoor bocce courts and complementary recreation amenities that extend programming beyond the building footprint. The strong indoor and outdoor relationship supports active lifestyles while allowing programs to expand and adapt seasonally.





SOUTHEAST FRESNO SOCCER COMPLEX

Founded in 1963, Wallace Roberts & Todd, LLC (WRT) is a team of planners, urban designers, landscape architects, and architects. Their team is uniquely qualified to lead the landscape architecture and site design for the City of Napa’s new Public Recreation and Aquatics Center, bringing a strong combination of civic park expertise, aquatics integration, urban design thinking, and deep familiarity with Napa Valley and surrounding communities. Their work consistently extends beyond site boundaries to strengthen citywide park systems, multimodal connectivity, and public realm identity. WRT brings a proven ability to balance high-performance recreational landscapes with a civic, community-centered design sensibility. Their team excels at translating big-picture planning concepts into detailed, buildable landscape architectural solutions that elevate both user experience and long-term operational success.

WRT has previously partnered with the City of Napa on the conceptual and schematic design for the downtown pedestrian mall revitalization, delivering a thoughtful, well-received design vision that reinforced Napa’s urban character and sense of place. WRT also brings strong regional experience throughout the North Bay and Central Valley, including projects in St. Helena (in collaboration with Noll & Tam), Yountville, Sonoma, and Fairfield.

WRT also brings deep experience integrating aquatics and water-based recreation into civic landscapes. Relevant work includes park concepts in Fresno featuring aquatics and splash elements, the completed Ashland Zócalo in Alameda County, which incorporates a signature fog fountain as a civic gathering feature, and the Student Wellness Center at San Francisco State University, developed in partnership with WRNS, which includes a major aquatic component within a dense campus environment.

WRT has read and will agree to abide by the awarded Consultants obligations.


Authorized Signature

02/03/2026
Date

SUBCONSULTANT



Company Ownership:
LLC - Out of State

Office Locations:
San Francisco
Philadelphia

Number of Employees:
104

Assigned Personnel
Location(s):
San Francisco

References:
Megan Tiernan
Capital Planning and
Development Director, HARD,
tiem@haywardrec.org

Tara McIntire, Projects
and Design Manager,
Marin County Parks,
Tara.McIntire@marincounty.gov

Vincente Zuniga, Recreation
and Parks Director, City of
San Leandro,
Vzuniga@sanleandro.org



RICHMOND LIBRARY COMMUNITY ENGAGEMENT WITH NOLL & TAM

Contigo Communications is a minority woman-owned business that started in 2017 and brings over 30 years of experience in community engagement. They specialize in strategic communications, community outreach, and meaningful engagement of diverse groups and hard-to-reach communities. They enhance their client’s organizational capacity to engage with diverse groups to help ensure equitable results and overall effectiveness.

Contigo means with you in Spanish, and it is the firm’s belief that engagement begins with deep listening. They help their clients attune to equity and access issues, so challenges are identified early, and they design engagement that is effective amongst diverse groups. Through listening and partnering work, their work contributes to better project outcomes, community resilience, and vitality.

“Susana Razo is inspiring, professional and knowledgeable. She takes the time to understand her client’s needs and the local political landscape. Susana engages in productive relationships and trust with everyone, even those with opposing interests. She is both strategic and great at the nuts and bolts of communications.”

— Patrick Sweeney, Superintendent, Napa Valley Unified School District

Contigo Communications has read and will agree to abide by the awarded Consultants obligations.



 Authorized Signature

02/03/2026

Date

SUBCONSULTANT

contigo.

Company Ownership:
 Susana Razo, Principal
 and Owner

Office Location:
 2176 Palou Ave
 San Francisco, CA 94124.

Number of Employees: 3

Number of Contractors: 11

Assigned Personnel

Location(s):
 San Francisco

References:
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 City Librarian
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LaShonda White
 Deputy City Manager of
 Community Services
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 LaShonda_Wilson@
 ci.richmond.ca.us

Ontario Smith
 Principal & COO
 Somos Group
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Since 1984, Aquatic Design Group (ADG) has worked with clients from around the globe to help bring their dreams to reality. This experience results in quality, efficient design solutions that lead to projects delivered on time and on budget. ADG has worked on projects of all shapes and sizes in 47 states and 27 countries around the world.

ADG has set the standard for quality design and consulting services within the aquatics industry. ADG is dedicated to the highest possible level of customer satisfaction, delivered in a professional manner by a team of talented individuals who love what they do.

ADG is focused on swimming pool and water feature architectural, structural, mechanical and electrical design services within the following market segments: parks and recreation, higher education, high schools, hospitality, health care, and anything else that might call for an aquatics specialist. ADG specializes in all types of water including: competition, recreation, leisure, therapy, and ornamental and natural water features.

ADG's staff of 21 includes: a third-generation pool designer; two former distributors of pool equipment and chemicals; three former D-1 competitive swimmers; two former aquatic center operators; two former swim coaches; and a pool contractor with more than 30 years' experience building pools. ADG are a highly trained group of talented designers, project managers, technicians, and administrative staff, all guided by a passion for aquatic facilities and those who experience them. ADG knows what it takes to bring an aquatic facility to reality.

Aquatic Design Group has read and will agree to abide by the awarded Consultants obligations.



Authorized Signature

2/5/2026

Date

SUBCONSULTANT



Company Ownership:
Corporation

Office Locations:
2226 Faraday Avenue
Carlsbad, CA 92008

Number of Employees:
Local: 16 employees
National: 5 employees

Assigned Personnel
Location(s): Carlsbad

References:
Jim Wheeler
General Manager
Hayward Area Recreation
District
whej@haywardrec.org

Jill Nunes
Director of Parks & Recreation
Cordova Rec & Park District
jnunes@crpd.com

Tom Hellmann
Community and Cultural
Services Manager
City of Folsom
thellmann@folsom.ca.us



SUBCONSULTANT



Ballard*King & Associates (B*K) is nationally respected as experts in the field of strategic operational, feasibility studies and master plans for new and existing aquatics, sports, parks, fitness, ice skating and recreation facilities. B*K’s client base includes public agencies, colleges and universities, the non-profit sector and private entities. They are frequently invited to speak at state and national industry conferences and have been honored to be the recipient of five Athletic Business “Facilities of Merit” awards.

Ballard*King & Associates was established in 1992 by Ken Ballard and Jeff King in response to the need for market-driven and reality-based planning for recreation facilities. B*K has achieved 30+ years of success by realizing that each client’s needs are specific and unique. With over 70 combined years of facility management and planning experience in the collegiate, public, non-profit and private sector, B*K’s consulting firm has completed over 800 projects in all 50 states and has working relationships with more than 100 architects coast-to-coast.

B*K’s team members all have direct experience in the opening, operation and management of indoor and outdoor recreation facilities from full service recreation centers, to aquatic facilities and ice rinks. In addition, Their staff has direct experience in the delivery of diverse recreation programs and services. From pinpointing specifics to broad visions, B*K provides meaningful analysis, thoughtful consideration, expertise and services to ensure the long-term sustainability and success of their client’s project. B*K’s top concern is the client’s best interests and they have a keen awareness of the impact a sports or recreational park or facility has on a community and subsequently the department that operates it. They aim to help their clients see the full potential of their project by providing trustworthy services to achieve their goal.

Ballard*King & Associates has read and will agree to abide by the awarded Consultants obligations.

Authorized Signature

02/5/2026

Date

Company Ownership:
S Corporation

Office Locations:
Columbia, MO
San Diego, CA
Longview, TX
Dillon, CO

Number of Employees:
5 Full-time
1 Part-time

Assigned Personnel
Location(s):
Columbia, MO (Darin Barr)
Longview, TX (Scott Caron)

References:
Annabel Grimm
General Manager
Chico Area Recreation
& Park District
agrimm@chicorec.com

Steve Voorhies
Director of Parks & Recreation
City of Concord
Steve.voorhies@cityofconcord.org

Toni Lundgren
Deputy Parks &
Recreation Director
City of Manteca
Tlundgren@ci.manteca.ca.us



SUBCONSULTANT



Company Ownership:
CA Corporation

Office Locations:
Novato
Petaluma
Redwood City
Pleasanton
San Jose
Richmond
Berkeley

Number of Employees:
44

Assigned Personnel
Location(s):
Richmond
Novato

References:
Kevin McGowan
Public Works Director
City of Sausalito
kmcgowan@sausalito.gov

Rachel Calvert
Senior Civil Engineer
County of Marin
rcalvert@marincounty.org

Scott Christie, PE
Director of Public Works &
Engineering
City of Orinda
schristie@cityoforinda.org

CSWST2 will support the Noll & Tam by providing civil engineering, land surveying, and site infrastructure design services throughout planning, design, and construction phases of the Project. Their role will focus on existing conditions analysis, topographic surveying, site layout, grading and drainage design, utility coordination, and construction support, ensuring the Project is deliverable, code-compliant, and constructible within the City’s budget and schedule expectations.

Founded in 1954 incorporated in 1990, CSWST2 is a design firm specializing in economical and environmentally sustainable projects across the recreation, urban infill, transportation, education, and public infrastructure sectors. Their team includes more than 40 professionals, including civil and traffic engineers, urban planners, landscape architects, and surveyors. With nearly 70 years of experience supporting public agencies throughout the Bay Area, they deliver practical, cost-effective solutions grounded in real-world implementation.

Their firm is a California Corporation with offices in Novato, Pleasanton, Richmond, Petaluma, Redwood City, Berkeley, and San Jose, allowing them to provide responsive local support. CSWST2 is experienced working as part of multidisciplinary consultant teams on complex public recreation and park projects and understands the coordination, documentation, and schedule discipline required to support a successful prime-led effort.

CSWST2 has read and will agree to abide by the awarded Consultants obligations.

02/19/2026

Authorized Signature

Date



Since 1960 KPFF has provided creative, constructible solutions for projects of all types, scales, and industries. They approach every design challenge to fulfill their passion for solving problems, delivering technical excellence, and enabling the continued growth and creativity of their people, partners, and profession. They listen attentively, they adapt, and they tailor their systems to fit the unique challenges of each project.

KPFF delivers comprehensive structural engineering services for a wide range of civic and recreation projects. They partner with public agencies at the local, county, state, and federal levels, as well as private commercial developers, and take pride in supporting their projects and clients every step of the way. They proactively participate through the entire design and construction process, and work hard to cultivate the types of relationships that lead to collaborative and lean solutions. They apply the latest technologies including BIM, AI, sustainability modeling, and analytical software to explore and develop new strategies and solutions while remaining grounded in practicality.

RELEVANT EXPERIENCE:

- Redwood City YMCA; Redwood City, CA
- Herz Recreation Center; San Francisco, CA
- Boys & Girls Club of San Francisco; San Francisco, CA
- La Petite Baleen Swim School; San Francisco, CA
- Tice Creek Fitness Center Exp. & Reno.; Walnut Creek, CA
- The HUB Community Center; San Francisco, CA
- Everett Alvarez Performing Arts Center; Salinas, CA
- Roseville Sports Center; Roseville, CA
- Union City Gymnasium; Union City, CA
- UC Merced Student Rec. & Wellness Center; Merced, CA
- Livermore Comm. Center & Aquatic Facility; Livermore, CA
- George Sim Community Center; Sacramento, CA
- Almaden Valley Athletic Facility; San Jose, CA

KPFF has read and will agree to abide by the awarded Consultants obligations.

Authorized Signature

2/12/26

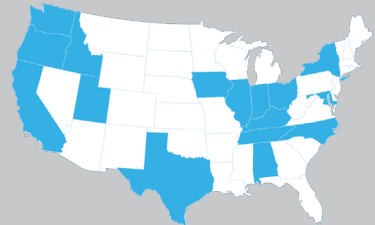
Date

SUBCONSULTANT



Company Ownership:
WA Corporation

Office Locations:



Total Number of Employees:
Local: 51 Employees
National: 1,415 Employees

Assigned Personnel Location:
San Francisco

References:
Rich Denio
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Kathy Riggins
Retired CEO
YMCA Silicon Valley
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Nick Simonidis
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SUBCONSULTANT

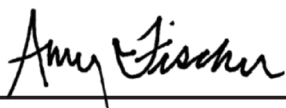


Founded in 1976, LSA is a 100 percent employee-owned environmental consulting firm with 180 employees in nine offices throughout California. LSA has 50 years of experience helping clients navigate the often-complex process of environmental review pursuant to the **California Environmental Quality Act (CEQA)** and the **National Environmental Policy Act (NEPA)**. While environmental planning and environmental assessment are LSA’s core practice areas, the firm also offers technical expertise in the areas of biological resources; wetland permitting; air quality; noise; climate change; cultural, historic, and paleontological resources; land use and community planning; natural resources; transportation; water quality; geographic information systems (GIS); graphics, and document management.

From their work in the city of Napa and adjacent areas since 1997, LSA brings extensive knowledge of the area’s resources and environmental issues to provide time- and cost-effective services. Their proposed team for this project has successfully completed numerous environmental review documents under contract to lead agencies for a wide range of public facility, recreation, institutional, and infill development projects on sites in urban and suburban areas throughout Northern California. Recent projects include the New Aquatic and Community Center at Heather Farm Park in Walnut Creek, Fremont Central Park Community Center Project in the City of Fremont, El Pescadero Park & Multi-Generational Recreation Center Project in the City of Tracy and the San Bruno Recreation and Aquatic Center Project in the City of San Bruno.

LSA’s staff is thoroughly knowledgeable regarding CEQA and NEPA procedures and requirements. LSA is also well versed in the current regulatory landscape and has longstanding relationships with the California Department of Fish and Wildlife, the Regional Water Quality Control Board, the United States Army Corps of Engineers, and the National Marine Fisheries Service, necessary to navigate the complex regulatory permitting requirements to successfully deliver projects to construction.

LSA has read and will agree to abide by the awarded Consultants obligations.



Authorized Signature 2/20/2026
Date

Company Ownership:
CA Corporation

Office Locations:
Emeryville
Roseville
Clovis
San Luis Obispo
Los Angeles
Irvine
Riverside
Palm Springs
Carlsbad

Number of Employees:
180

Assigned Personnel
Location(s):
Emeryville

References:
Richard Joaquin, RLA, ASLA
Parks Planning and
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City of Tracy Parks,
Recreation and Community
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Mike Vickers
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Hai-Ping Mo
Bond Project Manager
Hayward Area Recreation &
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moha@haywardrec.org



O'Mahony & Myer is a consulting engineering firm specializing in civic, commercial, and educational electrical engineering and lighting design. Founded in 1979, O'Mahony & Myer provides full service electrical engineering and lighting design services to architects, engineers, municipalities, and building owners.

O'Mahony & Myer has designed the electrical and lighting systems for over 30 community pool facilities in and around the Bay Area. These have included full-fledged aquatic centers such as the Elk Grove Aquatic Center, Newark Community Center Natatorium, and the Salinas Municipal Pool. They are adept at managing the deck-side and site lighting required of community aquatic centers – where light pollution and light spill can be major concerns for the surrounding neighborhoods. In addition to their experience with aquatic facilities, they have extensive experience designing in-center computer labs, multi-use rooms, dining room/kitchen facilities, ball fields, gymnasiums, and other amenities found in modern community recreation centers

O'Mahony & Myer has read and will agree to abide by the awarded Consultants obligations.

Authorized Signature

2/19/26

Date

SUBCONSULTANT



O'MAHONY & MYER

Company Ownership:
CA Corporation

Office Locations:
4340 Redwood Hwy # 245
San Rafael, CA 94903

Number of Employees:
28

Assigned Personnel
Location(s):
San Rafael

References:
Paul Melloni
Facilities Director
Liberty Union High
School District
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Tenaya Dale
Vice President
Counterpoint
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Jennie Bruneman
Facilities Director
West Sonoma County Union
High School District
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LOS ALTOS COMMUNITY CENTER WITH NOLL & TAM

SUBCONSULTANT



Company Ownership:
LLP

Office Locations:
1080 Marina Village Pkwy,
Alameda, CA 94501

Number of Employees:
22

Assigned Personnel
Location(s):
Alameda

References:
Jon Salisbury
Cabrillo College
josalisb@cabrillo.edu

Tracy Marcial
Contra Costa Community
College District
tmarcial@4cd.edu

Suna Yatagama
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Program Manager
syatagame@smcgov.org

Founded in 1995, Taylor Engineers is a nationally recognized engineering firm specializing in building mechanical systems design, energy conservation and energy analysis, energy management and control system design, and system commissioning.

HVAC, Plumbing + Fire Sprinkler Design

Over the years, Taylor Engineers has built a national reputation as experts in HVAC, plumbing, and fire sprinkler systems design. Our work can be found serving large commercial, institutional, and residential buildings. We provide performance specifications, design review, and project coordination to ensure that systems interface properly with those of other trades. Taylor Engineers is professionally recognized for expertise in data centers, underfloor air distribution systems, optimized VAV systems, and central chilled water plants. We frequently serve as an owner’s representative in the selection and oversight of design/build mechanical, plumbing and fire protection contractors.

Control System Design

Taylor Engineers is recognized among consulting engineering firms for its unique control systems design and commissioning experience. Critical to the caliber of our work is the detail and clarity of our specifications—an integral factor known to prevent contractor error

Building Performance Analysis

Taylor Engineers addresses critical industry challenges by utilizing a broad range of analysis capabilities to effectively enhance building design and performance. Through building energy simulation, we can better inform our design decisions, conduct life cycle cost analyses and support code and LEED evaluations.

Taylor Engineers has read and will agree to abide by the awarded Consultants obligations.

2/19/26

Authorized Signature

Date

Originally established in 1991, RGH Consultants (RGH) now has joined Geo-Logic Associates (GLA), an employee-owned, multidisciplinary environmental, civil and geotechnical engineering consulting firm, now with more than 400 employees located in 30 offices across the United States and abroad. RGH's Principals, Eric Chase, Jared Pratt, and Travis Whitted, will maintain leadership of the Santa Rosa, Napa, and Lakeport offices, and as a wholly owned subsidiary of GLA, will continue to serve their clients in Northern California and beyond. RGH locally has 36 employees with expertise in geotechnical engineering, engineering geology, construction observation and testing services, as well as their in-house geotechnical testing laboratory expanded to include concrete and asphalt testing.

Their diversified Santa Rosa staff of engineers, geologists, field engineers/technicians, laboratory technicians, and administrative staff provide RGH with the personnel to tackle public works projects including design level geotechnical studies, geotechnical peer reviews, construction observation and testing, special inspections, and materials testing. RGH has successfully provided these types of services for the cities of Napa, Cotati, Healdsburg, Petaluma, Rohnert Park, Santa Rosa, Sonoma, and Corte Madera, including design and construction of buildings, roadways, pavement rehabilitation and replacement, utility pipelines, pump stations, bridges, and park improvements.

Their in-house laboratory is certified by the California Department of Transportation (Caltrans); the American Association of State Highway and Transportation Officials (AASHTO) Resource, formerly AMRL; the Cement and Concrete Reference Laboratory (CCRL), which is a division of ASTM International; the California Division of the State Architect (DSA); and the United States Army Corps of Engineers (USACE). RGH's laboratory personnel are certified by Caltrans and the National Institute for Certification in Engineering Technologies (NICET). RGH's field personnel are certified by the Caltrans, the California Division of the State Architect (DSA), the American Concrete Institute (ACI), and the International Council of Building Officials (ICBO).

RGH Consultants has read and will agree to abide by the awarded Consultants obligations.



Authorized Signature

2/19/26

Date

SUBCONSULTANT



Company Ownership:
C Corporation

Office Locations:
Napa
Santa Rosa
Lakeport

Number of Employees:
Local: 36
National: 400+

Assigned Personnel Location(s):
Santa Rosa

References:
Ali Koenig
Parks Planning Manager
City of Napa
akoenig@cityofnapa.org,

Jonathan Sanglerat
Deputy Director of
Public Works
City of Petaluma
jsanglerat@cityofpetaluma.org;

Gavin Glascott
Associate Engineer
Napa Sanitation District
gglascott@napasan.com

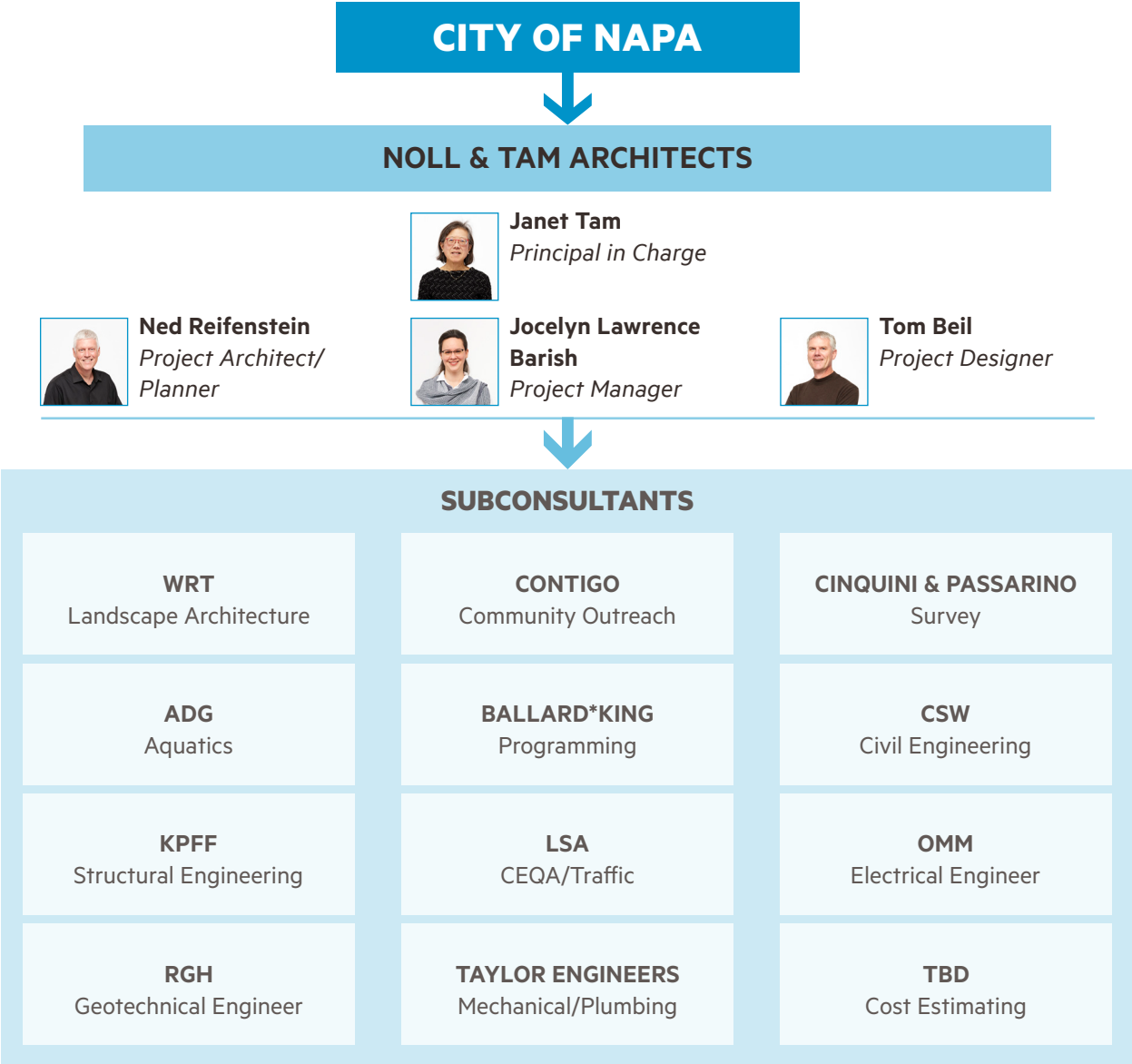
PROJECT TEAM & KEY PERSONNEL

Our team is aligned around delivering a thoughtful, community grounded solution that balances aspiration with feasibility, operational realities, and long term stewardship. We approach projects like Napa’s recreation and aquatics center as civic investments that require clear decision making, disciplined phasing, and meaningful public engagement from the outset.

We are committing a stable, senior led team for the duration of the project to ensure continuity, accountability, and consistent leadership throughout each phase. Supporting this effort is a comprehensive subconsultant team, most of which we have worked with before. They all have direct experience in their disciplines to deliver the Napa Recreation & Aquatics Center

on-time and on-budget. We respect your local business preference and have included Cinquini & Passarino and RGH Geotechnical Engineers who both have offices in Napa.

Noll & Tam resumes follow and Consultant resumes can be found in the appendix.



AVAILABILITY

Noll & Tam has carefully reviewed our current commitments and the projected workload of the team proposed for this project. We have confirmed that the individuals

identified have the capacity and availability to fully support the City's schedule and deliver the work without compromising existing obligations. We are

prepared to commit the necessary time, leadership, and resources to ensure consistent engagement and responsive service throughout each phase of the project.

Key Personnel Name	Firm Name & Office Location	Licenses and Certifications	Role on the Project	List of Current Projects and % of Time on Each Project	% of Time on this Project
Janet Tam	Noll & Tam Berkeley	#C14064	Principal in Charge	Walnut Creek Aquatics (10%), SFUSD Rosa Parks ES (10%), Zoo Projects (5%), SSFUSD Sunshine Gardens (5%)	15-20%
Jocelyn Lawrence Barish	Noll & Tam Berkeley	N/A	Project Manager	Walnut Creek Aquatics (45%)	45%
Ned Reifenstein	Noll & Tam Berkeley	#C29879	Project Architect/Planner	Mission College (20%), Walnut Creek Aquatics (10%)	30%
Tom Beil	Noll & Tam Berkeley	#C23664	Project Designer	Larkspur Library and Community Center (10%), City of Berkeley On-call (30%)	40%





JANET TAM, FAIA, LEED AP NOLL & TAM ARCHITECTS



PRINCIPAL IN CHARGE

A co-founder of Noll & Tam, Janet brings over 40 years of professional experience designing resilient, public environments for communities. Her project expertise includes the spectrum of civic facilities including multi-generational community centers serving multiple uses. She has led many complex initiatives, guiding clients through challenging programmatic requirements while achieving outcomes that elevate community impact.

With her deep understanding of the outward facing public process, Janet brings leadership, design insight, and strategic thinking to our varied projects in close partnership with our municipal clients. She is recognized for her ability to analyze multifaceted programs and synthesize them into cohesive design solutions, excelling at listening to diverse stakeholders, aligning project goals with technical constraints, and guiding teams toward facilities that support both immediate operational needs and an enduring community vision.

CALIFORNIA REGISTRATION

Licensed Architect #C14064

EDUCATION

Master of Architecture,
University of California, Berkeley

Bachelor of Arts,
Environmental Design, University
of California, Berkeley

TENURE

Years with firm: 33
Years of experience: 43

RELEVANT PROJECT EXPERIENCE

Walnut Creek New Aquatic and
Community Center at Heather
Farm Park

Los Altos Community Center

Cherryland Community Center

Age Well Center at South Fremont

Antioch Community Center

Centennial Recreation Center,
Morgan Hill

Benicia Community Center

San Pablo Community Center

Santa Clara Community Center
Renovation

Berkeley YMCA-PG&E Teen
Center

Golden Gate Recreation Center
Feasibility Study, Oakland

Fremont Recreation Center
Feasibility Study

Corte Madera Community Center
& Town Park Master Plan

Pleasanton Youth & Community
Center Study



ANTIOCH COMMUNITY CENTER



WALNUT CREEK NEW AQUATIC
AND COMMUNITY CENTER



CHERRYLAND COMMUNITY CENTER



JOCELYN LAWRENCE BARISH NOLL & TAM ARCHITECTS



PROJECT MANAGER

Jocelyn is a seasoned designer and project manager at Noll & Tam, where she specializes in tackling some of the firm’s most distinctive and intricate projects. Since joining the firm in 2016, she has played a pivotal role in shaping the built environment through a community-focused and environmentally conscious lens. Jocelyn has successfully led the planning and design of numerous Parks & Recreation projects, which have included facility assessments and innovative approaches to meeting community needs.

EDUCATION

Master of Architecture,
University of Washington

Bachelor of Arts in History,
Bachelor of Science in Zoology,
University of Washington

TENURE

Years with firm: 9
Years of experience: 11

REFERENCES

Walnut Creek New Aquatic and Community Center

Rich Payne
Public Works Director
City of Walnut Creek
925.256.3586
payne@walnut-creek.org

Merritt College Landscape Horticulture Complex

Amy Marshall
Director of Capital Projects, Laney
Peralta Community College District
510.986.6984
amarshall@peralta.edu

Urban Tilth North Richmond Farm

Doria Robinson
Executive Director
Urban Tilth
510.778.5886
doria@urbantilth.org

A dynamic communicator, Jocelyn excels in public speaking and cross-cultural engagement, fostering meaningful connections with diverse user groups. Her eclectic professional background reflects a deep passion for the wide-ranging possibilities of architecture, from adaptive reuse to sustainable design. This versatility enables her to seamlessly integrate creative solutions with practical requirements, enhancing the livability and resilience of every project she undertakes.

RELEVANT PROJECT EXPERIENCE

Walnut Creek New Aquatic and
Community Center at Heather
Farm Park

Urban Tilth North Richmond Farm

Walnut Creek Park
Planning Services

Half Moon Bay Library

Merritt College Landscape
Horticulture Complex, Oakland

Diablo Valley College San Ramon
Campus Expansion

International House, Berkeley
Renovation Projects

San Francisco Unified School
District Buena Vista Horace Mann
School Modernization

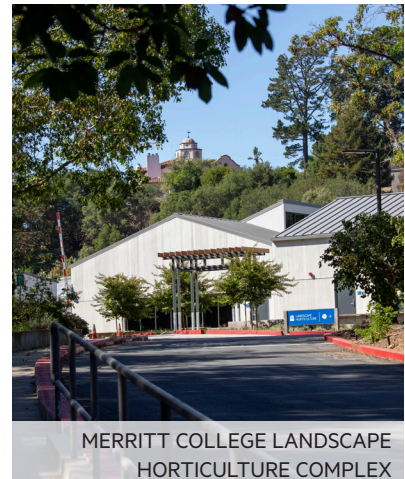
UC Berkeley Tang Center
Pharmacy Expansion

Berkeley City College Annex

DeAnza Flint Center Study



URBAN TILTH NORTH
RICHMOND FARM



MERRITT COLLEGE LANDSCAPE
HORTICULTURE COMPLEX



NED REIFENSTEIN, LEED AP BD+C NOLL & TAM ARCHITECTS



PROJECT ARCHITECT / PLANNER

Ned is a registered architect, urban designer, and planner with extensive experience leading civic and public sector projects from early planning through construction. He has managed complex, multi stakeholder efforts that require clear coordination, technical rigor, and steady engagement with City staff and community groups. His background in urban planning gives him a strong understanding of how large community facilities must respond to site context, circulation, adjacencies, and long term growth.

As our Director of Sustainable Design, Ned integrates practical, high performing environmental strategies that support operational efficiency and long term maintainability. His work emphasizes resilient systems, energy performance, and lifecycle value, ensuring that facilities such as recreation and aquatics centers are not only well designed but also fiscally responsible and durable over time.

CALIFORNIA REGISTRATION

Licensed Architect #C29879

EDUCATION

Master of Urban Design,
University of California, Berkeley

Master of Architecture, MIT

Bachelor of Arts
Yale University

TENURE

Years with firm: 12

Years of experience: 29

REFERENCES

Cherryland Community Center
Monty Boyd
Senior Bond Program Manager
Hayward Area Recreation District
(formerly with Co. of Alameda)
510.272.3753
boym@haywardrec.org

**College of Alameda
New Center for Liberal Arts**
Tim Karas
Superintendent/President
Mendocino College
707.468.3002
tkaras@mendocino.edu

**Walnut Creek New Aquatic and
Community Center**
Rich Payne
Public Works Director
City of Walnut Creek
925.256.3586
payne@walnut-creek.org

RELEVANT PROJECT EXPERIENCE

Walnut Creek New Aquatic and
Community Center at Heather
Farm Park

Cherryland Community Center,
Hayward

San Leandro Mulford-Marina
New Library

College of Alameda New Center
for Liberal Arts

Oakland Zoo California Trail

Merritt College Landscape
Horticulture Complex

SFUSD Buena Vista Horace Mann
School Modernization

John T. Chambers Technology
Center, University of the Pacific,
Stockton*

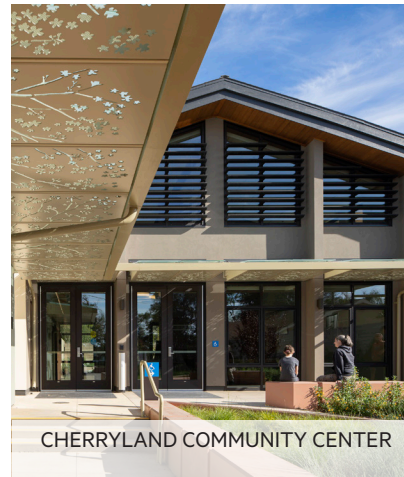
San Francisco Conservatory of
Music, San Francisco*

University of California, Berkeley
College of Natural Resources
Oxford Tract Study
Haas School of Business
Renovation*

* WITH PREVIOUS FIRM



WALNUT CREEK NEW AQUATIC
AND COMMUNITY CENTER



CHERRYLAND COMMUNITY CENTER



TOM BEIL

NOLL & TAM ARCHITECTS



PROJECT DESIGNER

Tom brings decades of experience in architectural design, with a career focused on creating thoughtful, community-driven environments. With Noll & Tam, he has contributed to a wide range of civic, cultural, and community projects, guiding them from early concept through construction with a steady hand and clear vision.

Tom excels at synthesizing program goals, technical requirements, and stakeholder input into clear and compelling design directions. He is adept at developing design options, refining details, and ensuring that project outcomes remain aligned with client priorities. His approach is grounded in strong communication and collaborative problem solving, working closely with clients, consultants, and contractors to maintain design integrity throughout all phases of the project.

CALIFORNIA REGISTRATION

Licensed Architect #C29879

EDUCATION

Bachelor of Arts in Architecture,
University of Texas, Austin

TENURE

Years with firm: 8

Years of experience: 38

RELEVANT PROJECT EXPERIENCE

North Berkeley Senior Center
Renovation

Age Well Center at South Fremont

Felton Branch Library

Berkeley South Senior Center

New Discovery Center at Sulphur
Creek Nature Center

Ora Loma Sanitary District
Consolidated Facilities

St. Helena Civic Facilities
Visioning Study

Urban Tilth North Richmond Farm

Chrisman California Islands Center

Laney College Library & Learning
Resource Center, Oakland

Stanford University Cecil H. Green
Library Renovation

Berkeley Central Library
Renovations

Richmond Public Library
Main Branch Renovation

San Rafael Downtown Carnegie
Library Renovation

University of California, Berkeley
Stern Hall Seismic Upgrades
Foothill Hall Seismic Upgrades

* WITH PREVIOUS FIRM



NEW DISCOVERY CENTER AT
SULPHUR CREEK NATURE CENTER



AGE WELL CENTER AT
SOUTH FREMONT



NORTH BERKELEY
SENIOR CENTER RENOVATION

RELEVANT PROJECT EXPERIENCE AND REFERENCES

The following projects are organized to reflect the core program components of the Napa project: Aquatics, Multi Generational, Community Gathering, and Active Recreation. Together, they demonstrate our experience delivering complex public recreation facilities that require thoughtful planning, inclusive engagement, disciplined cost alignment, and long term stewardship.

Each example illustrates our ability to guide cities from early visioning and alternatives through approved concepts and into successful implementation.

Across these projects, we have balanced technical performance, operational efficiency, and community priorities in highly visible community settings where phasing, daily operations, and long term adaptability are critical.

Recognizing the importance of comprehensive site organization and integrated open space design for this site, we have included a representative project from our partner WRT. This example reflects our shared commitment to cohesive planning; to align buildings, landscape, circulation, and recreation amenities into a unified and durable complex..



PROJECT INFORMATION

Client: City of Walnut Creek
Location: Walnut Creek, CA
Dates: June 2023 – In Progress
Project Status: In Construction
Scope: Planning to Design through Construction
Key Personnel:
Janet Tam, PIC
Jocelyn Lawrence Barish, PM
Ned Reifenstein, PA
Initial Design Fee - Concept to CA: \$6.06M (Full Team)
Final Design Fee: In Progress
Construction Budget: \$61M
Accepted Bid: \$52.5M (Currently in construction)
Client Project Manager:
Rich Payne
Public Works Director
City of Walnut Creek
925.256.3586
payne@walnut-creek.org

WALNUT CREEK NEW AQUATIC AND COMMUNITY CENTER AT HEATHER FARM PARK

Currently under construction, the new center replaces the aging Community Center and Clarke Swim Center within the active setting of Heather Farm Park. Working in partnership with RRM Design Group, our team led the master planning and conceptual site design process, guiding the City through program confirmation, site alternatives, cost alignment, and phasing strategy before advancing into full design.

Located within a well used park environment, the project required careful coordination to maintain ongoing park operations while planning for long term replacement facilities. The final design integrates a 50-meter competition pool, a recreational pool, changing facilities, a new community center with multi-purpose rooms and classrooms, and a central atrium designed to support informal gathering and daily use. Outdoor gardens, event terraces, and strong pedestrian connections tie the building into the broader park system.

The project demonstrates our ability to lead large scale public recreation and aquatic planning efforts, balance community priorities with operational realities, and translate a phased conceptual vision into a cohesive, buildable civic facility.

WALNUT CREEK NEW AQUATIC AND COMMUNITY CENTER





PROJECT INFORMATION

Client: City of Los Altos

Location: Los Altos, CA

Dates: Jul 2017 - Jun 2021

Project Status: Completed

Scope: Programming and Design through Construction

Key Personnel:

Janet Tam, Principal

Initial Design Fee: \$2.8M
(Full Team)

Final Design Fee: \$4M
(Full Team)

Initial Construction Budget:
\$24.8M (Accepted Bid \$28.2M)

Final Construction Cost: \$30M

Client Project Manager:

Manny Hernandez

Parks & Recreation Director

650.947.2740

mhernandez@losaltosca.gov

LOS ALTOS COMMUNITY CENTER

Noll & Tam partnered with the City of Los Altos to design a new 25,000 SF multi-generational community center that reflects evolving community needs and long term operational priorities. The project began with extensive engagement with City Council and a Project Task Force to confirm program, test adjacencies, and align scope with budget before advancing into design.

The resulting facility includes a large community room, three flexible multi purpose rooms, a catering kitchen, and a City operated preschool. The building was carefully right sized to the site and program, with indoor and outdoor spaces designed to expand functionality and support a wide range of daily activities and special events. The project demonstrates our ability to translate community input into clear design direction, create adaptable recreation environments, and deliver civic facilities that serve as both everyday gathering spaces and resilient essential services hubs.







PROJECT INFORMATION

Client: City of St. Helena
Location: St. Helena, CA
Dates: Jul 2019 - Mar 2020
Project Status: Completed
Scope: Vision Study

Key Personnel:
 Janet Tam, Principal
 Tom Beil, PM

Initial Design Fee: \$256K
 (Full Team - Study only)

Final Design Fee: \$283K
 (Full Team - Study only)

Initial Construction Budget:
 N/A

Final Construction Budget:
 N/A

Client Project Manager:
 Mark Prestwich, City Manager,
 City of Hemet (formerly City
 Manager, City of St. Helena)
 951.593.2857
 mprestwich@hemetca.gov

RE-IMAGINING CIVIC ST. HELENA

Noll & Tam and WRT developed a vision study for St. Helena focused on re-imagining its civic core as a connected, resilient, and distinctly local place. By aligning streets, parks, libraries, plazas, and other shared spaces, the study outlines a path to strengthen community life while responding to real pressures such as housing needs, aging infrastructure, and long-term water stewardship.

At the heart of the effort is a commitment to local character. St. Helena's history, scale, and agricultural roots shape how residents experience their town. Planning was approached through a values-based lens, grounding potential solutions in community priorities and long-standing traditions. This ensured that recommendations support growth without eroding the small-town qualities that define St. Helena.

The vision also prioritizes engaging public spaces that are walkable and bikeable, inviting residents to move easily between destinations. By improving connectivity and enhancing the public realm, the plan supports local businesses, encourages healthy activity, and creates safer, more welcoming streets.

Community engagement was central to the process. The team established a temporary downtown storefront that served as an open, visible hub for the study. Residents could walk in, meet the consultant team, review materials, share ideas, and attend presentations about the process. This accessible and transparent approach made the planning process part of everyday civic life rather than a one-time meeting. It encouraged candid conversations, built trust, and allowed the study to reflect a wide range of voices.



PROJECT INFORMATION

Client: Mission Bay Development Group

Location: San Francisco, CA

Dates: 2012-2018 with Maintenance Assessments

Project Status: Completed

Scope: Programming, Conceptual Design, SD, DD, CD, Construction Period Services

Key Personnel: John Gibbs, James Stickley

Initial Design Fee: \$322K

Final Design Fee: \$511K

Initial Construction: \$3.04M

Final Construction: \$3.11M

Client Project Manager: Luke Stewart, Managing Principal, 415.355.6671
lstewart@mbaydevelopment.com

MARIPOSA PARK

Developed in the Mission Bay neighborhood of San Francisco, the 2.5 acre urban park provides a multi-functional outdoor space for the surrounding neighborhood to picnic, play, and relax in a rich and ecologically vibrant landscape.

Born out of extensive community dialogue, the design creates a distinctive landscape of forms and elements that celebrate the heritage of the industrial waterfront and local ecology. The story of early use of the site as a railyard is told through the design of the plaza, paths, and shade structures. A trellis made of locally salvaged timbers and steel I-beams replicate the roundhouse tracks and turntable. Where spur lines once radiated, gabion segments filled with brick, concrete, and asphalt rubble collected from nearby building demolition – trace their paths. The gabions create a unifying language of perimeter markers, field game viewing platforms, and habitat for small fauna. Trimmed in wood, gabions in the plaza become impromptu stages and seats.

Park ecology is both meaningful and character-defining. Planting promotes biodiversity through use of extensive native species that attract bird and beneficial insects. Butterflies, as inspiration for the park's biomorphic forms and the park's namesake, are particularly supported. Plant species associated with the endemic and endangered Mission Blue butterfly are included. Stormwater is managed through vegetated swales and other LID techniques.

PROPOSED SCOPE OF SERVICES

PROJECT UNDERSTANDING AND PROJECT APPROACH

This project represents an opportunity to transform an ideal site into a recreation and aquatics center that serves neighborhoods within walking distance while addressing citywide needs. The City has identified strong demand for aquatic facilities, flexible multi use recreation space, and upgraded sports amenities, along with a clear commitment to inclusive engagement and phased decision making.

Our approach supports the City's goal of developing a Council approved conceptual plan grounded in meaningful community input, realistic cost alignment (\$50-75M), and long term operational stewardship. We will guide the process from engagement through alternatives and phasing, helping the City translate community priorities into a cohesive and buildable recreation campus that strengthens connection, access, and daily life.

PHASE 1 SERVICES

Phase I is the foundation of the entire project. It establishes the roadmap, defines program priorities, tests site opportunities and constraints, and sets realistic budget and phasing expectations that will guide all subsequent design and construction decisions. This phase is where community priorities are translated into clear direction and where alternatives are evaluated against cost, operations, and long term stewardship.

In this phase, we will lead a structured process that integrates community engagement, site analysis, and design exploration to produce a Council approved phased conceptual plan. Through disciplined coordination and transparent decision making, Phase I will align aspiration with feasibility, providing the City with a clear and defensible framework for advancing into detailed design and implementation.

TASK 1 Project Start -Up

As prime consultant, Noll & Tam will provide overall project management, serving as the primary point of contact and coordinating the full consultant team. Our approach emphasizes clear communication, defined roles, and disciplined schedule management from the outset.

We envision the June 1 kick off meeting as a working partnering session with City staff and key members of the Phase I team, including Noll & Tam, WRT, and Contigo Communications. This meeting will confirm the Phase I scope, refine the project schedule, and establish decision making protocols. It will also provide an opportunity to better understand the City's vision, priorities, and expectations, identify key stakeholders, and align our work with previous planning efforts. This early alignment will set a clear foundation for engagement, alternatives development, and phased conceptual planning.



Key objectives for Task 1 include:

- Setting up communication protocols and validate the proposed schedule, key dates for public meetings and deliverables.
- An initial site visit with city staff June 8th. This walk thru will allow our entire team to confirm existing conditions and constraints.
- Following the site visit on June 8th, we suggest an initial space programming meeting with city staff to draft a wish list of space program uses that may want to be considered for community input based on city staff experience and community input to date.
- Identification of key stakeholder individuals and groups (10-15) including possible target populations that may be hard-to-reach and plan for CBO engagement and the use of incentives.
- Co-develop the Community Engagement Plan, public materials, and culturally responsive strategies to comprehensively capture community feedback on programming options and recommended recreational facilities. Build upon outreach and engagement process to date. This will be the roadmap for Phase 1.



Project Management: Schedule and Budget

Every successful project in the public realm is dependent on good project management, planning and communication to smoothly maneuver through the complexities of the public process: partnering with multiple client agencies and departments, presenting to city councils and commissions, engaging diverse stakeholders and user groups, and coordinating large design teams of consultants, so that effective decisions can be made and the

project progresses forward on schedule and on budget.

Our project scope includes a level of project management that includes weekly check-in client meetings during tasks 1, 2, and 3, then bimonthly meetings for tasks 4 & 5. Jocelyn Lawrence Barish, NT project manager will be attending all check-in meetings, typically with another NT team member as appropriate.






Our detailed project schedule for Phase 1 on the next page aligns with key dates as noted in the RFP.



PHASE I SCHEDULE
MILESTONES, SUBTASKS & DELIVERABLES








June to July 2026

Task 1: Start Up - 1.5 Month

-  ○ Review Existing Documentation
-  ○ Site Visit and Field Verifications
-  ○ Identify stakeholders
-  ○ Prepare Initial Rec Program Options with staff
-  ★ Final Community Engagement Plan - **mid July**









July to mid Oct 2026

Task 2A/B: Gathering Input/Community Engagement - 3.5 Months

-  ○ 2A: Staff Interviews
-  ○ 2A: Stakeholder Meetings (in person & virtual) - July to Sept
-  ○ 2A: Community Town Halls - Aug to Sept (8/18, 8/26, 9/2, 9/3)
-  ○ 2A: Pop-Ups - July to Sept
-  ○ 2A-Discuss Community Input results and program recommendations
-  ○ 2B: Topographical Survey
-  ★ 2A: Community Engagement Summary Report and Recommendations Complete - **mid October**







mid Oct 2026 to April 2027

Task 3: Design Alternatives and Preferred Design - 6 Months

-  ○ Design Charrette with staff - brainstorm concept options - Narrow to (2) design concepts
-  ○ Develop (2) Site & Facility Design Alternatives with pros/cons
-  ○ Prepare ROM Cost Model for (2) Design Alternatives
-  ○ Initial Environmental Considerations for (2) Design Alternatives
-  ○ Community Engagement: Present Design Alternatives
-  ○ Community Town Halls - end of Jan - end of Feb
-  ○ Online Voting Survey
-  ★ Approve Modified Preferred Design Alternative - **end of April**





May to September 2027

Task 4: Draft Conceptual Design - 5 Months

-  ○ Develop Final Concept Site & Facility Design Drawing package
-  ○ Prepare Concept Cost Estimate for final concept design
-  ○ Prepare Operational & Life Cycle Financial Study
-  ○ Prepare Traffic Study
-  ○ Develop Phasing Strategy
-  ★ Prepare Phased Conceptual Design Package for approval. Incorporate city comments - **end of September**

October to November 2027

Task 5: Final Phased Design - 2 Months

-  ○ Final Phased Concept Cost Estimate update
-  ○ Council meeting - Present final phased conceptual design for acceptance - end of October
-  ○ Determine CEQA scope - prepare proposal
-  ★ Final Phase 1 Deliverables completion:
 Conceptual Design Documents and supporting studies - **end of November 2027**

★ = Milestones

TASK 2A Preliminary Community Engagement

We understand that the City of Napa seeks an inclusive, consensus-driven planning process to support the development of your New Public Recreation & Aquatics Center that addresses multiple citywide recreational needs for Napa's diverse and growing community.

We recognize that one of the key challenges will be maintaining alignment and momentum across multiple stakeholders and engagement tracks, including residents and City partners. We will address this by establishing a clear work plan, consistent communication protocols, and flexible engagement formats that meet partners where they are.

The first set of engagement town hall meetings will focus on establishing a project vision and setting space program priorities. This task includes the full spectrum of engagement venues listed in the RFP- from Town Hall meetings, both in person and virtual, to pop ups and smaller stakeholder focus groups.

Contigo will lead these public town hall sessions in collaboration with N&T, Ballard King, and WRT who will also be in attendance. We anticipate that Contigo will provide consistent participation throughout the design process. Noll & Tam will lead the Council Town Hall presentation with Contigo's support.

For effective communication and engagement with diverse populations, our team will employ the following key steps and tactics:

- Empower community members by providing clear, accessible information about the Project and opportunities to share input that will directly inform recommended recreational facilities and programming.
- Tailor Community Engagement by working closely with City staff, stakeholders, and community-based organizations to understand local priorities, needs and local best practices.
- Gather information through interest forms, virtual and in-person, and in-language, stakeholder meetings to ensure project outcomes align with Napa's community context and needs. We recognize that we have to meet people where they are, particularly given the recent increase in ICE raids, and work with local trusted partners.
- Create working partnerships with community-serving organizations (CBOs), neighborhood groups, and key stakeholders to maximize participation. By working with trusted local CBOs we will aim to effectively and efficiently engage residents, especially hard to reach groups. Maintain a transparent and productive two-way communications program that places public participation at the forefront at all phases of the design and construction process so that the community continues to support the project progress.



HALF MOON BAY LIBRARY COMMUNITY MEETINGS

COME SHARE YOUR IDEAS FOR THE NEW LIBRARY!

DATE	TIME	LOCATION
9/13	1:30-3PM	TED ADCOCK COMMUNITY CENTER 535 KELLY AVENUE, HALF MOON BAY

*This meeting will be
conducted bilingually
in English/Spanish*

The values underpinning our engagement approach are:

- **Cultural Competence & Language Access:** This involves understanding the values, beliefs, and behaviors of different cultures and incorporating them into communication strategies. It also involves respecting cultural differences, avoiding cultural stereotypes, and addressing language barriers by providing translation and interpretation services for non-English speakers. By improving access, we make achieve equitable outcomes and correct past inequities.
- **Equity-Based Approach:** Not all communities have the same level of access to information and resources. We prioritize the needs of marginalized communities and ensures that they have equal access to information and opportunities for engagement. It also means using meeting incentives when possible and appropriate. We provide information bilingually and provide non-digital versions of any digital tools. We factor in literacy level in

the drafting of all our written materials, so they are as accessible as possible to a wide audience.

- **Listening Sessions:** Based on the 2025 Engagement Initiative results and additional background information provided by the City, we will implement an array of outreach approaches designed to gather input in various formats, including the use of a digital and hard-copy surveys. All engagement will be designed to inform programming options based on community needs and desires. Intentional focus groups will be proposed with specific demographic groups that may be hard to reach, such as teens, disabled, elderly and non-English speakers.
- We will deliver flyers to the list of CBOs and City agencies identified as critical for success, and follow up with reminder emails and/or calls prior to each meeting. Our high-touch outreach delivers good engagement outcomes because it builds trust and demonstrates our sincere desire to hear from everyone.



Task 2A Milestones and Deliverables

- Up to 10 City staff interviews (N&T led with WRT/B*K)
- Aug 18th City Council Town Hall (N&T led with WRT/Contigo)
- (1) Town Hall presentation, with translator (Contigo led with N&T/WRT/B*K)
- (1) Spanish-language Town Hall (Contigo led)
- (3) in person stakeholder groups sessions on same day. (Contigo and N&T co-led)
- (5-10) virtual sessions. (Contigo and N&T co-led)
- (3-5) community pop-ups (Contigo led with N&T)
- Online Voting Survey (Contigo led)
- Final Community Engagement Summary Report (Contigo led with N&T/WRT/B*K)



TASK 2B Topographic Survey

Overlapping the engagement process, the survey of the property will be completed for a reliable drawing background for concept design tasks. Information as noted in the RFP will be included. This task will be completed by Cinquini, managed and coordinated by N&T with the city's input.

TASK 3 Concept Design Alternative

Noll & Tam and WRT will closely collaborate on concept site and building design alternates for the entire 26-acre site. Our designs will grow out of our task 2A community engagement listening and inquiry process, firsthand feedback from city staff, our understanding and analysis of the existing site and building context, and Napa's vision and care for the quality of life for its residents.

This task will focus on the physical constraints and potential of the site, environmental considerations, and how the site should be shaped to have the most synergistic impact to proximate neighborhoods, but also to Napa as a whole. It will balance practicalities with the aspirational. Engineers will weigh in on the proposed gym building renovations and potential additions for cost estimating.

The designs will respond to the space program priorities that are established in Task 2A and how we can find creative synergy between flexible, multi-functional, multi-generational spaces intended to be inviting to all residents of Napa.

The 2nd set of engagement sessions, which include a city council work session and (2) Town hall meetings, will occur in

task 3 and will focus on alternate concept site and recreation building designs. Pros and cons will be evaluated, perhaps other variations discussed, and the community will have the opportunity to weigh in. Noll & Tam will lead these public sessions with WRT and Contigo.

The objective at the end of task 3 is to recommend one concept design vetted by the community and approved by council. The selected alternative will likely require modifications that respond to council, city staff, and community input that will be studied and incorporated into a final design option at Task 4 & 5, the end of Phase 1.



ESTUARY PARK, OAKLAND (WRT)

As designers, we are naturally energized by the potential of the Harvest Middle School site and have begun exploring how its size, location, and existing features might support a future recreation and aquatics center. With the limited information currently available, we have prepared a few preliminary sketches to illustrate how we think through site organization and program relationships.

These ideas are intentionally exploratory. We do not approach a new project with fixed priorities or preconceived solutions. Phase I is about listening first, understanding community goals,

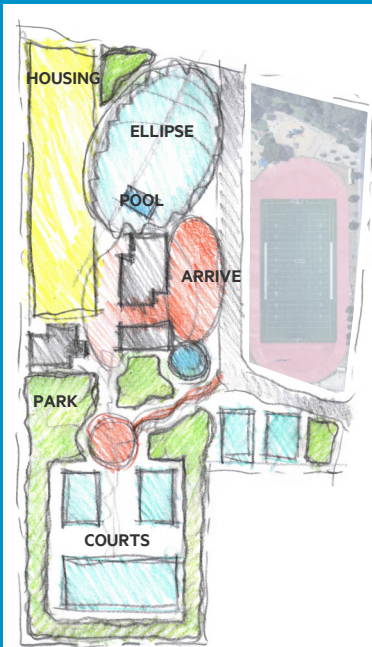
and testing alternatives against real constraints. The sketches included here are simply examples of how Task 3 design alternatives might be communicated. We find that early visual studies can help translate complex ideas into accessible discussions, serving as catalysts for dialogue and helping the community and City staff better understand opportunities, tradeoffs, and site potential.

Also, it was fun to quickly ideate with our team and imagine what this site could become!

Some questions we asked ourselves when we worked on these sketches included:

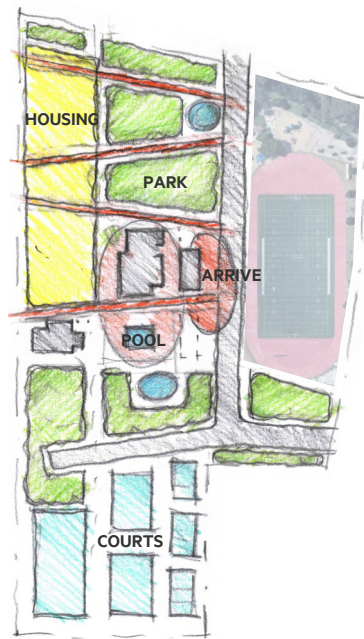
- How should passive gathering areas balance with programmed sports facilities?
- What should the relationship be with the elements and adjacent neighborhoods?
- How might the future housing component complement and benefit from shared open space and amenities?
- What local cultural or environmental themes could inform a distinctive identity for the project?
- How can phased development contribute to Napa's long term goals for sustainability, wellness, and civic vitality?

CONCEPT DIAGRAM SKETCH IDEAS



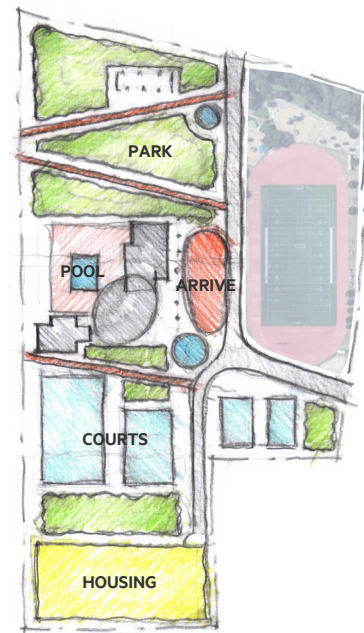
EYES ON THE PARK:

Activate the park with housing. Integrate access streets, building frontages, porches and balconies with neighborhood park feel components. One alternative scheme should explore a more integrated approach.



COOL PARK/RESILIENCE HUB:

Create a welcoming destination to mitigate the heat. The park can include mature tree planting for shade and fog features for localized cooling. Buildings can be outfitted as indoor cooling centers with resilient systems.



COMMUNITY HUB:

Integrate local neighborhood serving park amenities and well-scaled people spaces into the larger fabric of a community park. New Recreation and Aquatics Center becomes the focal point of the hub.

Design Opportunities and Considerations

As part of Task 3, we will explore design alternatives that respond to both the physical characteristics of the site and the City's broader goals. The following are opportunities and considerations that will help shape the alternatives.

Site Organization and Placemaking

- Establishing a clear sense of arrival and orientation for both pedestrians and vehicles
- Creating synergy between recreation and community uses, indoors and outdoors
- Responding thoughtfully to sun, wind, and climate
- Organizing zones of activity across the site, including coordination with the future 2.5 acre housing area
- Integrating fire access, service circulation, and traffic flow without diminishing the user experience
- Strengthening connections to surrounding residential neighborhoods

Landscape and Outdoor Experience

The landscape strategy will be central to shaping the identity and functionality of the site. Key considerations include:

- Welcoming gathering spaces for informal use
- Well organized athletic fields and sports courts
- Gardens and shaded areas for rest and reflection
- Clear pedestrian circulation and wayfinding
- Efficient parking layout integrated into the overall site
- Significant planting and tree canopy to provide shade and reinforce Napa's character

The existing site is expansive and relatively flat, offering long sightlines. While this openness supported school supervision, it presents an opportunity to create a more layered and engaging landscape. Napa's history of orchards and tree lined parks suggests a design approach that introduces shade, texture, and a sense of discovery through carefully placed planting, gathering spaces, and activity zones.



Task 3 Milestones and Deliverables

- (2) concept design alternatives for presentation and cost estimating.
- Materials include diagrammatic site and floor plans, pro and con evaluation, engineering consultant brief descriptions for proposed new work.
- Concept cost estimates for both design alternates that will be available as part of the information presented to council and the community for comparison.
- Initial zoning and building code and other relevant agency assessments.
- LSA will prepare a preliminary assessment of potential environmental considerations associated with the Task 3 concept design alternatives. This early review will identify key issues, constraints, and opportunities that may influence alternative selection and phasing.
- Environmental Technical Memorandum: LSA will summarize initial findings and recommend the appropriate level of CEQA review, such as a Categorical Exemption, Mitigated Negative Declaration, or Environmental Impact Report.
- Formal CEQA is not included in this phase and will be scoped and authorized once a preferred project alternative is defined

Task 3 Milestones and Deliverables (cont.)

- Public presentations and facilitation of (1) city council work session and (2) Town Hall design focused meetings (NT led with WRT and Contigo attending)
- (3-5) community pop ups (NT led/ WRT and Contigo attending)
- On-line voting survey (Contigo led with NT)
- Documentation of public input and survey results (Contigo/ NT review)



TASK 4 Develop Preferred Concept Design Alternative

With the selection of the Task 3 preferred alternative, the site and building design can be further developed and additional site studies specific to the selected design alternative can move forward. The scope and deliverables for Task 4:

- Finalized draft conceptual design
- Development of preferred site and building design to include design modification that incorporate all feedback. Included is architectural plans (produced in REVIT), elevations, sections and 3D renderings, civil engineering site plans, illustrative site landscape plan, and updated engineering narratives for cost estimating.
- Refine opinion of cost for developed design (TBD)
- Operational and lifecycle financial study (B*K)

- Traffic study (LSA)
- Phasing Strategy (led by N&T w/WRT, TBD in collaboration with city)

TASK 5 Prepare Final Phased Concept Design For Approval

The goal of Task 5 is to conclude Phase 1 with a final phased concept design that will be approved by council and ready to proceed to Phase II design development and documentation for agency permitting and construction bidding.

- Final Deliverable and presentation materials will be ready for council approval and community viewing at the end of Task 5. Final cost estimate will updated to represent a phased construction strategy.
- Review City's Community Development Dept. and the city's entitlement/permitting process and meet to discuss next steps for Phase II. (led by N&T)

- Coordinate with LSA's initial assessment of the CEQA process. (see Task 3 milestones and deliverables)
- Final presentation of the phased concept design to city council for approval (N&T/ WRT presenting)



PHASE II SERVICES

Phase II advances the Council approved conceptual plan into fully coordinated, permit ready construction documents. During this phase, we refine design intent, confirm systems integration, align scope with budget, and prepare the project for competitive bidding and regulatory approval. Task and phase durations noted are estimates.

TASK 1 Schematic Design (3 months)

Building on the approved conceptual plan, we develop the next level of design for the community recreation and aquatics center. Floor plans, elevations, sections, and updated site layouts are prepared to clearly communicate the evolving design. Key materials, systems, and performance goals are identified, and a detailed cost estimate is prepared to confirm continued alignment with the approved budget and phasing strategy.

TASK 2 Design Development (5 months)

During Design Development, we refine the architectural, structural, civil, and building systems design to a higher level of specificity. Material selections, accessibility details, life safety systems, and sustainability strategies are defined. Updated cost estimates are prepared to validate scope and identify any necessary adjustments. This phase results in a coordinated design ready for detailed documentation.

TASK 3 Construction Documents (6 months)

Construction Documents include complete architectural and engineering drawings, technical specifications, and required calculations suitable for permitting and bidding. At agreed completion milestones, progress document sets can be provided for City review and comment. Cost estimates are prepared at these milestones to ensure the project remains within budget. Revisions are incorporated as needed, including the definition of bidding alternates, to support competitive pricing and budget control. We then prepare a final documents package for Building Department review and permit approval.

TASK 4 Regulatory Permitting (3-4 months)

We prepare and submit required permit documents to the Building Department and other regulatory agencies, coordinating responses to plan check comments and facilitating timely approvals. This includes coordination related to aquatic health requirements, accessibility compliance, and other jurisdictional approvals. We work closely with City staff to support entitlement and permitting processes as required.

TASK 5 Bidding Support (2 months)

We provide bid ready Construction Documents with all permit comments incorporated. Our team attends the pre bid conference, responds to bidder questions, and issues addenda and clarifications as required. At the conclusion of bidding, we provide a conformed set of Contract Documents reflecting all addendum items.

We assist the City in evaluating bids and reviewing substitutions to support a fair and competitive procurement process.

PHASE III SERVICES (20-24 MONTHS)

Phase III supports construction through completion and project acceptance, ensuring that the built work reflects the approved design intent and performance standards.

TASK 1 Construction Administration

During construction, we work closely with the contractor and the City's construction manager to ensure that the design intent is implemented and project requirements are met. We review submittals, respond to requests for information, evaluate change order proposals, and conduct regular site observations. We maintain logs of RFIs, submittals, and changes, and provide meeting documentation as required. Our mechanical, electrical, and plumbing engineers support systems review and coordination.

TASK 2 Project Close Out

At project completion, we participate in final inspections and prepare punch lists. We review as built drawings, operations and maintenance manuals, and commissioning documentation. We assist the City in obtaining final approvals and project acceptance, and provide finalized record documents in required formats. Our goal is to ensure a smooth transition from construction to occupancy, with building systems operating as intended and staff prepared for long term operations.

PROJECT TASKS BY PERSONNEL

Firm	Team Member	Title	Task 1	Task 2A	Task 2B	Task 3	Task 4	Task 5	TOTAL
Noll & Tam	Janet Tam	Principal in Charge	32	71		98	31	17	249
	Jocelyn Lawrence Barish	Project Manager	65	181	3	230	153	56	688
	Ned Reifenstein	Project Architect/Planner	2	10		45	30	10	97
	Tom Beil	Project Designer	14	12		95	69	2	192
	Intermediate Architect	Intermediate Architect	40	78		222	137	24	501
	Graphic Designer	Graphic Designer	8	12		42	8		70
	Subtotal			161	364	3	732	428	109
ADG	Dennis Berkshire	Principal in Charge	4	65		12	8	8	97
	Justin Caron	Aquatics Principal Architect							0
	Alejandro Pinnick	Aquatics Project Designer		8		8	4	2	22
	Greg Ferrell	Aquatics Project Principal		1		2	1	1	5
	Subtotal			4	74		22	13	11
Ballard*King	Darin Barr	President	25	8		8	30		71
	Scott Caron	Senior Associate	30				40		70
	Subtotal			55	8		8	70	
Cinquini & Passarino	Mark P. Andrilla	Primary Contact/Project Manager				12			12
	Anthony G. Cinquini	Principal Contact/Quality Assurance				1			1
		Party Chief				32			32
		Chainman				32			32
		Survey Technician III				30			30
	Subtotal						107		
Contigo	Susana Razo	Principal	13	54		18.5			85.50
	Milton Reynolds	Facilitator		13		5.25			18.25
	Drew Guenzer	Project Manager	10	67.5		29			106.50
	Associate	Associate	4	41.5		28.7			74.20
	Subtotal			27	176		81.45		
CSWST2	Kirk Bovitz	Project Manager	8			16	16	8	48
	Rich Souza	Principal	4			4	4	4	16
	Engineer 1	Engineer 1	4			40	24	16	84
	Engineer 2	Engineer 2	12			32	24	16	84
	Subtotal			28			92	68	44

Firm	Team Member	Title	Task 1	Task 2A	Task 2B	Task 3	Task 4	Task 5	TOTAL	
KPFF	Sylvia Petta	Principal	16			24	8	2	50	
	Michaela Nava	Project Manager	20			24	16	4	64	
	Engineer					20			20	
		Subtotal	36			68	24	6	134	
LSA	Theresa Wallace	Principal in Charge				2			2	
	Shanna Guiler	Project Manager				8	4		12	
	Arthur Black	Principal/Transportation Planner					24		24	
	Assistant Environmental Planner	Assistant Environmental Planner				16			16	
	Transportation Modeler	Transportation Modeler					56		56	
	Transportation Planner	Transportation Planner					48		48	
	Assistant Transportation Planner	Assistant Transportation Planner					80		80	
	GIS/Graphics	GIS/Graphics				4			4	
	Processor/Technical Editor	Word Processor/Technical Editor				2			2	
			Subtotal				32	212		244
	OMM	Pieter Colenbrander	Principal, Electrical Engineering				10	24	8	42
David Orgish		Principal, Lighting Design				5	10	3	18	
		Subtotal				15	34	11	60	
Taylor Engineers	David Heinzerling	Principal	8			4	2	0	14	
	Laura Van Rietema	Senior Engineer	10			8	2	1	21	
	Dan Siqueira	Senior Plumbing Designer	18			10	3	1	32	
		Subtotal	36			22	7	2	67	
TBD	Andy Beyer	Principal Estimator	2			5	5	2	14	
	Kathryn DeFay	Sr. Cost Estimator	12			87	78	14	191	
	David Jones	Director of MEP Consulting Services				7	11	1	19	
	Eunice Ko	Cost Estimator					24	10	34	
	Scheduler (Optional Service)	Scheduler (Optional Service)					32	4	36	
		Subtotal	14			99	150	31	294	
RGH	Eric Chase	Principal Geotechnical Engineer, Project Manager	3		3			3	9	
	Jared Pratt	Principal Engineering Geologist	2		2			1	5	
	Paul Burke	Staff Engineer	18		18			2	38	
	Graphics	Graphics	6		6				12	
	Report Typing/Reproduction	Report Typing/Reproduction	3		3				6	
		Subtotal	32		32			6	70	

Firm	Team Member	Title	Task 1	Task 2A	Task 2B	Task 3	Task 4	Task 5	TOTAL
WRT	John Gibbs	Principal	14	11		28	10	4	67
	Megan Dale	Project Manager/Level IV	38.5	44		108	74	21	285.5
	Intermediate staff	Staff - Level II	16	23		101	126	8	274
	Intermediate staff	Staff - Level I	7			120	156	16	299
	Subtotal			75.5	78		357	366	49
Team Totals by Task			307.5	336	139	796.45	944	160	2682.95



Noll & Tam Architects

New Public Recreation & Aquatics Center
 Architectural Planning & Design Services Fee Proposal
 22-Feb-26

PHASE I SCOPE OF SERVICES											
Discipline	PHASE I SERVICES						Reimbursable Expenses Estimate	TOTAL PER DISCIPLINE	% of Fee	Hourly or Lump Sum	
	Task 1	Task 2A	Task 2B	Task 3	Task 4	Task 5					
Project Management (prime architect)	11700	32320	285	35460	29760	8740		\$ 118,265.00	10%	LS	
Architectural Services	23270	46580	285	119750	58990	14890	5000	\$ 268,765.00	22%	LS	
Recreational Planning	3300	9900		2200	16500		4000	\$ 35,900.00	3%	LS	
Community Outreach specialist****	7733	109885		31173			61266	\$ 210,057.00	18%	LS	
Civil Engineering	1925			18150	14300	9130		\$ 43,505.00	4%	LS	
Structural Engineering	8800			16500	6600	1650		\$ 33,550.00	3%	LS	
Mechanical Engineering	11187			6941	2228	622		\$ 20,978.00	2%	LS	
Electrical Engineering				4400	9900	3300		\$ 17,600.00	1%	LS	
Geotechnical Engineering- (prelim only)**	6798							\$ 6,798.00	1%	LS	
Land Surveying			23792					\$ 23,792.00	2%	LS	
Landscape Architectural Services	18678	19294		74008	69036	10736	1000	\$ 192,752.00	16%	LS	
Aquatic Design (Specialty Consultant)	1078	19239		5225	3152	2789	8500	\$ 39,983.00	3%	LS	
Cost Estimating	3366			26648	32978	7178		\$ 70,170.00	6%	LS	
Environmental Services ***				5984				\$ 5,984.00	0%	LS	
Traffic Study					43956		2475	\$ 46,431.00			
SUBTOTALS BY TASK	\$ 97,835.00	\$ 237,218.00	\$ 24,362.00	\$ 346,439.00	\$ 287,400.00	\$ 59,035.00					
SUBTOTAL BY PHASE							\$ 1,052,289.00	\$ 82,241.00	\$ 1,134,530.00	\$ 0.95	

ADDITIONAL PHASE I SERVICES PROPOSED BY CONSULTANT											
Discipline	PHASE I SERVICES						Reimbursable Expenses Estimate	TOTAL PER DISCIPLINE	% of Fee	Hourly or Lump Sum	
	Task 1	Task 2A	Task 2B	Task 3	Task 4	Task 5					
Construction Scheduling Planning (optional)					9328	1166		\$ 10,494.00	1%	LS	
Structural Tier 1 study (optional)				11000				\$ 11,000.00	1%	LS	
Waterproofing Assessment Allowance (optional)				22,000				\$ 22,000.00	2%	LS	
Facility Tours (optional)				11,500			1000	\$ 12,500.00	1%	LS	
Translation Services for Stakeholder Meetings (optional) \$750/mtg								\$ 2,250.00	0%	LS	
Additional VE Cost Estimation if requested (optional)					4750			\$ 4,750.00	0%	LS	
SUBTOTALS BY TASK	\$ -	\$ -	\$ -	\$ 44,500.00	\$ 14,078.00	\$ 1,166.00					
SUBTOTAL BY PHASE							\$ 59,744.00	\$ 1,000.00	\$ 62,994.00	\$ 0.05	

GRAND TOTAL								\$ 1,197,524.00		
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Notes:

**Geotech Scope

Phase 1 scope includes a prelim report with the existing available published information and consultant's previous work in the vicinity.

Geotech drilled borings and final report is recommended to be completed in Phase 2 design. Fee range will be \$32k to \$54k depending on scope determined in Phase 1

***Environmental Services Scope:

Phase 1 includes high level review of concept design alternatives for key environmental issues and recommendation for appropriate CEQA environmental process, additional environmental studies that might be needed for CEQA. Otherwise, No CEQA scope is included in this proposal per RFP direction.

****Community Outreach Specialist **reimbursable expense** includes cost of postcards and mailers, postage, printed materials, sandwich board signs as described in RFP, presentation materials for Town Halls, and participation incentives for selected community groups.

BILLING RATES

- Rates are effective through one year from project contract date.
- We assume a notice to proceed approximately June 1, 2026.
- Per the Q&A, a 5% escalation would be applied at each subsequent year of contract anniversary date.

REIMBURSABLE EXPENSES

Reproduction, travel outside the Bay Area, renderings, computer models, physical models, postage, messengers, and other usual expenses will be billed at 1.15 times actual cost.

NOLL & TAM ARCHITECTS

Janet Tam	\$330
Jocelyn Lawrence Barish	\$190
Ned Reifenstein	\$260
Tom Beil	\$230

CSWST2

Kirk Bovitz	\$213
Rich Souza	\$285
Engineer 1	\$185
Engineer 2	\$152

ADG

Dennis Berkshire	\$245
Justin Caron	\$225
Alejandro Pinnick	\$200
Greg Ferrell	\$245

KPFF

Sylvia Petta	\$300
Michaela Nava	\$200
Project Engineer	\$170
Design Engineer	\$155

BALLARAD*KING

Darin Barr	\$230
Scott Caron	\$205

LSA

Theresa Wallace	\$345
Shanna Guiler	\$230
Arthur Black	\$270
Assistant Environmental Planner	\$120
Transportation Modeler	\$250
Transportation Planner	\$170
Assistant Transportation Planner	\$130
GIS/Graphics	\$175
Word Processor/Technical Editor	\$145

CINQUINI & PASSARINO

Mark P. Andrilla	\$244
Anthony G. Cinquini	\$325
Party Chief	\$238
Chainman	\$136
Survey Technician III	\$192

CONTIGO

Susana Razo	\$295
Milton Reynolds	\$295
Drew Guenzer	\$200
Vanessa Aquino	\$125

OMM

Pieter Colenbrander	\$265
David Orgish	\$265

RGH

Eric Chase
Jared Pratt
Paul Burke
Graphics
Report Typing/Reproduction

TAYLOR ENGINEERS

David Heinzerling	\$330
Laura Van Rietema	\$235
Dan Siqueira	\$235

TBD

Andy Beyer	\$255
David Jones	\$255
Eunice Ko	\$245
Scheduler	\$255

WRT

John Gibbs	\$300
Megan Dale	\$240
Poonam Narkar	\$300
Project Manager/Level IV	\$255
Staff - Level II	\$160
Staff - Level I	\$140



APPENDIX



JOHN R. GIBBS,
ASLA, LEED AP
WRT
PRINCIPAL |
LANDSCAPE ARCHITECT

John's work advances equitable, climate forward design and planning of civic spaces. He specializes in public-realm design, community engagement, and campus open space networks that support learning, movement, and shared campus life.

RELEVANT PROJECTS

Ashland Zocalo
SFSU Student Wellness Center & Aquatics
Richmond Civic Center
Downtown Napa Brown Street Corridor

CALIFORNIA REGISTRATION

LA-4417

EDUCATION

University of California, Berkeley,
Master of Landscape Architecture

YEARS EXPERIENCE

30 Years Experience
26 Years with WRT



MEGAN DALE, ASLA
WRT
SENIOR ASSOCIATE |
LANDSCAPE ARCHITECT

Megan's work spans urban planning, public parks, waterfronts, housing, trails, and urban forestry. Her design approach centers on listening to land and people, blending creativity, stewardship, and site-specific solutions that support communities and the natural environment.

RELEVANT PROJECTS

Lakeport Unified School District Swim Center Master Plan
San Carlos Downtown Plan Implementation (Streetscape and Park)

CALIFORNIA REGISTRATION

LA-5846

EDUCATION

University of Arkansas, Bachelor of Landscape Architecture

YEARS EXPERIENCE

22 Years Experience
1 Year with WRT



POONAM NARKAR,
AICP
WRT
PRINCIPAL | PLANNER +
URBAN DESIGNER

Poonam's work spans a wide range of project types, many of which focus on civic districts. She applies her deep understanding of multimodal transportation and walkable communities using intricate infill strategies that reflect financial feasibility while respecting community scale and character.

RELEVANT PROJECTS

St. Helena Civic District Urban Design
Redwood City Greater Downtown Area Plan
San Carlos Downtown Plan Implementation

EDUCATION

University of Cincinnati, Masters in Community Planning

YEARS EXPERIENCE

26 Years Experience
11 Years with WRT



DENNIS BERKSHIRE
AQUATIC DESIGN GROUP
AQUATICS PRINCIPAL-IN-CHARGE

Dennis has over 40 years of experience in the aquatics industry, with field experience in swimming pool design, construction, operation, and training.

RELEVANT PROJECTS

Heather Farm Park Aquatic Facility, Walnut Creek

The Wave @ Emerald Glen, Dublin

EDUCATION

Business Administration, San Jose State University

YEARS EXPERIENCE

42 Years Experience

27 Years with ADG



JUSTIN CARON, MBA
AQUATIC DESIGN GROUP
AQUATICS PROJECT PRINCIPAL

Since 2005, he has personally managed over 800 aquatics projects, spoken at over 100 industry events, and written or been featured in over 75 publications and podcasts.

RELEVANT PROJECTS

Cordova Community Pools, Rancho Cordova

Elk Grove Aquatic Center, Elk Grove

EDUCATION

MBA, Capella University

Bachelor of Arts, Communications, Psychology, Auburn University

YEARS EXPERIENCE

23 Years Experience

22 Years with ADG



GREG FERRELL, AIA
AQUATIC DESIGN GROUP
AQUATICS PRINCIPAL ARCHITECT

Greg is a registered architect with more than 750 completed aquatic projects. He is responsible for production and execution of the overall design process, from concept to completion.

RELEVANT PROJECTS

North Natomas Aquatic Center, Sacramento

Rengstorff Park Pools

Replacement, Mountain View

CALIFORNIA REGISTRATION

Registered Architect - State of California #C-35802

EDUCATION

BArch, New School of Architecture and Design

YEARS EXPERIENCE

18 Years Experience

18 Years with ADG



DARIN BARR

BALLARD*KING &
ASSOCIATES

PRESIDENT

Since joining B*K in 2007, Darin has led master plans, feasibility studies, and operational assessments for clients nationwide. His passion for parks and recreation drives his ability to support agencies across the country. Darin takes a multi-layered approach, engaging diverse stakeholders and helping clients use data and public input to distinguish needs from wants.

RELEVANT PROJECTS

City of Davis Aquatics Operational Assessment & Management Review
Davis High School STEM Building & Aquatic Center Study
El Corazon Pool Operations Review
Manteca Aquatic, Community Center, Sports Field Feasibility Study

EDUCATION

State University of New York, Brockport, Master of Arts in Public Administration

University of Missouri, Bachelor of Science in Parks, Recreation & Tourism

YEARS EXPERIENCE

29 Years Experience

19 Years with Ballard King



SCOTT CARON

BALLARD*KING &
ASSOCIATES

SENIOR ASSOCIATE

As a former Parks and Recreation Director, Scott managed over \$50 million in projects and oversaw both indoor and outdoor facilities. He brings a strong focus on practical, flexible, data-driven planning to his consulting work. At B*K, he guides clients through master plans, feasibility studies, and operational assessments using clear analysis and stakeholder insight.

RELEVANT PROJECTS

Chico CARD Aquatic Center Feasibility Study
Escondido GDP Aquatic Center Operation Study
Pico Rivera Smith Park Aquatic Center
Davis High School Operation Plan

EDUCATION

University of Missouri, Bachelor Of Science, Parks, Recreation & Tourism

Certified Parks & Recreation Professional

YEARS EXPERIENCE

31 Years Experience

7 Years with Ballard King



MARK P. ANDRILLA,

P.E., P.L.S.

CINQUINI & PASSARINO,
INC.

PROJECT MANAGER

Mark will serve as the project manager, leveraging expertise in municipal surveying and engineering to deliver precise and efficient project solutions.

RELEVANT PROJECTS

ALTA Survey & Record of Survey, Harvest Middle School, Napa
Boundary Survey, Record of Survey, Highway Right-of-Way Determination- 5 Way intersection, Napa

CALIFORNIA REGISTRATION

Civil Engineer (C51317),
Land Surveyor (L8985)

EDUCATION

B.S. Civil Engineering, UC Irvine

M.S. Civil Engineering, Stanford University

YEARS EXPERIENCE

37 Years Experience

10 Years with Cinquini & Passarino, Inc.



**ANTHONY G.
CINQUINI, P.E., P.L.S.**
CINQUINI & PASSARINO,
INC.

QUALITY ASSURANCE

Tony will oversee quality assurance, applying his expertise in surveying and engineering to ensure accurate and well-coordinated project execution

RELEVANT PROJECTS

Boundary & Topographic Survey
Piedmont Aquatic Center,
Piedmont

Honeybee Pool Topographic
Survey, Rohnert Park

Oakmont Recreation Center Pool
Area, Santa Rosa

CALIFORNIA REGISTRATION

Civil Engineer (C62341),
Land Surveyor (L8614)

EDUCATION

B.S., Civil Engineering, California
State University, Chico

YEARS EXPERIENCE

28 Years Experience
20 Years with Cinquini &
Passarino, Inc.



KIRK BOVITZ, PE
CSWST2
PROJECT MANAGER

Kirk has 35 years of experience managing public and education projects, with expertise in site design, utilities, DSA coordination, and construction support.

RELEVANT PROJECTS

Monarch Landing, City of Napa
On-Call

Browns Valley, City of Napa On-Call

Ignacio Boulevard Bus Stops and
Roadway Improvements, Novato

Highway 101/Redwood Landfill
Overcrossing, Novato

Ignacio Boulevard / Highway 101
Interchange Improvements, Novato

CALIFORNIA REGISTRATION
No. 74631

EDUCATION

B.S. Civil Engineering, California
State University, Chico

YEARS EXPERIENCE

35 Years total experience
31 Years with CSWST2



**RICH SOUZA, PE, QSD/
QSP**
CSWST2
PRINCIPAL

Rich has 29 years of experience, including project management for public and private clients, with expertise in roadway and trail design, utilities, drainage, and construction coordination.

RELEVANT PROJECTS

Hunters Point Shipyard Community
Center, San Francisco

Point Molate Plan Review,
Richmond

Ned's Way Joint Recreation Facility
Modernization, Tiburon

CALIFORNIA REGISTRATION

No. 67892
QSD/QSP Certificate No. 01207

EDUCATION

B.S. Civil and Environmental
Engineering, University of
California, Davis

YEARS EXPERIENCE

29 Years experience
25 Years with CSWST2



SUSANA RAZO, MPA
CONTIGO
COMMUNICATIONS
PRINCIPAL

Ms. Razo has spent her career in community and stakeholder engagement, including over 15 years in consulting. She specializes in facilitating inclusive engagement on complex projects ranging from school planning and mixed-use development to utility infrastructure, environmental remediation (including CEQA), strategic planning, and racial equity initiatives.

RELEVANT PROJECTS

- SF Public Library Strategic Plan
- SF Public Bank, Redwood City Public Library Conceptual Design Planning
- Contra Costa County Bay Point Library

EDUCATION

Masters, Public Administration, New York University

YEARS EXPERIENCE

15 Years Experience
 8 Years with Contigo



MILTON REYNOLDS, BA
CONTIGO
COMMUNICATIONS
FACILITATOR

Mr. Reynolds has over 30 years of experience in diversity, equity, and inclusion. With a foundation in critical race theory and strong pedagogical expertise, he designs learning experiences that improve communication across differences and drive lasting, transformative action.

RELEVANT PROJECTS

- San Francisco Public Library, Facilitator
- Richmond Main Public Library Modernization, Facilitator
- Bay Point Public Library, Facilitator
- Redwood City Public Library, Facilitator
- Oakland Unified School District, Facilitator

EDUCATION

Bachelor of Arts, Sociology, San Jose State University

YEARS EXPERIENCE

30 Years Experience
 5 Years with Contigo



DREW GUENZER, MA
CONTIGO
COMMUNICATIONS
PROJECT MANAGER

Drew brings strong skills in project management, copywriting, editing, research, and report development. He quickly identifies client needs and target audiences, tailoring clear, accessible messaging and engagement strategies. Organized and collaborative, he works well across disciplines to support smooth coordination and workflow.

RELEVANT PROJECTS

- SFMTA Safe Routes to School, Editor & Project Manager
- City of East Palo Alto, Project Manager
- Richmond Public Library, Project Manager & Analyst

EDUCATION

Masters, Clinical Psychology, California Institute of Integral Studies.

Bachelor of Arts, Comparative Literature, Yale University

YEARS EXPERIENCE

12 Years Experience
 4 Years with Contigo



SYLVIA PETTA, SE
KPFF

PRINCIPAL

Sylvia is an enthusiastic team member and problem solver. Her favorite projects are those that produce beautiful yet functional gathering spaces.

RELEVANT PROJECTS

YMCA; Redwood City

Tice Creek Fitness Center;
Walnut Creek

Mill District Amenities & Pool
Building; Healdsburg

Enso Village Pool Building;
Healdsburg

CALIFORNIA REGISTRATION

CA #S5928; CA #C74053

EDUCATION

BS, Civil Engineering, University of
Pennsylvania, Philadelphia

YEARS EXPERIENCE

21 years with KPFF
21 years total experience



MICHAELA NAVA, SE
KPFF

PROJECT MANAGER

Since joining KPFF in 2016, Michaela has developed an impressive and diverse portfolio of work including civic and recreation projects.

RELEVANT PROJECTS

Herz Rec Center; San Francisco

The HUB Community Center;
San Francisco

UC Davis Orchard Park
Community Center; Davis

Cultural Center Renovation &
Expansion; Vacaville

CALIFORNIA REGISTRATION

CA #S7192; CA #S85755

EDUCATION

MS, Structural Engineering Santa
Clara University

YEARS EXPERIENCE

10 years with KPFF
13 years total experience



ANDY BEYER
TBD CONSULTANTS
ASSOCIATE PRINCIPAL

Andrew Beyer has extensive experience in cost estimating, construction field management, and structural engineering. His well-rounded past experiences have positioned him to provide high value to meet and exceed his client’s needs.

RELEVANT PROJECTS

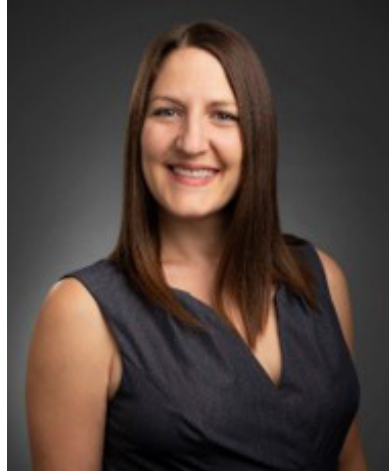
- Walnut Creek Heather Farm Park Aquatics Facility and Community Center
- Monterey Bay Aquarium Water Science Lab Renovation
- Las Gallinas Valley Sanitary District – Multipurpose Laboratory Building

EDUCATION

Bachelor of Science in Civil Engineering, Washington University, St. Louis

YEARS EXPERIENCE

9 Years with TBD
 30 Years of Experience



KATHRYN DEFAY
TBD CONSULTANTS
SENIOR COST ESTIMATOR

With over 20 years of experience as a Project Manager and in the construction industry, Kathryn prepares detailed cost estimates, manages quantity takeoffs, coordinates vendor bids, and ensures projects stay on budget and schedule while identifying cost-saving opportunities.

RELEVANT PROJECTS

- Tracy Aquatic center
- San Jose/Evergreen Community College District Facilities Master Plan Update
- Heather Farms Aquatics & Community Center

WCALIFORNIA REGISTRATION

ASPE, American Society of Professional Estimators

EDUCATION

University of California, Davis

YEARS EXPERIENCE

25 Years Experience
 4 Years with TBD



THERESA WALLACE,
AICP
LSA

PRINCIPAL IN CHARGE

As Principal in Charge, Ms. Wallace oversees both individual and on-call CEQA contracts. She is ultimately responsible for ensuring that LSA's products are completed to the highest quality standard and meet the requirements of the client.

RELEVANT PROJECTS

Napa County Health and Human Services Agency Campus Focused EIR and Initial Study

San Bruno Recreation and Aquatic Center Project EIR

EDUCATION

B.A, Environmental Studies, University of California, Santa Cruz

YEARS EXPERIENCE

23 Years Experience
21 Years with LSA



SHANNA GUILER,
AICP
LSA

PROJECT MANAGER

Ms. Guiler is an urban and environmental planner with experience in parks and open space planning, resource management, and environmental analysis.

RELEVANT PROJECTS

Napa County, Napa Valley Vine Trail

City of Walnut Creek, New Aquatic and Community Center at Heather Farm Park

City of Tracy, El Pescadero Park & Multi-Generational Recreation Center Project

EDUCATION

M.U.E.P., Urban and Environmental Planning, University of Virginia, Charlottesville

B.A., Physics, University of California, Los Angeles

YEARS EXPERIENCE

25 Years Experience
22 Years with LSA



ARTHUR BLACK
LSA

**PRINCIPAL/
TRANSPORTATION
PLANNER**

As Transportation Principal, Mr. Black's primary responsibilities include the production of technical reports for the transportation function of LSA's projects, including the preparation of traffic and parking studies, operational analysis, and transportation planning research.

RELEVANT PROJECTS

City of Tracy, El Pescadero Park & Multi-Generational Recreation Center Project

City of Long Beach, Belmont Pool Revitalization Project

EDUCATION

Masters of Urban and Regional Planning, California State Polytechnic University, Pomona

B.S., Industrial Management, Grove City College, Pennsylvania

YEARS EXPERIENCE

19 Years Experience
19 Years with LSA



ERIC CHASE, GE, CE
RGH CONSULTANTS
PRINCIPAL GEOTECHNICAL ENGINEER, PROJECT MANAGER

Skilled in project coordination and communication with design teams and government agencies, Mr. Chase has extensive experience overseeing geotechnical design and construction for public infrastructure, including parks, schools, pathways, roadways, bridges, utilities, and pavement projects.

RELEVANT PROJECTS

1500 First St Improvements, Napa
 Fuller Park Playable Art, Napa
 Napa Fire Station No. 5, Napa

CALIFORNIA REGISTRATION

GE 2628

CE 53150

EDUCATION

B.S. Civil Engineering, California Polytechnic State University, San Luis Obispo

YEARS EXPERIENCE

36 Years Experience
 26 Years with RGH



JARED PRATT,
CEG, PG
RGH CONSULTANTS
PRINCIPAL ENGINEERING GEOLOGIST

With many years of geotechnical engineering experience, Mr. Pratt has managed capital improvement projects for roadways, commercial and residential development, as well as construction inspection and testing programs.

RELEVANT PROJECTS

250,000 Square Foot Building/
 Wine Warehouse, Napa
 Fuller Park Playable Art, Napa
 Gray Haven Housing, Napa

CALIFORNIA REGISTRATION

CEG 2453

Professional Geologist 7901

EDUCATION

A.A. Natural Science, Ricks College, Idaho

B.S., Geology, California State University System: Sonoma State University, Rohnert Park

YEARS EXPERIENCE

26 Years Experience
 20 Years with RGH



PAUL BURKE, EIT
RGH CONSULTANTS
STAFF ENGINEER

Mr. Burke is responsible for coordination and performance of geotechnical investigations using borings, test pits, and cone penetrometer tests, engineering analysis and preparation of geotechnical study reports, and construction observation and testing.

RELEVANT PROJECTS

Bower Park Restoration and Improvement, Gualala
 Cobb Community Park, Cobb, Lake County
 Knoll House Pedestrian Bridge, Napa

CALIFORNIA REGISTRATION

EIT 161091

EDUCATION

B.S. Civil Engineering, California Polytechnic State University, San Luis Obispo

YEARS EXPERIENCE

4 Years Experience
 4 Years with RGH



**DAVID
HEINZERLING, PE
TAYLOR ENGINEERS
PRINCIPAL**

David will lead mechanical design for the project, bringing deep expertise in HVAC and building science to support comfortable, efficient, high-performing spaces.

RELEVANT PROJECTS

- Menlo School Spieker Center
- East Palo Alto Youth Arts and Music Center
- Diablo Valley College Engineering Technology
- Adobe North Tower

CALIFORNIA REGISTRATION

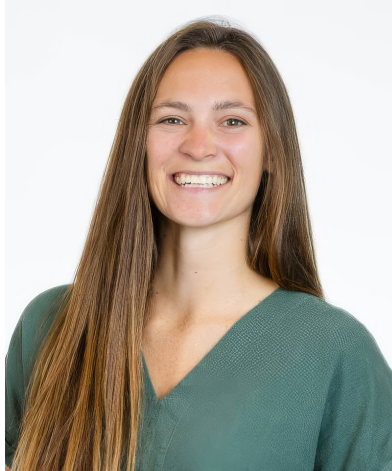
Mechanical Engineer, California #38064

EDUCATION

- B.S. Civil Engineering, B.A. Plan II, The University of Texas, Austin
- M.S. Architecture, Building Science, University of California Berkeley,

YEARS EXPERIENCE

15 Years Experience
12 Years with Taylor Engineers



**LAURA
VAN RIETEMA
TAYLOR ENGINEERS
SENIOR ENGINEER**

Laura brings expertise in HVAC design, commissioning, and energy analysis, applying sustainable and efficient strategies to deliver high-performing building systems that enhance comfort, reduce energy use, and support the communities they serve.

RELEVANT PROJECTS

- Samuel Merritt University City Center
- Transamerica Pyramid TI
- USGS Moffett Field Relocation

CALIFORNIA REGISTRATION

Mechanical Engineer, California #42155

EDUCATION

- B.S. Mechanical Engineering, Calvin University

YEARS EXPERIENCE

8 Years Experience
5 Years with Taylor Engineers



**DAN SIQUEIRA, CPD
TAYLOR ENGINEERS
SENIOR PLUMBING
DESIGNER**

Dan will lead plumbing and fire protection design, bringing expertise in complex, high-performance systems and innovative solutions to support the project's specialized needs.

RELEVANT PROJECTS*

- Memorial Park Master Plan and Aquatics Center, Santa Ana
- Siskiyou County Courthouse
- Los Medanos College Brentwood Campus
- Evergreen Valley College Student Services Complex
- Stanford Biomedical Innovations Building

EDUCATION

- B.S. Biomedical Engineering, Georgia Institute of Technology

YEARS EXPERIENCE

11 Years Experience