

EXHIBIT B  
City of Napa Salary Table Part-Time Extra-Help

| EFFECTIVE DATE | GROUP/BU | DESCRIPTION                | PAYBAND | STEP | HOURLY RATE     |
|----------------|----------|----------------------------|---------|------|-----------------|
| 12/20/2025     | NCEA     | RECREATION ASSOCIATE       | PT19    | 1    | 19.43           |
|                |          |                            |         | 2    | 19.96           |
|                |          |                            |         | 3    | 20.49           |
|                |          |                            |         | 4    | 21.01           |
|                |          |                            |         | 5    | 21.54           |
|                |          |                            |         | 6    | 22.06           |
|                |          |                            |         | 7    | 22.59           |
|                |          |                            |         | 8    | 23.11           |
|                |          |                            |         | 9    | 23.64           |
|                |          |                            |         | 10   | 24.16           |
|                |          |                            |         | 11   | 24.69           |
| 12/20/2025     | NCEA     | RECREATION PROGRAM MANAGER | PT18    | 1    | 25.21           |
|                |          |                            |         | 2    | 26.26           |
|                |          |                            |         | 3    | 27.31           |
|                |          |                            |         | 4    | 28.36           |
|                |          |                            |         | 5    | 29.41           |
|                |          |                            |         | 6    | 30.47           |
|                |          |                            |         | 7    | 31.52           |
| 12/20/2025     | NCEA     | WASTE PREVENTION ASSOCIATE | PT21    | 1    | 23.69           |
|                |          |                            |         | 2    | 24.77           |
|                |          |                            |         | 3    | 25.84           |
|                |          |                            |         | 4    | 26.92           |
|                |          |                            |         | 5    | 28.00           |
|                |          |                            |         | 6    | 29.07           |
|                |          |                            |         | 7    | 30.15           |
|                |          |                            |         | 8    | 31.23           |
|                |          |                            |         | 9    | 32.30           |
|                |          |                            |         | 10   | 33.38           |
|                |          |                            |         | 11   | 34.46           |
|                |          |                            |         | 12   | 35.53           |
|                |          |                            |         | 13   | 36.61           |
|                |          |                            |         | 14   | 37.69           |
|                |          |                            |         | 15   | 38.76           |
| 01/01/2026     | NONE     | INTERN                     | PT03    | N/A  | 16.90 - 35.00   |
| 08/05/2025     | NONE     | MEDICAL DIRECTOR           | PT22    | N/A  | 120.00 - 200.00 |

Note: All dollar amounts are approximate, there may be variations due to rounding in Tyler Munis. Part-Time Extra Help  
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