

ATTACHMENT 1

RESOLUTION R2025-__

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF NAPA, STATE OF CALIFORNIA, APPROVING THE UNREPRESENTED EXECUTIVE POLICE CHIEF SAFETY GROUP GC 20516 CALPERS COST SHARE

WHEREAS, the City Council has previously approved compensation in the form of salaries and benefits paid to the Police Chief, pursuant to Resolution R2025-113 (October 21, 2025); and

WHEREAS, The Unrepresented Executive Police Chief Safety Group of the City of Napa who are not covered by a Memorandum of Understanding; and

WHEREAS, CalPERS requires that the City of Napa adopt a resolution that specifically identifies the information for unrepresented employees in order to amend the contract with CalPERS to include cost share for the following employees;

- Unrepresented Executive Police Chief Safety Group.
- Classic Tier 1 cost share 5%, Classic Tier 2 cost share 3.5%, and PEPR Tier 3 cost share 2% towards the employer rate per GC 20516.
- Effective January 1, 2026 or as administratively possible by CalPERS.

WHEREAS, this resolution is an agreement between the City of Napa and the Unrepresented Executive Police Chief Safety Group to include cost share pursuant to GC 20516.

WHEREAS, upon City Council's adoption of this resolution, effective January 1, 2026, the cost share amounts are as follows: Classic Tier 1 cost share 5%, Classic Tier 2 cost share 3.5%, and PEPR Tier 3 cost share 2%; and

WHEREAS, the City Council has considered all information related to this matter, as presented at the public meetings of the City Council identified herein, including any supporting reports by City staff, and any information provided during public meetings.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Napa, as follows:

1. The City Council hereby finds that the facts set forth in the recitals to this resolution are true and correct and establish the factual basis for the City Council's adoption of this resolution.
2. The City Council hereby approves the cost share amounts under Government Code 20516 as follows: effective January 1, 2026, Classic Tier 1 cost share to 5%, Classic Tier 2 cost share to 3.5%, and PEPR Tier 3 cost share to 2%.

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3. This Resolution shall take effect immediately upon its adoption.

I HEREBY CERTIFY that the foregoing Resolution was duly adopted by the City Council of the City of Napa at a public meeting of said City Council held on the 18th day of November 2025, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

ATTEST: _____
Tiffany Carranza
City Clerk

Approved as to form:

Christopher Diaz
Interim City Attorney