



# State *of the* City

2025

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# LETTER FROM THE CITY MANAGER

Thanks to your strong support, 2025 marked the start of a new and exciting era — Measure G is already making a difference in Napa. This voter-approved sales tax measure, which took effect in April 2025, is projected to generate \$22 million annually — funding critical improvements across our city.

We've hit the ground running. Road maintenance and sidewalk repairs are underway, with several projects already in motion to improve safety and accessibility. Parks throughout Napa are undergoing much-needed upgrades, creating more vibrant and welcoming spaces for all.

Equally exciting are the enhancements to our community relations efforts. We're expanding our communications to better connect with you — through more engaging social media, a soon-to-launch Community Liaison Program and the addition of a dedicated team member focused on outreach and transparency. These initiatives are designed to ensure you're informed, heard and involved in shaping Napa's future.

Measure G is an investment in our shared quality of life. We're committed to using these funds responsibly and transparently, with oversight from a citizen-led committee.

Thank you for your continued trust and partnership.

**STEVE POTTER**  
*City Manager*



# LETTER FROM THE MAYOR

As your Mayor — and as someone who's proud to call Napa home throughout my life — I'm excited to share how we're moving forward together on the Napa City Council's six Focus Areas for 2025–2027. These priorities reflect the kind of Napa we all want to see: vibrant, welcoming and built to last.



## Housing

We know housing is a big concern, and we're rolling up our sleeves to tackle it. From making it easier to build ADUs (those handy backyard homes) to supporting affordable housing and helping folks experiencing homelessness, we're working to make sure everyone has a place to call home — while keeping the charm of our neighborhoods intact.



## Economic Resilience

We're investing in a strong, steady local economy. That means lifting up our small businesses, helping folks build job skills, and keeping Napa a great place to visit and innovate. We want our economy to weather any storm and keep growing in the right direction.



## Roads & Traffic Safety

We're fixing up our streets to make getting around safer and smoother. That includes repaving roads, repairing sidewalks, and adding smart traffic signals — like those flashing yellow arrows — to help ease congestion and keep drivers, bikers, and walkers safe.



## Climate Action

We're serious about protecting Napa's natural beauty for generations to come. Our Climate Action & Adaptation Plan is in full swing, with more EV chargers popping up and local businesses getting help to switch to cleaner equipment. It's all part of our promise to care for the land we love.



## Parks & Community Spaces

We're giving our parks and public spaces some well-deserved TLC. We've taken a close look at all 54 city parks and are making upgrades to ensure they're welcoming, accessible, and fun for everyone — from toddlers to seniors.



## Community Engagement

We're working hard to stay connected with you. Whether it's through our upcoming Community Liaison Program, better digital tools, or more outreach staff, we're making it easier for folks to stay in the loop and have their voices heard.

These six focus areas are more than just goals — they're a roadmap to a better Napa. Thanks for being part of this journey. Together, we're building a city that works for everyone.

Warmly,

**SCOTT SEDGLEY**  
*Mayor of Napa*

# FINANCIAL UPDATE

## SECURING OUR ECONOMIC FUTURE

The City of Napa is committed to building a sustainable financial future through strategic use of grant funding, community-driven investment and sound fiscal planning. Measure G reinforces this framework by providing a reliable, locally controlled revenue stream to fund critical infrastructure repairs and maintain essential services. By securing additional funding through external sources like grants, Napa can relieve some service funding burdens from taxpayers and ensure healthy reserves while addressing community needs.

## BUDGETS AND FINANCIAL REPORTS

Through the following tools, residents can explore the City of Napa’s finances in detail and see how public funds are generated, allocated and invested. These resources provide clear and accessible information on revenue sources, spending priorities, City services and major projects, offering a transparent view of the City’s financial decisions and their impact on the community.

## ANNUAL BUDGET TIMELINE



### WINTER

- Departments receive budget instructions and economic outlooks.
- City Council sets focus areas and goals for the upcoming cycle.
- A five-year General Fund forecast is prepared.
- An external firm audits the previous fiscal year’s finances.
- The Annual Comprehensive Financial Report is published.
- Departments submit revenue estimates and initial budget packages to Finance.
- Work begins on the Capital Improvement Program.



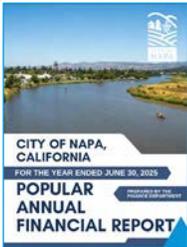
### SPRING

- The first semiannual report is presented to Council, reviewing the current year’s first half of revenues and expenditures.
- To prepare for a new two-year budget cycle, Departments submit full expenditure budgets, narratives and requests for new programs or positions. In even years, an abbreviated review is completed.
- Department leaders meet with the City Manager and Finance to refine requests.
- City Council holds workshops on the Operating Budget and Capital Improvement Program.
- Finance compiles all materials into the proposed Budget Book.



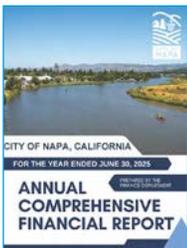
## **BUDGET IN BRIEF**

The Budget in Brief outlines the City of Napa’s revenue sources and General Fund expenditures, as well as a breakdown of how property tax and sales tax dollars are distributed. This resource also includes key details on Capital Improvement Projects, City services and an update on the City’s Economy. The FY25-26 Budget in Brief is available at [CityOfNapa.org/BudgetInBrief25-26](http://CityOfNapa.org/BudgetInBrief25-26)



## **POPULAR ANNUAL FINANCIAL REPORTING (PAFR)**

The PAFR is a simplified, user-friendly version of the City’s detailed annual financial report, making financial data more accessible. View the 2024 PAFR at [CityOfNapa.org/PAFR25](http://CityOfNapa.org/PAFR25)



## **ANNUAL COMPREHENSIVE FINANCIAL REPORT (ACFR)**

The ACFR is the City’s yearly, audited financial statement that provides a complete and independently verified overview of its fiscal condition and accounting practices. View the 2024 ACFR at [CityOfNapa.org/ACFR25](http://CityOfNapa.org/ACFR25)



## **ONLINE BUDGET BOOK (OPENGOV)**

OpenGov is the City’s interactive, user-friendly digital budget platform that allows the public to explore revenues, spending and financial priorities. Access the Online Budget Book at [CityOfNapa.org/AdoptedOperatingCapitalBudget](http://CityOfNapa.org/AdoptedOperatingCapitalBudget)



### **SUMMER**

- Formal public hearings are held on the proposed budget.
- By June 30: City Council adopts the budget (majority vote required).
- Odd years: Council adopts the budget for two fiscal years.
- Even years: Council modifies (if necessary) and adopts Year 2 of the Cycle.
- July 1: Implementation of the adopted budget begins (fiscal year runs July 1-June 30).



### **FALL**

- The second semi-annual report is presented to Council.

The City of Napa adopted the Fiscal Years 2025/26 and 2026/27 Budget in June 2025. The budget shows anticipated revenues for all funds at \$392.4 million for FY 2025/26 and spending at \$403.9 million for FY 2025/26.

## KEY HIGHLIGHTS

Of the \$392.4 million budget, the items below highlight key sources of revenue and areas of investment.

- \$22.4 million in projected revenue for FY2025/26 from Measure G.
- A 5-year Capital Improvement Plan totaling \$188.6 million, with \$11.4 million in FY2025/26 from Measure G dedicated to street paving, park improvements and public safety facilities.
- \$15 million in paving projects, with major work planned for Solano and Salvador Avenues, California Boulevard and Trancas Street.
- Nearly \$10 million to parks and community spaces, including improvements at several parks and funding for potential new aquatic amenities.
- Provides funding for renovations to all five City fire stations over the next two years.

While the addition of new Measure G funding allows the City to accelerate critical projects, the City Council has prioritized maintaining fully funded financial reserves to ensure Napa remains financially resilient. This means the City is keeping a healthy level of savings to cover unexpected costs or revenue shortfalls. By protecting these reserves, Napa can continue investing in essential services and infrastructure while remaining prepared for future financial uncertainties.

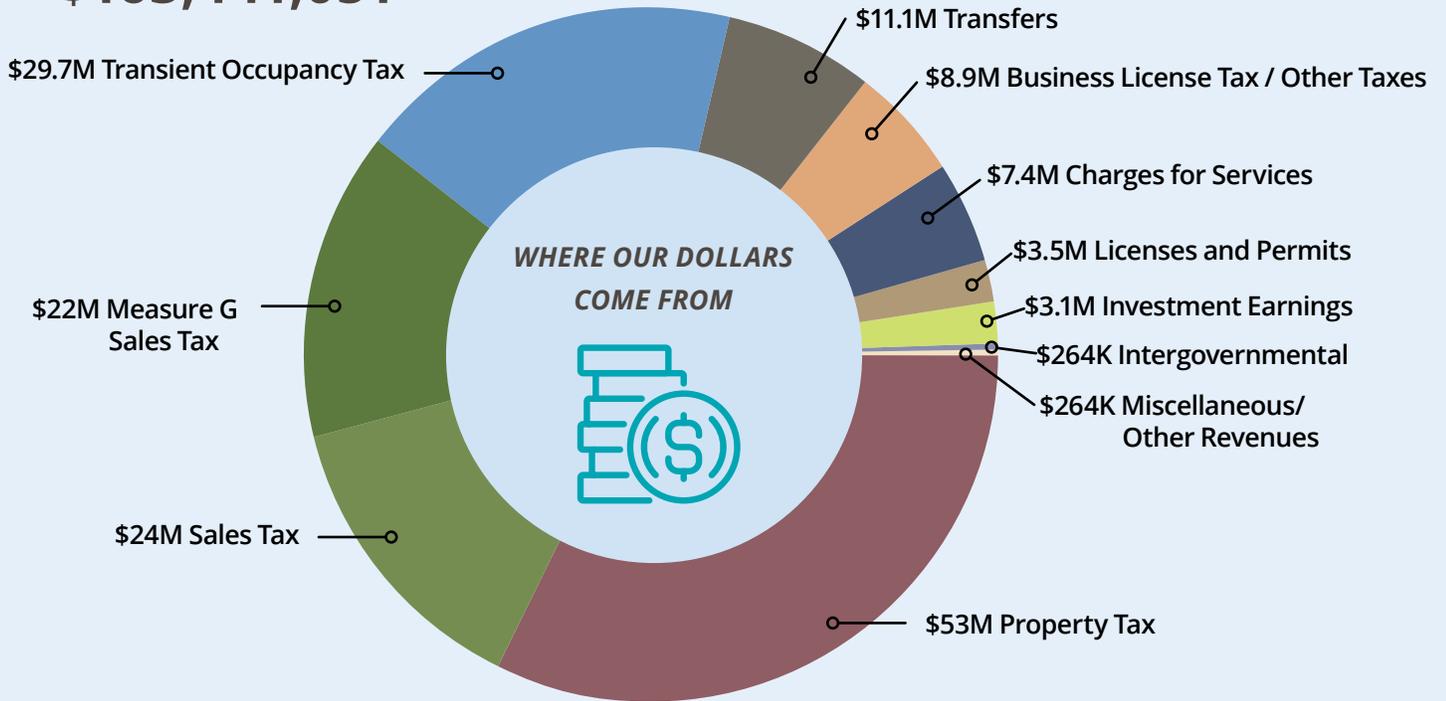
Financial transparency is a core component of the City's Community Engagement Focus Area, which aims to ensure residents are informed, involved and empowered in City decision-making. To ensure that Measure G funding is spent in alignment with the community's priorities, the City appointed a Measure G Oversight Committee and shares regular communications about Measure G projects and spending to keep the public informed.

To learn more about the City's budget, visit Napa's OpenGov budget website at [CityOfNapa.org/AdoptedOperatingCapitalBudget](https://CityOfNapa.org/AdoptedOperatingCapitalBudget)



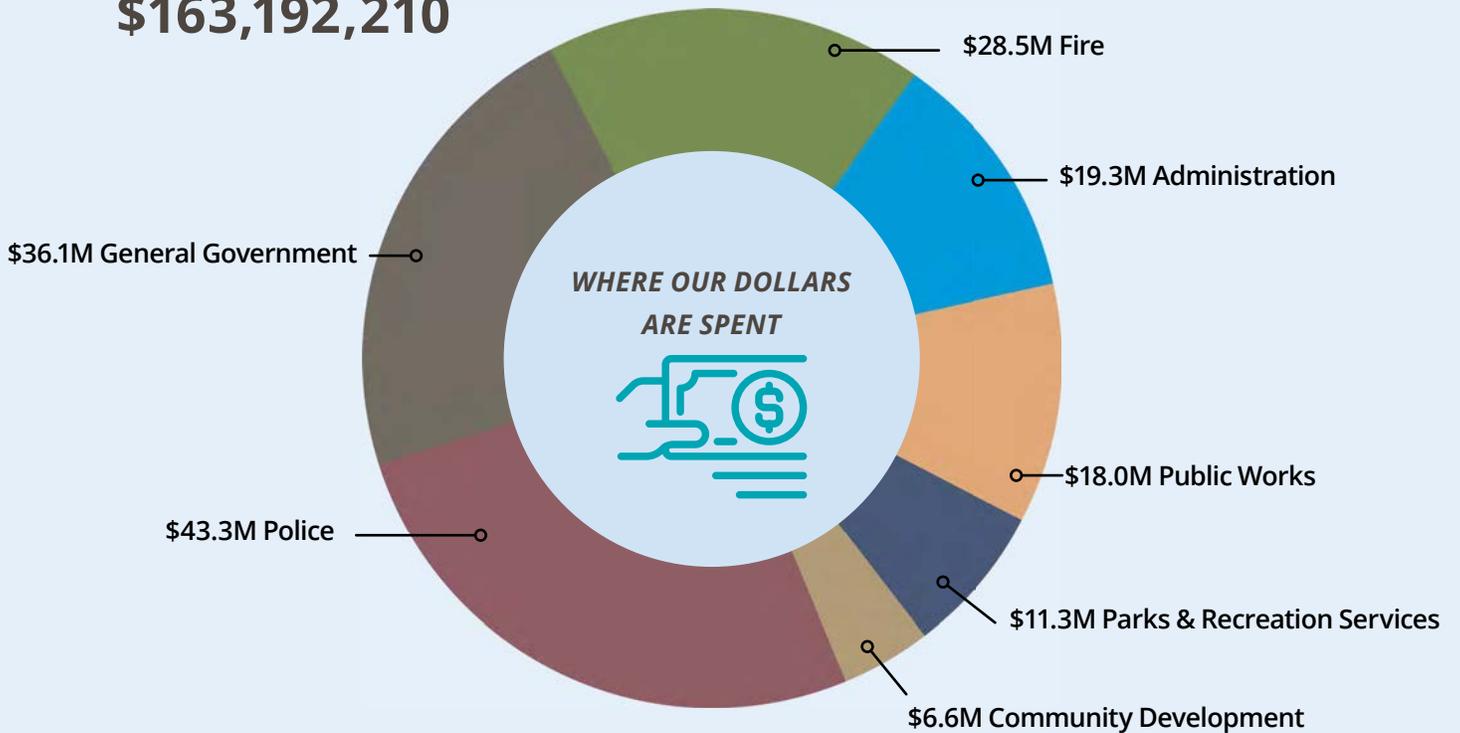
## GENERAL FUND REVENUES FY25-26

**\$163,441,051**



## GENERAL FUND EXPENDITURES FY25-26

**\$163,192,210**





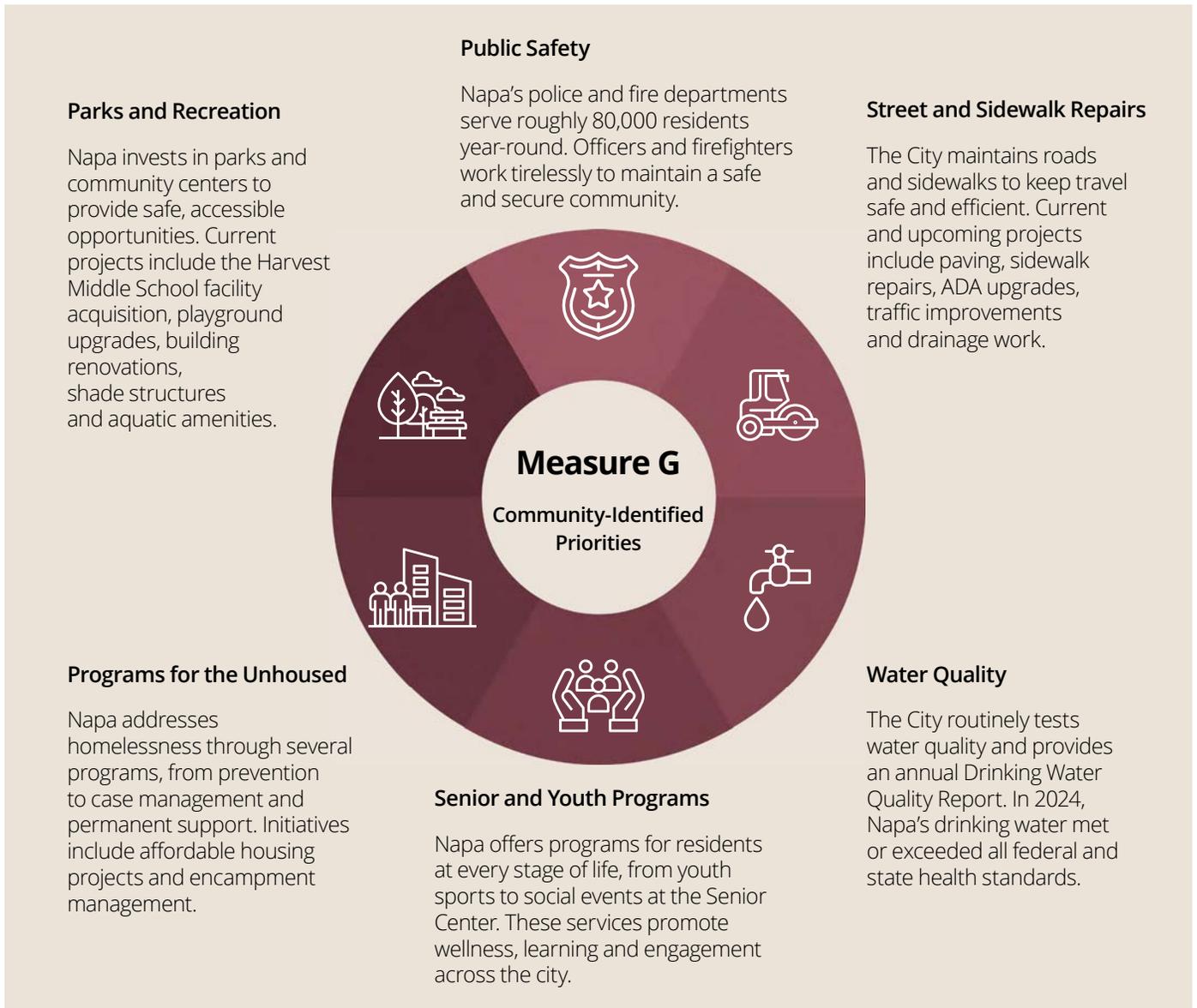
# MEASURE G: INVESTING IN OUR COMMUNITY

## MEASURE G OVERVIEW

On Nov. 5, 2024, City of Napa voters approved Measure G, a ballot measure that increased the City's sales tax from 7.75% to 8.75%. This 1-cent sales tax generates approximately \$22 million in new annual revenue, providing vital funding for City services and infrastructure that make Napa a great place to live, work and play. The City is using Measure G funds to improve the quality of life for all residents by ensuring financial stability and transparency, engaging the public, addressing community priorities and leveraging funding for maximum impact.

The measure's passage represents a shared vision for Napa's future, ensuring the City can meet the needs of the community while maintaining a balanced and sustainable budget.

For more information on Measure G, visit [CityOfNapa.org/MeasureG](https://CityOfNapa.org/MeasureG)



## OVERSIGHT COMMITTEE AND FINANCIAL TRANSPARENCY

Measure G spending is overseen by the Measure G Citizens Oversight Committee, a five-member advisory body established by the City Council to ensure transparency, accountability and responsible use of annual Measure G revenues.

Committee members review expenditures, receive status reports and provide annual audits to confirm that Measure G funds are used effectively and in alignment with community priorities. Members are full-time Napa residents and serve two-year terms.

“

**We are dedicated to ensuring full transparency and guaranteeing that Measure G funds are spent as promised — building a safer, stronger and more vibrant Napa for everyone.**

- Jill Techel (Chair)

”

*Chair Jill Techel*

*Vice-Chair Benjamin Horne*

*Carol Barge*

*Suzanne Mason*

*Jonathan Schellin*



*From Left: Carol Barge, Benjamin Horne (Vice-Chair), Jill Techel (Chair), Jonathan Schellin, and Suzanne Mason*

## MEASURE G FUNDING PRINCIPLES



**Ensure financial stability** — Core City services remain the foundation, and the City will be strategic about how to address needs without overcommitting our limited resources.



**Engage the public & ensure transparency** — Continual engagement of the public on their most important priorities and maintaining public trust is essential.



**Address community priorities** — Focusing on meeting critical needs such as infrastructure, parks and recreation and public safety.



**Leverage funding for maximum impact** — Ensuring that every dollar benefits the Napa community as effectively as possible.

## MEASURE G IN ACTION

Within its first year, Measure G has already transformed Napa's landscape. Crews have completed major paving projects on numerous roadways citywide.



### PUBLIC WORKS PROJECTS

#### CITYWIDE PAVING & SIDEWALK UPGRADES

- **\$1.5 million — Citywide Paving Program**  
**Scope:** General citywide paving operations.
- **\$150,000 — Coombs Street Paving & Sidewalks**  
**Improvements:** Traffic safety/calming, bicycle/pedestrian facilities, tree management, sidewalk repairs and paving.  
**Status:** Complete.

#### COMPLETED PAVING (AS OF OCT. 29, 2025)

- Pearl Street (Soscol Ave. to Main St.)
- Main Street (Clinton St. to Pearl St.)
- Jefferson Street (Clay St. to Lincoln Ave. & Salvador Ave. to Central Ave.)
- Central Avenue (Jefferson St. to Yajome St.)
- Yajome Street (Lincoln Ave. to Pearl St.)
- Walnut Street (Old Sonoma Rd. to Laurel St.)
- 3rd Street (Wilson St. to Coombs St. & Silverado Trail to railroad tracks)
- Solano Avenue (Luke Dr. to Wine Country Ave.)
- Salvador Avenue (SR 29 to Hahnermann Ln.)
- Redwood Drive (Carol Dr. to Solano Ave.)
- Hagen Road (Silverado Trail to Old Coach Rd.)
- Coombs Street (5th St. to Imola Ave.)
- Trancas Street (Eastern City limit to Jefferson St.)

#### WESTWOOD NEIGHBORHOOD IMPROVEMENTS

- **\$3.3 million — Paving & Sidewalks**  
**Scope:** Full project cost is \$8 million; Measure G provided funding to complete the full scope. Includes street repair, paving and new sidewalks (one side).  
**Status:** Work started November 2025.

#### SIDEWALK, ADA AND SAFETY PROJECTS

- **\$900,000 — Sidewalk Repairs**  
**Scope:** Includes \$300,000 for ADA ramps, sidewalk repairs, drainage repair and tree removal/replacement.  
**Status:** Residential area north of downtown (Jackson Neighborhood) complete; 23 areas completed citywide.
- **\$100,000 — Traffic Safety Implementation**  
**Scope:** Small-scale, resident-driven safety improvements.  
**Status:** 20 traffic change orders completed.  
**Locations:** Jefferson/Pine, Valle Verde/Firefly, Shurtleff/London (near Phillips Elementary), Trancas/Valle Verde.

#### FUTURE

- **\$2.5 million — California Boulevard Paving**  
**Location:** Clay St. to Trancas St.  
**Status:** Work starts Spring 2026.
- **\$1.5 million — Paving operation; including**
  - **\$900,000 — Sidewalk repairs**
  - **\$100,000 — Traffic safety implementation****Location:** Coombsville, Pueblo area (joint project) and Trower Ave.
- **\$250,000 — Drainage cleaning and inspection.**

## PARKS PROJECTS

Measure G is also revitalizing community spaces. A renovation of the Las Flores Community Center is underway, and parks across Napa are seeing improvements through shade structures, restroom upgrades and more.

### SHADE & COMFORT UPGRADES

- **\$500,000 — Shade Structures**
  - **Fuller Park:** ADA pad complete.
  - **Pelusi Building & Esther Deaver:** Construction Spring/Summer 2026.

### PLAYGROUNDS & AMENITIES

- **\$1.2 million — Playground & Amenity Project**  
**Scope:** Phase II equipment designs on parks, including Esther Deaver Park, Solomon Park and Monarch Park.  
**Status:** Construction starts Spring/Summer 2026.
- **\$600,000 — Lake Park Improvements**  
**Status:** Construction starts Spring/Summer 2026.
- **\$300,000 — Laurel Park Improvements**  
**Status:** Phase I (Playground) Complete; Phase II (Sports Court & ADA) Construction Summer 2026.

### LAS FLORES COMMUNITY CENTER RENOVATION

- **\$1.8 million — Las Flores Community Center**  
**Scope:** Total project cost \$3 million.  
**Status:** Construction started December 2025.

### LANDSCAPING & RECREATION PROGRAMS

- **\$240,000 — Recreation Restoration**  
**Scope:** Mini sports, swim lessons, senior activities, expanded facility hours.  
**Status:** In Progress.
- **\$250,000 — Parks & Community Space Landscaping**  
**Scope:** Turf restoration at O'Brien, N. Jefferson, Fairview, Camille and Esther Deaver Parks.  
**Status:** Scoping in progress.

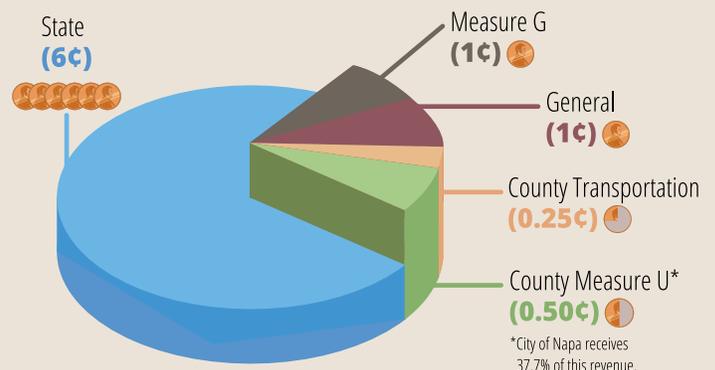
### FUTURE

- **\$500,000 — Park Restroom Design**  
**Locations:** Fuller, Century Oaks, Westwood Hills.  
**Status:** Construction FY26/27.
- **\$500,000 — New Aquatic Amenities**  
**Status:** Site selection and scoping in progress.
- **\$150,000 — July 4th Celebration**



## WHAT IS A SALES TAX?

City sales tax helps provide key improvements and essential services, including police and fire protection, street maintenance and repairs, parks and recreation programs and more! Sales tax provides crucial funding for essential City services while sharing costs between residents and visitors. In fact, tourism is a significant economic driver for Napa, bringing in revenue that helps fund up to 40% of the local government budget. Critical items like medicine, food, and utilities are not taxed. Purchase of taxable items in Napa helps maintain the high quality of life our community enjoys.



The City of Napa receives \$0.022 from every dollar collected from Sales Tax.

# COUNCIL FOCUS AREAS

In January 2025, Napa’s City Council selected six Focus Areas to guide the City’s projects, services and operations for FY 25/26 and FY 26/27. These Focus Areas represent targeted priorities for investment and strategic initiatives beyond the City’s essential core services like public safety, road maintenance and water services. By connecting Council focus areas with dedicated funding from Measure G, Napa can better identify, prioritize and deliver on the community’s most pressing needs while building a stronger, more sustainable future.



## CLIMATE ACTION

The City of Napa is working to reduce carbon emissions by creating several programs like establishing an EV and E-Bike Planning Grant, electrifying the City’s vehicle fleet and implementing a Regional Climate Action and Adaptation Plan.



## ROADS & TRAFFIC SAFETY

The City Council is committed to enhancing safety and mobility for all. Current and upcoming initiatives include the Neighborhood Traffic Calming Program, a Bicycle and Pedestrian Plan and policies aimed at eliminating severe and fatal traffic injuries, alongside a range of other improvements.



## ECONOMIC RESILIENCE

The City is pursuing strategic initiatives in placemaking and economic diversification to strengthen Napa’s economy. Resources to support businesses include the Business Concierge service, monthly Economic Development Newsletter and Economic Development Dashboard. New initiatives include a Business Accelerator program and annual Small Business Fair connecting businesses with resources.



CITY OF NAPA





## PARKS & COMMUNITY SPACES

Napa is investing in its parks and community spaces so they can be enjoyable and accessible to everyone. Several enhancement projects are underway, improving restrooms, playgrounds and landscaping. The City completed a parks and recreation survey and is now using the feedback received to ensure that improvements and additions to community spaces align with residents' priorities.



## COMMUNITY ENGAGEMENT

An informed population and regular community input is vital to effective City operations. That is why the City has implemented a number of initiatives and programs to engage the community, such as regular City Manager communications, citywide open houses, surveys, resident engagement through the Napa City Academy and many others.



## HOUSING

Napa is committed to reducing homelessness and expanding housing access through programs like Prevention and Diversion, Homeless Outreach and Tenancy Care. The City also manages homeless encampments and supports affordable housing development.

Each Focus Area is underscored by transparency, accountability and responsiveness to community needs.

**Learn more about Council Focus Areas throughout pages 16-26 and at [CityOfNapa.org/FocusAreas](http://CityOfNapa.org/FocusAreas)**





# ECONOMIC RESILIENCE

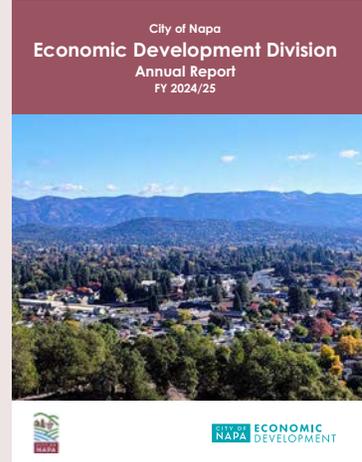
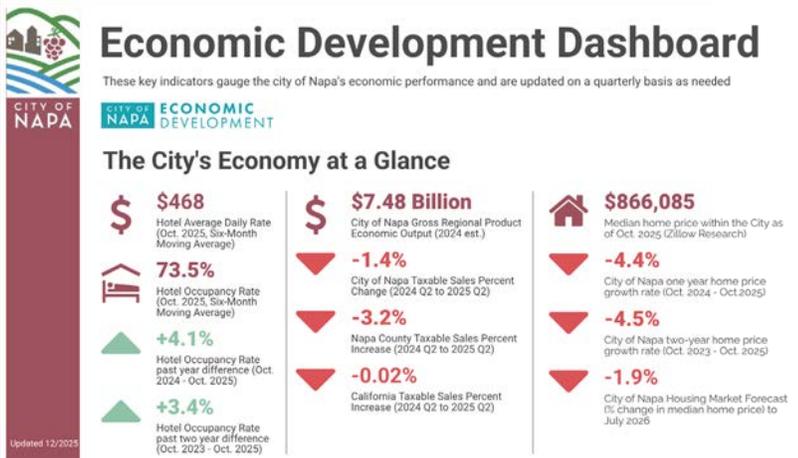
The City of Napa is strengthening economic resilience by investing in tools that help local businesses grow, attract new opportunities and keep the community's economy strong.



- The annual **Small Business Resource Fair** brings together business owners with local, regional and state resources in one place. This year's event, held in partnership with the community college, took place in October and connected 200+ attendees with approximately 20 exhibitors offering services ranging from access to capital and business coaching to energy/utility guidance and workforce development support.
- The **Business Accelerator** offered a six-week cohort program providing training, mentorship and grant funding to local entrepreneurs.
- The inaugural **Napa Makes Accelerator** guided 12 local artisans through the Business Accelerator program tailored specifically for small batch craft, food/beverage and artisanal product producers, supporting economic diversification and growth, job creation and cultural preservation.



- The **Economic Development Newsletter** is a monthly digital publication highlighting business resources, opportunities and updates. This initiative increases awareness of city programs, boosts engagement and promotes transparency with the local business community across its 8,000+ subscribers.
- The **Business Concierge Service** provides personalized assistance to help new and existing businesses navigate city processes. In FY24-25, the Economic Development Division directly assisted over 25 businesses, streamlining permitting and supporting business retention and expansion.



- **The Economic Development Dashboard** provides quarterly-updated data showcasing economic indicators, trends and insights. This tool informs decision-making and communicates progress to stakeholders with the latest data on labor trends, business health, tourism trends and housing trends.



Find out more at:  
[CityOfNapa.org/  
EconomicDevelopmentDashboard](https://CityOfNapa.org/EconomicDevelopmentDashboard)

- **The Economic Development Annual Report**, based on fiscal year 2024-25, is available at [CityOfNapa.org/  
EDAnnualReport2025](https://CityOfNapa.org/EDAnnualReport2025)





# COMMUNITY ENGAGEMENT

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The City of Napa is committed to keeping residents informed about City initiatives and creating meaningful opportunities for them to shape local decisions.

## KEY INITIATIVES

- Ongoing communications about Measure G projects and programs
- Emergency notifications
- Business license webinars
- Updates on upcoming City Council meetings and key topics
- Clear and accessible budget materials
- Citywide events and educational programs

## EVENTS



### ***FALL COMMUNITY OPEN HOUSE***

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The City of Napa hosted a successful **Community Open House** on October 22 at Las Flores Community Center, themed **“Your City, Your Services: Coming Together for Our Community.”** The family-friendly event featured an interactive science fair-style setup where residents explored City departments including Public Works, Utilities, Parks & Recreation, Police, Fire, and Community Development. Guests enjoyed hands-on activities, met City staff and learned how their local government supports everyday life in Napa.



### ***LINCOLN AVENUE PAVING PROJECT MEETINGS***

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In October, the Public Works Department held three community meetings to discuss the upcoming **Lincoln Avenue Traffic Safety and Paving Project**. Sessions included an in-person open house at Napa High School, a virtual meeting and a final open house at City Hall. City engineers presented project details, gathered feedback and answered resident questions to ensure that community input shapes the improvements.



## ***FIRE & LIFE SAFETY DAY***

The Napa Fire Department welcomed families to its annual **Fire & Life Safety Day Open House** on October 11. This year's theme, "**Charge Into Safety**," focused on lithium-ion battery hazards and safe recycling practices. Attendees met local firefighters, explored fire trucks and watched live rescue demonstrations with the Jaws of Life. The day featured games, safety booths and a free Halloween Costume Exchange — promoting fun, sustainability and community spirit.



## ***NAPA CITY ACADEMY***

This fall, the City hosted the **2025 Napa City Academy**, an annual six-week program that gives residents a behind-the-scenes look at local government operations. Each week highlighted a different department and covered topics from infrastructure and housing to finance and public safety through presentations, tours and discussions with City leaders.



Applications for the 2026 session will open in July. More information is available at [CityOfNapa.org/CityAcademy](https://CityOfNapa.org/CityAcademy)

“

I learned so much about how our city works and all of the really amazing things that happen here. I was also pleasantly surprised at the boundless enthusiasm that each one of the presenters had for their work and the City of Napa. We live in a special place.

”

- 2025 Napa City Academy Participant





# CLIMATE ACTION

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Building on Napa’s ongoing commitment to sustainability, this Focus Area targets reducing carbon emissions, promoting environmental initiatives and encouraging community-wide efforts to build a sustainable future.



## KEY HIGHLIGHTS

### ***ELECTRIC VEHICLE (EV) AND E-BIKE PLANNING GRANT***

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The City is working on a plan that identifies a roadmap for the implementation of clean transportation solutions, primarily EVs and e-bikes, and conducts a facilities assessment of up to 15 publicly-owned properties to determine their suitability for EV & e-bike charging infrastructure. This program will help provide education and outreach so that residents can contribute to the plan. The California Air Resources Board provided a \$440,000 grant to support this work.

**Timeline:** April 2025-December 2026

### ***FLEET ELECTRIFICATION PLANNING***

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The City of Napa is transitioning our vehicle fleet from conventional gas and diesel engines to a zero-emission electric fleet. This program includes an assessment of fleet baseline conditions, an evaluation of fleet electrification needs and a plan to transition the fleet in the coming year.

**Timeline:** July 2025-March 2026

### ***IMPLEMENTATION PLAN FOR REGIONAL CLIMATE ACTION AND ADAPTATION PLAN***

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The City of Napa is developing an implementation plan for the **Regional Climate Action and Adaptation Plan** (RCAAP), which was developed in partnership with other local jurisdictions. This plan will outline the steps to implement the RCAAP’s recommendations.

**Timeline:** September 2025-June 2026

## ***PARKS IRRIGATION CONTROLLER REPLACEMENT***

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This project involves upgrading and replacing irrigation controllers with a web-based software system across all Napa parks. The new system will allow for remote management and monitoring of irrigation usage, improving water efficiency and staff productivity.

**Timeline:** Ongoing

## ***NEW WATER BILL PRINT VENDOR***

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The City transitioned to a more sustainable printing solution for water utility bills by working with a newly selected vendor that will use paper containing a minimum of 30% post-consumer recycled content to reduce the environmental footprint. This new vendor is also supporting the City's transition toward increasing email delivery of water bills to reduce printed mailings.

**Timeline:** Ongoing

## **KEY EVENTS**

### ***WATER-WISE LANDSCAPING WORKSHOPS & ROOTED IN ACTION WEEK***

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The City of Napa Water Division, Napa County Resource Conservation District and UC Master Gardeners hosted a 2025 **Water-Wise Landscaping Workshop Series**. The free workshops at the Senior Center focused on creating beautiful, water-efficient yards through topics like Soils, Mulches & More, and encouraged water conservation awareness.

**Rooted in Action week**, hosted in collaboration with the Napa Resource Conservation District, brought community members together to explore simple hands-on ways to live more sustainably through workshops on Food Waste Reduction, Container Gardening, a River litter pick up and culminating in a Repair Fair with over 80 participants, which celebrated fixing over discarding.

### ***EARTH DAY NAPA COMMUNITY CLEAN UP***

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Volunteers joined Napa RCD on Earth Day to clean up sites across the city, including Napa Creek, Downtown, Oxbow District, South Jefferson Wetlands, Vintage High School and Kennedy Park. Participants helped beautify the community before heading to the **Earth Day Napa Festival** at Oxbow Commons.





# ROAD & TRAFFIC SAFETY

The City of Napa is committed to ensuring that streets, roads and public transportation systems are safe and well-maintained for all modes of transportation.

## KEY HIGHLIGHTS

### ***NEIGHBORHOOD TRAFFIC CALMING PROGRAM (NTCP)***

Aims to reduce traffic volumes and vehicle speeding on neighborhood streets, enhancing safety for all roadway users. Community members may submit NTCP applications for areas of concern, which the City reviews and uses to determine and implement appropriate traffic-calming measures on neighborhood streets, such as flashing beacons, raised pavement markers, enhanced signage, high-visibility crosswalks and more. Learn more at [CityOfNapa.org/NTCP](https://CityOfNapa.org/NTCP)

### ***VISION ZERO POLICY IMPLEMENTATION***

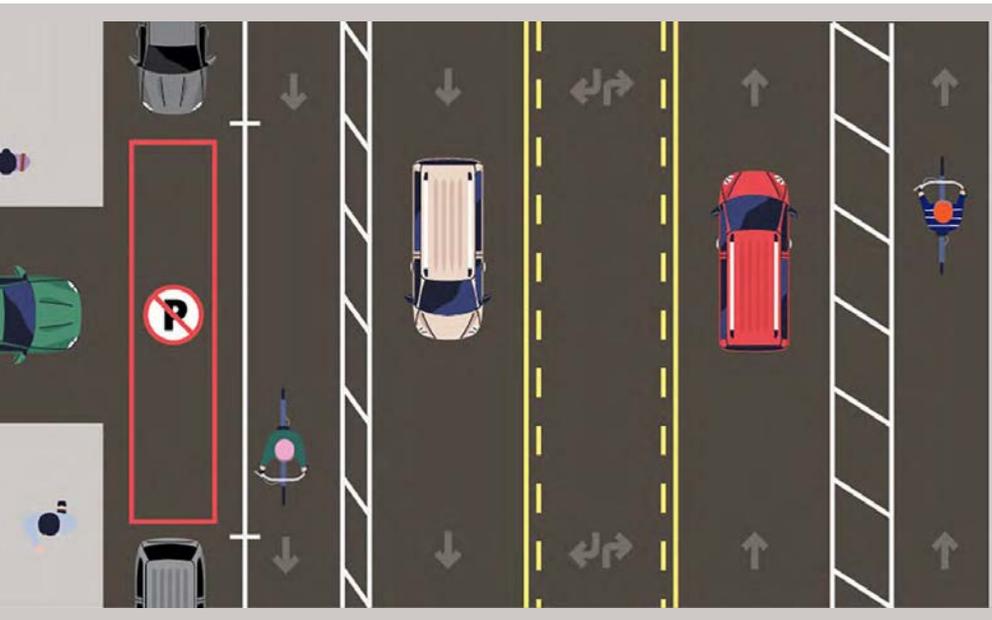
Aims to eliminate severe and fatal traffic-related injuries through a safe systems approach. Implementation of this program includes delivering capital and programmatic recommendations of the Local Roadway Safety Plan (LRSP): incorporating bike, pedestrian and traffic safety features in roadway rehabilitation projects, participating in NVTAs Vision Zero Working Group, supporting the Automated Red-Light Enforcement System, updating speed limits, deploying pedestrian beacons (RRFBs) and more.

### ***RECTANGULAR RAPID FLASHING BEACON (RRFB) PROGRAM***

Installs and maintains beacons to improve pedestrian and cyclist safety at key crossings. This initiative aims to get more drivers to stop for people in crosswalks, helping prevent traffic-related injuries. The City is on track to have, at minimum, one RRFB serving each school in Napa with an appropriate pedestrian crossing location by the end of 2026.



## LINCOLN AVENUE TRAFFIC SAFETY AND PAVING



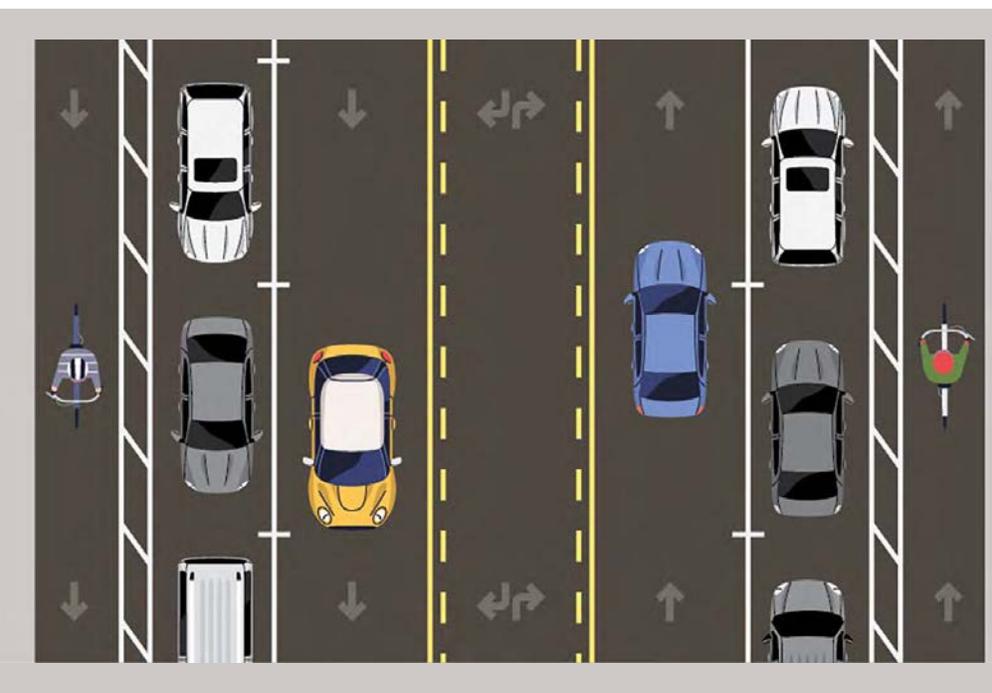
The City of Napa is undertaking a significant project to enhance traffic safety and improve the paving on Lincoln Avenue, set to be completed in Spring 2026. This initiative involves reducing the number of travel lanes from four to three and installing buffered bike lanes. Additionally, bus boarding islands will be installed to protect passengers from traffic and create a safer, more secure space for boarding and exiting buses. Find out more at

[CityOfNapa.org/SaferStreets](https://www.cityofnapa.org/SaferStreets)

## JEFFERSON STREET TRAFFIC SAFETY PLANNING

The City of Napa received a \$400,000 grant to study and develop a comprehensive traffic safety plan for Jefferson Street. This planning document, aimed to be completed by the end of 2026, will guide future improvements and safety measures on Jefferson Street.

## BROWNS VALLEY ROAD / FIRST STREET IMPROVEMENTS



Browns Valley Road and First Street were identified as part of Napa's High Injury Network, with 20 injury crashes and 2 fatalities in just five years. Because speeding is one of the primary causes of severe and fatal traffic collisions, the City is reducing speed by implementing narrower lanes and new no-parking zones for better driveway visibility. The project also includes new paving and sidewalks, updated signage, and the addition of Pedestrian Flashing Beacons at uncontrolled crosswalks. Find out more at

[CityOfNapa.org/SaferStreets](https://www.cityofnapa.org/SaferStreets)



# PARKS & COMMUNITY SPACES

This Focus Area improves public spaces, including parks, recreation areas and community gathering places.

## KEY HIGHLIGHTS



### **RESTORATION OF RECREATION SERVICES AND COMMUNITY SPACE**

The City is actively restoring priority programs reduced during COVID-19, including youth sports, senior services, special needs programs, adult sports and community events. Additionally, the Parks Department is undertaking a comprehensive landscaping improvement project across Napa to beautify rights-of-way and upgrade turf maintenance citywide.



### **PLAYGROUND AND PARK UPGRADES**

We successfully completed **Phase I of the Park Playground Retrofit Program**, unveiling six renovated playgrounds at the following parks across the city: Abruzzini Park (55 Haven Way), Century Oaks Park (Douglas Avenue), Springwood Park (1516 Mosswood Drive), Lake Park (2339 Lakepark Drive), Vine Hill Park (2500 Vine Hill Drive) and Vineyard Park (2473 Cabernet St.). Measure G funding will support Phase II renovations at Esther Deaver, Solomon and Monarch Parks.



### **OTHER COMPLETED MILESTONES INCLUDE:**

- **Permanent restroom facilities at Alston Park:** The project, which began in May 2025, delivers two single-user restrooms, resurfaced and restriped parking areas, and improved trail connections at the park's South entrance.
- **The "Leaves On A Line" playable art project at Fuller Park, supported by the Public Art Fund:** The upgraded playground features new universal rubber surfacing, all-abilities play equipment, overhead shade, musical play components and a signature playable art installation. The project was supported by a \$500,000 contribution from the Public Art Fund, with additional funding for other elements provided through City capital budgets, general fund accounts and California state grants.

## HARVEST MIDDLE SCHOOL

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In December 2025, the City closed on the purchase of the 26.62 acre former Harvest Middle School campus. This acquisition presents an opportunity to deliver amenities currently lacking in our system, such as synthetic-turf fields, a gymnasium and an aquatic center/swimming pool. A comprehensive engagement effort commenced in early 2026 to invite the community to help shape the vision of this site. Learn more at [CityofNapa.org/HarvestProject](https://CityofNapa.org/HarvestProject)



## COMMUNITY DRIVEN ENHANCEMENTS

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Resident input guides our vision for our parks and community spaces. A September 2025 community meeting and survey gathered crucial feedback on future needs, while a Community Engagement Survey gathered resident input on desired enhancements to local parks and recreational programming. The City will continue to place a strong emphasis on prioritizing outreach opportunities tied to key projects, ensuring meaningful engagement and impactful community connections.

## ONLINE SERVICE CENTER

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Report issues you see around town, from potholes to park maintenance problems, streetlight issues and more. For more details visit [CityOfNapa.org/ServiceCenter](https://CityOfNapa.org/ServiceCenter)





# HOUSING

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As part of its Housing Focus Area, the City of Napa is taking a comprehensive approach to addressing housing needs in the community.

**The Prevention and Diversion program** assists households experiencing housing instability, offering short-term financial support and case management to resolve immediate crises before they escalate.

For those currently experiencing homelessness, the **Homeless Outreach Program** deploys staff and contractors, including mental health professionals, to provide mobile outreach throughout the City. As a key member of the Napa City-County Continuum of Care, these teams connect individuals with shelter, housing navigation and essential services focused on permanent housing solutions.

**The Tenancy Care Program** ensures residents who exit homelessness receive ongoing case management, connecting them with medical and social services while maintaining safe, stable housing. Additionally, **Homeless Encampment Management** addresses encampments on city-owned properties and public rights of way, with contractors responding to community concerns while maintaining public spaces.

To increase housing availability, Napa encourages the construction of accessory dwelling units (ADU) and junior accessory dwelling units (JADU). **The JADU program** requires one unit to remain affordable for low-income households, while the ADU Standard Plans Program offers low-cost, predesigned plans that save property owners time and money. The City also supports affordable housing development with initiatives like the ongoing **Jefferson/Trower project**, which will deliver 19 affordable ownership units for low- and moderate-income households.



**10%**  
**REDUCTION IN  
HOMELESSNESS**

*The 2025 Point-In-Time count  
identified **374** individuals  
experiencing homelessness*

# PUBLIC SAFETY: SERVING OUR COMMUNITY

## NAPA FIRE DEPARTMENT: 2025 IN REVIEW & WHAT'S NEXT

In 2025, the Napa Fire Department continued its commitment to safety, innovation and community resilience. The department secured **over \$387,000 in federal grants** to improve how crews manage emergencies and support training for firefighters who drive and operate fire engines. It also implemented **Tablet Command software**, which helps firefighters coordinate calls and share real-time information more quickly during an emergency.

Fire Prevention efforts expanded with a robust **Weed Abatement Program, annual inspections and increased public education** — especially in Spanish-speaking communities. The department also advanced key planning documents, including the **Emergency Operations Plan and the Community Wildfire Protection Plan**, which outline strategies to reduce wildfire risk and protect vulnerable areas.

Looking ahead, Napa Fire will continue enhancing wildfire readiness, expanding public outreach, and investing in its **All-Hazard Response System**, which includes fire, medical, rescue and hazardous materials response. The department remains staffed by 77 dedicated personnel, with seasonal increases during fire season.



## NAPA POLICE DEPARTMENT: 2025 HIGHLIGHTS & FUTURE FOCUS

2025 was a year of progress and innovation for the Napa Police Department. Fabio Rodriguez was officially promoted to police chief, bringing over two decades of experience and a strong focus on transparency and trust.

The department conducted multiple **DUI checkpoints, a traffic safety campaign, and responded swiftly to major incidents, including several high-profile investigations.** A new detective specializing in technology-based investigations was added to address evolving digital threats.

Community engagement remained a top priority. The department participated in a successful **National Night Out** once again, strengthening relationships between officers and neighborhoods. It also expanded youth services, including outreach programs and school partnerships.

Looking ahead, the department is focused on modernizing technology, enhancing community policing and continuing to build a safe, inclusive Napa for all.

### EMERGENCY NOTIFICATIONS



The City of Napa offers an urgent notification service called Everbridge (formerly Nixle). This information service allows the City to send real-time alerts and notifications about emergencies, traffic problems, crime watch notices, safety tips and more directly to your cell phone or email.



This is a free service — you can register on **Alert Napa County**

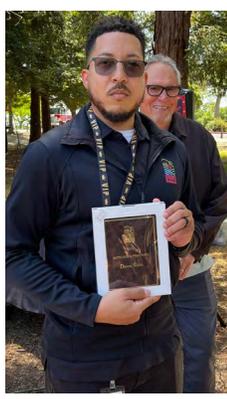


# EMPLOYEE RECOGNITION STAFF HIGHLIGHTS & AWARDS

## OUTSTANDING PERFORMANCE & SERVICE AWARDS

The City of Napa proudly recognized exemplary employees at this year's **Outstanding Performance Awards** on May 7. This year, multiple individuals and two teams were honored for their remarkable service and innovative efforts.

### INDIVIDUAL AWARDS



**DEVON WEBB,  
CODE ENFORCEMENT  
OFFICER**

Devon has consistently demonstrated commitment to taking on challenges and excels in delivering exceptional customer service.



**SERGEANT  
SEAN ULITIN**

Sergeant Ulitin has consistently demonstrated exceptional leadership and dedication to both his patrol team and the Napa Police Department.



**JAMES CONNAUGHTON,  
ASSOCIATE CIVIL  
ENGINEER**

James has been the lead civil engineering designer for many major projects including the Salvador Avenue Project, Coombs Street Project, Lincoln Avenue Project and Police Gun Range.



**MARTHA MONTEJANO,  
POLICE RECORDS  
SPECIALIST II**

Martha was nominated for her outstanding service to our community and her exceptional collaboration with our Records Bureau.



**KASEY LYONS,  
SENIOR HOUSING  
SPECIALIST**

As the lead housing specialist, Kasey coordinated applications from clients and their service providers, ensuring proper approvals and managing complex paperwork for project based vouchers.



**RAYNA BOOTH,  
LEGAL ASSISTANT**

After joining the City less than two years ago, Rayna quickly demonstrated her capacity for more complex tasks and her ability to organize the office's multiple attorneys and outside contracts, all while providing excellent customer service.

## TEAM AWARDS



### PLAYGROUND AND AMENITY IMPROVEMENT PROGRAM TEAM

This team implemented priority park improvements across the community in response to the 2023 Park Conditions Assessment. The 2024-25 implementation phase included work across six priority park sites. Team members Ali Koenig, David Youdell, Alex Isler, Cody Weiss, Nate Price and Michael O'Rourke collaborated to make comprehensive improvements, including new play structures, park signage, picnic area enhancements, walkway replacements and more.



### NAPA POLICE DEPARTMENT INVESTIGATIONS TEAM

In 2024, the Napa Police Department experienced two separate double homicides, the first such occurrences in 20 years. The Investigations Unit, consisting of Sgt. Pete Piersig, Detective Dustin Dodd, Detective Kyle Upchurch, Detective Isabella Romero, Detective Jason Barrera, Detective Tyler Olson, Detective Darlene Elia, Detective Bill Hernandez and support staff Chelle Barboza and Alisa Haver, worked tirelessly on these cases. Using modern cell phone technology and traditional police tactics, both cases were swiftly resolved, bringing much-needed comfort to the community.

## SERVICE AWARDS

The City of Napa honored staff members reaching significant milestones in their public service careers. Join Napa in congratulating the following City staff for being recipients of this year's Service Awards:

### CELEBRATING 30 YEARS

- Gus Ulloth, 911 Communications Manager

### CELEBRATING 25 YEARS

- Owen Hershey, Systems Administrator

### CELEBRATING 20 YEARS

- Jeffrey Hansen, Police Officer
- Aaron Medina, Police Sergeant
- Michael Fullmore, Police Officer
- Magdiel Frayre, Parks, Trees & Facilities Supervisor

### CELEBRATING 15 YEARS OF SERVICE

- Gregory Fortune, Fire Marshal
- Celina Davis, Public Safety Dispatcher II
- Brandon Gardner, Homeless Intervention Coordinator
- Malia Legros, Secretary
- Garrett Wade, Police Officer

# CELEBRATING EXCELLENCE

## CORE VALUE COMPASS RECOGNITION

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At the City of Napa, our Core Value Compass program shines a spotlight on employees who go above and beyond — living our values of collaboration, inclusivity, service, and integrity every day. This peer-to-peer recognition program is a powerful way to celebrate the people who make Napa a great place to work and serve.



We're proud to recognize Adri Newberry from our Fire Prevention team. Adri is often the first face community members see when they walk into the Community Services Building — and what a warm welcome they receive. Known for her collaborative spirit and inclusive approach, Adri ensures everyone feels heard, respected and supported. Her dedication to service and her ability to bring people together truly embody the heart of our organization.



We also want to highlight the incredible work of our Human Resources recruiting team, Caitlin Saldanha and Fernando Salinas. Their tireless efforts behind the scenes help shape the future of our workforce. From crafting thoughtful recruitment strategies to ensuring a welcoming and equitable hiring process, Caitlin and Fernando are committed to finding the best candidates to join Team Napa.



# CITY COMMUNICATIONS

## STAY CONNECTED WITH THE CITY OF NAPA: COMMUNICATION CHANNELS FOR EVERY RESIDENT

The City of Napa offers a variety of communication channels to ensure residents stay informed and engaged with local government news, events and services. Whether you prefer social media, the City website or other forms of outreach, Napa provides multiple ways to access important updates and contribute to the community.

### FOLLOW US ON SOCIAL MEDIA

-  **Facebook:** @CityofNapa
-  **Instagram:** @CityofNapa
-  **X:** @CityofNapa
-  **Nextdoor:** City of Napa
-  **YouTube:** City of Napa
-  **LinkedIn:** City of Napa

These channels are used to share timely updates on city events, public meetings, road closures, emergency alerts and more.



Social media also serves as our tool for promoting local businesses, highlighting civic accomplishments and supporting city-wide initiatives.

### WEBSITE



Visit [CityOfNapa.org](https://www.cityofnapa.org) for a comprehensive resource for accessing public records, City services, event details and important announcements.

The website features easy-to-navigate sections that provide information about City departments, programs and projects. Residents can also find links to public meeting agendas, the City's calendar of events and tools for submitting feedback.

### E-NEWSLETTERS



The City of Napa's monthly newsletters are a great way to stay updated on what's happening in the community. It includes news on local

government initiatives, upcoming events and important notices. Newsletters are delivered directly to your inbox, so you never miss an update. You can subscribe to Napa City News by visiting [CityOfNapa.org/list.aspx](https://www.cityofnapa.org/list.aspx)

### PUBLIC MEETINGS & OUTREACH EVENTS



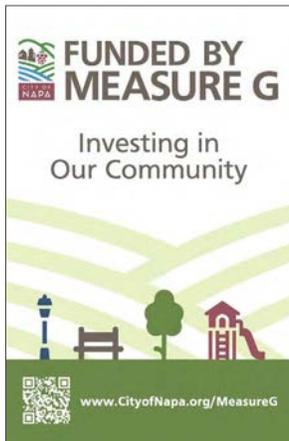
The City encourages public participation through regular meetings and outreach events. These include City Council meetings, public

forums and the Napa City Academy each fall, which offer residents a chance to learn about the inner workings of local government.

City Council meetings occur on the first and third Tuesdays of the month at 3:30 p.m. in the Council Chambers. Regular meetings are also televised live on Napa Public Access Television and available for viewing on the City's website at [NapaCity.Legistar.com/Calendar.aspx](https://www.napacitylegistar.com/Calendar.aspx)

Public comment opportunities, calendars and meeting schedules are available online for easy access at [CityOfNapa.org/Calendar.aspx](https://www.cityofnapa.org/Calendar.aspx)

## MEASURE G



The City of Napa, alongside the Citizen Oversight Committee, is preparing its annual report outlining the use of Measure G funds and highlighting ongoing projects. This will be available to the public in Spring 2026.

For more information on Measure G, the City's 1-cent sales tax, visit [CityOfNapa.org/MeasureG](http://CityOfNapa.org/MeasureG)



## THE CITY OF NAPA IS HIRING!

We're looking for passionate individuals to join our dedicated team and help make a difference in our community. From administrative roles to public works positions, there are opportunities to match a variety of skills and interests. Working for the City of Napa means becoming part of a dynamic team committed to serving our residents and enhancing the quality of life in our beloved community. Explore current job openings and find your perfect fit today by visiting [CityOfNapa.org/Careers](http://CityOfNapa.org/Careers)





# CONTACT US

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