

ORDINANCE O2025-XXX

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF
NAPA, STATE OF CALIFORNIA, AMENDING SECTION
2.04.110 OF THE NAPA MUNICIPAL CODE RELATING TO
THE COMPENSATION OF THE MAYOR AND COUNCIL**

WHEREAS, City Charter Section 15 establishes limits for compensation paid to members of City Council, in accordance with the requirements of California Government Code section 36516; and

WHEREAS, consistent with City Charter Section 15, Napa Municipal Code Section 2.04.110 provides for the payment of compensation to members of the Council, and Napa Municipal Code section 2.04.111 provides for the payment of compensation to the Mayor; and

WHEREAS, Government Code Section 36516 was recently amended in 2024 allowing for a City Council to set its salary per new statutory compensation limits; and

WHEREAS, the last increase in salary was adopted on February 2, 2016 (Ordinance O2016-02) with an operative date of December, 2018; and

WHEREAS, Since 2018, the cost of living in the San Francisco Bay Area, as measured by the Consumer Price Index, has increased by about 24%. and

WHEREAS, it is a desire of the City to ensure public service remains accessible to people from a wide range of backgrounds and financial situations; and

WHEREAS, serving on the City Council is a significant and growing time commitment. In addition to attending regular and special meetings, Councilmembers are expected to participate in various board and commission appointments, community events, and policy discussions. The role often demands substantial preparation, evening and weekend availability, and responsiveness to residents and City staff throughout the week; and

WHEREAS, based on the above, staff is recommending that the City Council set its salary at the new statutory compensation limits; and

WHEREAS, the City Council has considered all information related to this matter, as presented at the public meeting of the City Council identified herein, including any supporting reports by City staff, and any information provided during public meetings.

NOW, THEREFORE, BE IT ORDAINED, by the City Council of the City of Napa as follows:

SECTION 1: Amendment. Napa Municipal Code Section 2.04.110 is hereby

ATTACHMENT 1

amended by repealing subsection 2.04.110(B) and adopting language to read as set forth below. [Note to Codifier: Subsections (A), (C), and (D) of Section 2.04.110 are not amended by this ordinance.]

B. Salary. The City shall pay salary to each member of City Council in the amount of One Thousand Four Hundred Thirty Five Dollars (\$1,435) per month; provided, however, that after the date on which any member of Council begins a new term of office following the November 2026 General Municipal Election, the City shall pay salary to each member of City Council in the amount of One Thousand Nine Hundred Dollars (\$1,900) per month. Provided, further, that the City shall pay salary to the Mayor, pursuant to California Government Code section 36516.1 and Napa Municipal Code Section 2.04.111, in the amount of Two Thousand Eight Hundred Seventy Dollars (\$2,870) per month; provided, however, that after the date on which any member of Council begins a new term of office following the November 2026 General Municipal Election, the City shall pay salary to the Mayor in the amount of Three Thousand Eight Hundred Dollars (\$3,800) per month.

SECTION 2: Severability. If any section, sub-section, subdivision, paragraph, clause or phrase in this Ordinance, or any part thereof, is for any reason held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining sections or portions of this Ordinance or any part thereof. The City Council hereby declares that it would have passed each section, sub-section, subdivision, paragraph, sentence, clause or phrase of this Ordinance, irrespective of the fact that any one or more sections, sub-sections, subdivisions, paragraphs, sentences, clauses or phrases may be declared invalid or unconstitutional.

SECTION 3: Effective Date. This Ordinance shall become effective thirty (30) days following adoption.

SECTION 4: Operative Date. This operative date of this ordinance shall be the date on which any member of Council begins a new term of office following the November 2026 General Municipal Election.

City of Napa, a municipal corporation

MAYOR: _____

ATTEST: _____

CITY CLERK OF THE CITY OF NAPA

STATE OF CALIFORNIA }
COUNTY OF NAPA } SS:
CITY OF NAPA }

I, Tiffany Carranza, City Clerk of the City of Napa, do hereby certify that the foregoing Ordinance had its first reading and was introduced during the regular meeting of the City Council on the 15th day of July, 2025, and had its second reading and was adopted and passed during the regular meeting of the City Council on the 5th day of August, 2025, by

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the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST: _____
Tiffany Carranza
City Clerk

Approved as to Form:

Christopher Diaz
Interim City Attorney