

EXHIBIT A

Employee Agreement to Cost Sharing of CalPERS Member Contributions

Pursuant to Government Code Section 20516 and CalPERS requirements, the following employees acknowledge their agreement to the cost-sharing arrangement described in the attached Resolution. A simple majority of the affected employees has approved the change in CalPERS member contribution rate as outlined below.

Effective January 1, 2026

Retirement Tier	PERS Plan	Pre-Tax Required Employee Contribution	Pre-Tax Cost Share	Total Cost Share
1	3.0% @ 50	9%	5.0%	14.00%
2	3.0% @ 55	9%	3.5%	12.50%
3	2.7% @ 57	11.25%	2.0%	13.25%

Effective January 1, 2027

Retirement Tier	PERS Plan	Pre-Tax Required Employee Contribution	Pre-Tax Cost Share	Total Cost Share
1	3.0% @ 50	9%	4.5%	13.50%
2	3.0% @ 55	9%	3.0%	12.00%
3	2.7% @ 57	11.25%	1%	12.25%

Effective January 1, 2028

Retirement Tier	PERS Plan	Pre-Tax Required Employee Contribution	Pre-Tax Cost Share	Total Cost Share
1	3.0% @ 50	9%	3.5%	12.50%
2	3.0% @ 55	9%	2.0%	11.00%
3	2.7% @ 57	11.25%	0%	11.25%

By signing below, the employee acknowledges understanding and agreement with the above cost-share arrangement.



Fabio Rodriguez, Police Chief

11/4/25

Date