

RESOLUTION R2025-_____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
NAPA, STATE OF CALIFORNIA, APPOINTMENT OF
RETIRED ANNUITANT HEATHER IPPOLITI AS INTERIM
FINANCE DIRECTOR PURSUANT TO GOVERNMENT
CODE SECTION 21221(h)

WHEREAS, in compliance with Government Code section 21221(h) of the Public Employees' Retirement Law, The City of Napa must provide CalPERS with this certification resolution when hiring a retiree with specialized skills to a vacant position while the recruitment process is conducted for a permanent replacement; and

WHEREAS, the position of Finance Director for the City of Napa is currently vacant due to a recent resignation on May 9, 2025, and the governing body has authorized the search for a permanent appointment; and

WHEREAS, during the recruitment, selection and final employment of a permanent Finance Director, the City Council desires to appoint Heather Ippoliti as an interim appointment retired annuitant to the vacant position of Finance Director under Government Code section 21221(h), effective May 21, 2025, to provide the leadership, managerial and organizational skills necessary to manage the Finance Department effectively and efficiently; and

WHEREAS, Heather Ippoliti has significant experience necessary to fulfill the responsibilities of the role as a certified public accountant with over 18 years of local government experience, including service in the positions of assistant city manager and administrative services director with oversight of financial operations; and

WHEREAS, an appointment under Government Code section 21221(h) requires an active, publicly posted recruitment for a permanent replacement; and

WHEREAS, the announcement for the recruitment for the Finance Director position will be posted at <https://www.governmentjobs.com/careers/napacity> no later than the day that Heather Ippoliti commences her appointment as interim Finance Director; and

WHEREAS, this appointment shall only be made once and therefore will end on the date immediately preceding the date on which the permanent appointment to the vacant position of Finance Director commences his or her employment or, if earlier, the date that this appointment is terminated by the City or Heather Ippoliti; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year for all CalPERS employers;

ATTACHMENT 1

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal an hourly rate, and reflected on the City's publicly available pay schedule; and

WHEREAS, pursuant to the City of Napa publicly available pay schedule effective January 4, 2025, the minimum annual salary for the Finance Director position is \$190,909.26, and the hourly equivalent is \$91.78, and the maximum annual salary is \$229,091.12, and the hourly equivalent is \$110.14; and

WHEREAS, the hourly rate paid to Heather Ippoliti for her services as interim Finance Director will be \$110.14 per hour, subject to any subsequent adjustment to the payrate for the Finance Director position listed on a publicly available pay schedule approved by the City Council; and

WHEREAS, Heather Ippoliti has not and shall not receive a "Golden Handshake" or any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

WHEREAS, pursuant to Government Code section 7522.56(e)(1), Heather Ippoliti must certify in writing to the City, upon accepting an offer of employment, that she has not received any unemployment insurance compensation arising out of prior employment with a public employer that is subject to Government Code section 7522.56 during the 12-month period preceding the effective date of this appointment.

WHEREAS, the City Council has considered all information related to this matter, as presented at the public meetings of the City Council identified herein, including any supporting reports by City Staff, and any information provided during public meetings.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Napa, as follows:

1. The City Council hereby finds that the facts set forth in the recitals to this Resolution are true and correct and establish the factual basis for the City Council's adoption of this Resolution.
2. The City Council hereby certifies Heather Ippoliti has the specialized skills needed to perform the duties of Interim Finance Director, and the duties performed cannot be performed by current staff (as described in more detail in the public report to Council that accompanied this resolution).
3. The City Council hereby certifies there is an active recruitment for the vacant Finance Director position.
4. The City Council hereby appoints Heather Ippoliti as Interim Finance Director effective May 21, 2025, pursuant to the authority provided under Government

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Code section 21221(h), during the recruitment, selection and employment of a permanent Finance Director, to provide the specialized skills necessary to manage the Finance Department.

5. This Resolution shall take effect immediately upon its adoption.

I HEREBY CERTIFY that the foregoing Resolution was duly adopted by the City Council of the City of Napa at a public meeting of said City Council held on the 20th day of May, 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST: _____
Tiffany Carranza
City Clerk

Approved as to form:

Christopher Diaz
Interim City Attorney