



HUMAN RESOURCES DEPARTMENT
1541 Second Street
Napa, California 94559-0660
Phone (707) 257-9505
Fax (707) 258-7827
Email: HR@cityofnapa.org

July 16, 2025

Peter Hangen
pete.hangen@gmail.com

Dear Peter,

On behalf of the City of Napa, it is our pleasure to share the terms of your conditional offer of employment as Recreation Coordinator (Extra Help), beginning on August 6, 2025. This conditional offer is contingent upon City Council approval on August 5, 2025.

Job Title: Recreation Coordinator

Type of appointment: Extra Help

Salary: \$38.50 per hour (Step 3)

Scope of Appointment

In accordance with the Government Code 7522.56 & 21224, the Napa City Council may appoint a retiree to perform work of limited duration and may authorize an exception to the 180-day waiting period following retirement.

Under the direction of the Recreation Manager, you will provide essential transition support for key City events, including Día de los Muertos, the Napa Lighted Art Festival, and the Fourth of July Celebration. The role will also support the onboarding and training of incoming Recreation Coordinators, offering guidance informed by institutional knowledge, event history, and internal logistics.

Responsibilities will include assisting with planning and logistics for large-scale community events; supporting art exhibit construction, installation, and deinstallation; advising on equipment needs, research, and feasibility for event execution; coordinating with Public Works and other City departments using well-established working relationships; performing hands-on work involving hand tools and small assembly tasks related to public art projects, event infrastructure, and Art Walk installations; and performing other duties as assigned.

Terms of the Appointment

All CalPERS Retired Annuitants must be paid within the salary range for current City full time employees performing similar work based on the City's publicly available pay schedule for full-time positions.

All CalPERS Retired Annuitants are not allowed to receive any benefits, incentives, compensation in lieu of benefits, or any other forms of compensation in addition to the hourly rate.

This is an at-will employment position, which means the City may discontinue use of your services without cause at any time by providing written notice of termination.

All CalPERS Retired Annuitants shall not work in excess of 960 hours in a fiscal year across all CalPERS agencies.

A CalPERS Retired Annuitant who receives any unemployment insurance compensation arising out of prior employment is not eligible for appointment or reappointment to a Retired Annuitant position for a period of 12 months following the last day of receipt of unemployment benefits.

Acknowledgement

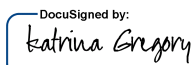
If these terms above are broken, the CalPERS Retired Annuitant is at risk of being retroactively reinstated to employment, loss of any retirement incentive offered, and loss of retiree medical benefits due to change of agency employment issues, the repayment of pre-paid retirement, and the payment of the employee share of retirement contributions owed.

By signing this conditional offer letter, you are also acknowledging that you have read and understood the terms of the attached guidelines "A Guide to CalPERS Employment After Retirement."

You are also certifying that during the 12-month period prior to your effective date of reemployment you did not receive any unemployment insurance compensation arising out of prior employment subject to Government Code section 7522.56 with a CalPERS employer.

If this letter accurately reflects your understanding of the position and its benefits, please electronically sign to submit to the Human Resources Department by July 23, 2025 at 5:00PM. If you have any questions regarding any of the information included in this letter, do not hesitate to contact the Human Resources Department at (707) 257-9505.


Sincerely,

DocuSigned by:

30F363D6B15A45D
Katrina Gregory
Recreation Manager

DocuSigned by:

DB2818B81F0E4EC
Breyana Brandt
Parks & Recreation Director

Offer Accepted:

Signed by:

73B219E4A422240D

Signature

July 17, 2025 | 4:33:04 PM PDT

Attachments: EDD Form DE 1181
A Guide to CalPERS Employment After Retirement